

DEKALB COUNTY

2025 - 2026 9 MONTH TEACHER'S SALARY SCHEDULE

CATEGORY 1-A (1)

TEACHER CERTIFICATE		SS																				
CLASS/RANK	RANK	CODE	BEGIN	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-8 YRS	9 YEARS	10 YEARS	11 YEARS	12 YEARS	13 YEARS	14 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS			
CLASS A NON TEN	A	OT	ANN	51,875.00	51,875.00	51,875.00	57,061.20	57,061.20	57,061.20													
			MO	4,322.92	4,322.92	4,322.92	4,755.10	4,755.10	4,755.10													
			DAILY	277.41	277.41	277.41	305.14	305.14	305.14													
			STEP INC				5,186.20	-	-													
CLASS A TEN	A	1T	ANN		56,230.58	57,061.20	57,125.43	57,572.88	59,558.00	61,358.00	61,971.00	62,591.00	63,218.14	63,849.72	64,487.25	65,133.00	65,783.00	66,441.87	67,105.00			
			MO		4,685.88	4,755.10	4,760.45	4,797.74	4,963.17	5,113.17	5,164.25	5,215.92	5,268.18	5,320.81	5,373.94	5,427.75	5,481.92	5,536.82	5,592.08			
			DAILY		300.70	305.14	305.48	307.88	318.49	328.12	331.40	334.71	338.06	341.44	344.85	348.30	351.78	355.30	358.85			
			STEP INC			830.62	64.23	447.45	1,985.11	1,800.00	613.00	620.00	627.14	631.59	637.53	645.75	650.00	658.87	663.13			
CLASS B NON TEN	B	OT	ANN	47,600.00	47,600.00	47,600.00	49,619.14	49,619.14	49,619.14													
			MO	3,966.67	3,966.67	3,966.67	4,134.93	4,134.93	4,134.93													
			DAILY	254.55	254.55	254.55	265.34	265.34	265.34													
			STEP INC				2,019.14	-	-													
CLASS B TEN	B	1T	ANN		48,769.73	49,619.14	49,664.56	50,111.98	51,792.00	53,358.71	53,888.00	54,430.57	54,972.00	55,522.00	56,080.20	56,638.00	57,208.74	57,779.51	58,354.00			
			MO		4,064.14	4,134.93	4,138.71	4,176.00	4,316.00	4,446.56	4,490.67	4,535.88	4,581.00	4,626.83	4,673.35	4,719.83	4,767.40	4,814.96	4,862.83			
			DAILY		260.80	265.34	265.59	267.98	276.96	285.34	288.17	291.07	293.97	296.91	299.89	302.88	305.93	308.98	312.05			
			STEP INC			849.42	45.41	447.42	1,680.02	1,566.71	529.28	542.57	541.43	550.01	558.20	557.80	570.74	570.76	574.49			

DEKALB COUNTY

TEACHER CERTIFICATE		SS																				
CLASS/RANK	RANK	CODE	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	31 YEARS	32 YEARS	33 YEARS	34 YEARS	35 YEARS			
CLASS A NON TEN	A	OT	ANN																			
			MO																			
			DAILY																			
			STEP INC																			
CLASS A TEN	A	1T	ANN	67,784.24	68,459.27	69,140.94	69,831.00	70,528.00	71,234.00	71,947.00	72,665.00	73,393.44	74,126.00	74,867.00	75,616.88	76,373.38	77,136.45	77,907.00	78,686.00	79,473.00		
			MO	5,648.69	5,704.94	5,761.74	5,819.25	5,877.33	5,936.17	5,995.58	6,055.42	6,116.12	6,177.17	6,238.92	6,301.41	6,364.45	6,428.04	6,492.25	6,557.17	6,622.75		
			DAILY	362.48	366.09	369.74	373.43	377.16	380.93	384.74	388.58	392.48	396.40	400.36	404.37	408.41	412.49	416.61	420.78	424.99		
			STEP INC	679.25	675.03	681.66	690.06	697.00	706.00	713.00	718.00	728.44	732.56	740.99	749.88	756.51	763.07	770.55	779.00	787.00		
CLASS B NON TEN	B	OT	ANN																			
			MO																			
			DAILY																			
			STEP INC																			
CLASS B TEN	B	1T	ANN	58,942.36	59,529.95	60,122.00	60,723.00	61,331.38	61,944.24	62,563.61	63,188.19	63,821.00	64,459.00	65,104.00	65,754.00	66,412.00	67,077.00	67,747.00	68,423.33	69,109.00		
			MO	4,911.86	4,960.83	5,010.17	5,060.25	5,110.95	5,162.02	5,213.63	5,265.68	5,318.42	5,371.58	5,425.33	5,479.50	5,534.33	5,589.75	5,645.58	5,702.11	5,759.08		
			DAILY	315.20	318.34	321.51	324.72	327.98	331.25	334.56	337.90	341.29	344.70	348.15	351.63	355.14	358.70	362.28	365.91	369.57		
			STEP INC	588.36	587.59	592.05	601.00	608.38	612.86	619.37	624.58	632.81	638.00	644.99	650.00	658.00	665.00	670.00	678.33	683.67		

