

RED BANK BOROUGH PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR VOTING MEETING

TUESDAY, August 26, 2025 7:00 PM

MINUTES



Red Bank Borough Board of Education

Suzanne Viscomi, President
Erik Perry, Vice President
Christina Bruno
Jennifer Garcia
Dominic Kalorin
E. Pamela McArthur
Ann Roseman
Paul Savoia
Dr. Frederick Stone

Jared J. Ramage, Ed.D.
Superintendent of Schools

Anthony Sciarillo
Business Administrator/Board Secretary

MISSION

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

VISION

We believe our children should Dream BIG.
We will inspire. We will challenge.
They will achieve.

1. 7:02 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2025. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

Need for Remote: Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit www.rbb.k12.nj.us for access information and/or location changes.

BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

Bold Indicates Change

January 7, 2025	July 15, 2025 (RBMS)
January 21, 2025	August 12, 2025 (Board Retreat @ 5:00 PM)
February 11, 2025	(RBMS)
March 18, 2025	August 26, 2025
April 10, 2025 (Board Office @ 7:00 PM)	September 9, 2025
April 29, 2025 Public Budget Hearing	October 14, 2025
May 13, 2025	November 11, 2025
June 10, 2025	December 9, 2025
	January 6, 2026 Reorganization

2. ROLL CALL

PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi

ABSENT: Mr. Erik Perry

ALSO PRESENT: Dr. Jared Ramage, Superintendent; Anthony Sciarillo, Business Administrator/Board Secretary; Danielle Pantaleo, Esq.

3. FLAG SALUTE

At 7:02pm, Ms. Viscomi led the Salute to the Flag.

4. EXECUTIVE SESSION

At 7:03pm, Mr. Kalorin motioned, seconded by Ms. Garcia and carried on voice vote to convene in Executive Session.

a. Personnel

b. Attorney-Client Privilege

At 7:15pm, Mr. Savoia motioned, seconded by Dr. Stone and carried on voice vote to convene in Public Session.

CALLED TO ORDER - RETURN TO PUBLIC SESSION: 7:16PM

PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi

ABSENT: Mr. Erik Perry

5. SUPERINTENDENT'S REPORT

Dr. Ramage provided a general update on the summer projects, new teacher orientation, and new schedule. Additionally, Dr. Ramage shared how personally proud he is of our former students for their presence and their voice at our last Board meeting. As individuals and collectively, this Board has worked diligently to improve our school district for the past decade plus. Dr. Ramage continued to express how nothing brings more pride or joy than the feeling of the Red Bank Borough Public Schools.

a. General Update

6. COMMITTEE REPORTS

- Community Relations
 - Ms. Bruno shared that the committee discussed our strategic plan and the plan to release updates in October to the community. Furthermore, the committee discussed the summer projects and upcoming events, such as back to school nights.
- Curriculum & Instruction - None
- Facilities & Safety
 - The committee did not have a meeting. Mr. Kalorin shared that he participated in the evaluation of the Custodial Services. The evaluation committee reviewed seven proposals. On tonight's agenda is the Company being recommended for the

Custodial Services.

- Finance
 - Ms. Viscomi informed the Board that the committee discussed the water infrastructure grant application that was submitted yesterday. Additionally, she shared that the interest rates continue to decline.
- Policy - None

7. PRESIDENT'S REPORT

- Ms. Viscomi shared with the Board the success of our Parent Pick-up. Our community partnerships continue to participate in our Parent Pick-up.
- Additionally, Ms. Viscomi attended the new teacher orientation. It was a pleasure to gain a bit more insight into the talents that our new teachers shared during orientation. She had a chance to speak with them and wish them a good school year.

8. HEARING OF THE PUBLIC - None

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

9. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

10. ACTION AGENDA

Upon the motion of Ms. Garcia, seconded by Ms. Roseman, it was moved to approve the following action agenda items. Items may be removed from the consent agenda at the request of any board member.

COMMUNITY RELATIONS - 1000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated: **NONE**

COMPLIANCE – 2000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated: **NONE**

BUSINESS – 3000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

3164. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the August 12, 2025 Regular Session and Executive Session of the Board of Education.

3165. SUBMISSION OF THE WATER INFRASTRUCTURE IMPROVEMENT GRANT

That the Board approves the School Business Administrator, on behalf of the Red Bank Board of Education, to submit the grant application for the Water Infrastructure Improvement Grant, as authorized by the Securing Our Children's Future Bond Act, P.L. 2018, c.119 ("Bond Act") and implemented by regulations enacted in N.J.A.C. 6A:26A-1.1 et seq. ("Regulations"), the "Securing Our Children's Future" grant program; and

BE IT RESOLVED, that local funds are available should estimated costs exceed the grant allowance, and

BE IT FURTHER RESOLVED, that a sustainability plan for filtration and flushing solutions is available for review in the Business Office.

