

Record of Board Proceedings (Minutes)

The Metcalfe County Board of Education met at 709 West Stockton Street on Tuesday, August 12, 2025, at 6:00 PM for a regular monthly meeting. The following members were present:

1) Daniel Glass 2) Wes Jolly 3) Kelly Bell 4) Robby Parnell

Present	Absent
Superintendent Josh Hurt	Cassie Reece Board Attorney

1) Call to Order

Daniel Glass – Call to order at 6pm

Daniel Glass – Invocation

All – Pledge

2) Recognition

Hannah Wilson District Employee of the Month Provider Nurse and Vaccine Coordinator

*Board recognitions are sponsored by RBS Design Group, Glass & Thompson Insurance, and American Fidelity.

3) Superintendent and Director Reports

Superintendent Josh Hurt

- Please remember the families of four people with ties to Metcalfe County Schools who recently passed away: Craig Waddell, Jim Dunbar, Bobby Druen, and Susan Chambers. A Celebration of Life for Mrs. Chambers is currently taking place at Edmonton Methodist Church.
- New teacher orientation and sub training were held districtwide today. Both went well.
- The Courier-Journal recently interviewed Torrie Osbon and Mr. Hurt for their thoughts on Senate Bill 181 and its impact on rural school districts.
- For agenda item 5D, Chief Information Officer Randy Lee is required to hold a public hearing on the district's Internet Safety Policy. This will satisfy that requirement, and no action is required.
- The updated salary schedule on agenda item 5G adds the new lead teacher for the new alternative school, which would be on a 195-day schedule if approved. Item 5I approves the creation of the new lead teacher position.
- Agenda item 5H is the 2025-2026 Tax Rates. The superintendent recommends leaving the property tax rates unchanged at 52.2 cents per \$100 of assessed value and the motor vehicle tax rates unchanged at 56.6 cents. This year, we recommend not taking the exonerations.
- Agenda item 5J will need to be tabled. The lead on a new Spanish teacher did not work out.

Allen Trotter – DPP

- New teacher orientation and sub training were held today. There were about 15 new people. It went very well. Thanks to Rachel Dial and Stacey Slinker for their help.

Jenny Stotts – MCMS

- MCMS staff is taking part in multiple professional development opportunities and trainings, including trauma, Deeper Learning, and i-Ready. Teachers are learning a lot of new skills.
- The MCMS softball team has started the season at a perfect 5-0.
- The MCMS Back to School Bash is on Wednesday, August 20, 2025, from 12 pm to 6 pm. There will be an ice cream bar and student giveaways.
- This year's theme at the middle school is "One Dream, One Team, One School."
- The first MCMS football game is on Thursday.

Joseph Eaton – MCHS

- Meet the Hornets was on August 1, and it was a success. Fans were loving the new Hornet Stadium.
- Hornet football has another scrimmage this Friday at home.
- Lady Hornet Volleyball has had early success this year with their scrimmages, and MCHS is excited about their season.
- MCHS is still searching for a foreign language teacher. All other positions have been filled.
- AP exam results are in, and MCHS had the highest pass rates that it's had in a while. AP Bio fell just 4 points shy of the national average at 67%, and AP Language surpassed the national average at 88%.
- Senior Picnic is on August 15, from 4 pm to 6 pm at the City Park. There will be a dunk tank, water games, food, and drinks.
- Senior Pictures were yesterday. It was great seeing those kids in the building as they began the last leg of their journey at MCHS.
- Next week, teachers will spend the week together preparing for the start of school on August 25.
- The MCHS Back to School Bash is on Tuesday, August 19, 2025, from 4 pm to 6 pm.

Michael Gill – MCES

- Today, MCES hosted Kindergarten Readiness Day. There were lots of students, parents, and guardians in the building. Everything seemed to go very well. They toured the school, including the classrooms, lunchroom, gym, playground, and buses.
- Preschool screenings took place last Tuesday.
- Teachers and staff have been involved in professional development activities last week and this week. There was a 2-day PD on Positive Behavior Intervention Strategies. Teachers and staff learned more about our MTSS plan yesterday. There was also PD on navigating the diagnostic test i-Ready, showing teachers how to use it more effectively and efficiently. Autism 101 training is tomorrow.
- The MCES Back to School Bash will be on Monday, August 18, 2025, from 12 pm to 6 pm.

Jamie Moss – Exceptional Ed

- Agenda item 5E would approve our speech therapy contract with Mary Ann Forbes for students at the middle school and high school.
- Agenda item 5F would approve a contract allowing Charlotte Roach to provide hearing-impaired services to Adair County Schools. More contracts are expected this year.

Kelly Bell: *Would like to recognize Jamie Moss's dad, who is being flown to Washington, D.C., to be recognized for his service in the Vietnam War.*

Randy Lee – Technology

- Presented the Metcalfe County School District Internet Safety Policy.
- As required by the Children's Internet Protection Act (CIPA), the policy was presented in a public forum to ensure transparency and community engagement prior to adoption. It reflects Metcalfe County School District's ongoing commitment to adapting its practices in response to evolving technologies and emerging online risks. The policy addresses four key areas:
 - Controlling access by minors to inappropriate content,
 - Safety and security of minors when using electronic communication,
 - Protection of personal information, and;
 - Education on appropriate online behavior.

- The floor was open for public comment and community input. There were no speakers.
- The policy is available at www.metcalfeschools.com.

Cheyenne Garmon – CFO

- Agenda item 5B is the Unaudited AFR, Balance Sheet, and Vendor Report. These are end-of-year reports that are required to be submitted to the state prior to any auditor adjustments. The audit process is underway and going well. The auditors are expected to report their findings to the board in October.
- Agenda item 5H is the 2025-2026 Tax Rates. If you approve the superintendent's recommendations, then the real property tax rate would be 52.2, the tangible personal property tax rate would be 52.5, and the motor vehicle tax rate would be 56.6. All of these are unchanged from 2024-2025.

Rachel Dial – Instruction

- Commended the school principals for the good work that they do.
- Opening Day for staff is Aug. 21. Board members and retirees are welcome to join us for breakfast at 7:15 am. The program will start at 8:30 am in the auditorium.

Stacey Slinker – HR

- At our new teacher orientation today, we had eight new teachers, new custodians, and new secretaries.
- We have a teacher position and an aide position to fill at the new alternative school.
- We are also looking for a Spanish teacher at the high school.

Britt Young – Transportation

- Buses started rolling this morning with high school students attending trade school in Monroe County. Barren County trade school students will be transported tomorrow.
- Bus drivers attended their 8-hour update at the end of July. We had 100% attendance.
- Drivers are adjusting routes to make transportation more efficient, to save on fuel and mileage.

Torrie Osbon for PR/Grants

- Back to school information has been posted online including, bus routes, menus, health documents, new policies, etc.
- The district has received a \$5,000 grant from the Steele-Reese Foundation to be used for purchasing calculators at the high school.

