



SHELDON ISD

Where Vision Becomes Legacy

Welcome, Ambassadors!

September 11, 2025

#OneSheldon

Superintendent's Address

Dr. Demetrius McCall

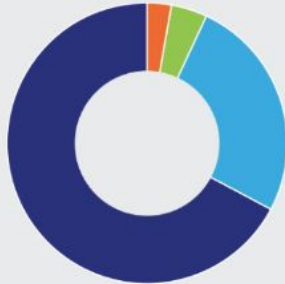


FAST FACTS

DISTRICT PROFILE

11,000 STUDENTS

- **67% Hispanic**
- **26% African American**
- **4% White**
- **3% Other**



CAMPUS BREAKDOWN

13 CAMPUSES:

- 1 High School
- 1 9th Grade Campus
- 1 Alternative School of Choice
- 2 Middle Schools
- 6 Elementary Schools
- 2 Early Childhood Academies

- Serves 53 square miles northeast of downtown Houston, Texas.
- Sheldon ISD is 74 years old.
- 1,600 employees
- Serves 82% low-income families.

Roles and Responsibilities of a School Board Member



Board Service

- 7 member board of trustees
- Team of 8
- Elected at-large
- 4-year term
- File in August, Elected in November
- Volunteers, not a paid position



Responsibilities of Members

- Represent Community Expectations
- Advocate for Educational Excellence
- Goal setting
- Policymaking
- Superintendent Selection
- Approve Annual Budget
- Call Bond Referendums



Responsibilities of Members

- Attend meetings
- Work cooperatively with board members and superintendent
- Serve in official capacity as district representative
- Complete required continuing education



Next Election is November 2026

Vision

Inspiring the best in
tomorrow through a
premier education today.

Mission

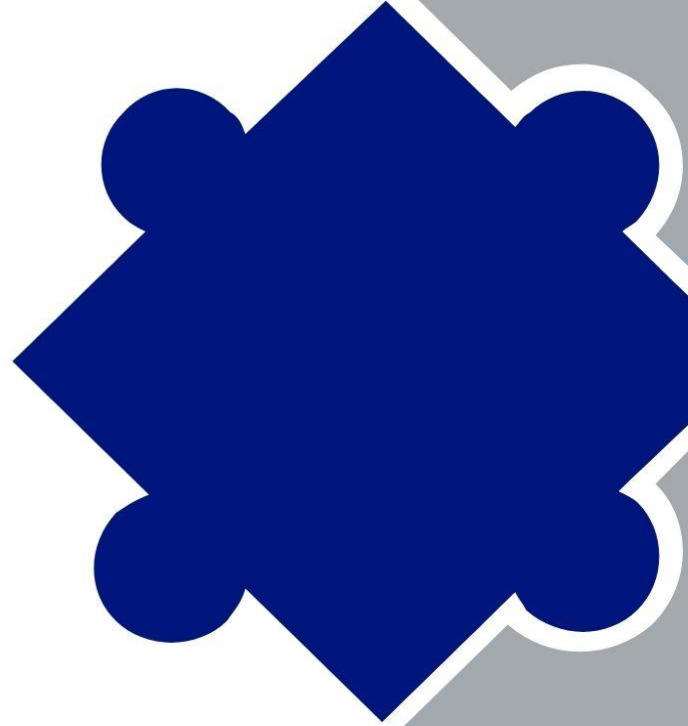


To maintain a safe environment where staff, parents, and community work together to engage students in personalized learning opportunities to ensure they are college- and career-ready.

#OneSheldon

LEGACY

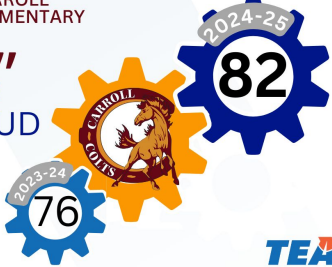
Learn



POWERED BY PROGRESS



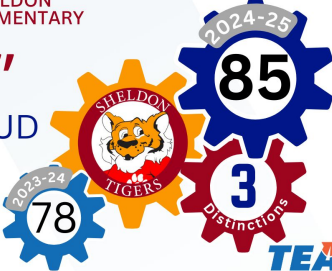
"B"
PROUD



POWERED BY PROGRESS



"B"
PROUD



POWERED BY PROGRESS



HIGHEST NUMBER OF PERFORMANCE DISTINCTIONS IN SHELDON ISD FOR ONE ACADEMIC YEAR IN ITS HISTORY, MARKING A SIGNIFICANT MILESTONE IN ACADEMIC ACHIEVEMENT.



