January 21, 2025

The Policy Committee of Community High School District 99 met on Tuesday, January 21, 2025 at the Administrative Service Center. The meeting was called to order at 6:16 p.m.

Present: Board President Don Renner and Board Member Christopher Espinoza. Also present were Hank Thiele, Superintendent; Rob Lang, Assistant Superintendent for Staff Services; Jeff Bergholtz, Director of Human Resources; and Juli Gniadek, Secretary.

There were no visitors.

The minutes of the September 30, 2024 meeting were reviewed and approved.

I. The following policies had revisions recommended by PRESS in its October Update Memo. Revisions were in response to legislation, new public acts, and feedback. The Policy Committee agreed with the PRESS recommendations.
   - 2.105, Ethics and Gift Ban
   - 2.110, Qualifications, Term, and Duties of Board Officers
   - 4.30, Revenue and Investments
   - 4.60, Purchases and Contracts
   - 4.170, Safety
   - 5.10, Equal Employment Opportunity and Minority Recruitment
   - 5.20, Workplace Harassment Prohibited
   - 5.90, Abused and Neglected Child Reporting
   - 5.120, Employee Ethics; Code of Professional Conduct; and Conflict of Interest
   - 5.125, Personal Technology and Social Media; Usage and Conduct
   - 5.230, Maintaining Student Discipline
   - 6.60, Curriculum Content
   - 7.10, Equal Educational Opportunities
   - 7.100, Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
   - 7.180, Prevention of and Response to Bullying, Intimidation, and Harassment

   These policies will be brought forward for First Reading on January 27, 2025.

II. The following policies had revisions recommended by PRESS in its October Update Memo. Revisions were in response to legislation, new public acts, and feedback. The Policy Committee and the Administration discussed these policies in greater detail and agreed on the following:

   - 2.120, Board Member Development – In addition to the PRESS updates, the optional PRESS paragraph, <u>Professional Development; Adverse Consequences of School Exclusion; Student Behavior</u>, not currently in the District 99 version of the

policy, will be added to the District 99 policy.

- 4.150, Facility Management and Building – The threshold amount for Board approval of renovations and permanent alterations will be increased to $35,000.
- 6.135, Accelerated Placement Program – Optional PRESS bullet #5 will not be included in the District 99 policy. All other PRESS updates will be included.
- 7.200, Suspension Procedures – All PRESS updates will be included. Dr. Thiele noted the policy states the Board is to be made aware anytime there is an Out of School Suspension. The information will appear in a spreadsheet linked in Preliminary Notes.
- 8.10, Connection with the Community – In addition to the PRESS revisions, the words *or designee* will be added in the second bullet #2. The added section will now read: "As the official spokesperson for the Board, the Board President, or designee, will communicate . . . "

These policies will be brought forward for First Reading on January 27, 2025.

III. Review of policies requested by the Administration. The Administration did not recommend any changes to the policies.

Dr. Thiele stated, as a part of the District's Compliance Audit, which occurs every four years, some policies are checked by the auditors. After the evaluation, the auditors requested the following policies be reviewed/updated, according to Dr. Thiele. He noted the policies listed had not been reviewed in at least five years and, in one case, it had been 14 years. The Policy Committee reviewed the policies. No changes were recommended.

- 6.110, Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Programs
- 6.150, Home and Hospital Instruction
- 6.190, Extracurricular and Co-Curricular Activities
- 7.140, Search and Seizure
- 7.220, Bus Conduct
- 7.230, Misconduct by Students with Disabilities

These policies will be marked as reviewed on January 21, 2025.

IV. Reception of Visitors – Public Comment

There were no public comments.

V. The next meeting date has not been determined.

VI. The meeting adjourned at 6:30 p.m.