4) Consent Items

a. Minutes

Tuesday, July 15, 2025 – regular monthly meeting

b. Fieldtrips

MCES	None			
MCMS	None			
MCHS	FFA	Competition	Green River, Ky	9-9-2025
	FFA	CPC Field Trip	Fountain Run, Ky	9-4-2025
	FFA	State Fair	Louisville, Ky	8-14-2025 – 8-15-2025

c. Fundraisers

MCES	Michelle Glass	Spring Fling	February 27 or March 6, 2026
	Michelle Glass	Fall Fling	September 12 or 19, 2026
	PTO	Holiday Celebration	TBD
	PTO	T-Shirt Sales	September 2025
	PTO	Christmas Store	December 2025
	PTO	Frozen Treats	September 2025 – May 2026
MCMS	Football	Harbison Bowl	August 2, 2025
MCHS	Dance Team	Bake Sale – Cotton Candy	August – December 2025
	Dance Team	Clinic	September 11 – 12, 2025
	Dance Team	Spirit Items	October – November 2025
	Volleyball	Concession Stand	August – October 2025
	Girls Basketball	Meet the Hornets Selling Shoulder	August 1, 2025

d. Personnel

Appointments				
Courtney England		MCES Paraeducator		7/8/2025
Matt Shirley		Tennis Coach		7/15/2025
Molly Rigsby		MCES Full-time Sub Teacher		7/25/2025
Mary Hume		MCES Exceptional Education Teacher		7/25/2025
John Caffee		MCHS Custodian		8/18/2025
Sarah Chambers		Bus Monitor		7/30/2025
Substitutes				
Shanda Turner		Sub. Teacher		7/9/2025
Sabrina Rowlett		Sub. Teacher		7/30/2025
FMLA		None		
Resignations				
Chris Huffman		MCMS Asst. Basketball Coach		7/7/2025
Michelle Rojas-Castillo		MCHS Spanish Teacher, Asst. Cheer & Esports Coach		7/8/2025
Riley Gardner		MCMS Asst. Football		7/16/2025

e. Donations

MCES – None
MCMS – None
MCHS – None

f. Pay Apps

- Wes Jolly moved to approve Consent Items as presented, seconded by Kelly Bell, with the voting as follows:

Daniel Glass-yes, Wes Jolly-yes, Kelly Bell-yes, Robby Parnell-yes

5) Action Items

5A. Consider August 2025 Financial Report

Warrant	25071B		
Check Date	7/18/2025		
Advice #	128573-128614		\$ 107,601.87
Check #	7162973		\$ 899.90
Warrant	2507X2		
Check Date	7/18/2025		
Advice #			
Check #	7162974-7162987		\$ 38,433.91

Check #	Name	Amount	Check Date	
675244	BOB'S SEPTIC TANKS	1,500.00	07/10/2025	MAINTENANCE
675245	BOB'S TIRE	712.00	07/10/2025	MAINTENANCE
675246	FOWLER BELL PLLC	1,400.00	07/10/2025	DUES/IDEA B/GF
675247	FRYSC KY, INC.	415.00	07/10/2025	DUES/REG/YSC
675248	GLASS THOMPSON INSURANCE AGENCY	369,619.82	07/10/2025	INSURANCE/BOND/GF
675249	INFINITE CAMPUS	8,080.90	07/10/2025	SOFTWARE/GF
675250	INSIGHT PUBLIC SECTOR	5,383.15	07/10/2025	NETWORK/GF
675251	KASA	394.43	07/10/2025	DUES/SUPT OFFICE
675252	KASBO	250.00	07/10/2025	DUES/GF
675253	KASS	1,500.00	07/10/2025	DUES/SUPT OFFICE
675254	KENTUCKY EMPLOYERS MUTUAL INSURANCE	50,531.31	07/10/2025	WORKERS COMP/GF
675255	KY SCHOOL BOARD ASSOCIATION	4,956.30	07/10/2025	DUES/GF
675256	METCALFE COUNTY CLERK	15.00	07/10/2025	MAINTENANCE
675257	OGLES EXTERMINATING	210.00	07/10/2025	MAINTENANCE
675258	PSST	9,871.00	07/10/2025	SOFTWARE/GF
675259	ROBERTS INSURANCE	53,440.40	07/10/2025	STUDENT INS/GF
675260	ROUGH COUNTRY EQUIPMENT	618.38	07/10/2025	MAINTENANCE
675261	TK ELEVATOR	784.88	07/10/2025	MAINTENANCE
675262	TYLER TECHNOLOGIES	1,645.59	07/10/2025	SOFTWARE/GF
675263	WILLIS-KLEIN	385.00	07/10/2025	MAINTENANCE
675264	A T & T	412.00	07/11/2025	UTILITIES
675265	EDMONTON STATE BANK	216,587.68	07/11/2025	BOND PAYMENT/GF
675266	EDMONTON STATE BANK	38,907.42	07/11/2025	BOND PAYMENT/GF
675267	FRYSC KY, INC.	210.00	07/11/2025	REG/FRC
675268	KENTUCKIANA RESIDENTIAL COMMERCIAL	3,600.00	07/11/2025	MAINTENANCE
675269	RACHEL SHIRLEY	74.03	07/11/2025	TRAVEL
675270	S & S ACTIVEWEAR LLC	249.78	07/11/2025	TSHIRT SHOP
675271	STACEY SLINKER	10.00	07/11/2025	REIMB REG./GF
675272	A-1 AUTO PARTS	558.47	07/11/2025	TRANSPORTATION
675273	AIRGAS USA, LLC	160.85	07/11/2025	MAINTENANCE

675274	BIMBO BAKERIES	211.00	07/11/2025	DONUT
675275	CLARK BEVERAGE GROUP	841.05	07/11/2025	DONUT
675276	CUMBERLAND FAMILY MEDICAL	858.00	07/11/2025	TRANSPORTATION
675277	DEPT. OF HOUSING, KY STATE TREASURER	40.00	07/11/2025	MAINTENANCE
675278	DEPT. OF HOUSING, KY STATE TREASURER	475.00	07/11/2025	MAINTENANCE
675279	KSBIT	1,726.78	07/11/2025	UNEMPLOYMENT/GF
675280	LAURA YOUNG	1,850.00	07/11/2025	FOOD SERVICE
675281	MID STATE WASTE	5,472.67	07/11/2025	UTILITIES
675282	RICKY ZURMEHL	156.00	07/11/2025	DONUT
675283	SOUTHERN BELLE DAIRY	14,379.67	07/11/2025	DONUT/FOOD SVC
675284	US BANK	100.00	07/11/2025	FEES/GF
675285	VALLEY VIEW ORCHARDS	3,500.00	07/11/2025	FOOD SERVICE
675286	XBS	4,696.76	07/11/2025	COPIER/GF
675287	ENGLISH, LUCAS, PRIEST & OWSLEY	1,020.00	07/16/2025	LEGAL/GF
675288	FIRST BANKCARD	555.54	07/16/2025	TRAVEL
675289	GORDON FOOD SERVICE	44,346.94	07/16/2025	FOOD SERVICE
675290	GORDON FOOD SERVICE	6,570.40	07/16/2025	DONUT
675291	ACTIVE INTERNET TECHNOLOGIES	14,009.00	07/18/2025	FINALSITE SOFTWARE/GF
675292	ALEX PENNINGTON	129.00	07/18/2025	TRAVEL
675293	AMY LONDON	63.98	07/18/2025	TRAVEL
675294	AUTUMN SHIRLEY	61.06	07/18/2025	TRAVEL
675295	BETH MILLER	482.20	07/18/2025	TRAVEL
675296	DOLLAR GENERAL	47.00	07/18/2025	SUPPLIES/GF
675297	GLASS THOMPSON	335.94	07/18/2025	FIDELITY BOND/GF
675298	JEFFRIES HARDWARE	2,150.90	07/18/2025	MAINTENANCE
675299	JUDY THOMPSON	66.48	07/18/2025	TRAVEL
675300	KACTE	1,625.00	07/18/2025	REG/CARL PERKINS
675301	QUADIENT LEASING USA	516.99	07/18/2025	POSTAGE/GF
675302	S & B AUTO SALES	7,500.00	07/18/2025	MAINTENANCE
675303	SHERWIN-WILLIAMS COMPANY	351.25	07/18/2025	MAINTENANCE
675304	VERIZON	148.10	07/18/2025	UTILITIES
675305	VESTIS	1,003.67	07/18/2025	MAINTENANCE
675306	AT & T	58.21	07/25/2025	UTILITIES
675307	AXON ENTERPRISE	895.00	07/25/2025	REG/SAFE SCHOOLS
675308	BSN SPORTS	4,199.48	07/25/2025	ATHLETICS/GF
675309	BULLSEYE ED	12,000.00	07/25/2025	SOFTWARE/TITLE I
675310	CDW-G	288.20	07/25/2025	NETWORK/GF
675311	CURRICULUM ASSOCIATION	42,076.80	07/25/2025	SOFTWARE/TITLE I
675312	GREEN RIVER REGIONAL EDUCATIONAL COP	1,050.00	07/25/2025	REG/MCHS SBDM
675313	KAGE	70.00	07/25/2025	REG/GT
675314	KY SCHOOL BOARD ASSOCIATION	4,000.00	07/25/2025	DUES/GF
675315	QUILL	81.94	07/25/2025	SUPPLIES/MCHS SBDM
675316	S & S ACTIVEWEAR LLC	662.46	07/25/2025	TSHIRT SHOP
675317	SOUTH CENTRAL RTC	2,369.24	07/25/2025	UTILITIES
675318	STAHL'S ID DIRECT	144.50	07/25/2025	TSHIRT SHOP
675319	STYLEBOOKS.COM	37.00	07/25/2025	DUES/GF
675320	TRANSFER EXPRESS	1,063.66	07/25/2025	TSHIRT SHOP
675321	TRI-COUNTY EMC	30,951.79	07/25/2025	UTILITIES
675322	US BANK	250,904.38	07/25/2025	2024 BOND PAYMENT
675323	DAIKIN APPLIED AMERICAS	4,470.00	07/28/2025	MAINTENANCE
675324	EDMONTON WATER, SEWER, & GAS	22.60	07/28/2025	UTILITIES
675325	HEADLIGHT DOCTOR	960.00	07/28/2025	TRANSPORTATION
675326	INSTRUCTURE, INC	16,916.46	07/28/2025	SOFTWARE/TITLE I

