THIRD AMENDMENT TO ADDENDUM TO THE REGULAR TEACHER CONTRACT BETWEEN MARY TRACY-MACAULAY AND THE HANOVER COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES

WHEREAS, the Board of School Trustees for the Hanover Community School Corporation ("Board") and Dr. Mary Tracy-MacAulay ("Superintendent") entered into an Addendum to the Regular Teacher Contract Between Mary Tracy-MacAulay and the Hanover Community School Corporation Board of School Trustees on September 28, 2022, to employ Dr. Tracy-MacAulay as Superintendent of Hanover Community School Corporation (the "Contract"); and

WHEREAS, the Board and Superintendent entered into a First Amendment to Addendum to the Regular Teacher Contract Between Mary Tracy-MacAulay and the Hanover Community School Corporation Board of School Trustees on September 12, 2023, amending the salary of the Contract ("First Amendment");

WHEREAS, the Board and Superintendent entered into a Second Amendment to Addendum to the Regular Teacher Contract Between Mary Tracy-MacAulay and the Hanover Community School Corporation Board of School Trustees on September 10, 2024, amending the salary of the Contract ("First Amendment"); and

WHEREAS, it is in the mutual best interest of the parties for the Board to continue to employ the Superintendent and the Superintendent to continue in the employ of the Board; and

WHEREAS, the Contract, by its agreed upon terms, affords the parties the opportunity to modify the provisions of the Contract in writing; and

WHEREAS, the parties have reached an agreement related to modifications of the Contract and desire to enter into this Third Amendment to Addendum to the Regular Teacher Contract Between Mary Tracy-MacAulay and the Hanover Community School Corporation Board of School Trustees ("Third Amendment").

NOW THEREFORE, come the parties to stipulate and agree to the modification of the relevant terms of the Contract and First Amendment, as follows:

1. Section 1, Basic Salary & Benefits: Retroactive to July 1 2025, for each period from July 1 to the following June 30 (hereafter in this Contract referred to as a "school year"), the Superintendent shall be paid a basic salary of One Hundred

Sixty Thousand Nine-Hundred Ninety-Four Dollars and Forty-Two Cents ($160,994.42).

2. Except as modified by the terms of this Third Amendment, the other terms and conditions of the Contract, First Amendment and Second Amendment shall remain in full force and effect.

IN WITNESS WHEREOF, the Board of School Trustees for the Hanover Community School Corporation has caused this Second Amendment to Addendum to the Regular Teacher Contract Between Mary Tracy-MacAulay and the Hanover Community School Corporation Board Of School Trustees to be executed by Tracy Haskell, President of its Board of School Trustees, and attested by Aaron Kuzma, Secretary of the Board, in duplicate, and the Superintendent has executed the same in duplicate, all on the date set out below.

BOARD

By: Tracy Haskell
Tracy Haskell, President

Date: 9-10-25

By: _____
Aaron Kuzma, Secretary

Date: 9-10-25

SUPERINTENDENT

Mary Tracy-MacAulay
Dr. Mary Tracy-MacAulay

Date: 9-10-25