



AUGUST 13, 2025 CSD BOD VOTING MEETING MINUTES

08/13/2025 [06:30 PM-07:30 PM] @ Alice Schafer Annex Gym

AUGUST 13, 2025 CSD BOD VOTING MEETING MINUTES

1. Open of Meeting

Minutes

Mrs. Luckock opened the meeting at 6:30 pm.

2. Flag Ceremony

3. Moment of Silence

4. Vision and Mission Statement

Vision Statement- "A community where all recognize and fulfill their unique potential to contribute to a globally connected society."

Mission Statement- "To provide a safe and supportive environment where all acquire the skills to become productive citizens of a globally connected society."

5. *Visitor Recognition

*Per Policy 903 – Public Participation in Board Meetings. All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

No one approached the podium.

6. Call to Order

Minutes

It is noted the following board members were present:

Mr. Burnham Mr. Hall Mr. Luckock Mr. Klink Mr. Nader Mr. Schaefer Mr. Williamson

It is noted Mr. Horne and Mr. McQuiston were absent.

The following administrators were present;

Dr. Jardina, Mrs. Teed, Ms. Krankota, Mrs. Campbell, Mr. Welcheck, Mr. Kelly, Mr. Parks, Mr. Goodman, Mr. Messerall, Mr. Vannoy and Mrs. Abbott. District Solicitor Mr. Martinucci was also present.

7. Approval of Agenda with Additions

Request the Board to approve the Agenda.

Minutes

Motion Mr. Klink, second by Mr. Hall.

Motion passed by roll call.

Mr. Burnham- yes Mr. Hall- yes Mr. Horne- absent

Mrs. Luckock- yes Mr. Klink- yes Mr. McQuiston- absent

Mr. Nader- yes Mr. Schaef- yes Mr. Williamson- yes

8. Approval of Minutes

Request the Board to approve the following Minutes, as per detailed backups on Agenda Manager;

July 9, 2025 CSD BOD Combined Work Session and Voting Meeting Minutes

Minutes

Motion Mr. Klink, second by Mr. Hall.

Motion passed by roll call.

Mr. Burnham- yes Mr. Hall- yes Mr. Horne- absent

Mrs. Luckock- yes Mr. Klink- yes Mr. McQuiston- absent

Mr. Nader- yes Mr. Schaef- yes Mr. Williamson- yes

9. BUDGET TRANSFERS - NONE at this time.

10. TREASURERS REPORTS

10.a. Approve Treasurers Report - available at voting meeting

Request the Board to approve the Treasures Report for July, 2025, as per detailed backup on Agenda Manager.

Minutes

Motion Mr. Klink, second by Mr. Williamson.

Motion passed by roll call.

Mr. Burnham- yes Mr. Hall- yes Mr. Horne- absent

Mrs. Luckock- yes Mr. Klink- yes Mr. McQuiston- absent

Mr. Nader- yes Mr. Schaef- yes Mr. Williamson- yes

11. INVESTMENT REPORT - as information, available at voting meeting

12. FINANCIALS - BILLS

12.a. Approve July, 2025 Bills Fund 10 in the amount of \$1,242,833.27

a. Approve Fund 10 Total Checks, Direct Deposits and Wire Transfers for the Month in the amount of \$1,242,833.27

Minutes

Motion Mr. Klink, second by Mr. Williamson to approve 12.A through 13.H.

Mr. Schaef commented on some bills, specifically the water bills from Springboro Area Water Authority and the Northwest Crawford County Sewer, some figures are not right. These are all for the Conneaut Valley area, noting figures are being researched for accuracy.

Motion passed by roll call.

Mr. Burnham- yes Mr. Hall- yes Mr. Horne- absent

Mrs. Luckock- yes Mr. Klink- yes Mr. McQuiston- absent

Mr. Nader- yes Mr. Schaef- yes Mr. Williamson- yes

12.b. Approve Fund 31 Capital Project Bills in the amount of \$58,090.72

Request the Board to approve Fund 31 Capital Project Bills in the amount of \$58,090.72

12.c. Approve Fund 50 Cafeteria Food Service Bills in the amount of \$45,413.88

Request the Board to approve the Fund 50 Cafeteria Food Service Bills in the amount of \$45,413.88

13. OTHER FINANCIALS with Addition(s)

13.a. Approve to Disburse Federal Funds

Request Board approval for the Superintendent, Business Manager and Coordinator of Federal Funds to disburse Federal funding.