675327	LOWE'S	2,493.76	07/28/2025	MAINTENANCE
675328	PROSYS	9,163.60	07/28/2025	NETWORK/GF
675329	ALLEN TROTTER	190.15	07/29/2025	TRAVEL
675330	AMAZON	9,002.05	07/29/2025	SUPPLIES/MULTIFUND
675331	ANNIE SMITH	79.50	07/29/2025	TRAVEL
675332	BETH MILLER	899.50	07/29/2025	TRAVEL
675333	DELL MARKETING	1,932.70	07/29/2025	TSHIRT SHOP
675334	DONNA FROEDGE	165.59	07/29/2025	TRAVEL
675335	FIRST BANKCARD	2,135.08	07/29/2025	MULTIPURPOSE/MULTIFUND
675336	GLASGOW ELECTRIC MOTOR & HVAC	53.64	07/29/2025	MAINTENANCE
675337	KRYTERION INC.	300.00	07/29/2025	SUPPLIES/MCHS SBDM
675338	LINDSEY JESSIE	65.47	07/29/2025	TRAVEL
675339	MICHAEL GILL	55.16	07/29/2025	TRAVEL
675340	S & S ACTIVEWEAR, LLC	299.87	07/29/2025	TSHIRT SHOP
675341	SHERWIN-WILLIAMS COMPANY	351.25	07/29/2025	MAINTENANCE
675342	SONDRA JENNINGS	60.22	07/29/2025	TRAVEL
675343	THE PRINTING PRESS	1,750.00	07/29/2025	PUBLICATION/MCES SBDM
675344	TORRIE OSBON	189.76	07/29/2025	TRAVEL
675345	TRANSFER EXPRESS	85.95	07/29/2025	TSHIRT SHOP
675346	TREASURER, CITY OF EDMONTON	32,500.00	07/29/2025	RENTAL/GF
675347	ACE HARDWARE	1,858.27	08/05/2025	MAINT/TRANS.
675348	ALISHA SHARP	315.00	08/05/2025	TRAVEL
675349	ALLYSON B. DAVIS	189.52	08/05/2025	TRAVEL
675350	AMERICAN BUS & ACCESSORIES	922.98	08/05/2025	TRANSPORTATION
675351	ART OF EDUCATION	149.00	08/05/2025	REG/MCHS SBDM
675352	ASCENDANCE TRUCKS KYTN	7,984.07	08/05/2025	TRANSPORTATION
675353	BETH MILLER	379.61	08/05/2025	TRAVEL
675354	BSN SPORTS	4,977.00	08/05/2025	MAINTENANCE
675355	CARSON-DELLOSA EDUCATION	79.93	08/05/2025	SUPPLIES/GT
675356	CHEYENNE GARMON	30.96	08/05/2025	TRAVEL
675357	CITY GRILL	71.65	08/05/2025	FOOD/MCMS SBDM
675358	CURRICULUM ASSOCIATES	27,830.00	08/05/2025	SOFTWARE/TITLE I
675359	DANNY HOLLEY	77.55	08/05/2025	TRAVEL
675360	DAVID CLEMMONS	157.18	08/05/2025	TRAVEL
675361	EBCO, INC.	3,200.00	08/05/2025	CONSTRUCTION/ATHLETIC COMPLEX
675362	EDMONTON WATER, SEWER, & GAS	1,466.44	08/05/2025	UTILITIES
675363	ELITE STRIPE AND SEAL	5,505.00	08/05/2025	MAINTENANCE
675364	EXPLORE LEARNING	2,965.50	08/05/2025	SOFTWARE/TITLE I
675365	EXTREME NETWORK	9,612.04	08/05/2025	HARDWARE/KETS
675366	GRADE CAM	1,395.00	08/05/2025	SOFTWARE/MCHS SBDM
675367	HORIZON EDUCATION	11,000.00	08/05/2025	SOFTWARE/TITLE I
675368	JENNIFER STOTTS	288.76	08/05/2025	TRAVEL
675369	JOSEPH EATON	101.06	08/05/2025	TRAVEL
675370	KASC	450.00	08/05/2025	DUES/MCMS SBDM
675371	KHSCA	1,890.00	08/05/2025	ATHLETICS/GF
675372	KY ASSOC. OF ASSESSMENT COORDINATORS	375.00	08/05/2025	REG/GF
675373	L-S BUILDERS SUPPLY	123.42	08/05/2025	MAINTENANCE
675374	LAKETTIA O'LEARY	37.84	08/05/2025	TRAVEL
675375	LAUREN MORGAN	18.92	08/05/2025	TRAVEL
675376	LEANNE BELL	193.41	08/05/2025	TRAVEL
675377	MALIBU JACKS	479.68	08/05/2025	SUPPLIES/MCHS SBDM
675378	MICHAEL TAYLOR	60.20	08/05/2025	TRAVEL
675379	MIND EDUCATION	5,000.00	08/05/2025	SOFTWARE/TITLE I

675380	MIRANDA LAMBERT	75.68	08/05/2025	TRAVEL
675381	NAVIGATE360	2,763.45	08/05/2025	SOFTWARE/TITLE I
675382	PIMSER	125.00	08/05/2025	REG/TITLE I
675383	RACHEL DIAL	269.26	08/05/2025	TRAVEL
675384	RENAISSANCE LEARNING	3,914.77	08/05/2025	SOFTWARE/KYCL
675385	RICKY ZURMEHLY	300.00	08/05/2025	DONUT
675386	S & S ACTIVEWEAR LLC	790.26	08/05/2025	TSHIRT SHOP
675387	SHANNON COMPTON	448.72	08/05/2025	GARNISHMENT REIMB
675388	THE HUNTINGTON	616.90	08/05/2025	BOND PAYMENT/GF
675389	THE PRINTING PRESS	183.83	08/05/2025	TRANSPORTATION
675390	TYLER LONDON	325.00	08/05/2025	FOOD SERVICE
675391	UNITED WAY OF SOUTHERN KY	6,500.00	08/05/2025	BOOKS/PRESCHOOL PARTNERSHIP

