BERMUDIAN SPRINGS SCHOOL DISTRICT
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, August 12, 2025, in the Middle School Learning Commons A Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

ROLL CALL -

Members Present:	Dianna L. Canapp, Daniel S. Chubb, Brian A. Davis, Ruth E. Griffie, Chad M. Mowery, and Matthew P. Nelson
Members Absent:	Jennifer Goldhahn, Mary Kemper, and Neil Tate
Administration:	Dr. Brad Sterner, Dr. Shannon Myers, Justin Peart and Ty Peele
Others:	Brooke Say, Solicitor
Visitors:	None

HEARING OF SCHEDULED DELICATES OR INDIVIDUALS – None

PUBLIC COMMENT – None

APPROVAL OF MINUTES –

Upon the motion of Matthew Nelson seconded by Ruth Griffie, the Board approved the following minutes:

1. Minutes of the Regular Meeting on June 17, 2025

Roll call vote: All members present voted Yea. Motion carried.

FINANCIAL REPORTS –

General Fund bills in the amount of $3,734,449.80 (copies attached) were approved for payment following a motion by Matthew Nelson, seconded by Chad Mowery. Roll call vote: All members present voted Yea. Motion carried.

Cafeteria Fund bills in the amount of $45,182.39 (copies attached) were approved for payment following a motion by Matthew Nelson, seconded by Chad Mowery. Roll call vote: All members present voted Yea. Motion carried.

The General Fund Report (copy attached) was approved on a Matthew Nelson, Chad Mowery motion. Roll call vote: All members present voted Yea. Motion carried.

The Cafeteria Fund Report (copy attached) was approved on a Matthew Nelson, Chad Mowery motion. Roll call vote: All members present voted Yea. Motion carried.

The Capital Reserve Fund Report (copy attached) was approved on a Matthew Nelson, Chad Mowery motion. Roll call vote: All members present voted Yea. Motion carried.

The Scholarship Funds Report (copy attached) was approved on a Matthew Nelson, Chad Mowery motion. Roll call vote: All members present voted Yea. Motion carried.

The Activity Funds Report (copy attached) was approved on a Matthew Nelson, Chad Mowery motion. Roll call vote: All members present voted Yea. Motion carried.

REPORTS AND RELATED ACTION – No action was taken by the Board.

OLD BUSINESS – None

NEW BUSINESS –

Personnel

The Board, on a Ruth Griffie, Dianna Canapp motion, approved the following resignations:

1. From Hope Jones, Elementary School/Middle School ESL Aide, effective July 31, 2025.
2. From Linda Kotula, Middle School Food Service employee, due to her retirement, effective August 7, 2025.
3. From Sarah Redding, Middle School Family Consumer Science Teacher, effective for the 2025-2026 school year.

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Matthew Nelson, Brian Davis motion, approved the following staff to be granted a professional contract based on the completion of six semesters of satisfactory service:

1. Samuel Baum
2. JoAnne Grosskopf
3. Autumn Shuchart

Roll call vote: All members present voted Yea. Motion carried.

The Board, on Matthew Nelson, Chad Mowery motion, approved the employment of the following support staff employees:

1. Transfer Gianna De Lotto from a Substitute Support employee to a High School Food Service employee, resuming position she previously resigned. Ms. De Lotto will work 174 days at three (3) hours per day at an hourly rate of $15.00, effective August 19, 2025.
2. Mary Freysinger, 533 Baltimore Pike, Mount Holly Springs, PA, in the capacity of an Elementary School Media Center Aide, replacing Kristen Teague who resigned. Mrs. Freysinger will work 190 days at six and a half (6.5) hours per day at an hourly rate of $15.00, effective August 19, 2025. Employment is pending receipt of all necessary clearances and employment background checks.
3. Transfer Amanda Liller from an Elementary School Food Service employee to a Middle School Food Service employee, replacing Linda Kotula who retired. Ms. Liller will work 174 days at five and three quarters (5.75) hours per day at an hourly rate of $15.38, effective August 19, 2025.
4. Melissa Mummert, 7033 Carlisle Pike, York Springs, PA, in the capacity of a High School Food Services employee, replacing Tammy Guevara, who resigned. Mrs. Mummert will work 174 days at four (4) hours per day at an hourly rate of $15.00, effective August 19, 2025. Employment is pending receipt of all necessary clearances and employment background checks.
5. Transfer Kendra Redding from a Substitute Support Staff employee to a Middle School Reading Aide, replacing Christine Myers who retired. Mrs. Redding will work 190 days at seven (7) hours per day at an hourly rate of $15.00, effective August 19, 2025.
6. Heaven Rivera, 29 Waylon Way, Hanover, PA, in the capacity of an Elementary School Building 2 Secretary, replacing Tamela Laughman who retired. Miss Rivera will work 261 days at seven and a half (7.5) hours per day at an hourly rate of $17.20, effective August 13, 2025. Employment is pending receipt of all necessary clearances and employment background checks.