- 3 SHELDON ELEMENTARY
- 1 NULL MIDDLE SCHOOL
- 3 C.E. KING MIDDLE SCHOOL
- 1 C.E. KING HIGH SCHOOL

100% OF SCHOOLS
RATED "C" OR
BETTER!



**"EVERY STEP FORWARD MATTERS.
WE'RE PROUD OF HOW FAR WE'VE
COME, AND WE'RE FOCUSED ON
WHERE WE'RE HEADED."**

~ SUPERINTENDENT DR. DEMETRIUS MCCALL

POWERED BY PROGRESS



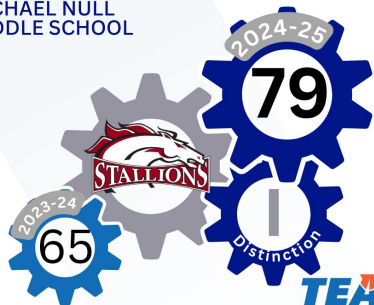
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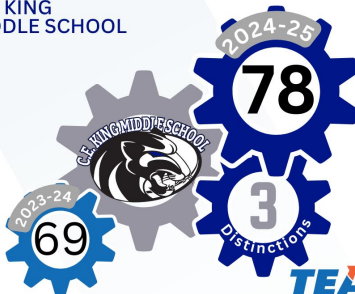
STATE ACCOUNTABILITY

POWERED BY PROGRESS



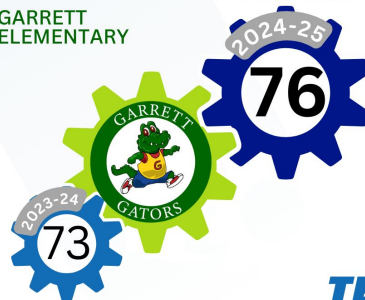
STATE ACCOUNTABILITY

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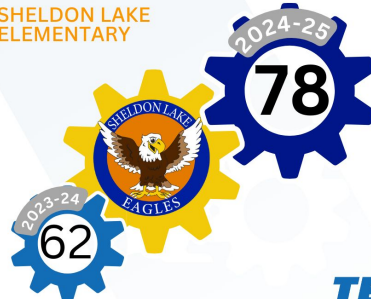
STATE ACCOUNTABILITY

POWERED BY PROGRESS



STATE ACCOUNTABILITY

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GOOD REASON HOUSTON



Local, High-Impact Strategies Show What's Possible

- **Aldine ISD** posted the region's biggest year-over-year reading gains.
- **Houston ISD's** New Education System (NES) schools are accelerating progress in both reading and math.
- **Sheldon ISD** stands out as the only district in the region to see growth in every tested grade (3–8) and both math and reading.

C.E. King High School Class of 2025

6,000+ College Credit Hours
Earned from San Jacinto College

148 students earned a total of 662 hours
through the University of Texas OnRamps Dual Enrollment.

68 Associates
Degrees Earned

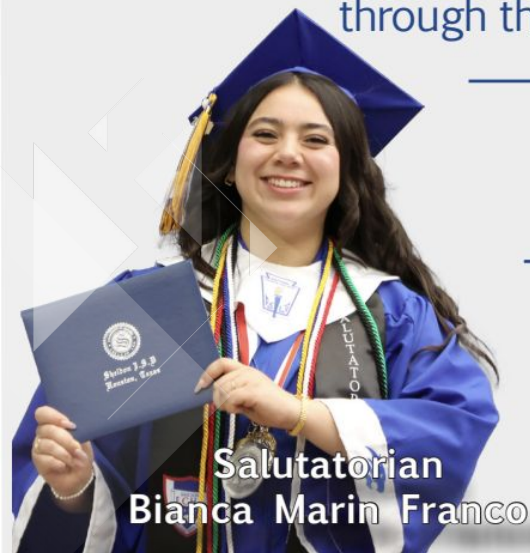
64 Industry
Certifications

44 Seal of Biliteracy Earned
Honoring students' commitment to language mastery.

952 Graduates



Valedictorian
Joseph Pickett



Salutatorian
Bianca Marin Franco



The Early College High School Class of 2025 earned **3,998** college credit hours.