TEACHER																			
CERTIFICATE	SS																		
CLASS/RANK	RANK	CODE	BEGIN	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6 YRS	7 YRS	8 YRS	9 YRS	10 YRS	11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-25 YRS	
DOC CONTRACTED	D	OT	ANN	65,405.00	71,932.00	75,769.00	77,988.00	80,263.00	82,600.00	84,997.00	87,458.00	89,208.00	90,993.00	92,356.00	93,741.00	95,148.00	96,581.00	98,043.00	99,535.00
			MO	5,450.42	5,994.33	6,314.08	6,499.00	6,688.58	6,883.33	7,083.08	7,288.17	7,434.00	7,582.75	7,696.33	7,811.75	7,929.00	8,048.42	8,170.25	8,294.58
			DAILY	346.06	380.59	400.89	412.63	424.67	437.04	449.72	462.74	472.00	481.44	488.66	495.98	503.43	511.01	518.75	526.64
			STEP INC		6,527.00	3,837.00	2,219.00	2,275.00	2,337.00	2,397.00	2,461.00	1,749.99	1,785.00	1,363.01	1,384.99	1,407.00	1,433.00	1,462.00	1,492.00
CLASS AA CONTRACTED	6	OT	ANN	61,346.00	67,061.00	70,661.00	72,730.00	74,851.00	77,030.00	79,267.00	81,561.00	83,193.00	84,856.00	86,128.00	87,421.00	88,731.00	90,069.00	91,432.00	92,823.00
			MO	5,112.17	5,588.42	5,888.42	6,060.83	6,237.58	6,419.17	6,605.58	6,796.75	6,932.75	7,071.33	7,177.33	7,285.08	7,394.25	7,505.75	7,619.33	7,735.25
			DAILY	324.58	354.82	373.87	384.81	396.04	407.57	419.40	431.54	440.17	448.97	455.70	462.54	469.48	476.56	483.77	491.13
			STEP INC		5,715.01	3,600.00	2,069.00	2,121.00	2,179.00	2,237.00	2,294.00	1,632.00	1,663.00	1,272.00	1,293.01	1,310.00	1,338.00	1,363.00	1,391.00
CLASS A CONTRACTED	A	OT	ANN	57,285.00	62,194.00	65,514.00	67,433.00	69,401.00	71,420.00	73,493.00	75,622.00	77,132.00	78,676.00	79,857.00	81,055.00	82,271.00	83,510.00	84,774.00	86,065.00
			MO	4,773.75	5,182.83	5,459.50	5,619.42	5,783.42	5,951.67	6,124.42	6,301.83	6,427.67	6,556.33	6,654.75	6,754.58	6,855.92	6,959.17	7,064.50	7,172.08
			DAILY	303.10	329.07	346.63	356.79	367.20	377.88	388.85	400.12	408.11	416.28	422.52	428.86	435.30	441.85	448.54	455.37
			STEP INC		4,909.00	3,319.99	1,919.00	1,968.01	2,019.00	2,073.00	2,129.00	1,510.00	1,544.00	1,181.00	1,198.00	1,216.00	1,239.01	1,263.99	1,291.00
CLASS B CONTRACTED	B	OT	ANN	50,521.00	54,082.00	56,972.00	58,638.00	60,350.00	62,105.00	63,909.00	65,759.00	67,074.00	68,415.00	69,440.00	70,482.00	71,540.00	72,616.00	73,717.00	74,838.00
			MO	4,210.08	4,506.83	4,747.67	4,886.50	5,029.17	5,175.42	5,325.75	5,479.92	5,589.50	5,701.25	5,786.67	5,873.50	5,961.67	6,051.33	6,143.08	6,236.50
			DAILY	267.31	286.15	301.44	310.25	319.31	328.60	338.14	347.93	354.89	361.98	367.41	372.92	378.52	384.21	390.04	395.97
			STEP INC		3,560.99	2,890.01	1,666.00	1,712.00	1,755.00	1,804.00	1,850.00	1,315.00	1,341.00	1,025.00	1,042.00	1,058.00	1,075.99	1,101.00	1,121.00

189 Day Contract
 The above scale is for employees contracted for 9 months (7 Hours per day)
 Checks are dated September 30 through September 1.

27 PLUS**24-26 YRS****YRS**

101,056.00	102,607.00
8,421.33	8,550.58
534.69	542.89
1,520.99	1,551.01
94,241.00	95,688.00
7,853.42	7,974.00
498.63	506.29
1,418.00	1,447.00
87,378.00	88,721.00
7,281.50	7,393.42
462.32	469.42
1,313.00	1,342.99
75,981.00	77,148.00
6,331.75	6,429.00
402.02	408.19
1,143.00	1,167.00