13.b. Approve Nutrition Program Pricing

Request the Board to approve Nutrition Program pricing from Nutrition, Inc. with the ala carte items, *as per detailed backup on Agenda Manager.*

13.c. Approve the Food Distribution Program

1. Request the Board to approve the Food Distribution Program as follows;

a. WHEREAS, the local ministerial has expressed an interest to work with local churches to coordinate a program which endeavors to discreetly deliver backpacks of food each

Friday to approximately 60 or more students who attend CASH, Conneaut Lake Elementary School, or Conneaut Area Middle School and are at-risk of going hungry over the weekend; and

WHEREAS, the school nurse will coordinate at CASH, Conneaut Lake Elementary School, and Conneaut Area Middle School will be responsible for the confidential identification of the students who would receive the packs and the distribution of the packs to such identified students; and

WHEREAS, the Bread of Life Ministerial is offering the program through the end of the current school year at no cost to the District; and

NOW, THEREFORE, I move Board approval of the following: The Board of School Directors hereby acknowledges the donation by the ministerial of packs of food to be delivered by the school nurse to approximately 60 or more students who attend CASH, Conneaut Lake Elementary School, or Conneaut Area Middle School.

In accordance with the donation of the packs of food, the Board hereby directs the school nurse for CASH, Conneaut Lake Elementary School, and Conneaut Area Middle School to confidentially identify approximately 60 or more students from these schools who would benefit from participation in this program, to obtain permission slips from the parents or guardians of those students who have been identified to participate in the program, and to coordinate the discreet distribution of the packs of food to these

Students; and The Board's hereby commends the efforts of the ministerial for its efforts to improve the lives of children through their participation in this program.

b. WHEREAS, the Conneautville's Church of Christ (hereinafter, "CCC") has offered to coordinate a program known as bridging the gap which endeavors to discreetly deliver packs

of food each Friday to ninety plus (60+) or more students who attend Conneaut Valley Elementary School and are at risk of going hungry over the weekend; and

WHEREAS, the school nurse will coordinate at Conneaut Valley Elementary School will be responsible for the confidential identification of the students who would receive the packs and the distribution of the packs to such identified students; and

WHEREAS, CCC is offering the program through the end of the current school year at no cost to the District: and

NOW, THEREFORE, I move Board approval of the following:

The Board of School Directors hereby acknowledges the donation by CCC of packs of food to be delivered by the school nurse to ninety (90) or more students who attend either Conneaut Valley Elementary School.

In accordance with the donation of the packs of food, the board hereby directs the school nurse for Conneaut Valley Elementary School to confidentially identify the students from these schools who would benefit from participation in this program, to obtain permission slips from the parents or guardians of those students who have been identified to participate in the program; and to coordinate the discreet distribution of the packs of food to these students; and

The Board's hereby commends the efforts of CCC for its efforts to improve the lives of children through their participation in this program.

13.d. Approve FCCA Agreement to sell/purchase meals

Request the Board to approve the agreement between the Conneaut School District and FCCA to sell or purchase meals between/for the Conneaut Lake Elementary School and Conneaut Valley Elementary and/or child care instructions, as per detailed backup on Agenda Manager.

13.e. Approve Neighborhood Counseling Services Agreement and MOA

Request the Board to approve the Neighborhood Counseling Services Agreement, and the Memorandum of Agreement for 2025/2026 school year, as per detailed backup on Agenda Manager.

13.f. Approve to Close Student Activity Account

Request the Board to approve to close the Class of 2025 Student Activity Account with remaining funds in the amount of \$5,701.34, to be placed in the Class of 2027 Student Activity Account.

13.g. Approve Settlement Agreement

Request the Board to approve the Agreement and General Release, as per detailed backup on Agenda Manager.

13.h. Addition to Agenda - Approve Gas Sales Agreement

Request the Board to approve the gas sales agreement between Snyder Brothers, Inc. and Conneaut School District to lock in at Nymex last day settle plus -\$0.05 per city gate Dth effective September 2025 through August 2027, for two years based on the average load profile. As per detailed backup on Agenda Manager.

14. INFORMATION (Financial Reports and Bank Statements to be included upon the Minutes.

14.a. General Fund Report - Revenues/Expenditures - available at voting meeting

July, 2025

14.b. Student Activity Fund Reports -

CASH - April 2025 through June 2025 and June 2025.

CAMS - April 2025 through June 2025 and June 2025.

14.c. Food Service Operating Statement - None

14.d. Cyber Report - July 2025

15. OTHER

15.a. Motion Struck - Approve PSBA 2025 Voting Delegates

~~Request the Board to appoint up to two board members as the 2025 PSBA Voting Delegates,
_____ and _____.~~

Minutes

Per discussion at last weeks work session, this motion has been struck.