- **Sheldon Early College High School:**
 - Dual credit courses are offered in partnership with San Jacinto College.
 - Sheldon's ECHS earned the maximum number of distinctions (3) from Texas Education Agency (TEA).
 - The ECHS Class of 2025 had 64 seniors graduate with their Associates degree and earn 3,998 college credit hours.
- **The Pathways in Technology Early College High School (P-TECH Academy):**
 - Sheldon ISD has partnered with San Jacinto College/Generation Park to offer a NEW Biomanufacturing Dual Credit Program to our KHS STEM/PTECH students in the Biomedical Science program of study.
 - Students can earn certifications and an Associate of Applied Science Degree for FREE.



- **Rigorous STEM programs begin at King Middle School and Null Middle School in the Middle School STEM Academy.**
 - Students can receive high school credit while in middle school.
 - All STEM students received AVID, a program dedicated to equipping students with skills to be successful in college and/or careers.
 - Null Middle School is a National AVID Demonstration School! Sheldon Elementary is an AVID Showcase School.





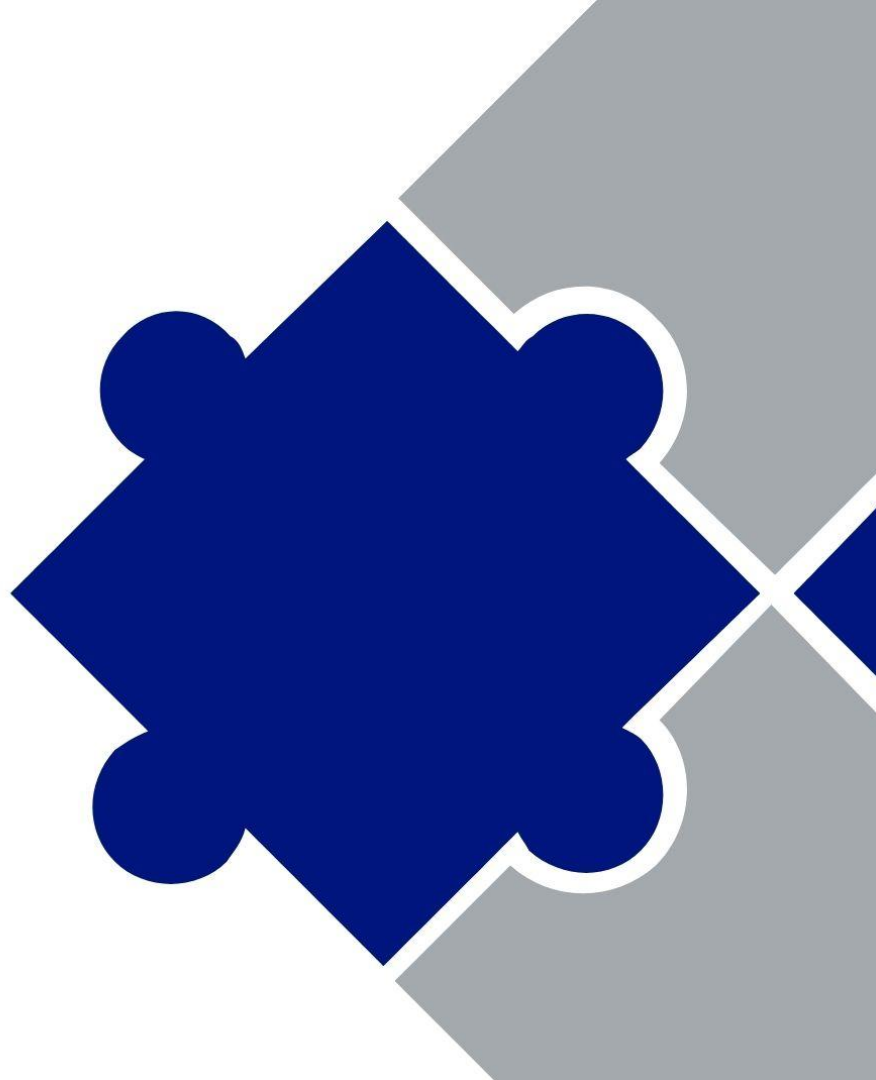
- College and career focused beginning in elementary school: Compass Schools
- NEW International Academy located at Royalwood and Monahan Elementary
- Dual language students can become bilingual and biliterate.