TEACHER

CERTIFICATE SS

CLASS	RANK	CODE	BEGIN	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-8 YRS	9 YEARS	10 YEARS	11 YEARS	12 YEARS	13 YEARS	14 YEARS	15 YEARS	16 YEARS		
CLASS A NON TEN	A	2U	ANN	56,035.81	56,035.81	56,035.81	61,638.90	61,638.90	61,638.90										
			MO	4,669.65	4,669.65	4,669.65	5,136.57	5,136.58	5,136.58										
			DAILY	277.41	277.41	277.41	305.14	305.14	305.14										
			STEP INC				5,603.09												
CLASS A TEN	A	2T	ANN			60,741.71	61,638.90	61,708.10	62,190.06	64,535.59	66,280.24	66,941.08	67,612.93	68,289.17	68,973.40	69,660.10	70,358.64	71,060.02	
			MO			5,061.81	5,136.57	5,142.34	5,182.51	5,377.97	5,523.35	5,578.42	5,634.41	5,690.76	5,747.78	5,805.01	5,863.22	5,921.67	
			DAILY			300.70	305.14	305.49	307.87	319.48	328.12	331.39	334.72	338.07	341.45	344.85	348.31	351.78	
			STEP INC				897.19	69.20	481.96	2,345.53	1,744.66	660.83	671.85	676.24	684.23	686.70	698.53	701.38	
CLASS B NON TEN	B	2U	ANN	51,418.32	51,418.32	51,418.32	53,598.82	53,598.82	53,598.82										
			MO	4,284.86	4,284.86	4,284.86	4,466.57	4,466.57	4,466.57										
			DAILY	254.55	254.55	254.55	265.34	265.34	265.34										
			STEP INC				-	2,180.50	-	-									
CLASS B TEN	B	2T	ANN			52,681.86	53,598.82	53,648.25	54,132.68	56,236.01	57,638.82	58,214.98	58,796.64	59,382.22	59,976.46	60,579.91	61,180.87	61,797.43	
			MO			4,390.16	4,466.57	4,470.69	4,511.06	4,686.33	4,803.24	4,851.25	4,899.72	4,948.52	4,998.04	5,048.33	5,098.41	5,149.79	
			DAILY			260.80	265.34	265.59	267.98	278.40	285.34	288.19	291.07	293.97	296.91	299.90	302.88	305.93	
			STEP INC				916.96	49.43	484.43	2,103.33	1,402.81	576.16	581.66	585.59	594.24	603.45	600.96	616.56	
CLASS A TEN	A	2T	ANN																
			MO																
			DAILY																
			STEP INC																
CLASS B TEN	B	2T	ANN	63,670.92	64,305.65	64,945.70	65,593.07	66,252.32	66,913.62	67,581.03	68,257.44	68,940.32	69,630.15	70,326.34	71,028.74	71,739.28	72,458.02	73,181.94	
			MO	5,305.91	5,358.80	5,412.14	5,466.09	5,521.03	5,576.13	5,631.75	5,688.12	5,745.03	5,802.51	5,860.53	5,919.06	5,978.27	6,038.17	6,098.50	
			DAILY	315.20	318.34	321.51	324.72	327.98	331.26	334.56	337.91	341.29	344.70	348.15	351.63	355.14	358.70	362.29	
			STEP INC	628.90	634.73	640.05	647.37	659.26	661.29	667.42	676.41	682.88	689.83	696.19	702.40	710.55	718.74	723.92	
CLASS A TEN	A	2T	ANN																
			MO																
			DAILY																
			STEP INC																
CLASS B TEN	B	2T	ANN																
			MO																
			DAILY																
			STEP INC																
CLASS A TEN	A	2T	ANN	73,222.74	73,952.70	74,687.81	75,432.30	76,185.62	76,948.19	77,721.49	78,494.79	79,278.79	80,072.53	80,872.47	81,680.53	82,497.69	83,323.96	84,156.33	
			MO	6,101.90	6,162.73	6,223.98	6,286.03	6,348.80	6,412.35	6,476.79	6,541.23	6,606.57	6,672.71	6,739.37	6,806.71	6,874.81	6,943.66	7,013.03	
			DAILY	362.49	366.10	369.74	373.43	377.16	380.93	384.76	388.59	392.47	396.40	400.36	404.36	408.40	412.49	416.62	
			STEP INC	723.24	729.96	735.10	744.50	753.32	762.57	773.30	773.29	784.00	793.74	799.94	808.06	817.16	826.27	832.37	
CLASS B TEN	B	2T	ANN																
			MO																
			DAILY																
			STEP INC																

The above scale is for employees contracted for 10 months (202 days - 7 Hours per day)

Checks are dated September 1 through August 1.

TEN MONTHS' EMPLOYEE CONTRACT INCLUDE EIGHT DAYS PRIOR TO SCHOLASTIC TERM AND SEVEN DAYS AFTER SCHOLASTIC TERM .

