BISD Preparing Our Next Generation | PURCHASING DEPARTMENT

September 11, 2025

RFP 26.08 – Student Leadership & Personal Development Program

Addendum No. 2 – Q&A

1. Q: Can Vendors outside of Texas apply?

   A: Yes.

2. Q: How many copies of the proposal should be mailed?

   A: Two.

3. Q: Is there any specific format desired?

   A: No, provided that all necessary forms and documentation are included.

4. Q: School Wide Events: Are there specific leadership topics or activities desired?

   A: Leadership topics and activities should focus on student motivation, goal setting, resilience, literacy, preparation for college/career, and leadership development. Vendors may propose additional high-impact topics that align with these goals.

5. Q: How many individuals would be attending this school wide event, and how many would be teachers, parents, students, etc.?

   A: Attendance will include the entire student body at the designated campus(es). Parent participation may vary depending on event structure and the vendors approach. We encourage vendors to build a plan that engages primarily students and teachers, with an option for family involvement.

6. Q: Targeted student group programs bi-monthly workshops: Do you have a demographic or type of student in mind for that 100-person cohort?

A: The cohort of approximately 100 students should represent a cross-section of learners, with an emphasis on students who would most benefit from additional leadership, literacy, and personal development support as evidenced by their attendance, academic performance, and engagement in extracurricular activities. This may include students identified by campus leadership based on need or leadership potential.

9. Q: What leadership skills or topics are you hoping to address with this group?

A: Desired leadership skills and topics include study habits, time management, self-advocacy, communication, teamwork, problem-solving, goal setting, overcoming obstacles and resilience.

10. Q: Are you seeking in-person, virtual, or hybrid delivery of the materials for these various sessions?

A: We are primarily seeking in-person sessions for student engagement. However, vendors may propose virtual or hybrid enhancements as supplemental delivery methods if they add value.

11. Q: Parent Workshops: How many individuals would you want to train in those sessions?

A: We anticipate 25–50 parents/guardians per session, though the number may vary by campus.

12. Q: Would these individuals be self-selected?

A: Parents may be self-selected or nominated by campus leaders, but should also focus on intentional inclusion of all parents/guardians of the students selected for the cohort.

13. Q: Do you have any survey data from students or parents about leadership and skills needs they have and are seeking support for?

A: At present, BISD does not have formal survey data on leadership skills requested by parents, but anecdotal feedback suggests interest in academic

support strategies, resilience, communication with teens, and preparing for post-secondary readiness including career pathways. Vendors are encouraged to incorporate family engagement best practices into their design.