

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

9/9/2025 3:19 pm

## Keeneyville SD 20 5540 Arlington Dr E, Hanover Park, IL 60133 190220200020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Abel, Daniel J	200-Teacher	\$98,208.96	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Adams, Kathleen	200-Teacher	\$59,355.93	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Aliano, Phillip A	103-Principal	\$132,300.00	1.00	20	13	\$0.00	\$0.00	\$13,927.68	\$28,142.64
Andersen, Clint E	611-Resource Teacher Other	\$56,825.27	1.00	0	13	\$500.00	\$0.00	\$0.00	\$0.00
Anzalone, Courtney L	250-Special Education Teacher	\$48,368.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
ARUNDEL, EMILY	200-Teacher	\$49,707.00	1.00	0	13	\$600.00	\$0.00	\$0.00	\$0.00
Aubry, Amanda S	103-Principal	\$95,649.00	1.00	0	13	\$500.00	\$0.00	\$10,161.04	\$12,281.34
BAIER, ANTHONY	104-Assistant Principal	\$89,250.00	1.00	0	13	\$0.00	\$0.00	\$9,433.52	\$28,163.66
Bambini, Vanessa	200-Teacher	\$46,109.11	0.83	0	13	\$675.00	\$0.00	\$0.00	\$0.00
Benages, John F	200-Teacher	\$65,156.54	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Berrios, Natalie	200-Teacher	\$57,406.27	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Bihun, Morgan	200-Teacher	\$56,058.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Bosco, Christine	200-Teacher	\$66,656.50	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Brask, Laura E	200-Teacher	\$55,761.41	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Brester, Megan R	200-Teacher	\$60,250.53	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Buckley, Carolyn	101-Assistant/Associate District Superintendent	\$153,183.00	1.00	20	13	\$0.00	\$0.00	\$16,126.32	\$30,595.48
Calderaro, Alexis Jordan	250-Special Education Teacher	\$48,201.06	0.94	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Campbell, Brian	200-Teacher	\$59,021.23	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Carr, Michelle K	611-Resource Teacher Other	\$58,761.75	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Castillo, Omar	100-District Superintendent	\$234,474.12	1.00	30	15	\$4,509.10	\$0.00	\$25,158.93	\$30,807.84
Cebula, Sylwia	611-Resource Teacher Other	\$57,062.78	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Cecil, Hayden	200-Teacher	\$48,368.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Chemerisov, Ivan Sergeevich	200-Teacher	\$51,201.27	1.00	0	13	\$750.00	\$0.00	\$0.00	\$10,278.40
Chlopecki, Karina	200-Teacher	\$73,421.14	1.00	0	13	\$50.00	\$0.00	\$0.00	\$0.00
Chmiel, Stephanie M	200-Teacher	\$56,825.27	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Colon-Tunzi, Daisy I	611-Resource Teacher Other	\$89,192.76	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Coppola, Jerry J	250-Special Education Teacher	\$64,919.46	1.00	0	13	\$750.00	\$0.00	\$0.00	\$0.00
Cruz, Alexandra	611-Resource Teacher Other	\$42,091.92	0.66	0	13	\$0.00	\$0.00	\$0.00	\$5,567.51
Curley, Reena A	200-Teacher	\$74,774.79	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Delmastro, Katherine A	200-Teacher	\$61,458.36	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DEPA, VICTORIA	611-Resource Teacher Other	\$59,889.54	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Dore, George	200-Teacher	\$49,411.50	1.00	0	13	\$10,048.40	\$0.00	\$0.00	\$0.00
Doyle, Catherine M	200-Teacher	\$83,384.86	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
DYMBROWSKI, ALEXANDRA N	200-Teacher	\$48,368.00	1.00	0	13	\$750.00	\$0.00	\$0.00	\$0.00
Eggebrecht, Brianna	250-Special Education Teacher	\$67,988.04	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Engstrom, Jennifer L	107-General Administrator or General Supervisor	\$110,250.00	1.00	20	13	\$0.00	\$0.00	\$11,606.64	\$30,461.12