JULY 2025 RECEIPTS			
DATE	FROM	FOR	AMOUNT
7/1/2025	KY DEPT. OF REVENUE	UTILITY TAX - MAY	\$ 58,094.37
7/2/2025	COMMONWEALTH OF KY	OVR	\$ 1,400.00
7/7/2025	COMMONWEALTH OF KY	FUND 2 REIMBURSEMENTS - JUNE 2025	\$ 283,527.89
7/7/2025	COMMONWEALTH OF KY	SEEK - TRANSPORTATION	\$ 85,916.00
7/7/2025	COMMONWEALTH OF KY	SEEK	\$ 419,210.00
7/7/2025	COMMONWEALTH OF KY	SEEK - TIER 1	\$ 65,971.00
7/7/2025	COMMONWEALTH OF KY	SEEK - CAPITAL OUTLAY	\$ 57,620.00
7/7/2025	COMMONWEALTH OF KY	SEEK - CATEGORY 5 NICKEL	\$ 189,785.00
7/7/2025	COMMONWEALTH OF KY	SEEK - FSPK NICKEL	\$ 189,785.00
7/8/2025	MARIEKA COOK	FITNESS CENTER	\$ 20.00
7/8/2025	DEBBIE FIELDS	FITNESS CENTER	\$ 12.00
7/8/2025	JOSH GRANT	FITNESS CENTER	\$ 12.00
7/8/2025	METCALFE CO. 4H	TRANSPORTATION REIMBURSEMENT - JUNE 2025	\$ 164.55
7/8/2025	METCALFE CO. CLERK	DELINQUENT TAX - JUNE 2025	\$ 7,899.31
7/8/2025	METCALFE CO. CLERK	MOTOR VEHICLE TAX - JUNE 2025	\$ 28,799.41
7/9/2025	COMMONWEALTH OF KY	21ST CCLC REIMBURSEMENT : JAN. - MAR. 2025 MCMS	\$ 24,320.14
7/9/2025	COMMONWEALTH OF KY	21ST CCLC REIMBURSEMENT : JAN. - MAR. 2025 MCES	\$ 23,279.42
7/9/2025	COMMONWEALTH OF KY	21ST CCLC REIMBURSEMENT : JAN. - MAR. 2025 MCHS	\$ 25,232.49
7/9/2025	COMMONWEALTH OF KY	OVR	\$ 200.00
7/14/2025	COMMONWEALTH OF KY	2025-2026 MENTAL HEALTH PROJECT 14MM	\$ 43,095.00
7/18/2025	COMMONWEALTH OF KY	SUMMER FEEDING - JUNE 2025	\$ 227,941.84
7/18/2025	DANIEL PIPER	FITNESS CENTER	\$ 20.00
7/18/2025	BRUCE HURLEY	FITNESS CENTER	\$ 20.00
7/18/2025	STEPHANIE BARNES	FITNESS CENTER	\$ 60.00
7/18/2025	CITY OF EDMONTON	OLD SCHOOL CAFÉ	\$ 105.00
7/18/2025	LEE MASONRY	DONATION - FAMILY RESOURCE SUPPLEMENT	\$ 500.00
7/18/2025	MONROE CO. BOE	HI SERVICES - APRIL & MAY 2025	\$ 3,580.73
7/18/2025	REBECCA PENNINGTON	CAFÉ RENTAL	\$ 50.00

7/18/2025	METCALFE CO. SHERIFF	OIL TAX - JUNE 2025	\$ 139.75
7/18/2025	METCALFE CO. SHERIFF	FRANCHISE TAX - JUNE 2025	\$ 191.98
7/21/2025	COMMONWEALTH OF KY	KLEFPF REIMBURSEMENT - JUNE 2025	\$ 522.93
7/22/2025	SANDY ENGLAND	CAFÉ RENTAL - CAFÉ	\$ 50.00
7/22/2025	PEGGY HAGAN	CAFÉ RENTAL - CAFÉ	\$ 50.00
7/22/2025	KSBIT	UNEMPLOYMENT REFUND - 2024 CALENDAR YEAR	\$ 17,068.03
7/28/2025	COMMONWEALTH OF KY	STRIVING READERS REIMBURSEMENT - 466KA	\$ 56,686.40
7/29/2025	SHANNON TILBERRY	FITNESS CENTER	\$ 30.00
7/29/2025	GLASS & THOMPSON INSURANCE	2025-2026 RECOGNITION SPONSOR	\$ 275.00
7/29/2025	GREEN RIVER REGION EDU. CO-OP	B. JESSIE REIMBURSEMENT (APRIL - JUNE 2025)	\$ 22,642.76
7/30/2025	KY DEPT. OF REVENUE	TELECOM TAX	\$ 1,364.55
7/30/2025	AMERICAN FIDELITY	2025-2026 RECOGNITION SPONSOR	\$ 275.00
7/31/2025	OLD SCHOOLS CAFÉ	JULY 2025 DEPOSITS	\$ 9,451.06
7/31/2025	TSHIRT SHOP	JULY 2025 DEPOSITS	\$ 3,229.47
7/31/2025	FOOD SERVICE	JULY 2025 DEPOSITS	\$ 36.00

- Robby Parnell moved to approve the August 2025 Financial Report as presented, seconded by Kelly Bell, with voting as follows:
Daniel Glass-yes, Wes Jolly-yes, Kelly Bell-yes, Robby Parnell-yes

5B. Consider 2025 Unaudited AFR, Balance Sheet, and Vendor Report

- Kelly Bell moved to approve the 2025 Unaudited AFR, Balance Sheet, and Vendor Report as presented, seconded by Wes Jolly, with voting as follows:
Daniel Glass-yes, Wes Jolly-yes, Kelly Bell-yes, Robby Parnell-yes

5C. Consider Annual District Acknowledgement of Data Security and Breach Notifications Best Practices

- Daniel Glass moved to approve the Annual District Acknowledgement of Data Security and Breach Notifications Best Practices as presented, seconded by Robby Parnell, with voting as follows:
Daniel Glass-yes, Wes Jolly-yes, Kelly Bell-yes, Robby Parnell-yes

5D. Consider Public Hearing on Internet Safety

- Hearing Held, No Action

5E. Consider Speech Therapy Services for Students – Contract with Mary Ann Forbes

- Kelly Bell moved to approve Speech Therapy Services for Students – Contract with Mary Ann Forbes as presented, seconded by Wes Jolly, with voting as follows:
Daniel Glass-yes, Wes Jolly-yes, Kelly Bell-yes, Robby Parnell-yes

5F. Consider Metcalfe County Hearing Impaired Services Contract with Adair County

- Robby Parnell moved to approve the Metcalfe County Hearing Impaired Services Contract with Adair County as presented, seconded by Kelly Bell, with voting as follows:
Daniel Glass-yes, Wes Jolly-yes, Kelly Bell-yes, Robby Parnell-yes

5G. Consider Updated 2025-2026 Salary Schedule

- Kelly Bell moved to approve the Updated 2025-2026 Salary Schedule as presented, seconded by Daniel Glass, with voting as follows:

Daniel Glass-yes, Wes Jolly-yes, Kelly Bell-yes, Robby Parnell-yes

5H. Consider 2025-2026 Tax Rates

- Robby Parnell moved to approve the 2025-2026 Tax Rates as presented, which will remain unchanged at 52.2 for real property, 52.5 for tangible personal property, and 56.6 for motor vehicles, seconded by Wes Jolly, with voting as follows:

Daniel Glass-yes, Wes Jolly-yes, Kelly Bell-yes, Robby Parnell-yes

5I. Consider Creation of Lead Teacher Position at New Alternative School

- Wes Jolly moved to approve the Creation of a Lead Teacher Position at the New Alternative School as presented, seconded by Kelly Bell, with voting as follows:

Daniel Glass-yes, Wes Jolly-yes, Kelly Bell-yes, Robby Parnell-yes

5J. Consider Emergency Certification for MCHS Spanish Teacher for 2025-2026

- Wes Jolly moved to table Item 5J, Consider Emergency Certification for MCHS Spanish Teacher for 2025-2026, seconded by Robby Parnell, with voting as follows:

Daniel Glass-yes, Wes Jolly-yes, Kelly Bell-yes, Robby Parnell-yes

6) Board Discussion

- The next board meeting is scheduled for Tuesday, September 9, at 6:00 p.m.