3166. OUT OF DISTRICT

That the Board approves the tuition for the following students' out-of-district placements for the 2025-2026 school year. Account #s IDEA 20-250-100-567-003 & 11-000-100-566-003

STUDENT	SCHOOL	GRADE	TUITION COST JULY 2025-JUNE 2026
#6091	Rugby School	Entering 7th	\$78,662.00 (185 days)

3167. PHYSICAL THERAPY SERVICES

That the Board approves Physical Therapy services to be provided by Staffing Options and Solutions (Cumberland/The Stepping Stones Group) 20 hours per week at the rate of \$84.48 per hour, not to exceed a total of \$67,584.00 effective September 2, 2025 through June 18, 2026. Account # 11-000-216-320-003

3168. SPEECH THERAPY SERVICES

That the Board approves Speech Therapy services (LT leave coverage for Caroline McClelland) to be provided by Staffing Options and Solutions (Cumberland/The Stepping Stones Group) at the per diem rate of \$480 per day for 58 days, not to exceed a total of \$27,840 effective September 2, 2025 through November 26, 2025. Account # 11-000-216-320-003

3169. MOESC SPEECH THERAPISTS

That the Board approves MOESC contract Speech therapists to conduct Speech Language evaluations (LT leave coverage for Caroline McClelland) prior to December 30, 2025 at the rate of \$400.00 per evaluation not to exceed 20 evaluations for a total of \$8,000. Account #11-000-216-320-003.

3170. EDUCATIONAL AUDIOLOGY CONSULTATION SERVICES

That the Board approves Educational Audiology Consultation Services to be provided by Educational Audiology Resources, LLC for specific IEP/504 students not to exceed a total amount of \$3,000 effective September 2, 2025 through June 18, 2026. Account #11-000-219-320-003.

3171. PSYCHIATRIC EVALUATIONS

That the Board approves Dr. Richard Worth to conduct Psychiatric Evaluations at the rate of \$700.00 per evaluation, not to exceed 10 evaluations on an as needed basis for the 2025-26 school year. Account #11-000-219-320-003

3172. IEP RELATED OBSERVATION/CONSULTATION SERVICES

That the Board approves Lauren Ricca to provide IEP related observation/consultation services for students identified as deaf or hard of hearing at the rate of \$42 per hour not to exceed 60 hours for a total of \$2,520 effective September 2, 2025 through June 18, 2026. Account #11-000-219-320-003

3173. LEARNWELL EDUCATION

That the Board approves an agreement with LearnWell Education to provide Hospital based academic instruction for students on an as needed basis commencing September 2, 2025 through June 18, 2026, total cost not to exceed \$2,000. Account #11-150-100-320-000

3174. ACCURATE LANGUAGE SERVICES

That the Board approves Accurate Language Services virtual language interpretation services (Spanish) for the purpose of conducting School Social Worker parent interviews via telephone conference as required by Special Education code for students referred to the Child Study Team to be evaluated at a rate of \$2.00 per minute (minimum of 30 minutes per session) not to exceed a total of 16 evaluations or \$2,000.00 commencing September 2, 2025 through June 18, 2026. Account #11-000-213-300-003.

3175. ACCURATE LANGUAGE SERVICES

That the Board approves Accurate Language Services virtual language interpretation services for the purpose of translating during Primary School IEP Meetings via telephone conference at a rate of \$2.00 per minute (minimum of 30 minutes per session) not to exceed a total of 100 meetings or \$12,000.00 commencing September 2, 2025 through June 18, 2026. Account #11-000-213-300-003.

3176. AMERICAN SPEECH AND HEARING LEARNING PASS (ASHA)

That the Board approves the purchase of the American Speech And Hearing (ASHA) Learning Pass (one year Professional Development subscription-\$144 per subscription) for Speech-Language Specialists Alicia DeSanto, Caroline McClelland, Danielle Cotta and Kristin Edlund for a total cost of \$576.00 Account #11-000-216-320-003

3177. MOESC CONTRACTED SERVICES NON-PUBLIC

That the Board approve the service contract with Monmouth Ocean Educational Services Commission to provide non-public services for Technology, Textbook, Nursing, Security and Chapters 192/193 pursuant to the requirements of the Law on behalf of the Board. MOESC administrative costs will be paid by the District. These services shall be limited to those permitted under the law and pertinent regulations

3178. COMPETITIVE CONTRACTING AWARD CUSTODIAL SERVICES

That the Board accepts the proposal from ACB Services Inc. for the Red Bank Borough Public Schools Custodial Services contract for the 2025-2026 school year in the amount of \$163,000.

BE IT RESOLVED, that the Board of Education approved a competitive contracting process for the purchase of these types of service on July 15, 2025. A Request for Proposal (RFP) was advertised and proposals were received from seven (7) vendors. The proposals are on file in the Business Office.