Enzenbacher, Justin P	250-Special Education Teacher	\$77,407.66	1.00	0	13	\$500.00	\$0.00	\$0.00	\$0.00
Ericson, Kaitlyn	200-Teacher	\$27,927.15	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Ferrigan, Rachel	207-Speech Language Pathology Teacher	\$69,649.94	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Flores, Colleen E	101-Assistant/Associate District Superintendent	\$143,650.00	1.00	20	13	\$0.00	\$0.00	\$15,122.64	\$28,179.02
Foege, Joseph M	104-Assistant Principal	\$94,026.00	1.00	0	13	\$0.00	\$0.00	\$10,045.87	\$27,120.66
Fricano, Nicole Ann	104-Assistant Principal	\$87,483.00	1.00	0	13	\$0.00	\$0.00	\$9,588.00	\$28,157.70
Gibbons, Kathryn	611-Resource Teacher Other	\$59,520.17	1.00	0	13	\$300.00	\$0.00	\$0.00	\$0.00
Gillette, Maria L	200-Teacher	\$68,885.56	1.00	0	13	\$800.00	\$0.00	\$0.00	\$0.00
Gomez, Jamie N	250-Special Education Teacher	\$63,610.05	1.00	0	13	\$600.00	\$0.00	\$0.00	\$0.00
Gustafson, John	103-Principal	\$133,788.00	1.00	20	13	\$0.00	\$0.00	\$14,084.40	\$28,148.68
Guzik, Kayah	200-Teacher	\$56,058.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Guzman, Inocencio	202-Bilingual Education Teacher	\$49,530.15	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Ham, Edward	200-Teacher	\$63,125.27	1.00	0	13	\$950.00	\$0.00	\$0.00	\$0.00
Hamilton, Amber Waksmundzki L	611-Resource Teacher Other	\$85,284.32	1.00	0	13	\$525.00	\$0.00	\$0.00	\$0.00
Haught, Tiffani A	250-Special Education Teacher	\$102,060.45	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Helfgot, Amber Zelman	611-Resource Teacher Other	\$91,266.22	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Hess, Amy A	200-Teacher	\$86,454.79	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Jovanovic, Jamie M	250-Special Education Teacher	\$89,192.77	1.00	0	13	\$150.00	\$0.00	\$0.00	\$0.00
Kafitz, Catherine J	200-Teacher	\$67,031.51	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Karner, Terrence R	200-Teacher	\$92,515.81	1.00	0	13	\$450.00	\$0.00	\$0.00	\$0.00
KATHALYNAS, ALEXIS BETH	611-Resource Teacher Other	\$55,078.00	1.00	0	13	\$150.00	\$0.00	\$0.00	\$0.00
King, David	104-Assistant Principal	\$90,405.00	1.00	0	13	\$0.00	\$0.00	\$9,554.26	\$28,167.50
Kodama, Mary Ann	202-Bilingual Education Teacher	\$71,359.29	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Koldon, Lindsay B	250-Special Education Teacher	\$69,296.78	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Kozikowska, Angelica	200-Teacher	\$58,761.75	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Krolikowski, Alan	200-Teacher	\$48,368.00	1.00	0	13	\$750.00	\$0.00	\$0.00	\$0.00
Kulas, Julie L	611-Resource Teacher Other	\$66,762.56	1.00	0	13	\$500.00	\$0.00	\$0.00	\$0.00
Kurcz, Aaron	200-Teacher	\$50,579.99	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Kwak, Kara L	200-Teacher	\$54,163.68	1.00	0	13	\$375.00	\$0.00	\$0.00	\$0.00
LaRocca, Andrea	200-Teacher	\$48,380.18	0.90	0	13	\$675.00	\$0.00	\$0.00	\$0.00
LASCELLES, STEPHANIE A	250-Special Education Teacher	\$62,384.71	1.00	0	13	\$750.00	\$0.00	\$0.00	\$0.00
Ledesma, Alicia	202-Bilingual Education Teacher	\$51,130.75	1.00	0	13	\$600.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Lewis, Heather	250-Special Education Teacher	\$57,062.78	1.00	0	13	\$600.00	\$0.00	\$0.00	\$0.00
Lichthardt, Colleen M	200-Teacher	\$62,962.12	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
LODA, RONALD	200-Teacher	\$65,998.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Lolos, Fay	203-English as a Second Language Teacher	\$64,159.49	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Lopez, Anne	202-Bilingual Education Teacher	\$68,591.54	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Loughridge, Krista M	611-Resource Teacher Other	\$78,184.61	1.00	0	13	\$600.00	\$0.00	\$0.00	\$0.00
