

WESTMINSTER SCHOOL DISTRICT

CLASSIFIED SERVICE (UNIT) SALARY SCHEDULE

2024-2025

Effective July 1, 2024

Range	Classification	Step I	Step II	Step III	Step IV	Step V	Step VI
		\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour
146	Accountant	\$6,407.00 \$36.98	\$6,663.00 \$38.44	\$6,929.00 \$39.98	\$7,203.00 \$41.55	\$7,489.00 \$43.22	\$7,788.00 \$44.93
116	Accounting Specialist	\$5,307.00 \$30.60	\$5,517.00 \$31.80	\$5,735.00 \$33.08	\$5,962.00 \$34.40	\$6,202.00 \$35.77	\$6,446.00 \$37.19
140	Administrative Secretary	\$6,055.00 \$34.93	\$6,292.00 \$36.30	\$6,542.00 \$37.75	\$6,801.00 \$39.24	\$7,072.00 \$40.81	\$7,356.00 \$42.44
92	Bus Driver	\$4,883.00 \$28.17	\$5,082.00 \$29.32	\$5,280.00 \$30.47	\$5,492.00 \$31.67	\$5,711.00 \$32.95	\$5,937.00 \$34.26
122	Bus Driver Instructor/Dispatcher	\$5,557.00 \$32.06	\$5,779.00 \$33.33	\$6,011.00 \$34.66	\$6,251.00 \$36.05	\$6,501.00 \$37.50	\$6,760.00 \$39.01
113	Buyer *	\$5,274.00 \$30.43	\$5,486.00 \$31.66	\$5,703.00 \$32.91	\$5,930.00 \$34.22	\$6,169.00 \$35.57	\$6,412.00 \$37.00
121G	Buyer *	\$5,517.00 \$31.83	\$5,739.00 \$33.12	\$5,966.00 \$34.42	\$6,202.00 \$35.79	\$6,453.00 \$37.22	\$6,707.00 \$38.69
35	Clerk Typist	\$4,043.00 \$23.32	\$4,203.00 \$24.26	\$4,373.00 \$25.23	\$4,544.00 \$26.21	\$4,724.00 \$27.27	\$4,913.00 \$28.33
44	Community Liaison Worker	\$4,223.00 \$24.37	\$4,391.00 \$25.33	\$4,567.00 \$26.35	\$4,750.00 \$27.39	\$4,937.00 \$28.48	\$5,136.00 \$29.63
61	Custodian	\$4,381.00 \$25.28	\$4,557.00 \$26.28	\$4,736.00 \$27.33	\$4,927.00 \$28.42	\$5,122.00 \$29.55	\$5,327.00 \$30.72
148	Data Informaiton Systems Integration Specialist	\$6,528.00 \$37.65	\$6,784.00 \$39.14	\$7,054.00 \$40.70	\$7,333.00 \$42.31	\$7,626.00 \$44.02	\$7,931.00 \$45.75
91	District Attendance Technician	\$4,878.00 \$28.15	\$5,071.00 \$29.25	\$5,271.00 \$30.42	\$5,483.00 \$31.62	\$5,703.00 \$32.92	\$5,929.00 \$34.21
46	District Office Receptionist	\$4,246.00 \$24.48	\$4,414.00 \$25.48	\$4,590.00 \$26.47	\$4,776.00 \$27.53	\$4,967.00 \$28.63	\$5,161.00 \$29.76
98	District Parent and Family Engagement Specialist	\$4,927.00 \$28.41	\$5,122.00 \$29.56	\$5,325.00 \$30.71	\$5,537.00 \$31.95	\$5,758.00 \$33.23	\$5,986.00 \$34.55
78	District Special Education Parent Liaison	\$4,667.00 \$26.95	\$4,855.00 \$28.01	\$5,050.00 \$29.12	\$5,251.00 \$30.28	\$5,459.00 \$31.49	\$5,674.00 \$32.73
67	Duplicating Services Assistant	\$4,470.00 \$25.79	\$4,647.00 \$26.82	\$4,834.00 \$27.89	\$5,025.00 \$28.99	\$5,226.00 \$30.15	\$5,433.00 \$31.35
96	Duplicating Services Technician	\$4,905.00 \$28.28	\$5,101.00 \$29.40	\$5,299.00 \$30.57	\$5,513.00 \$31.79	\$5,733.00 \$33.07	\$5,958.00 \$34.38
27	Early Education Assistant	\$3,816.00 \$22.00	\$3,964.00 \$22.88	\$4,125.00 \$23.81	\$4,287.00 \$24.75	\$4,461.00 \$25.72	\$4,636.00 \$26.75
28	Early Education Infant Assistant	\$3,816.00 \$22.00	\$3,964.00 \$22.88	\$4,125.00 \$23.81	\$4,287.00 \$24.75	\$4,461.00 \$25.72	\$4,636.00 \$26.75
93	Early Education Infant Instructor	\$4,884.00 \$28.19	\$5,080.00 \$29.32	\$5,284.00 \$30.48	\$5,493.00 \$31.70	\$5,716.00 \$32.97	\$5,942.00 \$34.25
93	Early Education Instructor	\$4,884.00 \$28.19	\$5,080.00 \$29.32	\$5,284.00 \$30.48	\$5,493.00 \$31.70	\$5,716.00 \$32.97	\$5,942.00 \$34.25