- Early Childhood Academies serve more than 1,200 students in prekindergarten and kindergarten.
- Classrooms feature thematic designs at both schools.
- Immersive, museum concept environments offering creativity, literacy development and enhancement to learning.

LEGACY

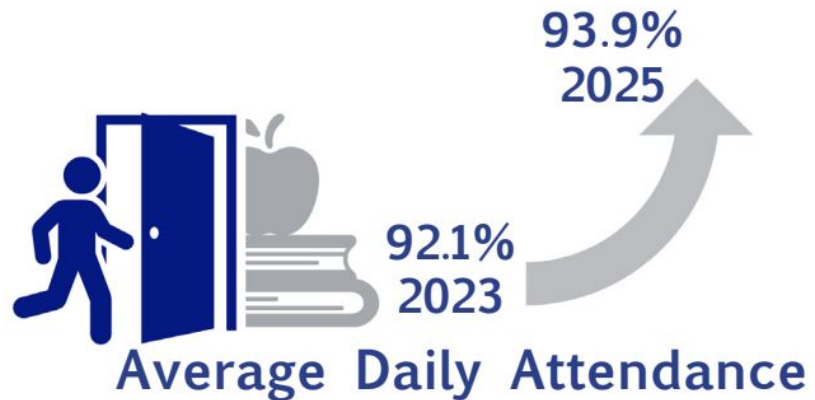
Engage





- Parents as partners in their child's learning.
- Prioritizing engagement.
- More than 15,000 volunteer hours district wide with 1900 volunteers.
- Community events like the Back to School Bash and Fall Festival offer resources for families thanks to our generous community business partners.

- Upward trend in attendance.
- Directly supports academic achievement and long-term student outcomes.



LEGACY

Grow







- **Dr. King Davis Jr.
Educational Support Center**
 - Opening Spring 2026
- **Used for office spaces,
training and testing rooms
for staff and students.**