15.b. Approve Adagio Health Memorandum of Understanding

Request the Board to approve the Memorandum of Understanding between Adagio Health and the Conneaut School District to implement the SNAP-Education Program for the 2025/2026 school year, as per detailed backup on Agenda Manager.

Minutes

Motion Mr. Klink, second by Mr. Hall to approve 15.B through 15.E.

Motion passed by roll call.

Mr. Burnham- yes Mr. Hall- yes Mr. Horne- absent

Mrs. Luckock- yes Mr. Klink- yes Mr. McQuiston- absent

Mr. Nader- yes Mr. Schaef- yes Mr. Williamson- yes

15.c. Approve Additional School Police Officer

Request the Board to approve Joseph Johnston as a School Police Officer under the terms of the District's Agreement with CORE Security, effective upon receipt of all required documents and subject to court approval under the Safe Schools Act; and further directing the solicitor to file a Petition for Approval of School Police Officer with the court.

15.d. Approve Bethesda Lutheran Services Inter Agency Cooperative Agreement

Request the Board to approve the Inter-Agency Cooperative Agreement between Bethesda Lutheran Services and the Conneaut School District, as per detailed backup on Agenda Manager.

15.e. Approve New Vendor

Request the Board to approve the new vendor as follows;

Custom Corner Printing

275 Main Street

Greenville PA 16125

724-588-1267

16. BOARD CONCERNS

16.a. Correspondence -

16.b. Student Representatives - None at this time

16.c. Crawford County Career & Technical Center Representative - Tim McQuiston CCCTC Representative

Minutes

It was noted there was not a CCCTC meeting in July.

16.d. Northwest Tri-County Intermediate Unit #5 Representative - Dorothy Luckock, IU Board

No report, IU did not conduct a meeting in July.

Minutes

Mrs. Luckock noted there was not an IU meeting in July.

16.e. Conneaut Education Association - Ranetta Cyphert, Co-President Elect

Minutes

No report.

16.f. Conneaut Education Support Personnel Association - Jimmy Nix, President

Minutes

No report.

16.g. Committee Reports -

Fall Coaches Meeting Update by Ashley Abbott, Athletic Director

Minutes

Mrs. Abbott updated the board as follows; The all sports coaches meeting was held on 7/22/2025. All high school coaches but wrestling and the softball vacancy attended. Our athletic trainer, Whitney Catalano introduced herself as she is permanently going to be with us, to all coaches and explained procedures for injury, concussion, and when she'd be here. All Sports boosters gave coaches forms for requests, deposits, and withdrawals, liaison packets, and introduced the new board.

The agenda included items such as Mandatory meetings and training, blue form protocol, parent meetings, rosters, schedules and pictures.

All fall schedules are complete and available on Big Teams for both our middle and high school. There is a link on our website and the link has been put out on social media.

Fall sports have officially begun as of Monday.

Roster numbers are currently sitting at: Football 48; girls volleyball 23; cheer 21; girls soccer 30; boys soccer 20; girls golf 7; boys golf 9; cross country 15.

Family athletic pass sales began this week and passes can be purchased and picked up in the office.

Mr. Williamson asked to make a statement. As you all know I am a very outspoken person, both prior to becoming a board member and now. I am critical of past performance of administrative leadership. I even had to file a right to know request for data, that as a board member, I should be able to have. But as a board member these past 18 months our Board and District has done wonderful things, between the buildings and grounds committee, moving projects, saving dollars and our transparency. We live stream meetings, forms at the board meetings in the event there is a challenge or concern, we get them a response within 30 days. We hired a new superintendent who is probably the most engaged pragmatic thinking probably that we have ever had. The ship is listening and moving

forward and to greatness. I tell you we all saw an email that came through from a public member threatening board members based on how they vote, even saying it is risking personal finances by law suit, that is unacceptable. I am one of the biggest critics and I have never threatened people with law suit based on decisions. It is unacceptable.

17. OLD BUSINESS

18. NEW BUSINESS

19. PERSONNEL with Additions

19.a. Approve Less than 12 Month Employees

Request the Board to approve the Less than 12 Month Employee List for the 2025/2026 school year, as per detailed backup on Agenda Manager.

Minutes

Motion Mr. Klink, second by Mr. Hall to approve 19.A. through 19.J.

Motion passed by roll call.

Mr. Burnham- yes Mr. Hall- yes Mr. Horne- absent

Mrs. Luckock- yes Mr. Klink- yes Mr. McQuiston- absent

Mr. Nader- yes Mr. Schaef- yes Mr. Williamson- yes

19.b. Approve Nutrition Group Employee List

Request the Board to approve the list of employees from the Nutrition Group, as per detailed backup on Agenda Manager.

19.c. Approve ESS Substitute Personnel

Request the Board to approve ESS Substitute Personnel listing, as per detailed backup on Agenda Manager.