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2024-2025

Effective July 1, 2024

Range	Classification	Step I	Step II	Step III	Step IV	Step V	Step VI
		\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour
125	Educational Services Technician	\$5,576.00 \$32.18	\$5,797.00 \$33.44	\$6,030.00 \$34.80	\$6,273.00 \$36.18	\$6,522.00 \$37.61	\$6,780.00 \$39.11
131	Electronics/Skilled Maintenance Worker	\$5,692.00 \$32.85	\$5,921.00 \$34.16	\$6,153.00 \$35.49	\$6,399.00 \$36.93	\$6,654.00 \$38.39	\$6,916.00 \$39.93
123	Employee Benefits Technician	\$5,567.00 \$32.11	\$5,788.00 \$33.39	\$6,017.00 \$34.70	\$6,256.00 \$36.08	\$6,510.00 \$37.55	\$6,765.00 \$39.03
21	English Language Assessment Assistant (Sub only position)	\$3,762.00 \$21.70	\$3,912.00 \$22.58	\$4,069.00 \$23.47	\$4,229.00 \$24.39	\$4,396.00 \$25.38	\$4,572.00 \$26.36
68	Expanded Learning Specialist	\$4,471.00 \$25.79	\$4,647.00 \$26.81	\$4,831.00 \$27.88	\$5,023.00 \$28.98	\$5,224.00 \$30.15	\$5,433.00 \$31.33
9	Extended School Program Facilitator	\$3,422.00 \$19.73	\$3,555.00 \$20.51	\$3,700.00 \$21.34	\$3,845.00 \$22.20	\$4,001.00 \$23.07	\$4,157.00 \$23.99
32	Extended School Program Lead Facilitator	\$3,977.00 \$22.96	\$4,139.00 \$23.88	\$4,304.00 \$24.84	\$4,473.00 \$25.82	\$4,655.00 \$26.85	\$4,839.00 \$27.90
64	Extended School Program Site Supervisor	\$4,409.00 \$25.44	\$4,583.00 \$26.45	\$4,767.00 \$27.50	\$4,957.00 \$28.59	\$5,154.00 \$29.72	\$5,360.00 \$30.93
85	Family Enrollment Specialist	\$4,821.00 \$27.83	\$5,018.00 \$28.95	\$5,216.00 \$30.08	\$5,422.00 \$31.27	\$5,640.00 \$32.52	\$5,863.00 \$33.84