Lyons, Christine M	250-Special Education Teacher	\$104,344.49	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Magri, Morgan	250-Special Education Teacher	\$48,368.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
MARROQUIN, BRIAN	114-Chief School Business Official	\$140,000.00	1.00	20	13	\$0.00	\$0.00	\$14,738.40	\$30,555.84
McIntosh, Kari R	250-Special Education Teacher	\$57,661.88	1.00	0	13	\$525.00	\$0.00	\$0.00	\$0.00
McMahel, Megan R	200-Teacher	\$70,444.32	1.00	0	13	\$750.00	\$0.00	\$0.00	\$0.00
MCMEEKIN, SANDRA E	611-Resource Teacher Other	\$49,094.00	1.00	0	13	\$375.00	\$0.00	\$0.00	\$0.00
McVicar, Lisa M	200-Teacher	\$98,988.27	1.00	0	13	\$300.00	\$0.00	\$0.00	\$0.00
Mikucki, Nicole	611-Resource Teacher Other	\$49,411.50	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Miles, Michael	200-Teacher	\$67,049.14	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
MILLER, KIMBERLY	611-Resource Teacher Other	\$58,778.28	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Miller, Laura J	200-Teacher	\$53,208.35	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Nagelberg, Megan Ashley	250-Special Education Teacher	\$61,333.20	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Nekyha, Joline R	611-Resource Teacher Other	\$88,997.16	1.00	0	13	\$525.00	\$0.00	\$0.00	\$0.00
Painter, Stephanie C	200-Teacher	\$84,386.50	1.00	0	13	\$500.00	\$0.00	\$0.00	\$0.00
Palmero, Joselle	200-Teacher	\$48,368.00	1.00	0	13	\$600.00	\$0.00	\$0.00	\$0.00
Pellegrino, Marina	200-Teacher	\$30,909.20	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Perrault, Aidan	611-Resource Teacher Other	\$24,050.00	0.50	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Peterson, Natalie N	200-Teacher	\$57,661.88	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Piorek, Jean	250-Special Education Teacher	\$58,751.50	1.00	0	13	\$0.00	\$0.00	\$0.00	\$20,452.20
Pokora, Jon	103-Principal	\$131,159.00	1.00	20	13	\$0.00	\$0.00	\$13,807.68	\$28,138.92
Policastro, Ariela	200-Teacher	\$50,579.99	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Pouloupoulos, Katherine M	200-Teacher	\$92,401.51	1.00	0	13	\$800.00	\$0.00	\$0.00	\$0.00
Pouloupoulos, Thomas A	200-Teacher	\$84,611.50	1.00	0	13	\$800.00	\$0.00	\$0.00	\$0.00
Puchalla, Jennifer	250-Special Education Teacher	\$53,003.43	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
PULLMAN, MEGAN RENEE	200-Teacher	\$49,707.00	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
RALLO, COURTNEY K	250-Special Education Teacher	\$57,522.75	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Reid, Jodie J	250-Special Education Teacher	\$90,644.08	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Reilly, Ann M	200-Teacher	\$51,316.46	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
REYES, ANDREA R	200-Teacher	\$62,182.90	1.00	0	13	\$750.00	\$0.00	\$0.00	\$0.00
Reynolds, Jennifer L	611-Resource Teacher Other	\$99,353.39	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Roewer, Kyle	250-Special Education Teacher	\$57,651.43	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Rogers, John J	200-Teacher	\$64,374.16	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Royster, Andrea L	200-Teacher	\$62,092.47	0.99	0	13	\$0.00	\$0.00	\$0.00	\$0.00
ROZANSKI, KATHERINE	200-Teacher	\$49,707.00	1.00	0	13	\$300.00	\$0.00	\$0.00	\$0.00
Runge, Madeline	200-Teacher	\$49,530.15	1.00	0	13	\$0.00	\$0.00	\$0.00	\$37.80
Rutke, Michelle R	200-Teacher	\$81,479.80	1.00	0	13	\$500.00	\$0.00	\$0.00	\$0.00
Salemi, Jenna	207-Speech Language Pathology Teacher	\$65,864.00	1.00	0	13	\$525.00	\$0.00	\$0.00	\$0.00
