

STRATEGIC PLANNING OVERVIEW

Plain Local School District's new strategic plan was developed through a comprehensive and inclusive community engagement process. Input was gathered through 15 focus groups, representing middle and high school students, staff, parents, and community partners. This qualitative feedback was paired with survey data, including responses from over 500 parents, community members, and more than 340 staff members.

To further inform the district's direction, the Board of Education and the Plain Leadership Team—including administrators, principals, and department heads—participated in a SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis. This session helped clarify shared perspectives on the district's strengths, challenges, and future opportunities.

The focus groups provided further insight into emerging themes and gave important context to the survey results. By blending data and dialogue, the district gained a well-rounded understanding of community priorities. This engagement process provides a strong foundation for a strategic plan built on transparency, collaboration, and a unified vision for Plain Local School's future.

COMMUNITY ENGAGEMENT AT A GLANCE

ENGAGEMENT OPPORTUNITIES

SWOT Analyses

Conducted with the Board of Education & Leadership Team

Focus Groups

15 Sessions Offered

Staff Survey

340 Responses

Community Survey

500 Responses

COMMUNITY-WIDE PARTICIPATION

High School and Middle School Students

Staff

Leadership Team

Parents

Community Partners

Board of Education Members

OVERALL THEMES

Facilities

Student Learning

Comprehensive Student Support Systems

Student Expectations

Empowering and Supporting Staff

Improving Communication

Enhancing Communication and Engagement

Building Stronger Community Connections

Plain Local Schools STRATEGIC PLAN



GOAL 1

The Student Experience



GOAL 2

Student Expectations



GOAL 3

Facilities



GOAL 4

Athletics



GOAL 5

Empowering & Supporting Staff



GOAL 6

Communications (External)



GOAL 7

Communications (Internal)



GOAL 8

Financial Stewardship

THANK YOU, PLAIN LOCAL SCHOOL COMMUNITY

The Plain Local Schools' leadership team sincerely thanks the students, staff, parents, community members, administrators, and Board of Education who shared their time and insights throughout the strategic planning process.

Your input, through surveys and focus groups, was essential in shaping a plan that reflects our school community's values, needs, and aspirations. Your voice is helping guide the future of Plain Local Schools.