7) Public Comment

- None

8) Adjourn

- Kelly Bell moved to adjourn, seconded by Wes Jolly, with the voting as follows:

Daniel Glass-yes, Wes Jolly, Kelly Bell-yes, Robby Parnell-yes

Metcalfe County Board of Education


Daniel Glass, Chairman


Josh Hurt, Secretary

62A3000 (04-25)

Commonwealth of Kentucky
DEPARTMENT OF REVENUE
Office of Property Valuation
501 High Street, Station 32
Frankfort, Kentucky 40601-2103

TEAM
KENTUCKY.

PROPERTY TAX RATE REQUEST FORM FOR TAX YEAR 2025

ORIGINAL TO: KY Department of Revenue
Office of Property Valuation
FAX: (502) 564-8192
EMAIL: 62A3000taxrates@ky.gov

* Please fill-in the current year on the blank line above.

The original form should be completed and submitted within 45 days of the Department's certification KRS 132.030

COPY TO: County Clerk

This form is necessary to ensure that your jurisdiction will receive the appropriate amount of property tax revenue from state collections and to ensure your current mailing address is on file to send the CHECKS for collected revenue.

* DO NOT LEAVE A BOX BLANK! If you elected not to adopt a rate for a tax type, please enter "0" or check the "NO" box.

Tax Rates Per \$100

Ex: 10¢ = 0.1000

TAX TYPE

Deadline to submit November 15th

REAL PROPERTY	1 *	GENERAL REAL ESTATE RATE
TANGIBLE PERSONAL PROPERTY	2 *	GENERAL TANGIBLE PERSONAL PROPERTY RATE
INVENTORY This is your tangible rate above for all taxing jurisdictions unless you are a city, urban-county government, or fiscal court that has levied a rate less than the prevailing tangible rate.	3 *	KRS 132.028 and 88-246 Rate on business inventories levied by a city, urban-county government and fiscal court. Subject to the provisions of KRS 132.027 and KRS 88.245 a city, urban-county government or county fiscal court may levy a rate on business inventories equal to or less than the prevailing rate of taxation on other tangible personal property in the respective city, urban-county government or county.

OPTIONAL TAXES

If your jurisdiction has voted to tax the following optional items, please check "YES." Otherwise, check "NO."

132.200 Property subject to state tax only.

All property subject to taxation for state purposes shall also be subject to taxation in the county, city, school, or other taxing district in which it has a taxable situs, except the class of property described in KRS 132.030 and the following classes of property, which shall be subject to taxation for state purposes only:

AIRCRAFT Taxed at tangible rate, or exempt; not motor vehicle rate.	4 *	YES ☒ NO ☐	(18) Aircraft not used in the business of transporting persons or property for compensation or hire if an exemption is approved by the county, city, school, or other taxing district in which the aircraft has its taxable situs.
DOCUMENTED WATERCRAFT NON KY REGISTERED WATERCRAFT Taxed at tangible rate, or exempt; not motor vehicle rate.	5 *	YES ☒ NO ☐	(19) Federally documented vessels not used in the business of transporting persons or property for compensation or hire or for other commercial purposes, if an exemption is approved by the county, city, school, or other taxing district in which the federally documented vessel has its taxable situs.
IN-TRANSIT INVENTORY Taxed at prevailing tangible rate or exempt. Note: Cities, counties, and schools cannot receive revenue from In-Transit Inventory (KRS 132.039(2))	6 *	YES ☐ NO ☒	132.039 Local taxation of personal property held for shipment out-of-state (3) Any fire district or other special taxing district may exempt from the ad valorem tax personal property placed in a warehouse or distribution center for the purpose of subsequent shipment to an out-of-state destination.

PLEASE PRINT YOUR CURRENT MAILING ADDRESS AND CONTACT INFORMATION. REMEMBER, THIS ADDRESS WILL BE USED TO SEND COMMUNICATIONS AND CHECKS FOR COLLECTED REVENUE.

County: Metcalfe	Taxing Jurisdiction Name: Metcalfe County Board of Education
Contact Person: Josh Hurt	Title: Superintendent
Mailing Address: 709 W. Stockton Street	
City: Edmonton	State: Kentucky
Telephone: 270-432-3171	Fax: 270-751-0003
	Zip Code: 42129
	Email: josh.hurt@metcalfe.kyschools.us

As the representative for the local jurisdiction named above, I certify that these requested property tax rates have been set for the above year.

Signature: 	Date: 8-12-2025
Print Name: Josh Hurt	Title: Superintendent

Questions concerning this form and the property tax rate levies can be directed to Ashley Sheeks at (502) 564-7097 or Justin Taylor at (502) 564-7098

COMMONWEALTH OF KENTUCKY
DEPARTMENT OF REVENUE
OFFICE OF PROPERTY VALUATION

ATTN: JOSH HURT
METCALFE CO BOARD OF EDUCATION
709 W STOCKTON STREET
EDMONTON KY 42129

(PLEASE INDICATE ANY CONTACT OR ADDRESS CHANGES ABOVE)

KRS 132.487 REQUIRES ALL APPLICABLE TAXING DISTRICTS THAT PROPOSE TO LEVY A TAX ON MOTOR VEHICLES VALUED AS OF JANUARY 1, TO SUBMIT TO THE DEPARTMENT ON OR BEFORE OCTOBER 1 OF THE YEAR PRECEDING THE ASSESSMENT DATE, THE TAX RATE TO BE LEVIED AGAINST VALUATIONS AS OF THE ASSESSMENT DATE. ANY DISTRICT THAT FAILS TO TIMELY SUBMIT THE TAX RATE SHALL RECEIVE THE RATE IN EFFECT FOR THE PRIOR YEAR.

A number of motor vehicle tax rates have been submitted to the Department of Revenue in the past which may not have been calculated correctly. Some jurisdictions used compensating rates or calculations based upon House Bill 19.

Please note that MOTOR VEHICLE TAX RATES ARE NOT dependent upon compensating rates or the 4% limitations set forth in House Bill 44 or House Bill 19. Instead, all local taxing districts that propose to tax motor vehicles can levy a rate on motor vehicles that does "not exceed the rate that could have been levied on motor vehicles by the district on January 1, 1983 assessments of motor vehicles." Thus, a local district may levy a rate up to the maximum available 1983 tax rate for motor vehicles.

CONTACT INFORMATION ON ESTABLISHING RATES: SCHOOL DISTRICTS SHOULD CONTACT THE DEPARTMENT OF EDUCATION AT (502) 564-3846. ALL OTHER TAXING JURISDICTIONS SHOULD CONTACT THE DEPARTMENT OF LOCAL GOVERNMENT AT (502) 573-2382 OR TOLL FREE AT 800-346-5606.

2026 MOTOR VEHICLE & WATERCRAFT PROPERTY TAX RATE CERTIFICATION

The tax rate for 2025 was 56.600 cents per \$100.00 of assessed value. I certify that the METCALFE CO BOARD OF EDUCATION will levy a property tax rate of 56.6 cents per \$100 of assessed value upon motor vehicles and watercraft for the calendar year of 2026.

[Signature]
Signature of Tax District Representative

Superintendent 8-12-2025
Title Date

COUNTY OF METCALFE
STATE OF KENTUCKY

TELEPHONE 270-432-3171

Subscribed and sworn this 12 day of August, 2025

August 19, 2026
My Commission Expires

Cheyenne L. Harmon
Notary Public

Please confirm the accuracy of the tax rate written on this form. This is not your tangible or real property tax rate.
Please review the form before submitting.