19.d. Approve Contracted Custodial Personnel

Request the Board to approve personnel submitted by Contracted Custodial Personnel, as per detailed backup on Agenda Manager,

Granda Janitorial Services - Conneaut Area Senior High School

Lakeside Cleaning Services LLC - Conneaut Lake Elementary School, Alice Schafer Annex

ServiceMASTER Cleaning - Conneaut Valley Elementary School/CSD Admin Office

Craig Zazado - Conneaut Area Middle School

19.e. Approve Anderson Bus Driver Personnel Listing

Request the Board to approve a listing of the bus driver personnel from Anderson Bus Company, as per detailed backup on Agenda Manager.

19.f. Approve Extra Hours for Part Time Employees

Request the Board to approve for part time employees required to stay past their regular hours for in-service days, Act 80 Days, CPR training, to be paid at their regular pay rate.

19.g. Approve Resignation(s)

Request the Board to approve the resignation(s) submitted as per detailed backup on Agenda Manager.

1. Stacy Challis, resignation as a paraprofessional, effective July 16, 2025.
2. Douglas Iorio II, resignation as Social Studies Teacher at CASH, effective July 21, 2025.
3. Sarah Miazga, resignation as head cook, effective August 1, 2025.
4. Marsha Mumford, resignation as paraprofessional aide at CAMS, effective August 2, 2025.

19.h. Approve Appointments with Addition

Request the Board to approve the following appointment(s), as per detailed backup on Agenda Manager;

1. To hire McKenna Elizon as a full time Classroom Nurse at Conneaut School District effective August 25, 2025, at the rate of \$23.62/hour as per current CEA Collective Bargaining Agreement. All wages and benefits are in accordance with the Collective Bargaining Agreement between Conneaut Education Association and the Conneaut School District. McKenna is not a tenured professional.
2. To hire Stephanie Hale as a Full Time Life Skills Teacher at Conneaut Area Senior High School effective August 25, 2025, at Step 7 of the Bachelors Schedule \$60,418.00 as per current CEA Collective Bargaining Agreement between Conneaut Education Association and the Conneaut School District. Mrs. Hale is a tenured professional.
3. To hire Maria Montgomery as a Part Time Emotional Support Paraprofessional at Conneaut Valley Elementary School, effective Tuesday, August 26, 2025 at a rate of \$17.72/hour. All wages and benefits are in accordance with the current Collective Bargaining Agreement between Conneaut School District and Conneaut Education Support Professionals Association.

4. **Addition to Agenda...** To hire _____ as a full time Social Studies Teacher at Conneaut Area Senior High School effective August 25, 2025, at Step ___ of the _____ Schedule, \$_____ as per current CEA Collective Bargaining Agreement between Conneaut Education Association and the Conneaut School District. _____ is _____ a tenured professional.

19.i. Approve Long Term Substitute

Request the Board to to hire Reilly Phipps as a Long Term Substitute Learning Support Teacher for CVE effective Monday August 25, 2025 through Friday June 5, 2026 at Step 1 of the Bachelors Schedule as per the Collective Bargaining Agreement between Conneaut Education Association and Conneaut School District.

19.j. Approve Activity Account Custodians and Bonding thereof;

Conneaut Area Senior High School:

Ed Pietroski

Matthew Vannoy

Jenafer Shreve, Co-Signer

Conneaut Lake Middle School:

Jeff Hans

April Bowman, Co-Signer

and, approval of Christine Krankota as signatory on behalf of any of the above individuals.

19.k. Approve Supplemental Coach Appointments for 25/26 SY

Request the Board to approve the following supplemental coach requests for 2025/2026 sy;

Conneaut Area High School

Jenel Burger- Cheerleading Advisor

Melissa Flinchbaugh- Senior Class Co-Advisor

Jennifer Klink- Girls' V/JV Volleyball Head Coach

Mary Morris- Drama Director

Nate Resele- Girls' V/JV Volleyball Assistant Coach

Mitchell Shreve- Girls' V/JV Basketball Head Coach

Bill Stevenson- Girls' V/JV Basketball Assistant Coach

Bill Stevenson- Senior Class Co-Advisor

Conneaut Area Middle School

April Bowman- Co-Newspaper Advisor

April Bowman- Yearbook Advisor

SuAnne Dendis- Jr. High Girls' Basketball Assistant Coach

Steve Mickle- Jr. High Girls' Basketball Assistant Coach

Mary Morris- CAMS Drama Director

Beth Moss- Co-Newspaper Advisor

Sue Moss- Spirit Advisor

Minutes

Motion Mr. Klink, second by Mr. Hall.