2016-2017- Board approved to move the High School Counselors to the 10 month teacher scale. 6/7/2016

17 YEARS 18 YEARS

71,770.54	72,499.50
5,980.88	6,041.62
355.30	358.91
710.52	728.96
62,413.97	63,042.02
5,201.16	5,253.50
308.98	312.09
616.55	628.05

34 YEARS 35 YEARS

84,998.80	85,848.49
7,083.23	7,154.04
420.79	424.99
842.47	849.69
73,913.20	74,650.48
6,159.43	6,220.87
365.91	369.56
731.26	737.28

DEKALB COUNTY

2025 - 2026 12 MONTH TEACHER'S SALARY SCHEDULE / HIGH SCHOOL PRINCIPALS

CATEGORY 1-A (2)

TEACHER CERTIFICATE			SS	BEGIN	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-8 YRS	9 YRS	10 YRS	11 YRS	12 YRS	13 YRS	14 YRS	15 YRS	16 YRS	17 YRS	18 YRS			
CLASS	RANK	CODE																					
CLASS A NON TEN	A	4U	ANN	67,151.99	67,151.99	67,151.99	73,844.80	73,844.60	73,844.60														
			MO	5,594.35	5,594.35	5,594.35	6,153.72	6,153.72	6,153.72														
			DAILY	277.40	277.40	277.40	305.14	305.14	305.14														
			STEP INC				6,712.62	-	-														
CLASS A TEN	A	4T	ANN		72,769.74	73,844.8	73,927.52	74,504.95	77,314.9	79,404.0	80,198.7	81,000.04	81,811.74	82,629.1	83,454.1	84,290.44	85,131.92	85,982.12	86,835.84				
			MO		6,064.15	6,153.72	6,160.65	6,208.75	6,442.91	6,617.00	6,688.25	6,750.00	6,817.65	6,885.76	6,954.51	7,024.20	7,094.33	7,165.18	7,237.99				
			DAILY		300.70	305.14	305.49	307.87	319.48	328.12	331.40	334.71	338.07	341.44	344.85	348.31	351.78	355.30	358.91				
			STEP INC			1,074.85	82.91	577.45	2,809.97	2,089.10	794.74	801.29	811.72	817.55	825.06	836.25	841.48	850.20	873.71				
CLASS B NON TEN	B	4U	ANN	58,376.29	58,376.29	58,376.29	64,212.45	64,212.45	64,212.45														
			MO	4,864.65	4,864.65	4,864.65	5,351.04	5,351.04	5,351.04														
			DAILY	241.22	241.22	241.22	265.34	265.34	265.34														
			STEP INC				5,836.16	-	-														
CLASS B TEN	B	4T	ANN		63,113.91	64,212.45	64,271.67	64,852.02	67,371.34	69,052.44	69,742.69	70,439.55	71,138.69	71,849.40	72,573.55	73,295.85	74,034.55	74,778.16	75,525.58				
			MO		5,259.45	5,351.04	5,355.97	5,404.34	5,614.32	5,754.37	5,811.85	5,869.96	5,928.22	5,987.45	6,047.75	6,107.95	6,169.54	6,231.10	6,293.80				
			DAILY		260.80	265.34	265.59	267.98	278.40	285.34	288.19	291.07	293.96	296.90	299.89	302.88	305.93	308.98	312.09				
			STEP INC			1,098.55	59.22	580.56	2,519.82	1,680.55	690.26	696.84	699.15	710.71	724.15	722.35	738.65	738.64	752.42				
CLASS A TEN	A	4T	ANN		87,722.30	88,596.79	89,477.47	90,370.34	91,272.44	92,184.65	93,107.05	94,037.44	94,975.84	95,925.47	96,887.42	97,856.85	98,834.84	99,823.54	100,821.55	101,829.85	102,847.51		
			MO		7,310.15	7,383.07	7,456.46	7,530.87	7,606.04	7,682.05	7,758.92	7,836.45	7,914.55	7,994.04	8,073.95	8,154.74	8,236.24	8,318.61	8,401.75	8,485.82	8,570.62		
			DAILY		362.49	366.10	369.74	373.43	377.16	380.98	384.74	388.58	392.47	396.40	400.36	404.37	408.41	412.49	416.62	420.78	424.99		
			STEP INC		866.46	874.50	880.68	892.91	902.09	912.18	922.40	930.40	941.12	949.91	958.95	969.46	977.97	988.48	998.01	1,008.51	1,017.55		
CLASS B TEN	B	4T	ANN	76,279.05	77,039.45	77,806.22	78,581.80	79,371.60	80,156.65	80,962.21	81,767.74	82,587.06	83,408.72	84,245.15	85,089.05	85,940.25	86,798.95	87,665.02	88,545.85	89,426.76			
			MO	6,356.55	6,419.95	6,483.85	6,548.48	6,614.30	6,679.72	6,746.85	6,813.95	6,882.26	6,950.75	7,020.45	7,090.75	7,161.65	7,233.25	7,305.42	7,378.82	7,452.25			
			DAILY	315.20	318.34	321.51	324.72	327.98	331.25	334.55	337.88	341.27	344.66	348.12	351.61	355.15	358.67	362.25	365.89	369.59			
			STEP INC	753.45	760.42	766.77	775.55	789.80	785.04	805.56	805.56	819.30	821.65	836.47	845.85	851.25	858.67	866.06	880.86	880.88			

The above scale is for employees contracted for 12 months, July 1 thru June 30. (7 Hours per day - 242 Days).
Checks are dated August 1 thru July 1.