You may certify your motor vehicle and watercraft property tax rate above and return this form to:

OFFICE OF PROPERTY VALUATION
STATE VALUATION BRANCH
PERSONAL PROPERTY SECTION
501 HIGH STREET STA 32, 4TH FL
FRANKFORT, KY 40601

VIA FAX: 502-564-8192
EMAIL: ASHLEY.SHEEKS@KY.GOV
PHONE: 502-564-7097
EMAIL: JUSTIN.TAYLOR@KY.GOV
PHONE: 502-564-7098

**2025-2026
Teachers Salary Schedule
Metcalfe County Schools
(185 Days)**

*Updated
8/12/2025*

Years of Experience	RANK I ¹ KY Certification (Master's Degree)	RANK II ¹ KY Certification (Master's Degree)	RANK III ¹ KY Certification (Bachelor's Degree.)	RANK IV ¹ (Bachelor's Degree or 96 hours – 128 hours)	RANK V (64 hours – 95 hours)
0	\$51,000	\$44,500	\$40,500	\$30,000	\$26,750
1	\$51,500	\$45,000	\$41,000	\$31,146	\$26,750
2	\$52,238	\$45,869	\$41,250	\$31,455	\$26,750
3	\$52,907	\$47,539	\$41,510	\$32,744	\$26,750
4	\$55,424	\$48,531	\$42,184	\$33,054	\$26,750
5	\$55,568	\$49,521	\$43,562	\$33,364	\$26,750
6	\$55,711	\$50,519	\$45,536	\$33,679	\$26,750
7	\$56,899	\$51,549	\$45,994	\$33,998	\$26,750
8	\$57,767	\$51,964	\$46,666	\$34,319	\$26,750
9	\$58,635	\$52,878	\$47,336	\$34,643	\$26,750
10	\$59,502	\$53,791	\$48,010	\$34,971	\$26,750
11	\$60,663	\$54,707	\$48,683	\$35,302	\$26,750
12	\$61,375	\$55,620	\$50,070	\$35,636	\$26,750
13	\$61,974	\$56,162	\$50,550	\$35,963	\$26,750
14	\$62,389	\$56,550	\$50,837	\$36,314	\$26,750
15	\$62,801	\$56,966	\$51,130	\$36,659	\$26,750
16	\$63,215	\$57,385	\$51,419	\$37,007	\$26,750
17	\$63,626	\$57,802	\$51,706	\$37,358	\$26,750
18	\$64,017	\$58,214	\$51,850	\$37,712	\$26,750
19	\$64,279	\$58,500	\$52,025	\$38,069	\$26,750
20	\$64,545	\$58,780	\$52,222	\$38,432	\$26,750
21	\$64,741	\$59,068	\$52,584	\$38,797	\$26,750
22	\$65,071	\$59,345	\$52,946	\$39,166	\$26,750
23	\$65,501	\$59,775	\$53,310	\$39,538	\$26,750
24	\$65,845	\$60,103	\$53,636	\$39,916	\$26,750
25	\$66,177	\$60,491	\$54,595	\$40,296	\$26,750
26	\$66,509	\$60,759	\$55,126	\$40,679	\$26,750
27	\$66,841	\$61,089	\$55,459	\$41,066	\$26,750
28	\$67,255	\$61,338	\$55,791	\$41,459	\$26,750
29	\$67,487	\$61,754	\$56,120	\$41,854	\$26,750
30 & UP	\$67,676	\$61,910	\$56,254	\$42,254	\$26,750

* National Board Teacher Certification / Doctorate/ASHA Certification-- Additional \$2000.00

*Full-time Agriculture will be paid on a 240 day contract

*Gifted/Talented Teacher will be paid on a 190 day contract

*Mental Health Counselor will be paid on a 185 day contract

¹Appropriate and approved professional certificate may be considered equivalent of degree/rank certifications

*Alternative School Lead Teacher will be paid on a 195 day contract

2025-2026
Substitute Teachers Salary Schedule*
Metcalfe County Schools
Daily Rate

RANK I (Master's + 30 hrs. with Teaching Cert)	RANK II (Master's Degree with Teaching Cert.)	RANK III (Bachelor's Degree with Teaching Cert.)	RANK IV (Bachelor's Degree or 96 hours – 128 hours)	RANK V (64 hours – 95 hours)
\$120.00	\$110.00	\$100.00	\$90.00	\$80.00

- * Retired teachers w/certification an additional \$20.00/day
- * Substitutes holding a 5 year substitute certificate will be paid at the rank on that certificate.
- * If a substitute teacher works more than twenty (20) consecutive days in the same position, beginning of the 21st day they will receive 1 ½ times their regular substitute pay rate and will continue until a break in service.
- * Full time substitute teacher(s) will be paid per rank and years of experience on the certified salary schedule

2025-2026 Classified Substitute Salary Schedule

Paraeducators, Secretaries, Cooks and Custodians, Part-Time Bus Monitor
\$10.00 per hour

*** If a classified substitute works more than twenty (20) consecutive days in the same position, beginning of the 21st day they will receive the regular pay rate per salary schedule until a break in service for that position.**

Seasonal Buildings & Grounds \$10.00/hr

Student Workers \$7.25/hr

Bus Drivers ** \$13.50/hr

**** One (1) full time substitute bus drivers are paid per the bus driver salary schedule.**

**2025-2026
Professional Staff
Extended and Supplemental Salary Schedule
Metcalfe County Schools**

Certified Position	Days	Supplement % of base
<u>District</u>		
Director of Instruction	240	*see chart below
Director of Pupil Personnel/Safe Schools Coordinator	240	*see chart below
Director of Exceptional Children/Title IX	240	* see chart below
Director of Innovative Learning /Facilities	240	*see chart below
<u>Elementary School</u>		
Principal	230	20%
Asst. Principal/Instructional Coordinator	210	10%
Guidance Counselor	210	3%
<u>Middle School</u>		
Principal	230	20%
Asst. Principal/Instructional Coordinator	210	10%
Guidance Counselor	200	3%
<u>High School</u>		
Principal	240	25%
Asst. Principal/Instructional Coordinator	225	15%
Asst. Principal	225	15%
Guidance Counselor	210	3%
Curriculum Coach	205	

*** Administrative Experience**

Years	Percentage
0	10%
1-4	15%
5+	20%

Any additional schools administrative positions shall be determined by SBDM Council and should be derived from teacher allocation.

A maximum of one(1) such positions may qualify for extended day/service pay from district funds. Any portion and/or all costs of extended days/extra service pay beyond this shall be borne by the council.

(Not to exceed index/salary schedule)

**2025-2026
Certified Professional Staff
Metcalfe County Schools**

Years of Exp.	Food Service Director 240D 7H	Chief Finance Officer HR Director	Business Marketing Coordinor 240D 8H
		Communications Director 235D 7.5H	
0	\$45,000	\$55,000	\$43,500
1	\$46,000	\$56,150	\$44,000
2	\$46,440	\$57,500	\$47,000
3	\$46,884	\$58,750	\$49,700
4	\$47,333	\$60,000	\$50,177
5	\$47,787	\$61,850	\$50,659
6	\$48,473	\$63,150	\$51,389
7	\$48,938	\$65,942	\$51,695
8	\$49,525	\$67,352	\$51,881
9	\$50,000	\$69,125	\$52,385
10	\$50,600	\$72,650	\$52,894
11	\$51,329	\$75,850	\$53,665
12	\$51,946	\$77,692	\$54,187
13	\$52,070	\$82,354	\$54,713
14	\$52,702	\$83,854	\$55,246
15	\$53,214	\$84,273	\$55,783
16	\$53,990	\$84,695	\$56,597
17	\$54,646	\$85,118	\$57,148
18	\$55,310	\$85,544	\$57,705
19	\$57,080	\$85,971	\$58,267
20	\$57,636	\$86,401	\$58,834
21	\$58,478	\$86,833	\$59,694
22	\$59,048	\$87,267	\$60,276
23	\$59,623	\$87,704	\$60,864
24	\$60,204	\$88,142	\$61,458
25	\$60,791	\$88,583	\$62,057
26	\$61,681	\$89,026	\$62,966
27	\$62,283	\$89,471	\$63,580
28	\$62,890	\$89,918	\$64,201
29	\$63,504	\$90,368	\$64,828
30	\$64,124	\$90,820	\$65,462