56	Food Service Delivery Driver/Worker	\$4,324.00 \$24.95	\$4,497.00 \$25.95	\$4,675.00 \$26.98	\$4,863.00 \$28.05	\$5,056.00 \$29.17	\$5,258.00 \$30.34
8	Food Service Worker	\$3,422.00 \$19.74	\$3,557.00 \$20.51	\$3,699.00 \$21.34	\$3,849.00 \$22.18	\$4,000.00 \$23.07	\$4,159.00 \$23.99
88	Food Services Warehouse/Utility Worker	\$4,865.00 \$28.07	\$5,061.00 \$29.19	\$5,263.00 \$30.37	\$5,474.00 \$31.58	\$5,693.00 \$32.85	\$5,920.00 \$34.15
118	Grounds Irrigation Technician	\$5,321.00 \$30.68	\$5,533.00 \$31.92	\$5,750.00 \$33.18	\$5,981.00 \$34.50	\$6,217.00 \$35.88	\$6,466.00 \$37.30
75	Grounds Maintenance Worker	\$4,643.00 \$26.79	\$4,829.00 \$27.85	\$5,019.00 \$28.96	\$5,219.00 \$30.12	\$5,429.00 \$31.31	\$5,640.00 \$32.56
36	Health Services Assistant	\$4,043.00 \$23.32	\$4,203.00 \$24.26	\$4,373.00 \$25.23	\$4,544.00 \$26.21	\$4,724.00 \$27.27	\$4,913.00 \$28.33
57	Instructional Materials Assistant	\$4,334.00 \$24.99	\$4,507.00 \$26.00	\$4,684.00 \$27.03	\$4,837.00 \$28.09	\$5,063.00 \$29.21	\$5,267.00 \$30.38
80	Intermediate Account Clerk	\$4,760.00 \$27.45	\$4,951.00 \$28.54	\$5,144.00 \$29.68	\$5,352.00 \$30.87	\$5,565.00 \$32.10	\$5,783.00 \$33.38
63	Intermediate Clerk Typist	\$4,403.00 \$25.42	\$4,579.00 \$26.42	\$4,759.00 \$27.45	\$4,947.00 \$28.56	\$5,146.00 \$29.67	\$5,354.00 \$30.88
23	Lead Food Service Worker	\$3,766.00 \$21.73	\$3,916.00 \$22.60	\$4,073.00 \$23.49	\$4,233.00 \$24.41	\$4,401.00 \$25.40	\$4,576.00 \$26.40
115	Lead Grounds Maintenance Worker	\$5,284.00 \$30.47	\$5,493.00 \$31.69	\$5,715.00 \$32.97	\$5,941.00 \$34.26	\$6,177.00 \$35.64	\$6,422.00 \$37.05
142	Lead Mechanic *	\$6,160.00 \$35.53	\$6,405.00 \$36.96	\$6,659.00 \$38.41	\$6,924.00 \$39.95	\$7,200.00 \$41.54	\$7,485.00 \$43.21