**2025 - 2026 12 MONTH ADMINISTRATORS - SUPERVISORS / DIRECTORS /
DIRECTORS / CUSTODIAN OF FUNDS / NURSING SUPERVISOR
PRE-SCHOOL / EARLY INTERVENTION COORDINATOR**

CATEGORY 1-D (3)

CLASS	RANK	SS CODE	BEGIN	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-8 YRS	9 YRS	10 YRS	11 YRS	12 yrs	13 YRS	14 YRS	15 YRS	16 YRS	17 YRS	18 YRS	
EARNED	D	A6	ANN			87,302.88	94,738.18	94,738.18	94,738.18											
DOCTORATE	D	P6	MO			7,275.24	7,894.85	7,894.85	7,894.85											
NON TEN			DAILY			360.76	391.48	391.48	391.48											
			STEP				7,435.30	-	-											
EARNED			ANN			90,642.70	94,738.18	94,738.18	94,738.18	98,953.08	101,944.31	102,963.37	103,992.12	104,783.55	105,830.41	106,887.14	107,967.80	109,045.76	110,143.87	110,980.40
DOCTORATE	D	A4	MO			7,553.56	7,894.85	7,894.85	7,894.85	8,246.09	8,495.36	8,580.28	8,666.01	8,731.96	8,819.20	8,907.26	8,997.32	9,087.15	9,178.66	9,248.37
TENURED	D	P4	DAILY			374.56	391.48	391.48	391.48	408.90	421.26	425.47	429.72	432.99	437.32	441.68	446.15	450.60	455.14	458.60
							4,095.48	-	-	4,214.89	2,991.24	1,019.06	1,028.75	791.43	1,046.86	1,056.73	1,080.66	1,077.96	1,098.11	836.53
CLASS AA			ANN			85,161.93	89,395.34	89,395.34	89,395.34											
NON TEN	6	A6	MO			7,096.83	7,449.61	7,449.61	7,449.61											
	6	P6	DAILY			351.91	369.40	369.40	369.40											
			STEP				4,233.41	(0.00)	(0.00)											
CLASS AA			ANN			88,609.83	89,395.34	89,395.34	89,395.34	93,277.91	96,122.87	97,083.73	98,053.74	98,799.09	99,786.14	100,782.51	101,781.50	102,797.69	103,832.88	104,819.08
TENURED	6	A4	MO			7,384.15	7,449.61	7,449.61	7,449.61	7,773.16	8,010.24	8,090.51	8,171.15	8,233.26	8,315.51	8,398.54	8,481.79	8,566.47	8,652.74	8,718.26
	6	P4	DAILY			366.16	369.40	369.40	369.40	385.45	397.20	401.17	405.18	408.26	412.34	416.46	420.58	424.78	429.06	432.31
			STEP				785.51	0.00	(0.00)	3,882.57	2,844.96	960.86	970.01	745.34	987.05	996.37	998.99	1,016.19	1,035.19	786.20

CLASS	RANK	SS CODE	19 YRS	20 YRS	21 YRS	22 YRS	23 YRS	24 YRS	25 YRS	26 YRS	27 YRS	28 YRS	29 YRS	30 YRS	31 YRS	32 YRS	33 YRS	34 YRS	35 YRS	
EARNED	D	A6	ANN																	
DOCTORATE	D	P6	MO																	
NON TEN			DAILY																	
			STEP																	
EARNED			ANN	112,097.88	113,215.38	114,351.80	115,491.66	116,641.98	117,499.03	118,679.88	119,860.71	120,746.40	121,947.69	123,170.64	124,404.41	125,648.99	126,904.39	128,170.63	129,447.69	130,746.37
DOCTORATE	D	A4	MO	9,341.49	9,434.61	9,529.32	9,624.30	9,720.17	9,791.59	9,889.99	9,988.39	10,062.20	10,162.31	10,264.22	10,367.03	10,470.75	10,575.37	10,680.89	10,787.31	10,895.53
TENURED	D	P4	DAILY	463.21	467.83	472.53	477.24	481.99	485.53	490.41	495.29	498.95	503.92	508.97	514.07	519.21	524.40	529.63	534.91	540.27
				1,117.48	1,117.49	1,136.42	1,139.86	1,150.33	857.04	1,180.85	1,180.85	885.69	1,201.29	1,222.95	1,233.77	1,244.57	1,255.41	1,266.24	1,277.05	1,298.69
CLASS AA			ANN																	
NON TEN	6	A6	MO																	
	6	P6	DAILY																	
			STEP																	
CLASS AA			ANN	105,672.50	106,725.94	107,795.55	108,870.06	109,954.42	110,730.38	111,843.19	112,956.01	113,758.91	114,890.68	116,042.86	117,205.21	118,377.77	119,560.53	120,753.50	121,956.65	123,180.19
TENURED	6	A4	MO	8,806.04	8,893.83	8,982.96	9,072.51	9,162.87	9,227.53	9,320.27	9,415.00	9,479.91	9,574.22	9,670.24	9,767.10	9,864.81	9,963.38	10,062.79	10,163.05	10,265.02
	6	P4	DAILY	456.66	441.02	445.44	449.88	454.36	457.56	462.16	466.76	470.08	474.75	479.52	484.32	489.16	494.05	498.98	503.95	509.01
			STEP	1,053.42	1,053.44	1,069.82	1,074.51	1,084.56	775.96	1,112.81	1,112.82	802.91	1,131.77	1,152.18	1,162.35	1,172.56	1,182.76	1,192.97	1,203.15	1,223.54

THE SUPERINTENDENT'S SALARY IS A SET AMOUNT OF \$119,371.00 AND IS NOT SUBJECT TO STATE RAISES.
The Superintendent will have periodic evaluations beginning at 18 months after taking office and every 12 months thereafter. The Board will have the authority to keep the salary the same or increase it by no more than 5% after an evaluation.

