

**TEAM Academy Charter School Board of Directors**

**School Board Meeting Minutes**

**8/19/25 ~ 4:15 PM Media Center**

**Members Present:** Chris Hering, Jenni Brittain, Denise Gilbertson, Sheryl Osweiler, Janel Schmidt, Monika Hertzog, and Jed Kalbow

**Members Absent:**

**Staff Present:** Jill Courtney and Brady Hoffman

The meeting was called to order at 4:15 PM by Chair, Jed Kalbow

**I. Call meeting to order**

**II. Pledge of Allegiance**

**III. Approve Agenda and State Conflict of Interest**

Janel Schmidt made a motion to approve the agenda and Denise Gilbertson seconded it.

7 in favor, 0 opposed

Motion passes 7-0

**IV. TEAM Celebrations**

**V. Director's Report**

**VI. Approve Consent Agenda**

Chris Hering made a motion to approve the consent agenda as listed in the board packet and Jenni Brittain seconded it.

7 in favor, 0 opposed

Motion passes 7-0

**VIII. Approve Financials**

Chris Hering made a motion to cut one social worker, paraprofessional, employee stipends, 3 staff days from the school calendar, longevity pay, and vacation payouts and Monika Hertzog seconded it.

7 in favor, 0 opposed

Motion passes 7-0

**IX. Old Business**

**X. New Business**

**a. Approve – Special Education Purchase of Service Agreements**

Chris Hering made a motion to approve the Special Education Purchase of Service Agreements and Jed Kalbow seconded it.

7 in favor, 0 opposed

Motion passes 7-0

**b. Approve – Revised Purchasing, Procurement, and Contracting Policy**

Denise Gilbertson made a motion to approve the Revised Purchasing, Procurement, and Contracting Policy and Jed Kalbow seconded it.

7 in favor, 0 opposed

Motion passes 7-0

**c. Approve – eLearning Days**

Jenni Brittain made a motion to approve the use of eLearning Days and Chris Hering seconded it.

7 in favor, 0 opposed

Motion passes 7-0

**d. September Agenda**

**XI. Open Forum –The TEAM Academy Charter School Board invites public comment. Please limit your comments to 5 minutes each.**

**XII. Adjournment** Jed Kalbow adjourned the meeting at 5:14 PM

---

Board Chair Signature

Minutes Approved: 9/16/25

---

Board Clerk Signature