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		\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour
148G	Lead Mechanic *	\$6,546.00 \$37.76	\$6,806.00 \$39.28	\$7,075.00 \$40.81	\$7,357.00 \$42.45	\$7,652.00 \$44.15	\$7,955.00 \$45.91
73	Lead Paraeducator Behavior and Instructional Support	\$4,534.00 \$26.17	\$4,713.00 \$27.21	\$4,906.00 \$28.28	\$5,101.00 \$29.40	\$5,304.00 \$30.58	\$5,515.00 \$31.79
116	Lead Payroll Technician	\$5,307.00 \$30.60	\$5,517.00 \$31.80	\$5,735.00 \$33.08	\$5,962.00 \$34.40	\$6,202.00 \$35.77	\$6,446.00 \$37.19
55	Library/Media Assistant	\$4,313.00 \$24.87	\$4,484.00 \$25.88	\$4,663.00 \$26.89	\$4,849.00 \$27.94	\$5,039.00 \$29.08	\$5,242.00 \$30.23
112	Licensed Vocational Nurse	\$5,259.00 \$30.34	\$5,468.00 \$31.54	\$5,687.00 \$32.81	\$5,916.00 \$34.13	\$6,147.00 \$35.46	\$6,392.00 \$36.89
23	Mail Delivery Worker	\$3,766.00 \$21.73	\$3,916.00 \$22.60	\$4,073.00 \$23.49	\$4,233.00 \$24.41	\$4,401.00 \$25.40	\$4,576.00 \$26.40
149	Network Systems Specialist	\$6,825.00 \$39.38	\$7,095.00 \$40.95	\$7,379.00 \$42.57	\$7,672.00 \$44.27	\$7,977.00 \$46.03	\$8,295.00 \$47.86
90	Night Lead Custodian	\$4,872.00 \$28.09	\$5,064.00 \$29.21	\$5,268.00 \$30.39	\$5,476.00 \$31.58	\$5,694.00 \$32.86	\$5,919.00 \$34.15
101	Nutrition Services Account Technician *	\$5,002.00 \$28.86	\$5,199.00 \$29.99	\$5,406.00 \$31.20	\$5,620.00 \$32.42	\$5,845.00 \$33.72	\$6,077.00 \$35.07
121G G	Nutrition Services Account Technician *	\$5,507.00 \$31.76	\$5,723.00 \$33.02	\$5,950.00 \$34.34	\$6,186.00 \$35.69	\$6,433.00 \$37.12	\$6,690.00 \$38.59
42	Nutrition Services Chef	\$4,152.00 \$23.94	\$4,317.00 \$24.91	\$4,488.00 \$25.90	\$4,668.00 \$26.90	\$4,851.00 \$28.00	\$5,046.00 \$29.11
70	Nutrition Services Driver/Kitchen Maintenance Specialist	\$4,489.00 \$25.90	\$4,666.00 \$26.95	\$4,854.00 \$27.99	\$5,050.00 \$29.12	\$5,252.00 \$30.27	\$5,456.00 \$31.48
100	Nutrition Services Head Chef/Operations Specialist	\$4,981.00 \$28.73	\$5,180.00 \$29.90	\$5,385.00 \$31.06	\$5,600.00 \$32.32	\$5,824.00 \$33.58	\$6,054.00 \$34.93
86	Nutrition Services Operations Technician	\$4,821.00 \$27.80	\$5,012.00 \$28.91	\$5,209.00 \$30.05	\$5,416.00 \$31.24	\$5,636.00 \$32.51	\$5,857.00 \$33.78
17	Paraeducator	\$3,631.00 \$20.94	\$3,772.00 \$21.77	\$3,925.00 \$22.64	\$4,079.00 \$23.55	\$4,245.00 \$24.47	\$4,411.00 \$25.45
39	Paraeducator/Behavior & Instructional Support	\$4,078.00 \$23.52	\$4,238.00 \$24.46	\$4,407.00 \$25.43	\$4,585.00 \$26.44	\$4,769.00 \$27.49	\$4,958.00 \$28.59
25	Paraeducator/Instructional Support	\$3,800.00 \$21.91	\$3,948.00 \$22.79	\$4,103.00 \$23.67	\$4,268.00 \$24.62	\$4,438.00 \$25.61	\$4,616.00 \$26.61
33	Paraeducator/Specialized Health & Instructional Support *	\$3,995.00 \$23.04	\$4,151.00 \$23.96	\$4,316.00 \$24.91	\$4,491.00 \$25.90	\$4,670.00 \$26.93	\$4,856.00 \$28.01
33G	Paraeducator/Specialized Health & Instructional Support *	\$4,001.00 \$23.07	\$4,157.00 \$23.99	\$4,323.00 \$24.95	\$4,498.00 \$25.94	\$4,677.00 \$26.97	\$4,863.00 \$28.05
106	Payroll Technician	\$5,101.00 \$29.41	\$5,304.00 \$30.58	\$5,513.00 \$31.79	\$5,732.00 \$33.06	\$5,964.00 \$34.40	\$6,197.00 \$35.74
138	Personnel Analyst	\$5,916.00 \$34.13	\$6,152.00 \$35.49	\$6,398.00 \$36.91	\$6,650.00 \$38.38	\$6,914.00 \$39.91	\$7,191.00 \$41.49