BASE - Class A	119,371.00
Class AA (Plus 5%)	125,340.00
Doctorate (Plus 5%)	131,607.00

ASSISTANT SUPERINTENDENT ANNUAL SUPPLEMENT - \$6,000 (Supplement revised at the 03-25-2021 Board Meeting.)
CFO Annual Supplement - \$15,000 (Changed from \$3,000 to \$15,000 at the October 10, 2024 Board Meeting); Chief Student Support Officer Annual Supplement - \$3,000 (Added 04-22-2021 Board Meeting)
CHIEF OF STAFF ANNUAL SUPPLEMENT - \$10,000 (Supplement revised at the 9-30-2021 Board Meeting)
CFO Received a 5% Local Board Raise (11-01-2021 Board Meeting)

THE ABOVE SCALE IS FOR EMPLOYEES CONTRACTED FOR 12 MONTHS, JULY 1 THROUGH JUNE 30. (7 HOURS PER DAY - 242 DAYS)
CHECKS ARE DATED AUGUST 1 THROUGH JULY 1.

DEKALB COUNTY

**2025 - 2026 12 MONTH ADMINISTRATORS - SUPERVISORS / DIRECTORS /
DIRECTORS / CUSTODIAN OF FUNDS / NURSING SUPERVISOR
PRE-SCHOOL / EARLY INTERVENTION COORDINATOR** CATEGORY 1-D (3)

CLASS	RANK	RANK	SS CODE	BEGIN	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-8 YRS	9 YRS	10 YRS	11 YRS	12 yrs	13 YRS	14 YRS	15 YRS	16 YRS	17 YRS	18 YRS	
CLASS A and/or				ANN	75,396.29	75,396.29	75,396.29	82,757.14	82,757.14	82,757.14											
NON CERT	A		A6	MO	6,283.02	6,283.02	6,283.02	6,896.43	6,896.43	6,896.43											
ADM	A		P6	DAILY	311.55	311.55	311.55	341.97	341.97	341.97											
NON TEN				STEP				7,360.85	-	-											
CLASS A				ANN		81,639.82	82,757.14	83,387.77	84,074.43	87,278.78	89,635.02	90,531.02	91,435.56	92,114.77	93,035.05	93,964.01	94,895.08	95,842.53	96,807.68	97,541.74	
TENURED	A		A4	MO		6,803.32	6,896.43	6,948.98	7,006.20	7,273.23	7,469.58	7,544.25	7,619.63	7,676.23	7,752.92	7,830.33	7,907.92	7,986.88	8,067.31	8,128.48	
	A		P4	DAILY		337.35	341.97	344.58	347.42	360.66	370.39	374.10	377.83	380.64	384.44	388.28	392.13	396.04	400.03	403.07	
				STEP			1,117.32	630.63	686.66	3,204.35	2,356.24	896.00	904.54	679.20	920.29	928.95	931.07	947.45	965.15	734.06	
CFO	A		F4	ANN		98,580.08	99,929.26	100,890.75	101,519.90	105,389.14	108,234.28	109,316.21	110,408.44	111,228.59	112,399.82	113,461.55	114,585.81	115,729.85	116,895.27	117,781.66	
				MO		8,215.01	8,327.44	8,390.90	8,459.99	8,782.48	9,019.52	9,109.68	9,200.70	9,269.05	9,361.65	9,455.13	9,548.82	9,644.15	9,741.27	9,815.14	
				DAILY		407.36	412.93	416.08	419.50	435.49	447.25	451.72	456.28	459.62	464.21	468.85	473.50	478.22	483.04	486.70	
				STEP			1,349.18	761.49	829.15	3,869.24	2,845.14	1,081.98	1,092.23	820.15	1,111.23	1,121.73	1,124.26	1,144.04	1,165.41	886.39	