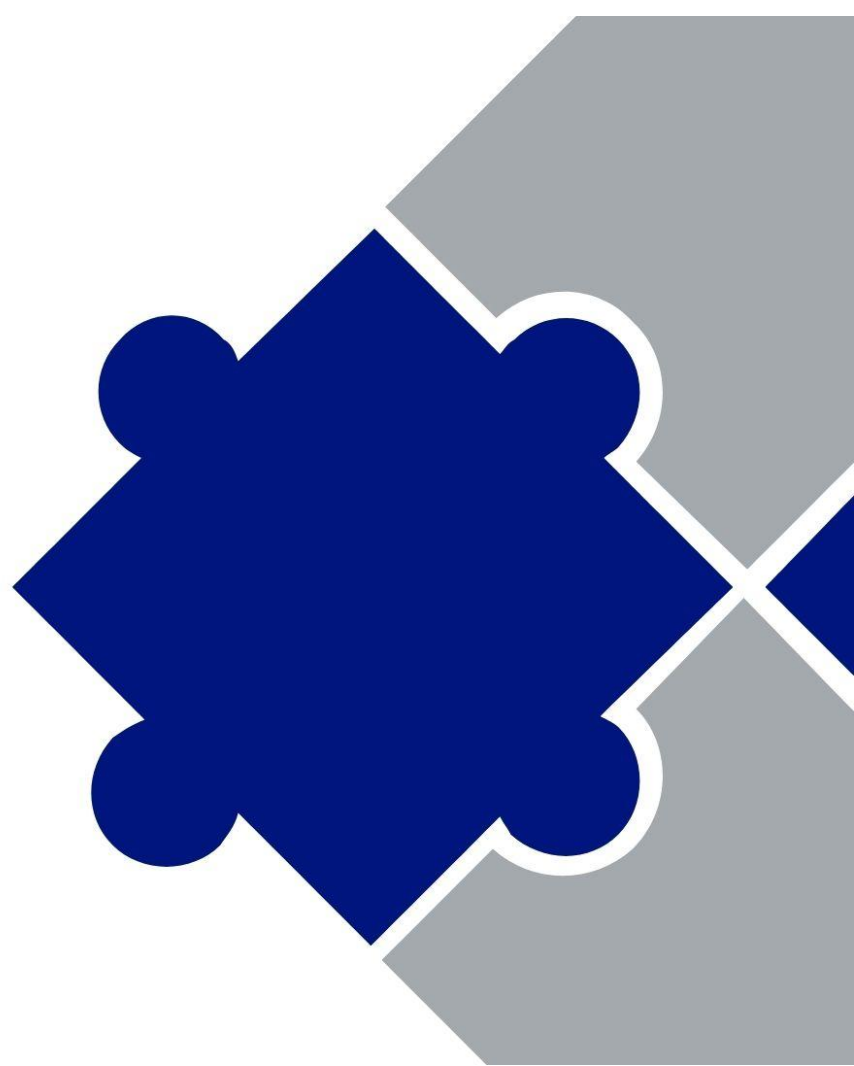


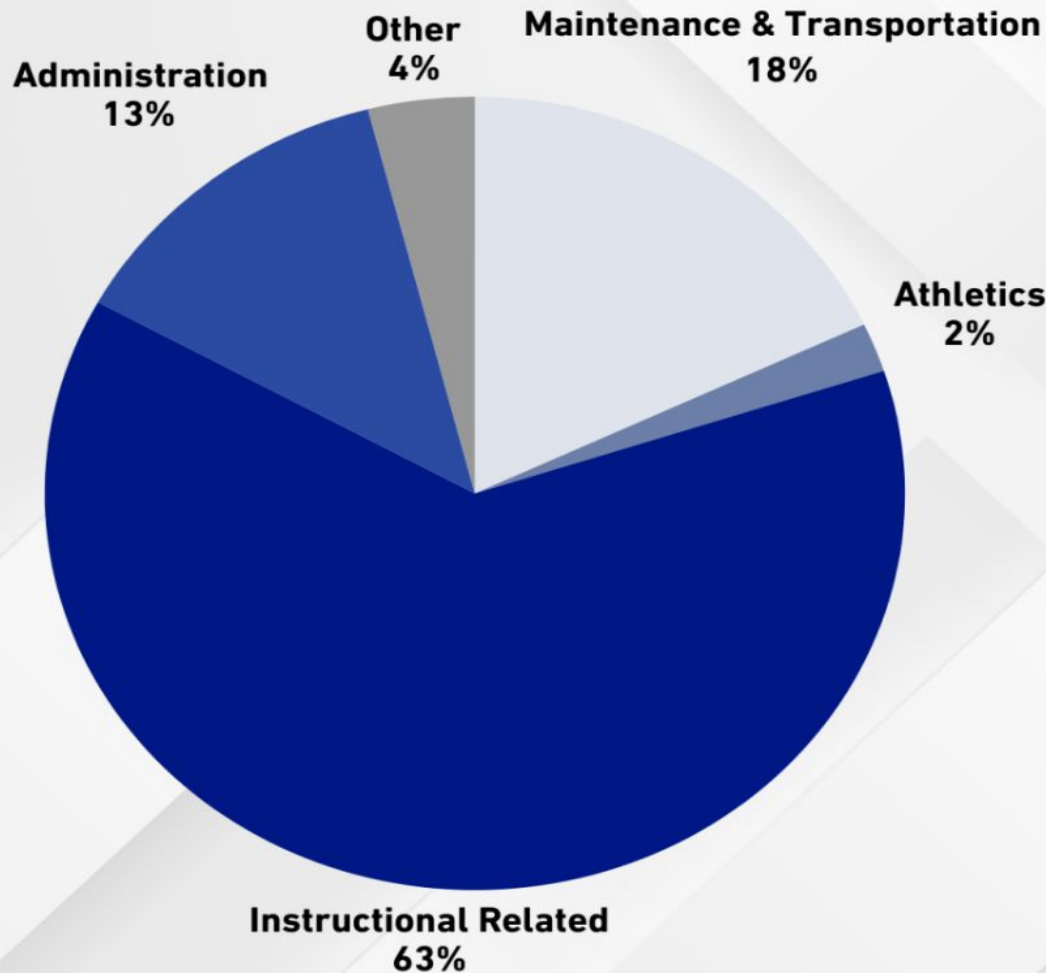
- 56 Sheldon ISD teacher benefited from the Teacher Incentive Allotment program to earn a total of \$2.3MM over five years.
- Building future teachers through Registered Apprentice program



LEGACY

Align





Proposed Tax Rate 2026

\$1.2552

\$0.7552 General Operating

\$0.5000 Debt Service Fund

*This number is subject to
change in September 2025.