Roll call vote: All members present voted Yea. Motion carried. ‘

The Board, on a Ruth Griffie, Dianna Canapp motion, approved the lists of Substitute Nurses and Substitute Support Staff employees for the 2025-2026 school year. The lists of substitutes are attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Chad Mowery, Matthew Nelson motion, approved for Katherine McMaster to be employed in the capacity of a Teacher Mentor for Lena Freysinger-Polliard for the 2025-2026 school year at a stipend of $400.00. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Ruth Griffie, Brian Davis motion, approved for the following list to be employed in the capacity of Teachers for Eagles Academy for the 2025-2026 school year. The list is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Dianna Canapp motion, approved to rescind the extracurricular contracts from the following employees:

1. Emma Patton, Jr. High Boys' Soccer Coach
2. Rene Quintanilla, Head Girls' Soccer Coach

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Brian Davis, Matthew Nelson motion, approved the following extracurricular contracts for the 2025-2026 school year:

1.	Alyssa Black, Varsity Assistant Field Hockey Coach	-	$2,900.00
2.	Olvin Herrera-Ortiz, Head Varsity Girls' Soccer Coach	-	$4,025.00
3.	Nicholas Kennedy, Fall Games Manager	-	$2,600.00
4.	Jessica Melhorn, Art/Music/Foreign Language Content Lead	-	$1,000.00
5.	Jessica Smith, Social Studies Content Lead K-6	-	$1,000.00
6.	Stefanie Yost, Varsity Assistant Girls' Tennis Coach	-	$2,900.00

Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Chad Mowery, Matthew Nelson motion, approved for the following list to be employed as District Athletic Game Help for the 2025-2026 school year. The list is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

The Board, on a Dianna Canapp, Matthew Nelson motion, approved the list of Volunteer Coaches for the 2025-2026 school year. The list is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Cafeteria Fund Budget

The Board, on a Ruth Griffie, Chad Mowery motion, approved the Cafeteria Budget for the 2025-2026 school year. A copy of the budget is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Capital Reserve Budget

The Board, on a Brian Davis, Chad Mowery motion, approved the Capital Reserve Budget for the 2025-2026 school year. A copy of the budget is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Bus & Van Driver Approval

The Board, on a Brian Davis, Dianna Canapp motion, approved the following bus and van drivers employed by E & B Transportation, and School Express, Inc. for the 2025-2026 school year. A list of drivers is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

2025-2026 School Bus Routes

The Board, on a Chad Mowery, Matthew Nelson motion, approved the following school bus routes for the high school, middle school, and elementary school for the 2025-2026 school year. Copies of the bus routes are attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Non-Public Transportation Contracts

The Board on a Chad Mowery, Matthew Nelson motion, approved approve the Following non-public transportation contracts for the 2025-2026 school year to be paid $.70 per mile as set by the IRS:

1. A contract with Latice Anderson-Powell, to transport one child to Vida Charter School, Gettysburg, PA. Mrs. Anderson-Powell will be paid for 26.0 miles per day. This contract is from August 18 through the end of the 2025-2026 school year.
2. A contract with Gail Elwood, to transport one child to Carlisle Christian Academy, Carlisle, PA. Mrs. Elwood will be paid for 36.0 miles per day. This contract is from August 18 through the end of the 2025-2026 school year.
3. A contract with Danielle Fulmer, to transport one child to the Carlisle Christian Academy, Carlisle, PA. Mrs. Fulmer will be paid for 24.0 miles per day. This contract is from August 18 through the end of the 2025-2026 school year.
4. A contract with Erin Kirkpatrick, to transport two children to St. Patrick Catholic School, Carlisle, PA. Mrs. Kirkpatrick will be paid 29.0 miles per day. This contract is from August 18 through the end of the 2025-2026 school year.
5. A contract with Christina Yost, to transport one child to Carlisle Christian Academy, Carlisle, PA. Mrs. Yost will be paid 24.0 miles per day. This contract is from August 18 through the end of the 2025-2026 school year.

Roll call vote: All members present voted Yea. Motion carried.

ELA Curriculum Framework

The Board, on a Matthew Nelson, Chad Mowery motion, approved the adoption of the ELA Curriculum Framework. A copy is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

Science Curriculum Framework

The Board, on a Matthew Nelson, Chad Mowery motion, approved the adoption of the Science Curriculum Framework. A copy is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

ProCare Therapy Services Agreement

The Board, on a Ruth Griffie, Dianna Canapp motion, approved to enter into an agreement with ProCare Therapy Services to provide part-time Speech Language services to our Middle School and High School students on an as-needed basis for the 2025-2026 school year. A copy of this agreement and fee sheet is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

License Agreement

The Board, on a Brian Davis, Matthew Nelson motion, approved the License Agreement between the District and Adams County Head Start regarding the use of the District's Elementary School Building throughout the 2025-2026 school year. A copy of the agreement is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

New Story Schools Agreement

The Board, on a Chad Mowery, Dianna Canapp motion, approved to enter into an agreement with New Story Schools for the 2025-2026 school year. The agreement would allow the District to utilize various educational services based on a fee schedule. A copy of the agreement is attached to these minutes. Roll call vote: All members present voted Yea. Motion carried.

OTHER BUSINESS – None

ADJOURNMENT – The Board meeting was adjourned at 7:30 p.m. by the President.

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Secretary