Schlottman, Mia	200-Teacher	\$55,276.81	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Schultz, Iga P	200-Teacher	\$58,889.54	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Scoles, Karen M	200-Teacher	\$61,896.48	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Seiffert, Jeffrey R	200-Teacher	\$63,828.90	1.00	0	13	\$650.00	\$0.00	\$0.00	\$0.00
Seifrid, Samantha K	200-Teacher	\$85,471.51	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Shamet, Christopher J	200-Teacher	\$50,461.50	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Sieracka, Anna	200-Teacher	\$56,553.43	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Sierka, Joanna	203-English as a Second Language Teacher	\$73,981.65	1.00	0	13	\$300.00	\$0.00	\$0.00	\$0.00
Simental, Leslie A	200-Teacher	\$50,579.99	1.00	0	13	\$450.00	\$0.00	\$0.00	\$0.00
Simrin, Laila	250-Special Education Teacher	\$50,130.75	1.00	0	13	\$600.00	\$0.00	\$0.00	\$0.00
Singh, Kitrina B	200-Teacher	\$94,072.75	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Singley, Elisa J	611-Resource Teacher Other	\$80,705.83	1.00	0	13	\$1,100.00	\$0.00	\$0.00	\$0.00
Sluga, Tammy C	200-Teacher	\$102,420.16	1.00	0	13	\$800.00	\$0.00	\$0.00	\$0.00
Smith, Christina A	200-Teacher	\$75,205.52	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Sopoci, Danielle N	611-Resource Teacher Other	\$60,759.39	1.00	0	13	\$500.00	\$0.00	\$0.00	\$0.00
Sorg, Jessica	200-Teacher	\$54,079.99	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Sprague, Angela	200-Teacher	\$53,208.35	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Staniszewski, Colleen	611-Resource Teacher Other	\$58,098.10	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Stelter, Katherine M	200-Teacher	\$51,316.46	1.00	0	13	\$750.00	\$0.00	\$0.00	\$0.00
Stephan, Dawn K	200-Teacher	\$99,860.59	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Stringer, Rhianna	207-Speech Language Pathology Teacher	\$71,000.50	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Struble, Nicole M	200-Teacher	\$61,853.91	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Struyk, Marisa J	200-Teacher	\$96,674.66	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Taylor, Patricia A	200-Teacher	\$54,065.62	0.99	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Thain, Rachel C	207-Speech Language Pathology Teacher	\$69,345.75	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Toay, Alexandria	250-Special Education Teacher	\$51,776.81	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Trapp, Zachary T	200-Teacher	\$56,314.20	1.00	0	1	\$0.00	\$0.00	\$0.00	\$11,082.82
Trippiedi, Patricia L	200-Teacher	\$64,140.86	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
VAN GORP, ANDREW	202-Bilingual Education Teacher	\$48,988.00	1.00	0	13	\$450.00	\$0.00	\$0.00	\$0.00
Verneti, Brian E	200-Teacher	\$68,735.71	1.00	0	13	\$1,250.00	\$0.00	\$0.00	\$0.00
Walker, Lori A	611-Resource Teacher Other	\$82,051.30	1.00	0	13	\$300.00	\$0.00	\$0.00	\$0.00
White, Holly	200-Teacher	\$56,163.50	1.00	0	13	\$0.00	\$0.00	\$0.00	\$0.00
Williams, Stephanie	200-Teacher	\$54,866.46	1.00	0	13	\$300.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Zielinski, Elizabeth	250-Special Education Teacher	\$50,579.99	1.00	0	13	\$750.00	\$0.00	\$0.00	\$0.00
Zielinski, Valerie R	200-Teacher	\$61,140.59	1.00	0	13	\$750.00	\$0.00	\$0.00	\$0.00
<b>Totals</b>									
<b>Distinct Employee Count: 146</b>		<b>Distinct Positions Count: 146</b>		<b>Total Positions Count: 146</b>		<b>Vacation Days: 170</b>		<b>Sick Days: 1875</b>	
<b>Base Salary: \$10,150,889.67</b>		<b>Bonuses: \$44,607.50</b>		<b>Annuities: \$0.00</b>		<b>Retirement Enhancements: \$173,355.38</b>		<b>Other Benefits: \$406,339.13</b>	