SMART Goals for 2025-26

- **Maintain** the yearly student retention rate for advanced courses for the purpose of being College Ready at 96%
- **Increase** the number of reported Completers with credentials by 10%, or 815 by Summer 2026.
- **Increase** the percentage of K-2 students scoring at Benchmark or above on EOY Universal screeners in Reading and Math from 82% to 83% by 2026.
- **Use** MTSS processes to increase the percentage of students who make academic growth in STAAR Reading & Math by 6 on the Domain 2A component/raw score by 2026. (74 to 80)
- **Increase** the percentage of students sustaining at the Masters Level to 85%; students sustaining at the Meets level to 85% by 2026.
- Maintain the UIL eligibility participation rate at 95% as determined by the 3rd grading cycle.

Talent

Student Success

- Refine the district's Grow Your Own Initiative to focus on building an internal teacher
 pipeline offering paid teacher residencies to current teaching assistants and partnering
 with CTE to support high school students enrolled in the teacher pathway program.
- Maintain a comprehensive recruitment and retention plan, including job fair participation and targeted social media campaigns, striving for full staffing at all campuses and within all departments by the first day of school.
- **Conduct** stakeholder engagement to explore opportunities for enhanced teacher compensation through the Teacher Incentive Allotment program by June 2026.
- Develop and implement an Aspiring Leaders Academy to identify and support BISD staff who aspire to assistant principal or instructional coaching roles by June 2026.
- Foster a culture of excellence, connection, and pride through a monthly recognition program to recognize a staff member (campus or department) who exemplifies BISD's Core Values in Action.

Fiscal Responsibility

- Maintain and adjust a 10-year capital replacement plan. Allocate available funds from prior year budget surpluses over fund balance goals annually.
- Review and evaluate various programs of the District and incorporate the results of those reviews into the budget process.
- **Meet or exceed** the Average Daily Attendance (ADA) percentage used to set the budget for the 25-26 school year by June 2026. (Budgeted 25-26: 94%; Actual 24-25: 94.1%)
- **Convene** Long Range Facility Planning Committee to study the needs of the district and report findings to the board in Spring 2026.

Engagement

- **Embed** family engagement as a core instructional strategy by ensuring that 100% of campuses implement at least one professional learning session focused on family-school partnerships and their impact on student achievement by June 2026.
- **Establish** a Family-to-Family Support Network at 100% of campuses, with each site identifying and training at least 3 family leaders to serve as mentors or peer navigators for other families by June 2026.
- **Develop and launch** an expanded Community Resource Hub that connects families with essential services—including mental health, housing, food assistance, and academic support—by partnering with at least 25 local organizations by June 2026.
- **Develop and launch** an online Family University video library featuring at least 10 multilingual, on-demand videos focused on academics, social-emotional learning, digital literacy, or school-home partnerships by June 2026.
- **Strengthen** civic capacity by actively engaging CLA and BSAC alumni with timely, consistent quarterly updates and meaningful opportunities to stay informed, connected, and involved in serving Boerne ISD.
- Launch ParentSquare to increase communication between parents and the district and begin process of moving campuses to ParentSquare for the 2026-27 school year in response to NSPRA audit findings.
- **Launch** Boerne ISD Connections to engage community members, invite non-parents into district communications, and create a 2-way communication stream.



BOERNE INDEPENDENT SCHOOL DISTRICT

235 Johns Rd. ● Boerne, Texas 78006 ● (830) 357-2000

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2025-2026 SC	CHOOL CALENDAR
DATES	S TO REMEMBER
July 2025 - Dates TBD	New Teacher Orientation
July 2025 - Dates TBD	Boerne U
August 4, 2025	First Day for Teachers
August 12, 2025	First Day for Students
May 21, 2026	Last Day for Students
May 22, 2026	Last Day for Teachers
May 21, 2026	Champion High School Graduation
May 22, 2026	Boerne High School Graduation
CLASS STA	ART/DISMISSAL TIMES
Elementary	
7:35 AM - 3:00 PM	
7:35 AM - 11:35 AM Early Releas	6e
Secondary	
8:30 AM - 4:00 PM	
8:30 AM - 12:35 PM Early Releas	Se
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HOLIDAY	S & OBSERVANCES
September 1	Labor Day
October 13	Columbus Day
November 27	Thanksgiving
December 25	Christmas
January 1	New Year's Day
January 10	Kendall County Stock Show
January 19	Martin Luther King, Jr.
February 16	Presidents' Day
April 3	Good Friday
May 25	Memorial Day
July 4	Independence Day
2025-26	TESTING DATES
October 16	PSAT
	ig I & II, Biology, Alg 1, and US History Retest
February 16 - March 25	TELPAS
March 18	SAT
TBD	SAT Makeups
April 13	Eng I
April 14	3-8 Reading, Eng II
April 20	Gr 8 Social Studies, Biology
April 21	Gr 5 & 8 Science, US History
April 28	3-8 Math, Alg 1

	May 2026						
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	CAMPUS
Boerne HS	(830) 357-2200
Champion HS	(830) 357-2600
Boerne MS - N	(830) 357-3100
Boerne MS - S	(830) 357-3300
Voss MS	(830) 357-3500
Cibolo Creek ES	(830) 357-4400
Curington ES	(830) 357-4000

June 15-18

S C	CONTACT INFORMATION				
	Fabra ES	(830) 357-4200			
	Fair Oaks Ranch ES	(830) 357-4800			
	Herff ES	(830) 357-4300			
	Kendall ES	(830) 357-4600			
	Van Raub ES	(830) 357-4100			
	Viola Wilson ES	(830) 357-4700			
	Boerne Academy/AC	(830) 357-3900			

All dates subject to change. Date ranges indicate tentative testing windows.

Eng I, Eng II, Biology, Alg 1, US History Retests

	STWIDOLS
\bigcirc	Staff Development/Teacher Work Day
	Holiday - Student & Faculty
\triangle	Student Holiday/Teacher Exchange
[]	Nine Weeks - Begins/Ends
\square	Early Release - Students
\boxtimes	Early Release - Students & Staff

Testing Dates Updated 8/4/25 - Approved by BISD Board of Trustees 12.16.2024



BOERNE INDEPENDENT SCHOOL DISTRICT

235 Johns Rd. ● Boerne, Texas 78006 ● (830) 357-2000

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DAT	ES TO REMEMBER
July 22	New Teacher Orientatio
May 29-30, July 23-25	Boerne l
August 1	First Day for Teacher
August 12	First Day for Student
May 22	Last Day for Student
May 23	Last Day for Teacher
May 22	Boerne High School Graduatio
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	TART/DISMISSAL TIMES
Elementary	
7:35 AM - 3:00 PM	
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Secondary	
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HOLIDA	AYS & OBSERVANCES
September 2	Labor Da
October 14	Columbus Da
November 28	Thanksgivin
December 25	Christma
January 1	New Year's Da
January 11	Kendall County Stock Show
January 20	Martin Luther King, Jr., Inauguration Da
February 17	Presidents' Da
April 18	Good Frida
May 26	Memorial Da
July 4	Independence Da
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	-25 TESTING DATES
October 16 - 17	PSA
December 3 - 9	Eng I & II Rete
December 3 - 9	Alg 1, Biology, US History Rete
January 27 - February 7	Summit K-12 TELPAS Summativ
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February 2025

	CAMPUS
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Champion HS	(830) 357-2600
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