Motion by Mr. Schaeff, second by Mr. Burnham to pull specific coach positions (separating from the original motion) and to conduct a roll call. He requested girls volleyball, jv volleyball, head and assistant coaches and girls basketball head and assistant coaches and middle school volleyball and basketball assistant coaches. Mr. Burnham asked is this really necessary to have a separate vote, Mr. Martinucci replied yes since there is already a motion to approve them all it is necessary.

Motion failed to pull specific coach positions (separating from original motion) by roll call.

Mr. Burnham- yes Mr. Hall- no Mr. Horne- absent

Mrs. Luckock- yes Mr. Klink- no Mr. McQuiston- absent

Mr. Nader- no Mr. Schaeff- yes Mr. Williamson- no

Mrs. Luckock announced the motion failed therefore, we revert back to the original motion to approve all coaches.

Motion Mr. Klink, second by Mr. Hall.

Mr. Schaeff wanted to make the following statement "I cannot in good faith accept the recommendations for these positions for new coaches, I see no reason to make changes in the mentioned categories, it is my belief that personal vendettas and personal animosities have driven suggested changes. We have heard from long time coaches from this district speaking to the abilities and efforts of previous coaching staff, this person would only support the staff of those that is fair and has the players best interest at heart. An investigation by the district legal firm did not recommend coaching changes. I believe these people are the reason, given by some during the

interviews, especially in basketball, they would be absolutely appalled for relationships carried over proven coaching skills.

Mr. Burnham add some research done and I find it interesting that not alot of evaluations are at end of volleyball season done as past practice, they were held off til the spring and he finds it interesting that no proper type of recommendation was given to the current coach to perhaps correct problems seemingly brought to bear and were existing. I cannot in good faith support this because of that. I feel it establishes a trend, as far as coaching is concerned. Who is going to be the next coach gonna do something wrong, something not serious and they can be replaced, can lead to very slippery slope.

Mrs. Luckock reminded and for clarification all coaching supplementals are a one year appointment, that is why you see these positions every year.

Motion passed by roll call.

Mr. Burnham- no Mr. Hall- yes Mr. Horne- absent

Mrs. Luckock- yes Mr. Klink- yes to all coaches except the one (Mrs. Klink) he is abstaining as it is a conflict-relative of his. Mr. McQuiston- absent

Mr. Nader- yes Mr. Schaef- no Mr. Williamson- yes

It was clarified Mr. Klink's abstention is only on the one individual who he is related to. The rest he voted yes.

19.I. Approve Volunteer Coach Appointments for 25/26 SY with Addition

Request the Board to approve the following volunteer coaches for 25/26 sy;

Conneaut Area Senior High School with Addition

Emmalee Austin- Girls' V/JV Volleyball Volunteer

Betsy Sperry- Girls' V/JV Volleyball Volunteer

Addition - Courtney Shok - Cheerleading Volunteer

Conneaut Area Middle School

Breanna Christner - Football Cheerleading and Basketball Cheerleading Volunteer

Adam Horne- Jr. High Football Volunteer

Minutes

Motion Mr. Hall, second by Mr. Klink to approve 19.L. through 19.R with an amendment to 19.Q changing "interview" to "supervise".

Mr. Schaef is voting no, for reasons three of the volunteers listed he cannot support as they are related to the motion just passed as well. Also, he asks a question about 19.m.#1 asking senior class to host snack store after school day. Wondered how that is being handled. He knows it was done last year and students were told after

school they had to leave until their practice time. This is an item that needs cleared up and also ask for further clarification on 19.q. which is the approval for superintendent to hire. The motion now is one that has been on for some time, but wondering the clarity of it because a person coming in and reading it would see it and believe the superintendent does the interviewing and hiring and then brings the names to next voting meeting. That is not the practical way it happens. Mrs. Luckock noted he supervises the process. Yes Mr. Schaef agreed. Mrs. Luckock asked Mr. Martinucci to review and tweek. Mr. Schaef asked one item as well what really is the official starting day of this hiring, is it not true that no one can start until the actual voting? Mr. Martinucci noted with regard to the language first 19.q, if the board is more comfortable it is an easy amendment tonight to say the board approves the superintendent to supervisor the interview process and hire. So that would give the ability to be part of leading the team and actually give superintendent the authority to hire to fill, give that position, if open be filled in between meetings, that is an easy tweek. In terms of first day individual is considered to be hired, if you have superintendent delegated to fill open positions in between meetings, then that persons first day is the day they started work. So if one is hired on Tuesday and starts on Thursday, Thursday is first day of employment in the district. You also have authority as a board to vote up or down but are obligated to pay that person for the work they have done. You cannot have a situation where the superintendent hires provisionally has them come in and don't pay them. Mr. Schaef noted he is not questioning payment due. He is just asking is it the law that before a person steps into a position that the board must vote that person in. The superintendent can make a recommendation but that time period of recommendation and date to start and actual board vote, you say that person can step into a classroom roll. Mr. Martinucci replied yes, if you delegate that to the superintendent and that person starts work then yes. It is a relatively common practice for districts for positions that have to be filled to allow superintendent to hire. Mr. Schaef noted he wanted to be clear we are following law. Mr. Martinucci noted you are delegating that authority for those purposes. Mrs. Luckock said that was always our understanding with Attorney Joseph as well. They are time sensitive positions. Mr. Schaef asked is it appropriate to ask to revise the 19.q. wording to have superintendent "supervise the interviewing and hiring". Mr. Hall and Mr. Klink support amending their motion.