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		\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour
124	Personnel Services Specialist	\$5,567.00 \$32.11	\$5,788.00 \$33.39	\$6,017.00 \$34.70	\$6,256.00 \$36.08	\$6,510.00 \$37.55	\$6,765.00 \$39.03
130	Personnel Technician	\$5,681.00 \$32.78	\$5,907.00 \$34.09	\$6,143.00 \$35.45	\$6,391.00 \$36.85	\$6,646.00 \$38.32	\$6,908.00 \$39.84
10	Physical Education Assistant	\$3,474.00 \$20.03	\$3,610.00 \$20.83	\$3,757.00 \$21.67	\$3,906.00 \$22.54	\$4,063.00 \$23.42	\$4,222.00 \$24.36
76	Registrar	\$4,658.00 \$26.88	\$4,838.00 \$27.92	\$5,035.00 \$29.04	\$5,236.00 \$30.19	\$5,443.00 \$31.41	\$5,657.00 \$32.66
103	School Office Manager	\$5,050.00 \$29.15	\$5,253.00 \$30.29	\$5,462.00 \$31.51	\$5,678.00 \$32.77	\$5,905.00 \$34.07	\$6,141.00 \$35.42
70	Senior Clerk Typist	\$4,489.00 \$25.90	\$4,666.00 \$26.95	\$4,854.00 \$27.99	\$5,050.00 \$29.12	\$5,252.00 \$30.27	\$5,456.00 \$31.48
78	Senior Custodian	\$4,667.00 \$26.95	\$4,855.00 \$28.01	\$5,050.00 \$29.12	\$5,251.00 \$30.28	\$5,459.00 \$31.49	\$5,674.00 \$32.73
42	Senior Lead Food Service Worker	\$4,152.00 \$23.94	\$4,317.00 \$24.91	\$4,488.00 \$25.90	\$4,668.00 \$26.90	\$4,851.00 \$28.00	\$5,046.00 \$29.11
131	SM Workers: (Grounds Equipment Mechanic, Electrician, Plumbing/ Heating, Locksmith, HVAC and Painter)	\$5,692.00 \$32.85	\$5,921.00 \$34.16	\$6,153.00 \$35.49	\$6,399.00 \$36.93	\$6,654.00 \$38.39	\$6,916.00 \$39.93
104	Speech and Language Assistant	\$5,063.00 \$29.22	\$5,263.00 \$30.38	\$5,474.00 \$31.58	\$5,693.00 \$32.84	\$5,920.00 \$34.14	\$6,156.00 \$35.51
103	Staff Secretary	\$5,050.00 \$29.15	\$5,253.00 \$30.29	\$5,462.00 \$31.51	\$5,678.00 \$32.77	\$5,905.00 \$34.07	\$6,141.00 \$35.42
83	Student Services Technician	\$4,785.00 \$27.62	\$4,982.00 \$28.73	\$5,177.00 \$29.86	\$5,383.00 \$31.04	\$5,599.00 \$32.29	\$5,822.00 \$33.58
2	Student Transportation Assistant *	\$2,988.00 \$17.33	\$3,125.00 \$18.02	\$3,250.00 \$18.74	\$3,382.00 \$19.50	\$3,515.00 \$20.26	\$3,654.00 \$21.08
2G	Student Transportation Assistant*	\$2,999.00 \$17.40	\$3,137.00 \$18.09	\$3,262.00 \$18.82	\$3,396.00 \$19.58	\$3,528.00 \$20.34	\$3,669.00 \$21.17
22	Student Transportation Assistant, Specialized Health	\$3,762.00 \$21.70	\$3,912.00 \$22.58	\$4,069.00 \$23.47	\$4,229.00 \$24.39	\$4,396.00 \$25.38	\$4,572.00 \$26.36
75	Supplemental Services Technician	\$4,643.00 \$26.79	\$4,829.00 \$27.85	\$5,019.00 \$28.96	\$5,219.00 \$30.12	\$5,429.00 \$31.31	\$5,640.00 \$32.56
136	Technology Services Specialist	\$5,838.00 \$33.66	\$6,067.00 \$34.99	\$6,309.00 \$36.40	\$6,563.00 \$37.84	\$6,824.00 \$39.35	\$7,094.00 \$40.92
72	Technology Services Technician	\$4,526.00 \$26.10	\$4,708.00 \$27.15	\$4,894.00 \$28.25	\$5,092.00 \$29.37	\$5,296.00 \$30.54	\$5,509.00 \$31.77
37	Testing Technician English Language Assessments	\$4,053.00 \$23.39	\$4,214.00 \$24.33	\$4,385.00 \$25.28	\$4,561.00 \$26.29	\$4,742.00 \$27.34	\$4,931.00 \$28.43
59	Textbook/Instructional Media Technician	\$4,364.00 \$25.18	\$4,540.00 \$26.20	\$4,721.00 \$27.24	\$4,908.00 \$28.32	\$5,103.00 \$29.44	\$5,308.00 \$30.63