\$20 Million
in Grants Received
in 2024-25

SHELDON ISD PAY INCREASES

2%
RAISE



Classroom
Teachers with 1 - 2
years of
experience



ALL Full-time
Salaried
Employees

**HOURLY
STAFF**



Hourly Increase
\$0.40



Full-time Hourly
Employees

\$2,500



Classroom
Teachers with 3-4
years of
experience

**2025-26 STARTING
TEACHER SALARY**

\$66,000

**ADDITIONAL
BENEFITS**



On-Site Early Learning
Center for children and
grandchildren of employees
(ages 6 weeks to 4 years)



Retention incentive of \$750
for current, returning
employees



Adjunct educator
opportunities with pay of
\$63,000



Innovative professional
learning for staff



One of the states' highest
contributing districts
towards employee benefits

TEACHER STIPENDS

- Bilingual \$6,000
- Math & Science \$3,000
- Secondary Math Signing Bonus \$2,000
- Master's degree \$1,500
- Doctoral degree \$2,500

Role Related degrees/
Non-Administrative

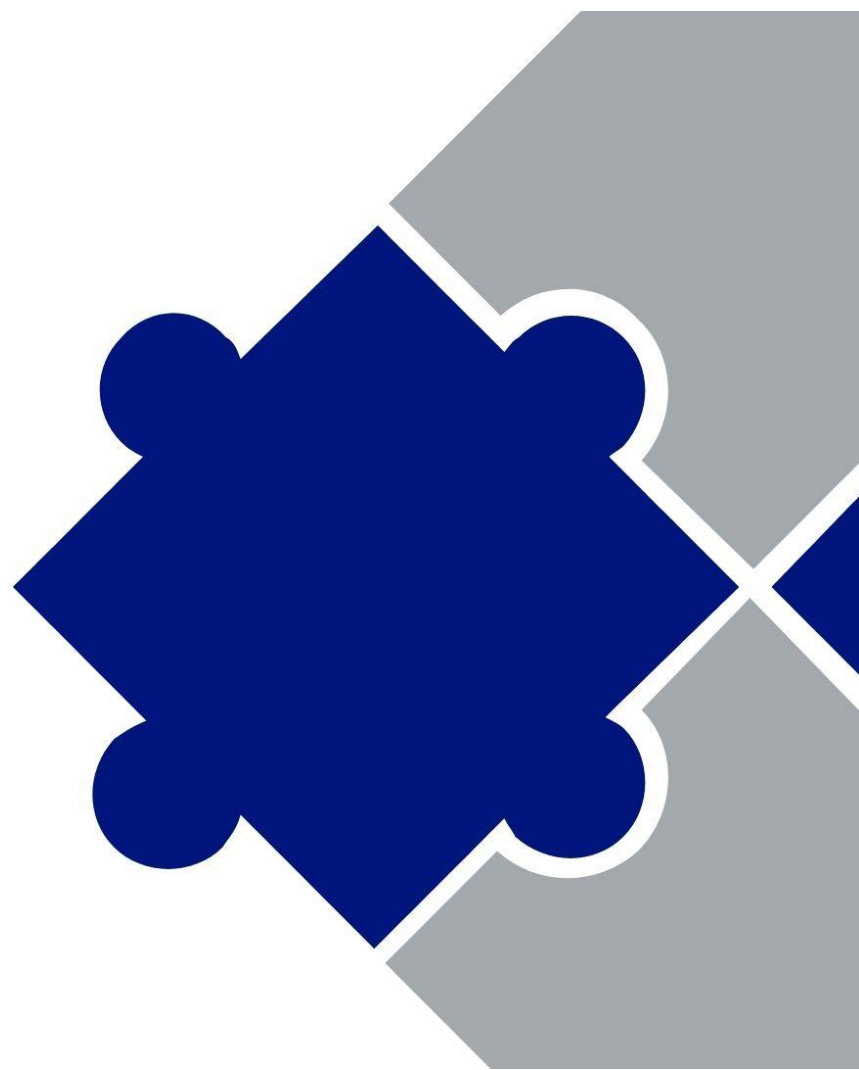
\$5,000



Classroom
Teachers with 5+
years of
experience

LEGACY

Connect





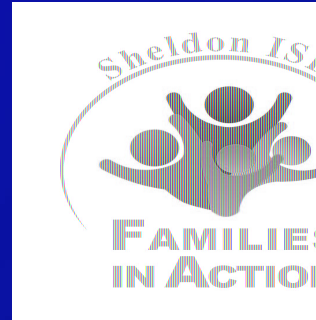
#OneSheldon

Community partnerships build stronger schools.

Volunteer in our schools!

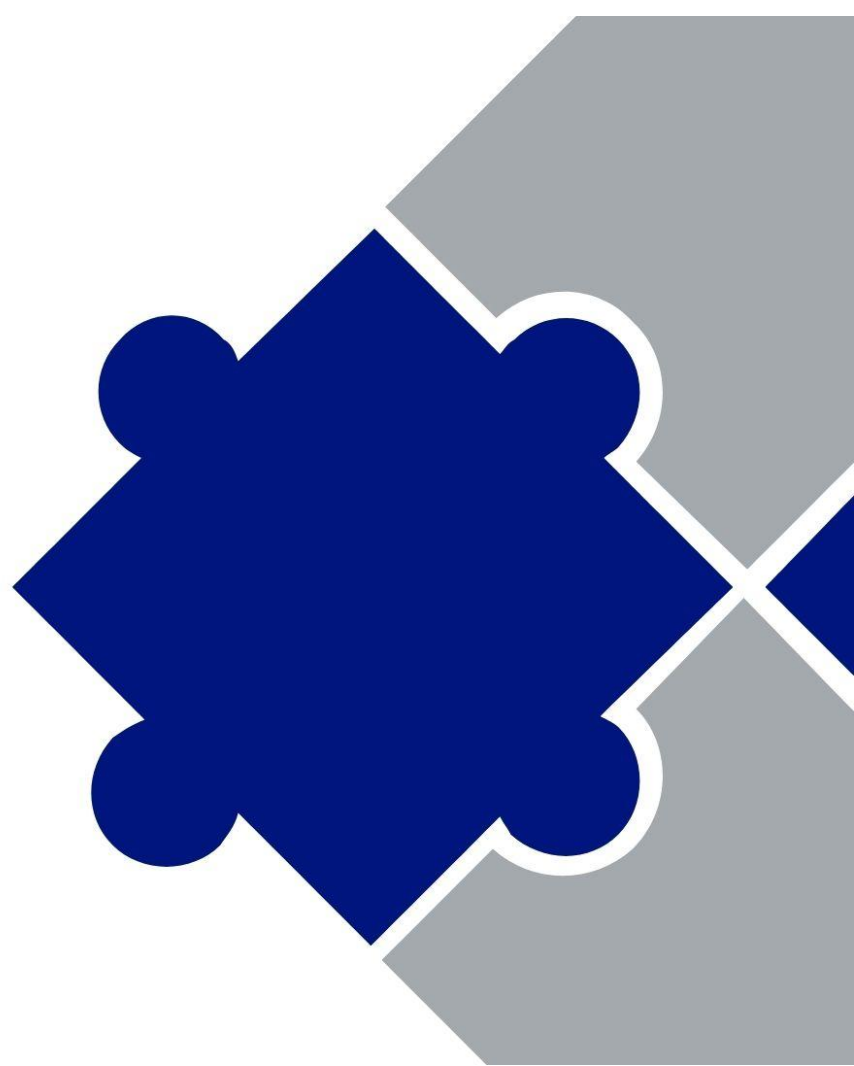
Apply at www.sheldonisd.com/volunteer

Sheldon Shuffle 5K and Fall Festival
October 25, Panther Stadium



LEGACY

You



We need you!

- You're joining a group of 40 individuals in our community that have graduated from this program.
- Committed to learning more.
- Look for opportunities to serve.
- Help share accurate information in our community.
- Passionate about our community.





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Next Meeting...

October 9, 2025

#OneSheldon