BE IT FURTHER RESOLVED, that the Board of Education authorizes the administration to execute the necessary documents for the above noted services.

3179. TRAVEL

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT #
Jared Rumage	2/11/25-2/14/25 8:00 AM - 6:00 PM	Nashville, TN	\$2,552.77	AASA National Conference on Education	11-000-221-500-004

PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

4168. That the Board approves Jayne Buttler as Primary School cafeteria aide liaison, with a yearly stipend of \$200.00 for the 2025-2026 school year. Account #11-000-262-107-001

4169. That the Board approves the following Guest Teachers for the 2025-2026 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Lisa Biccari

Gail Child

Raymond Mancini

4170. That the Board approves the revision to the appointment of Megan Zambell as a Grade 5 Teacher (replacing Lara Wengiel) at a MA Step 12 annual salary of \$73,832.00, effective September 1, 2025 through June 30, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-120-100-101-002

4171. That the Board approves a partially paid leave under the Family and Medical Leave Act (FMLA) for Mary Barcellona utilizing 24 sick and 4 personal days concurrently effective December 22, 2025 through February 23, 2026, an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective February 24, 2026 through May 25, 2026, and an unpaid contractual leave effective May 26, 2026 through June 30, 2027.

4172. That the Board approves the appointment of Catherine Guilfoyle as a Grade 5 Long Term Replacement Teacher (replacing Mary Barcellona) at a BA Step 4 prorated annual salary of \$56,832.00, effective January 3, 2026 through June 30, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-120-100-101-002

4173. That the Board approves the following transfers for the 2025-2026 school year.

STAFF MEMBER	FROM	TO
Lauren Kaiser	MS Special Education Teacher	MS General Education Teacher
Toni Merritt	PS Special Education Teacher	MS Special Education Teacher
Stacy Ward	MS General Education Teacher	District LDT-C

4174. That the Board approves the appointment of Mary Hutchison as a Cafeteria Aide at the Red Bank Primary School at the rate of \$20.00 per hour for the 2025-2026 school year.

CURRICULUM AND INSTRUCTION

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated: **NONE**

BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated: **NONE**

AGENDA CONSENT VOTE

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

AYES: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Ms. Ann Roseman, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi

NAYS: NONE ABSENT: Mr. Erik Perry

ABSTENTIONS: #3164 - Ms. Garcia, #3167, 3168, 3169, 3177 – Mr. Savoia

11. HEARING OF THE PUBLIC - None

12. OLD BUSINESS - None

13. NEW BUSINESS

- Ms. Roseman expressed that the Board has done a really good job over her 20 years as a Board member. The Board has always provided a welcoming and safe environment for our families and the community.
- Dr. Ramage shared that Primary School Nurse Cathy Reardon will be honored as a NJSBA Unsung Superhero at its Annual Conference in October.

14. ADJOURNMENT

At 7:39pm, Ms. McArthur motioned, seconded by Mr. Kalorin and carried on voice vote to adjourn.

Respectfully submitted,

Anthony Sciarrillo
School Business Administrator / Board Secretary



Dream BIGGER: A Five Year Roadmap 2024-2029

- Goal 1:** Enhance Student Experience
- Goal 2:** Facilities and Finance
- Goal 3:** Community and Stakeholder Engagement
- Goal 4:** Culture and Climate
- Goal 5:** Health and Wellness

Dream BIG... We'll Help You Get There!

DISTRICT GOALS

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.
2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.
3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

BOARD OF EDUCATION GOALS

1. Support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five-Year Roadmap for the Red Bank Borough Public School District.
2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
3. Advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.
4. Advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

2025 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Christina Bruno	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Jennifer Garcia E. Pamela McArthur Suzanne Viscomi	OPEN Paul Savoia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Jennifer Garcia Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
MEETING DATES	No Jan Meeting	No Jan Meeting	No Jan Meeting	No Jan Meeting	02/11/25
	Canceled	02/18/25	02/11/25	02/11/25	03/18/25
	03/25/25	03/25/25	03/18/25	03/18/25	04/08/25
	Canceled	Canceled	Canceled	04/29/25	04/29/25
	05/20/25	05/20/25	05/13/25	05/13/25	05/13/25
	Canceled	Canceled	06/10/25	06/10/25	06/10/25
	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	08/19/25	Canceled	08/26/25	08/12/25	08/26/25
	09/16/25	09/16/25	09/09/25	09/09/25	09/09/25
	10/21/25	10/21/25	10/14/25	10/14/25	10/14/25
	11/18/25	11/18/25	11/11/25	11/11/25	11/11/25
	12/16/25	12/16/25	12/09/25	12/09/25	12/09/25

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)