Mr. Schaef wanted clarification on the snack shop, Mrs. Luckock asked Mr. Vannoy to follow up on this request. Mr. Schaef noted supervision is the key.

Motion passed by roll call.

Mr. Burnham- yes Mr. Hall- yes Mr. Horne- absent

Mrs. Luckock- yes Mr. Klink- yes Mr. McQuiston- absent

Mr. Nader- yes Mr. Schaef- no Mr. Williamson- yes

19.m. Approve Fundraising Request(s)

Request the Board to approve the following fundraising request(s);

Conneaut Area Senior High School

1. CASH Senior Class to host a snack store for students to purchase snack items in the afternoon for after school activities all school year at \$1-\$3/each. Proceeds to help pay for senior class trip and end of year graduation practice lunches. Snacks to be sold after the regular school day.
2. Girl's and Boys' Golf to receive 25% of total sales at Chipotle Restaurant total sales on September 16, 2025 between 4 pm and 8 pm. Proceeds to help pay for banquet and other costs associated with the golf course.

3. Conneaut Area Friends of Music to host an individual vendor/craft sales on November 8, 2025 with items selling up to \$25 each. Proceeds to help pay for equipment and supplies for the Music Department.
4. Girls' Golf to sell spirit wear ranging from \$15-\$30 starting September 11, 2025 through September 25, 2025. Proceeds to help pay for the end of year banquet.

Conneaut Area Middle School

1. CAMS Junior High Football to sell Football Square games (Superbowl Squares) sell 100 squares @ \$50/square with winners paid out for week 1 NFL Football game. Starting August 14, 2025 to August 31, 2025. Proceeds to help pay for practice equipment and tackle wheels, etc.
2. CAMS Football Cheerleaders to host a football concession stand at the home jr. high football games and Lil Gridders Flag Games selling food items .25 cents up to \$5.00. starting August 14, 2025 through the end of October, 2025. Proceeds to help pay for end of year party, uniforms and accessories needed for the team.

Conneaut Valley Elementary School

1. Conneaut Valley Elementary PTO to host a no fuss "un-Fundraiser" with monetary donations from September 3, 2025 to June 5, 2026. Proceeds to help pay for field trips, bussing and various activities for students.

19.n. Approve Field Trip/Student Activity Trip Request(s)

Request the Board to approve the following field trip/student activity trip request(s);

Conneaut Area Senior High School

1. Doug Kuhn, Cori Eaton, Emily Wright to take the girls soccer team (up to 30 players) to see Mercyhurst University Woman's soccer game in Erie, PA on August 24, 2025. No Cost to the District, Boosters is covering costs.
2. Chloe Shade to take up to 20 students kayaking on Pymatuning Lake/Alcatraz Boat Launch with DCNR to learn about local aquatic life on September 5, 2025. CASH Science Budget Costs: substitute \$197.85 and bussing \$185.00. Total CASH budget costs: \$382.85.

Conneaut Lake Elementary School

1. Scott Mondy, Rebekah Shearer, Sarah Myers, Todd Greenawalt, and Kristine Finck to take the 5th grade students to Safety Day at the Crawford County Fairgrounds on October 7, 2025. CLE Budget Costs: substitute \$150.00; bussing \$359.00. Total CLE Budget Costs: \$509.00.

19.o. Approve Professional Growth/Conference Requests

Request the Board to approve the following conference/professional growth request(s);

1. Adam Jardina to attend the Superintendent's Academy Part 1 held in Harrisburg, PA on September 24-25, 2025. Title IIA Paid: registration \$800.00; mileage \$379.40 and hotel (2 nights @ \$150.00 each) \$300.00. Total Title IIA Cost: \$1,479.40.
2. Devin Campbell attending the CPI Training correct actual expenses; mileage \$96.60
3. Deanna Goodman attending the CPI Training actual expenses: \$56.46 meals; mileage \$11.20

19.p. Approve Athletic Intramural Initiative Proposal

Request the Board to approve the following athletic intramural/initiative proposal;

Conneaut Area Middle School

Heather Walker to conduct Junior High Football Cheerleading Intramurals from August, 2025 through October, 2025 for a total of 30 hours at \$23.50/hour. This is not a new intramural, the program had 25 students last year.