CLASS	RANK	RANK	SS CODE	19 YRS	20 YRS	21 YRS	22 YRS	23 YRS	24 YRS	25 YRS	26 YRS	27 YRS	28 YRS	29 YRS	30 YRS	31 YRS	32 YRS	33 YRS	34 YRS	35 YRS	
CLASS A and/or				ANN																	
NON CERT	A		A6	MO																	
ADM	A		P6	DAILY																	
NON TEN				STEP																	
CLASS A				ANN	98,514.81	99,496.90	100,485.50	101,487.14	102,497.97	103,192.35	104,229.40	105,266.47	105,985.86	107,040.31	108,113.75	109,196.70	110,289.13	111,391.07	112,502.51	113,623.45	114,763.39
TENURED	A		A4	MO	8,209.57	8,291.41	8,373.79	8,457.26	8,541.50	8,599.36	8,685.78	8,772.21	8,832.16	8,920.03	9,009.48	9,099.73	9,190.76	9,282.59	9,375.21	9,468.62	9,563.62
	A		P4	DAILY	407.09	411.14	415.23	419.37	423.55	426.41	430.70	434.99	437.96	442.32	446.75	451.23	455.74	460.29	464.89	469.52	474.23
				STEP	973.07	982.09	988.61	1,001.63	1,010.83	694.38	1,037.05	1,037.06	719.39	1,054.45	1,073.44	1,082.95	1,092.43	1,101.94	1,111.44	1,120.94	1,139.95
CFO	A		F4	ANN	118,956.65	120,142.52	121,396.25	122,545.73	123,766.31	124,489.77	125,740.86	126,991.96	127,745.58	129,014.29	130,308.10	131,613.35	132,990.05	134,258.22	135,597.82	136,948.87	138,322.83
				MO	9,913.05	10,011.88	10,111.35	10,212.14	10,313.86	10,374.15	10,478.41	10,582.66	10,645.28	10,751.19	10,859.01	10,967.78	11,077.50	11,188.19	11,299.82	11,412.41	11,526.90
				DAILY	491.56	496.46	501.39	506.39	511.43	514.42	519.59	524.76	527.87	533.12	538.46	543.86	549.30	554.79	560.32	565.90	571.58
				STEP	1,175.00	1,185.87	1,193.73	1,209.48	1,220.58	723.46	1,251.09	1,251.10	751.42	1,270.91	1,293.81	1,305.24	1,316.70	1,328.17	1,339.60	1,351.05	1,373.96

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CHECKS ARE DATED AUGUST 1 THROUGH JULY 1.

TEACHER CLASS RANK	SS CODE	BEGIN	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-8 YRS	9 YRS	10 YRS	11 YRS	12 YRS	13 YRS	14 YRS	15 YRS	16 YRS	17 YRS	18 YRS
DOCTORATE NON TEN	D P8	ANN		74,433.69	80,778.90	80,778.90	80,778.90											
		MO		6,202.81	6,731.57	6,731.57	6,731.57											
		DAILY		359.58	390.24	390.24	390.24											
		STEP			6,345.20	-	-											
DOCTORATE TENURED	D P7	ANN		74,268.25	77,664.55	77,664.55	77,664.55	81,132.04	83,585.82	84,421.36	85,264.86	86,018.03	86,877.39	87,744.87	88,631.05	89,515.96	90,417.40	91,211.66
		MO		6,189.02	6,472.05	6,472.05	6,472.05	6,761.00	6,965.48	7,035.11	7,105.40	7,168.17	7,239.78	7,312.07	7,385.92	7,459.66	7,534.78	7,600.97
		DAILY		358.78	375.19	375.19	375.19	391.94	403.80	407.83	411.91	415.55	419.70	423.89	428.17	432.44	436.80	440.64
		STEP			3,396.30	-	-	3,467.49	2,453.78	835.55	843.49	753.18	859.36	867.48	886.18	884.91	901.43	794.26
CLASS AA NON TEN	6 P8	ANN		69,372.42	72,822.04	72,822.04	72,822.04											
		MO		5,781.03	6,068.50	6,068.50	6,068.50											
		DAILY		335.13	351.80	351.80	351.80											
		STEP			3,449.62	-	-											
CLASS AA TENURED	6 P7	ANN		72,155.92	72,822.04	72,822.04	72,822.04	76,041.18	78,359.02	79,142.31	79,933.06	80,643.62	81,449.30	82,262.58	83,077.95	83,907.42	84,752.38	85,502.73
		MO		6,012.99	6,068.50	6,068.50	6,068.50	6,336.76	6,529.92	6,595.19	6,661.09	6,720.30	6,787.44	6,855.21	6,923.16	6,992.29	7,062.70	7,125.23
		DAILY		348.58	351.80	351.80	351.80	367.35	378.55	382.33	386.15	389.58	393.47	397.40	401.34	405.35	409.43	413.06
		STEP			666.13	-	-	3,219.13	2,317.85	783.28	790.75	710.56	805.69	813.28	815.37	829.47	844.96	750.36

TEACHER CLASS RANK	SS CODE	19 YRS	20 YRS	21 YRS	22 YRS	23 YRS	24 YRS	25 YRS	26 YRS	27 YRS	28 YRS	29 YRS	30 YRS	31 YRS	32 YRS	33 YRS	34 YRS	35 YRS	
DOCTORATE NON TEN	D P8	ANN																	
		MO																	
		DAILY																	
		STEP																	
DOCTORATE TENURED	D P7	ANN	92,130.10	93,048.54	93,982.78	94,919.60	95,865.01	96,717.31	97,689.30	98,661.29	99,543.27	100,533.62	101,541.81	102,558.92	103,584.96	104,619.91	105,663.79	106,716.60	107,787.24
		MO	7,677.51	7,754.04	7,831.90	7,909.97	7,988.75	8,059.78	8,140.77	8,221.77	8,295.27	8,377.80	8,461.82	8,546.58	8,632.08	8,718.33	8,805.32	8,893.05	8,982.27
		DAILY	445.07	449.51	454.02	458.55	463.12	467.23	471.93	476.62	480.89	485.67	490.54	495.45	500.41	505.41	510.45	515.54	520.71
		STEP	918.45	918.44	934.24	936.82	945.41	852.30	971.99	971.99	881.98	990.35	1,008.19	1,017.11	1,026.04	1,034.96	1,043.88	1,052.81	1,070.64
CLASS AA NON TEN	6 P8	ANN																	
		MO																	
		DAILY																	
		STEP																	
CLASS AA TENURED	6 P7	ANN	86,363.68	87,224.63	88,098.62	88,976.78	89,863.00	90,648.38	91,559.39	92,470.38	93,280.96	94,209.01	95,153.77	96,106.90	97,068.39	98,038.24	99,016.44	100,003.02	101,006.31
		MO	7,196.97	7,268.72	7,341.55	7,414.73	7,488.58	7,554.03	7,629.95	7,705.86	7,773.41	7,850.75	7,929.48	8,008.91	8,089.03	8,169.85	8,251.37	8,333.59	8,417.19
		DAILY	417.22	421.38	425.60	429.84	434.12	437.91	442.32	446.72	450.63	455.12	459.68	464.28	468.93	473.61	478.34	483.11	487.95
		STEP	860.94	860.95	873.99	878.16	886.22	785.38	911.01	910.99	810.59	928.04	944.77	953.13	961.49	969.86	978.20	986.58	1,003.29

