

SMART Goals for 2025-26

Student Success	<ul style="list-style-type: none"> • Maintain the yearly student retention rate for advanced courses for the purpose of being College Ready at 96% • Increase the number of reported Completers with credentials by 10%, or 815 by Summer 2026. • Increase the percentage of K-2 students scoring at Benchmark or above on EOY Universal screeners in Reading and Math from 82% to 83% by 2026. • Use MTSS processes to increase the percentage of students who make academic growth in STAAR Reading & Math by 6 on the Domain 2A component/raw score by 2026. (74 to 80) • Increase the percentage of students sustaining at the Masters Level to 85%; students sustaining at the Meets level to 85% by 2026. • Maintain the UIL eligibility participation rate at 95% as determined by the 3rd grading cycle.
Talent	<ul style="list-style-type: none"> • Refine the district's Grow Your Own Initiative to focus on building an internal teacher pipeline offering paid teacher residencies to current teaching assistants and partnering with CTE to support high school students enrolled in the teacher pathway program. • Maintain a comprehensive recruitment and retention plan, including job fair participation and targeted social media campaigns, striving for full staffing at all campuses and within all departments by the first day of school. • Conduct stakeholder engagement to explore opportunities for enhanced teacher compensation through the Teacher Incentive Allotment program by June 2026. • Develop and implement an Aspiring Leaders Academy to identify and support BISD staff who aspire to assistant principal or instructional coaching roles by June 2026. • Foster a culture of excellence, connection, and pride through a monthly recognition program to recognize a staff member (campus or department) who exemplifies BISD's Core Values in Action.
Fiscal Responsibility	<ul style="list-style-type: none"> • Maintain and adjust a 10-year capital replacement plan. Allocate available funds from prior year budget surpluses over fund balance goals annually. • Review and evaluate various programs of the District and incorporate the results of those reviews into the budget process. • Meet or exceed the Average Daily Attendance (ADA) percentage used to set the budget for the 25-26 school year by June 2026. (Budgeted 25-26: 94%; Actual 24-25: 94.1%) • Convene Long Range Facility Planning Committee to study the needs of the district and report findings to the board in Spring 2026.
Engagement	<ul style="list-style-type: none"> • Embed family engagement as a core instructional strategy by ensuring that 100% of campuses implement at least one professional learning session focused on family-school partnerships and their impact on student achievement by June 2026. • Establish a Family-to-Family Support Network at 100% of campuses, with each site identifying and training at least 3 family leaders to serve as mentors or peer navigators for other families by June 2026. • Develop and launch an expanded Community Resource Hub that connects families with essential services—including mental health, housing, food assistance, and academic support—by partnering with at least 25 local organizations by June 2026. • Develop and launch an online Family University video library featuring at least 10 multilingual, on-demand videos focused on academics, social-emotional learning, digital literacy, or school-home partnerships by June 2026. • Strengthen civic capacity by actively engaging CLA and BSAC alumni with timely, consistent quarterly updates and meaningful opportunities to stay informed, connected, and involved in serving Boerne ISD. • Launch ParentSquare to increase communication between parents and the district and begin process of moving campuses to ParentSquare for the 2026-27 school year in response to NSPRA audit findings. • Launch Boerne ISD Connections to engage community members, invite non-parents into district communications, and create a 2-way communication stream.



BOERNE INDEPENDENT SCHOOL DISTRICT

235 Johns Rd. • Boerne, Texas 78006 • (830) 357-2000

2025-2026 SCHOOL CALENDAR

August 2025						
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DATES TO REMEMBER	
July 2025 - Dates TBD	New Teacher Orientation
July 2025 - Dates TBD	Boerne U
August 4, 2025	First Day for Teachers
August 12, 2025	First Day for Students
May 21, 2026	Last Day for Students
May 22, 2026	Last Day for Teachers
May 21, 2026	Champion High School Graduation
May 22, 2026	Boerne High School Graduation

CLASS START/DISMISSAL TIMES	
Elementary	
7:35 AM - 3:00 PM	
7:35 AM - 11:35 AM Early Release	
Secondary	
8:30 AM - 4:00 PM	
8:30 AM - 12:35 PM Early Release	

HOLIDAYS & OBSERVANCES	
September 1	Labor Day
October 13	Columbus Day
November 27	Thanksgiving
December 25	Christmas
January 1	New Year's Day
January 10	Kendall County Stock Show
January 19	Martin Luther King, Jr.
February 16	Presidents' Day
April 3	Good Friday
May 25	Memorial Day
July 4	Independence Day

2025-26 TESTING DATES	
October 16	PSAT
December 2-8	Eng I & II, Biology, Alg 1, and US History Retest
February 16 - March 25	Telpas
March 18	SAT
TBD	SAT Makeups
April 13	Eng I
April 14	3-8 Reading, Eng II
April 20	Gr 8 Social Studies, Biology
April 21	Gr 5 & 8 Science, US History
April 28	3-8 Math, Alg 1
June 15-18	Eng I, Eng II, Biology, Alg 1, US History Retests

All dates subject to change. Date ranges indicate tentative testing windows.

February 2026						
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CAMPUS CONTACT INFORMATION				SYMBOLS	
Boerne HS	(830) 357-2200	Fabra ES	(830) 357-4200		Staff Development/Teacher Work Day
Champion HS	(830) 357-2600	Fair Oaks Ranch ES	(830) 357-4800		Holiday - Student & Faculty
Boerne MS - N	(830) 357-3100	Herff ES	(830) 357-4300		Student Holiday/Teacher Exchange
Boerne MS - S	(830) 357-3300	Kendall ES	(830) 357-4600		Nine Weeks - Begins/Ends
Voss MS	(830) 357-3500	Van Raub ES	(830) 357-4100		Early Release - Students
Cibolo Creek ES	(830) 357-4400	Viola Wilson ES	(830) 357-4700		Early Release - Students & Staff
Curington ES	(830) 357-4000	Boerne Academy/AC	(830) 357-3900		



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February 17	Presidents' Day
April 18	Good Friday
May 26	Memorial Day
July 4	Independence Day

2024-25 TESTING DATES	
October 16-17	PSAT
December 3 - 9	Eng I & II Retest
December 3 - 9	Alg 1, Biology, US History Retest
January 27 - February 7	Summit K-12 TELPAS Summative
February 17 - March 28	TELPAS
March 19	SAT
April 9	SAT Makeups
April 14	Eng II
April 15	3-8 Reading, Eng I
April 22	Gr 5 & 8 Science, US History
April 23	Gr 8 Social Studies, Biology
April 29	3-8 Math
April 30	Alg 1
June 17 - June 20	Eng I, Eng II, Biology, Alg 1, US History, Makeups
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Approved by Board of Trustees 12/1/2023; Updated 6.17.24