19.q. Approve Superintendent to Hire

Request the Board to approve the Superintendent to ~~interview~~ (changed to supervise), and hire for open/posted positions and any other that become open between now and the next voting meeting. Names to be brought to the next regular voting meeting.

PT Emotional Support Paraprofessional at CAMS

Head Girls Softball Coach at CASH

Secondary Social Studies Teacher at CASH

(2) Part Time Life Skills Support Paraprofessional at CLE

Part Time Autistic Support/PCA Paraprofessional at CASH

Part Time Emotional Support Paraprofessional at CASH

(3) Part Time Autistic Support Paraprofessionals at CVE

Substitute Bus Aide

19.r. Addition to Agenda - Approve Leave Request(s)

Request the Board to approve the following leave requests, as per detailed backup on Agenda Manager.

1. Aimee Lantz, Learning Support Teacher, 28 Days, Unpaid Leave FMLA, starting October 9, 2025 through January 16, 2026 using spirititic dates.
2. Aimee Lantz, Learning Support Teacher, 32 Days, Paid FMLA, starting October 13, 2025 through January 13, 2026, using spirititic dates.

20. CURRICULUM

21. BUILDINGS AND GROUNDS

21.a. Approve Fire Panel Upgrades

Request the Board to approve the fire panel upgrades by Canadohta Security, as discussed at the August 6, 2025 Board Work Session, to be paid out of Capital Projects at a cost of \$25,605.00.

Minutes

Motion Mr. Klink, second by Mr. Nader.

Motion passed by roll call.

Mr. Burnham- yes Mr. Hall- yes Mr. Horne- absent

Mrs. Luckock- yes Mr. Klink- yes Mr. McQuiston- absent

Mr. Nader- yes Mr. Schaeff- yes Mr. Williamson- yes

22. TRANSPORTATION

22.a. Approve Bus Driver Re Certification Options

Request approval for Anderson Bus to select Options 1 and 2 for bus driver recertification, as per detailed backups on Agenda Manager. This is the same recertification process selected for the past several years.

Minutes

Motion Mr. Hall, second by Mr. Klink.

Motion passed by roll call.

Mr. Burnham- yes Mr. Hall- yes Mr. Horne- absent

Mrs. Luckock- yes Mr. Klink- yes Mr. McQuiston- absent

Mr. Nader- yes Mr. Schaeff- yes Mr. Williamson- yes

22.b. Approve Tentative Bus Routes - available at the voting meeting.

- a. Request the Board to approve the tentative bus routes for the 2025/2026 school year as per tentative list.
- b. Requesting the Board to permit the Superintendent to authorize and bring updated bus routes to the next regular board meeting.

22.c. Approve Fall Sports Transportation Estimated Costs 25/26 SY

Request the Board to approve the Fall Sports Estimated Transportation Costs for 2025/2026 SY

NOTE: The increase this year is due to more participation in the Golf resulting the need for using Anderson for busing to tournaments/matches. The additional busing was budgeted for this school year.

<u>School</u>	25-26 SY	Est. Cost
<i>Conneaut Area Senior High -Fall Sports</i>	\$22,014.00	
<i>Conneaut Area Senior High - Marching Band</i>	\$2,757.00	
<i>Conneaut Area Middle School - Fall Sports</i>	\$3,923.00	
TOTAL:	\$28,694.00	

<u>School</u>	24-25 SY Actual Cost
<i>Conneaut Area Senior High - Fall Sports</i>	\$17,196.96
<i>Conneaut Area Senior High - Marching Band</i>	\$2,069.97
<i>Conneaut Lake Middle School - Fall Sports</i>	\$4,725.28
TOTAL:	\$23,992.21

23. *Visitor Recognition

*Per Policy 903 – Public Participation in Board Meetings. All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

Mrs. Valerie Kean-Staab addressed the Board regarding a comment a board member made this evening and asked about the form that is provided to individuals who address the board.

24. BOARD CONCERNS

The next regular scheduled Board meeting will be;

September 3, 2025 Work Session Meeting at Alice Schafer Annex cafeteria, starts at 6:30 PM.

September 10, 2025 Board Voting meeting to be held at Alice Schafer Annex cafeteria, starts at 6:30 PM.