2008-09 THIS SALARY CATEGORY WAS SEPARATED FROM ASSISTANT 10 MONTH SCALE. (5) EXTRA DAYS ARE BEING ADDED TO THIS CATEGORY.

The above scale is for employees contracted for 10 months (7 Hours per day - 207 Days).
 TEN MONTHS' EMPLOYEE CONTRACT INCLUDE TEN DAYS PRIOR TO SCHOLASTIC TERM AND TEN DAYS AFTER SCHOLASTIC TERM.
 Checks are dated September 1 through August 1.

DEKALB COUNTY

2025 - 2026 10 MONTH ASSISTANT PRINCIPALS

CATEGORY 1-E (2)

TEACHER CLASS			SS	BEGIN	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-8 YRS	9 YRS	10 YRS	11 YRS	12 YRS	13 YRS	14 YRS	15 YRS	16 YRS	17 YRS	18 YRS			
CLASS	RANK	RANK	CODE																				
CLASS A NON TEN	A	P8	ANN			60,743.29	66,844.71	66,844.71	66,844.71														
			MO			5,061.94	5,570.39	5,570.39	5,570.39														
			DAILY			293.45	322.92	322.92	322.92														
			STEP				6,101.42	-	-														
CLASS A TENURED	A	P7	ANN			65,884.79	66,844.71	66,905.50	67,467.77	70,747.70	72,659.03	73,385.35	74,118.58	74,770.89	75,517.90	76,271.95	77,028.28	77,797.34	78,580.77	79,283.99			
			MO			5,490.40	5,570.39	5,575.46	5,622.31	5,895.64	6,054.92	6,115.45	6,176.55	6,230.91	6,293.16	6,356.00	6,419.02	6,483.11	6,548.40	6,607.00			
			DAILY			318.28	322.92	323.21	325.93	341.78	351.01	354.52	358.06	361.21	364.82	368.46	372.12	375.83	379.62	383.01			
			STEP				959.92	60.79	562.27	3,279.93	1,911.33	726.31	733.23	652.31	747.01	754.05	756.32	769.06	783.44	703.22			

CLASS RANK			SS	19 YRS	20 YRS	21 YRS	22 YRS	23 YRS	24 YRS	25 YRS	26 YRS	27 YRS	28 YRS	29 YRS	30 YRS	31 YRS	32 YRS	33 YRS	34 YRS	35 YRS			
CLASS	RANK	RANK	CODE																				
CLASS A NON TEN	A	P8	ANN																				
			MO																				
			DAILY																				
			STEP																				
CLASS A TENURED	A	P7	ANN	80,074.93	80,873.18	81,674.80	82,488.93	83,310.53	84,032.01	84,876.52	85,721.03	86,463.09	87,323.31	88,199.02	89,082.48	89,973.69	90,872.65	91,779.36	92,693.83	93,623.78			
			MO	6,672.91	6,739.43	6,806.23	6,874.08	6,942.54	7,002.67	7,073.04	7,143.42	7,205.26	7,276.94	7,349.92	7,423.54	7,497.81	7,572.72	7,648.28	7,724.49	7,801.98			
			DAILY	386.84	390.69	394.56	398.50	402.47	405.95	410.03	414.11	417.70	421.85	426.08	430.35	434.66	439.00	443.38	447.80	452.29			
			STEP	790.94	798.25	801.61	814.13	821.60	721.48	844.51	844.50	742.06	860.22	875.71	883.46	891.20	898.96	906.71	914.47	929.95			

2008-09 THIS SALARY CATEGORY WAS SEPARATED FROM ASSISTANT 10 MONTH SCALE. (6) EXTRA DAYS ARE BEING ADDED TO THIS CATEG

The above scale is for employees contracted for 10 months (7 Hours per day - 207 Days).
 TEN MONTHS' EMPLOYEE CONTRACT INCLUDE TEN DAYS PRIOR TO SCHOLASTIC TERM AND TEN DAYS AFTER SCHOLASTIC TERM.
 Checks are dated September 1 through August 1.