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**“Human Resource Professionals:
Focused Discussions on Critical Yearly Decisions:
Meeting the Mandates and Hitting HR Benchmarks”
Wednesday, October 8, 2025 /9:30 AM-12:00 PM**

(All Registrants will receive a Zoom Invitation.)

To Register for this Program, Click Here:

<https://www.njasa.net/njerf-professional-development/human-resource-professionals-focused-discussions-on-critical-yearly-decisions>

This virtual workshop will guide participants through a wide range of Human Resource matters that all school districts will be encountering this school year. Among these are: state reporting requirements, contract administration, past practices, progressive discipline, observation and evaluation procedures, etc.

AGENDA

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| 9:15 am - 9:30 am | The meeting will open, Registrants will be admitted into the Waiting Room |
| 9:30 am - 9:35 am | Program Overview - Introductions |
| 9:35 am - 9:50 am | NJASA Legislative Update - Melanie Schulz, NJASA Director of Government Relations |
| 9:50 am - 10:35 am | Program begins with a focus on the following topics:
<ol style="list-style-type: none">1. Compliance with Federal/State Mandates: Workplace Democracy Enhancement Act, SGO-Chapter 14; NJSLEDS Staff Reporting; NJ Mandated Trainings, Evaluation Policies. Substitute Service Limitations.2. Creative Solutions For Staffing Issues (What can you do when you don't have a teacher?) Immigration Challenges and Expanded Sick Leave Affecting Staffing.3. Power of Induction & Mentoring in Staff Retention.

- Charity Comella, Gary Hall, Jesse Place, Jennifer Sharp |
| 10:35 am - 10:55 am | Understanding the Grievances Process: Current Issues

- Gary Hall |

10: 55 am - 11:30 am HR Horror Stories - Hocus Pocus!!!

1. Hiring Woes and Other “Spooky” Staff Stories

2. “Trick and Treats” of Hiring/Educating Non-Citizens and those with Immigration Challenges

- Charity Comella, Gary Hall, Dr. Ken King, Jesse Place,
Jennifer Sharp

11:30 am - 12:00 pm The program will continue, and its’ presenters will remain available to the attendees for questions, discussions of different challenges/issues they are facing.

Session Facilitators:

Dr. Kenneth King, Assistant Superintendent (Retired)
East Orange Public Schools

Charity Comella, Assistant Superintendent for Personnel
West Windsor-Plainsboro Regional School District

Dr. Jennifer Sharp, Assistant Superintendent for Human Resources
Freehold Regional High School District

Patrick Duncan, Special Assistant for Labor Relations
West Windsor-Plainsboro Regional School District

Gary Hall, Director of Human Resources, Bergen County Technical Schools
Special Services School District

Jesse Place, Assistant Superintendent
Manasquan School District

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