Minutes

Mrs. Luckock thanked Mrs. Campbell and Mrs. Goodman for following up on post conference reports.

Mr. Schaef in terms of meetings September 3, 2025 Buildings and Grounds and we are not doing policy until October? Dr. Jardina added there are a few items for policy so they would like to have one in September.

Mr. Burnham asked Mr. Martinucci to address the executive session comment the visitor asked about. Mrs. Luckock added according to wording we always provided by Attorney Joseph in using personnel or student matters, but we have had a couple members of public asking to be more specific, typically our past solicitor has noted that what we have satisfies the requirement. Mr. Martinucci noted that in terms of announcing purpose of executive, there are a number or reasons why you can, personnel matters you have to be very cautious about information you give out, who it is that may have an impact on that persons rights and privacy, due process rights, you cannot say going into executive session to discuss and state the persons name. That violates their rights, same as a student. So in those instances, it is safe to say... "to discuss student, personnel, labor relation if union, you can state support personnel or teachers. If a contract you can say Crawford County Tech, if legal matter or a threat or potential legal matter because it has not come to fruition, it has not come to record. Those are major ones, beset practice, say generic like personnel or student. You have to be careful of rights of persons discussing just as any other concern, best practice there is a limit, going to be things discussed outside of public that are appropriate, not sure if there is a particular concern or example, he has not been made aware.

Mr. Burnham added when doing coaching evaluations, do them at the end of that season, don't wait 6 months and if there is an issue don't let us be us blindsided. Give us an executive session and explain why someone is not meeting expectations, we didn't need all this drama.

Mr. Williamson asked if update on proposed Conneaut Valley Middle School sale. Mrs. Luckock realter here last week, not heard since then but he is gathering information and if nothing else hear from him in September.

Mr. Schaef 2 weeks from today students are back in school at this point we don't have the superintendents goals set nor board goals for this upcoming school year. these need addressed as required by law specifically with the superintendent. Mrs. Luckock unfortunately with some issues that has been at the forefront has diverted the superintendents attention, hopefully we can start thinking about it and ask super to think and in September we can start on that.

GW regarding real estate sales believe coming up on 1 year anniversary think it is time for discussion whether we proceed with him or look to listing with a different realtor. i think at a position we are at status quo and it doesn't

make sense. comments at last meeting did not land well with me so the contract is coming up we can start the process, if the board feels he is the right person he will support that. Mrs. Luckock agreed, it will be a topic at the work session. Mr. Klink asked if his contract automatically renews for another year. Mrs. Luckock didn't feel it renewed automatically and it expires at the end of September. She asked Mr. Martinucci to review the contract.

25. ADJOURNMENT

Minutes

Motion by Mr. Klink, second by Mr. Hall to adjourn at 7:20 pm.

26. EXECUTIVE SESSION

EXECUTIVE SESSION - to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss personnel matters.

27. INFORMATION

(Items approved by the Superintendent and submitted as information to the Board of Education) and as per detailed backups on Agenda Manager.

27.a. Post Conference Summaries... as information only.

1. Devin Campbell and Deanna Goodman attending the Non-Violent Crisis Prevention Intervention Trainer Training, see attached on Agenda Manager.

27.b. Facility Use Forms ... as information

Conneaut Area Senior High School

1. Monica Dickey, requestor for the Linesville Tractor Parade, to use the parking lots for parade line up, staging and sign ins on December 6, 2025 for the annual tractor parade.

Conneaut Area Middle School

1. Jolene Kuhn, requestor for AC School Services to use the cafeteria on August 11, 2025 for the kick off meeting for school bus personnel.
2. Jolene Kuhn, requestor for AC School Services to use the cafeteria on the 2nd Tuesday of each month starting with September through May for bus personnel safety meetings.

Dorothy Luckock, Board President

Christine Krankota, Board Secretary

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25. ADJOURNMENT

Minutes

Motion by Mr. Klink, second by Mr. Hall to adjourn at 7:20 pm.

26. EXECUTIVE SESSION

It was noted there will be no EXECUTIVE SESSION

27. INFORMATION

(Items approved by the Superintendent and submitted as information to the Board of Education) and as per detailed backups on Agenda Manager.

27.a. Post Conference Summaries... as information only.

1. Devin Campbell and Deanna Goodman attending the Non-Violent Crisis Prevention Intervention Trainer Training, see attached on Agenda Manager.

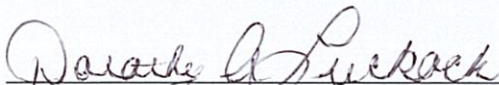
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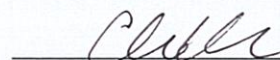
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