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		\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour	\$ mo/hour
71	Translator/Interpreter	\$4,524.00 \$26.10	\$4,706.00 \$27.14	\$4,891.00 \$28.22	\$5,089.00 \$29.36	\$5,290.00 \$30.50	\$5,502.00 \$31.72
116	Transportation Dispatcher/Scheduler	\$5,307.00 \$30.60	\$5,517.00 \$31.80	\$5,735.00 \$33.08	\$5,962.00 \$34.40	\$6,202.00 \$35.77	\$6,446.00 \$37.19
10	Visual and Performing Arts (VAPA) Assistant - Elementary	\$3,474.00 \$20.03	\$3,610.00 \$20.83	\$3,757.00 \$21.67	\$3,906.00 \$22.54	\$4,063.00 \$23.42	\$4,222.00 \$24.36
10	Visual and Performing Arts (VAPA) Assistant - Middle School	\$3,474.00 \$20.03	\$3,610.00 \$20.83	\$3,757.00 \$21.67	\$3,906.00 \$22.54	\$4,063.00 \$23.42	\$4,222.00 \$24.36
108	Warehouse Manager *	\$5,130.00 \$29.59	\$5,335.00 \$30.77	\$5,544.00 \$32.00	\$5,767.00 \$33.27	\$5,994.00 \$34.59	\$6,235.00 \$35.98
110G	Warehouse Manager *	\$5,206.00 \$30.02	\$5,414.00 \$31,023.00	\$5,626.00 \$32.47	\$5,852.00 \$33.76	\$6,083.00 \$35.10	\$6,327.00 \$36.50
141	Web Content and Project Management Specialist	\$6,093.00 \$35.15	\$6,337.00 \$36.56	\$6,590.00 \$38.03	\$6,854.00 \$39.55	\$7,127.00 \$41.12	\$7,413.00 \$42.76

* indicates salary range change with grandfathered employees

LONGEVITY PAY:

Effective with the beginning of the 10th year:	3.0%	Noontime Supervisor: (NTS 01/01)	\$16.88/hour
Effective with the beginning of the 15th year:	8.0%	AVID Tutor: (EXE 03/01)	\$17.86/hour
Effective with the beginning of the 20th year:	13.0%		
Effective with the beginning of the 25th year:	18.0%		
Effective with the beginning of the 30th year:	23.0%		
Effective with the beginning of the 35th year:	28.0%		
Effective with the beginning of the 40th year:	33.0%		

7/31/2025 Board Approved