2025-2026
Classified
Metcalfe County Schools

Years of Exp.	Transportation Director 240D 8H	Maintenance Manager 240D 8H	Maintenance Tech I 240D 8H	Chief Information Officer 240D 7H	District Technology 240D 7H	SIS Manager 230D 7H	Family Resource Director	Director of Community Education	Career Study & Dual Credit	Preschool Lead Teacher
							YSC Director 240D 8H	220D 7H	Liaison 210D 7H	185D 7H
0	\$48,000	\$35,000	\$35,000	\$49,000	\$41,500	\$40,000	\$35,250	\$34,000	\$53,000	\$26,500
1	\$48,240	\$36,175	\$35,350	\$49,245	\$42,000	\$40,300	\$35,426	\$34,170	\$53,265	\$26,566
2	\$48,481	\$35,351	\$35,527	\$49,491	\$42,210	\$40,602	\$35,603	\$34,341	\$53,531	\$26,633
3	\$48,724	\$35,528	\$35,704	\$49,739	\$42,421	\$40,907	\$35,781	\$34,513	\$53,799	\$26,699
4	\$48,967	\$35,705	\$35,883	\$49,987	\$42,633	\$41,214	\$35,960	\$34,685	\$54,068	\$26,766
5	\$49,212	\$36,384	\$38,062	\$51,237	\$43,846	\$41,523	\$36,230	\$34,945	\$54,338	\$26,833
6	\$49,458	\$36,566	\$38,253	\$51,493	\$44,066	\$41,834	\$36,411	\$35,120	\$54,610	\$26,900
7	\$49,705	\$36,749	\$38,444	\$51,751	\$44,286	\$42,148	\$36,593	\$36,188	\$54,883	\$26,967
8	\$49,954	\$36,932	\$38,636	\$52,010	\$44,507	\$42,464	\$36,776	\$36,369	\$55,157	\$27,035
9	\$50,204	\$37,117	\$40,253	\$52,270	\$44,730	\$42,782	\$36,960	\$36,551	\$55,433	\$27,102
10	\$50,455	\$37,803	\$41,454	\$54,531	\$45,953	\$45,103	\$37,237	\$36,734	\$55,710	\$27,170
11	\$50,707	\$37,992	\$41,662	\$54,804	\$46,413	\$45,329	\$37,423	\$36,917	\$55,989	\$27,238
12	\$50,961	\$38,182	\$41,870	\$55,078	\$46,645	\$45,555	\$37,611	\$37,102	\$56,250	\$27,306
13	\$51,215	\$38,372	\$42,079	\$55,353	\$46,878	\$45,783	\$37,799	\$37,287	\$57,946	\$27,374
14	\$51,471	\$38,564	\$42,290	\$55,630	\$47,113	\$46,012	\$37,988	\$37,474	\$58,236	\$27,443
15	\$51,729	\$39,257	\$43,501	\$56,908	\$48,348	\$47,242	\$38,273	\$37,661	\$58,527	\$27,511
16	\$51,987	\$39,453	\$43,719	\$59,754	\$48,590	\$47,478	\$38,464	\$37,849	\$58,820	\$27,580
17	\$52,247	\$39,651	\$43,937	\$60,052	\$48,833	\$47,716	\$38,656	\$38,039	\$59,114	\$27,649
18	\$52,509	\$39,849	\$44,157	\$60,353	\$49,077	\$47,954	\$38,849	\$38,229	\$59,409	\$27,718
19	\$52,771	\$40,048	\$44,378	\$60,654	\$49,323	\$48,194	\$39,044	\$38,420	\$59,706	\$27,787
20	\$53,035	\$41,959	\$45,599	\$61,109	\$50,569	\$49,435	\$39,337	\$38,612	\$60,005	\$27,857
21	\$53,300	\$42,169	\$45,827	\$61,500	\$50,822	\$49,682	\$39,533	\$38,805	\$60,305	\$27,927
22	\$53,567	\$42,380	\$46,057	\$61,808	\$51,076	\$49,931	\$39,731	\$38,999	\$60,606	\$27,996
23	\$53,834	\$42,592	\$46,287	\$62,117	\$51,331	\$50,180	\$39,930	\$39,194	\$60,909	\$28,066
24	\$54,104	\$42,804	\$46,518	\$62,427	\$51,586	\$50,431	\$40,767	\$39,390	\$61,214	\$28,137
25	\$54,374	\$43,019	\$46,674	\$62,739	\$51,846	\$51,000	\$40,971	\$39,587	\$61,520	\$28,207
26	\$54,646	\$43,234	\$46,907	\$63,053	\$52,105	\$51,255	\$41,176	\$39,785	\$61,828	\$28,277
27	\$54,919	\$43,450	\$47,142	\$63,368	\$52,366	\$51,511	\$41,382	\$39,984	\$62,137	\$28,348
28	\$55,194	\$43,667	\$47,378	\$63,685	\$52,628	\$51,769	\$41,588	\$40,184	\$62,447	\$28,419
29	\$55,470	\$43,885	\$47,615	\$64,003	\$52,891	\$52,028	\$41,796	\$40,385	\$62,760	\$28,490
30	\$55,747	\$44,105	\$47,853	\$64,324	\$53,155	\$52,288	\$42,005	\$40,587	\$63,073	\$29,841

Add ons
Electric Certification \$ 1,500.00
HVAC Certification \$ 1,500.00
Plumbing Certification \$ 1,500.00

1 Additional Tech Certification \$ 1,000.00
2 additional Tech Certifications \$ 1,500.00
Student Information System Certification \$ 1,000.00

Board Treasurer \$ 2,500.00
Board Liaison \$ 6,000.00
Truancy Diverson \$ 4,000.00
Old School Café Coordinator \$ 8,000.00
Adjunct Instructor \$15.15/hr

**2025-2026
Classified Salary Schedule
Metcalfe County Schools**

Years of Exp.	Paraeducators 180D / 7H Family Resource Center Assistant 190D/6.5H Youth Services Center Assistant 190D/6.5H Alternative School 180D/7H	School Secretaries 205 Days / 8 hrs Finance Clerks 205 Days / 8hrs Transportation 235D 8H Central Office Receptionist 240D 8H MCS Exceptioinal Education Asst. 180/6.5H Bus Monitor 180/4H	Mechanics 250/8H Grounds Worker 240/8H	Custodians 240D 8H District Custodian 185D 8H	Bus Driver * Hourly Salary 180D Regular 4H City 2H Summer School 4H Preschool 2H 21st CCLC 2H Driver Trainer ISS 6H/Bus 2H	SRO 200D 8H	Student Employment Coordinator 185D 7H
0	\$13.00	\$13.00	\$14.57	\$13.50	\$17.00	\$23.00	\$18.00
1	\$13.50	\$13.50	\$15.07	\$13.50	\$17.50	\$23.23	\$18.18
2	\$13.60	\$13.70	\$15.63	\$13.60	\$17.90	\$23.46	\$18.36
3	\$13.70	\$13.84	\$15.94	\$13.70	\$18.05	\$23.70	\$18.55
4	\$13.80	\$14.13	\$16.24	\$13.80	\$18.20	\$23.93	\$18.73
5	\$13.90	\$14.43	\$16.56	\$13.90	\$18.35	\$24.17	\$18.92
6	\$14.19	\$14.75	\$16.85	\$14.19	\$18.51	\$24.62	\$19.11
7	\$14.49	\$15.10	\$17.18	\$14.49	\$18.66	\$24.74	\$19.45
8	\$14.76	\$15.45	\$17.48	\$14.76	\$18.81	\$24.87	\$19.64
9	\$15.11	\$15.78	\$17.78	\$15.04	\$18.97	\$24.99	\$19.84
10	\$15.46	\$16.12	\$18.08	\$15.32	\$19.12	\$25.12	\$20.04
11	\$15.79	\$16.47	\$18.38	\$15.63	\$19.28	\$25.24	\$20.24
12	\$16.13	\$16.81	\$18.71	\$15.89	\$19.45	\$25.37	\$20.44
13	\$16.48	\$17.15	\$19.01	\$16.18	\$19.62	\$25.49	\$20.65
14	\$16.82	\$17.49	\$19.32	\$16.47	\$19.79	\$25.62	\$20.85
15	\$17.16	\$17.84	\$19.63	\$16.75	\$19.96	\$25.75	\$21.06
16	\$17.50	\$18.16	\$19.93	\$17.01	\$20.13	\$25.88	\$21.27
17	\$17.85	\$18.48	\$20.22	\$17.28	\$20.37	\$26.01	\$21.48
18	\$18.18	\$18.86	\$20.53	\$17.56	\$20.55	\$26.14	\$21.70
19	\$18.53	\$19.19	\$20.82	\$17.84	\$20.78	\$26.27	\$21.92
20	\$18.87	\$19.54	\$21.11	\$18.10	\$20.98	\$26.40	\$22.14
21	\$19.20	\$19.88	\$21.41	\$18.37	\$21.23	\$26.53	\$22.36
22	\$19.70	\$20.68	\$21.88	\$18.80	\$21.59	\$26.67	\$22.58
23	\$19.75	\$20.73	\$22.19	\$19.07	\$21.78	\$26.80	\$22.81
24	\$20.09	\$20.76	\$22.22	\$19.10	\$21.80	\$26.93	\$23.03
25	\$20.12	\$20.80	\$22.25	\$19.12	\$21.82	\$27.07	\$23.27
26	\$20.17	\$20.84	\$22.29	\$19.15	\$21.84	\$27.20	\$23.50
27	\$20.21	\$20.88	\$22.32	\$19.18	\$21.86	\$27.34	\$23.73
28	\$20.25	\$20.92	\$22.35	\$19.21	\$21.88	\$27.48	\$23.97
29	\$20.29	\$20.95	\$22.38	\$19.24	\$21.90	\$27.61	\$24.21
30	\$20.32	\$20.99	\$22.42	\$19.27	\$21.92	\$27.75	\$24.45

* Bus Driver: Instructional field trips, co-curricular and athletic hourly rate is \$13.50

Trade School Routes Not to exceed 4 hrs per day at driver's hourly rate

Special Education Routes/Drivers are to be additionally compensated the equivalent of one hour extra pay per day at their hourly rate if needed for early release student.

Supplemental Cleaning Services \$10/hr Lead Custodian \$.50/hr

3rd City Route \$18.00/hr for 1 hr/day as needed

Staff affected by the April 2007 Superintendent "pay freeze" memo shall be paid from the 2006-07 salary schedule until which time they retire, sever employment with the district, or no longer remain in an hourly classified position.

Eligibility for raises resumed beginning with the 2013-14 school year and thereafter.

\$.05/hr will be allocated each year beyond 30 years of service

**2025-2026
School Nutrition Salary Schedule
Metcalf County Schools**

Years of Experience	Hourly Rate
0	\$13.50
1	\$14.00
2	\$14.15
3	\$14.29
4	\$14.57
5	\$14.65
6	\$14.94
7	\$15.24
8	\$15.51
9	\$15.79
10	\$16.07
11	\$16.38
12	\$16.64
13	\$16.93
14	\$17.22
15	\$17.50
16	\$17.76
17	\$18.03
18	\$18.31
19	\$18.59
20	\$18.85
21	\$19.12
22	\$19.55
23	\$19.81
24	\$19.83
25	\$19.85
26	\$19.88
27	\$19.91
28	\$19.94
29	\$19.97
30	\$20.00

School Nutrition managers are paid for 180 days at 8 hours/day plus \$.50/hr
School Nutrition workers are paid for 180 days at 7 hours/day
\$.05/hr will be allocated each year beyond 30 years of service
Old School Café Supervisor paid for 240 days at 8 hours per day
Old School Café worker full-time for 240 days at 8 hours per day

2025-2026
21st Century Salary Schedule*
Metcalfe County Schools

Position	Days / Hours	Salary
21st Century Site Coordinator	220/6.5H Per Grant Award	
21st Century Program Director	220/6.5 Per Grant Award	
21 st Century Site Assistant (Certified)		\$25.00 H
21 st Century Site Assistant (Classified)		\$10.00 H

2025-2026
Tutor/Interpreter Salary Schedule*
Metcalfe County Schools

Position	Salary
Certified Tutor/Homebound Teacher	\$25.00 H
Mentor Coach	\$25.00 H
Classified Tutor	\$10.00 H
Interpreter (Hourly Rate per Employee or Contract as needed)	

*** The cost of salaries and increments must not exceed grant capabilities.**

2025-2026
Extra Curricular Salary Supplements
Metcalfe County Schools

DISTRICT WIDE			
Athletic Director (30 Ext. Days + Extra Service)	\$9,000	METCALFE CO MIDDLE SCHOOL	
Assistant Athletic Director (5 Ext. Days + Extra Service)	\$6,000	HEAD COACHES	
Band Director	\$9,000	Boys Basketball	\$3,000
Asst. Band Director	\$3,500	Girls Basketball	\$3,000
Band Camp Assistant	\$1,750	Football	\$3,000
Color Guard	\$1,000	Cheerleading	\$3,000
METCALFE CO HIGH SCHOOL		Baseball	\$3,000
HEAD COACHES		Softball	\$3,000
Boys Basketball	\$9,000	Volleyball	\$3,000
Girls Basketball	\$9,000		
Football	\$9,000		
Volleyball	\$5,500	ASSISTANT COACHES	
Baseball	\$5,500	Assistant Football (3)	\$1,800
Softball	\$5,500	Asst Boys Basketball (2)	\$1,800
Cheerleading	\$5,500	Asst Girls Basketball (2)	\$1,800
Boys & Girls Track and Field	\$3,000	Assistant Baseball (2)	\$1,800
Cross Country *****	\$3,000	Assistant Softball (2)	\$1,800
Tennis*****	\$3,000	Assistant Cheerleading	\$1,800
Golf*****	\$3,000	Assistant Volleyball	\$1,800
Dance	\$3,000	DISTRICT / OTHER	
Bass Fishing	\$2,500	BETA/NHS	\$1,500
Bowling	\$2,500	Academic Team/FPS	\$1,000
Esports Coach	\$2,500	KJHS**	\$500
Archery Coach	\$2,500	STLP	\$500
ASSISTANT COACHES		Choir Elementary, Middle*** & High***	\$500
Assistant Boys Basketball (2)	\$4,500	MCHS Media/Display	\$750
Assistant Girls Basketball (2)	\$4,500		
Assistant Football (3)	\$4,500	Concession Coordinator	\$50/night
Assistant Volleyball	\$3,000	Gate workers	\$40/game
Asst/Bench Volleyball	\$2,000	Varsity Football	\$50/game
Assistant Softball	\$3,000		
Asst/Bench Softball	\$2,000	Special Custodial Serv:	
Assistant Baseball	\$3,000	Bus Garage	\$1,200
Asst/Bench Baseball	\$2,000		
Assistant Cheerleading	\$3,000		
Assistant Track & Field (2)	\$1,500		
Assistant Cross Country	\$1,500	Youth Sports Liaison	
Assistant Dance Coach	\$1,500	Football	\$3,000
Assistant Tennis	\$1,500	Basketball	\$3,000
Assistant Bowling	\$1,250	Baseball/Softball	\$3,000

Any unused allocation will return to the General Fund unless prior approval from Superintendent.

**** Inactive for current year at MCHS**

***** Inactive for Current Year at MCHS & MCMS**

******* Upon agreement salaries may be split among individuals for boys and girls teams.**

