



Knox County Schools Salary Table

Hourly Rates - SY 2024-25

Steps																					
Grade	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
101	14.00	14.46	14.92	15.38	15.84	16.30	16.76	17.22	17.68	18.14	18.60	19.06	19.52	19.98	20.44	20.90	21.36	21.82	22.28	22.74	23.20
102	14.56	15.03	15.50	15.97	16.44	16.91	17.38	17.85	18.32	18.79	19.26	19.73	20.20	20.67	21.14	21.61	22.08	22.55	23.02	23.49	23.96
103	15.14	15.63	16.12	16.61	17.10	17.59	18.08	18.57	19.06	19.55	20.04	20.53	21.02	21.51	22.00	22.49	22.98	23.47	23.96	24.45	24.94
104	15.75	16.26	16.77	17.28	17.79	18.30	18.81	19.32	19.83	20.34	20.85	21.36	21.87	22.38	22.89	23.40	23.91	24.42	24.93	25.44	25.95
105	16.38	16.91	17.44	17.97	18.50	19.03	19.56	20.09	20.62	21.15	21.68	22.21	22.74	23.27	23.80	24.33	24.86	25.39	25.92	26.45	26.98
106	17.03	17.58	18.13	18.68	19.23	19.78	20.33	20.88	21.43	21.98	22.53	23.08	23.63	24.18	24.73	25.28	25.83	26.38	26.93	27.48	28.03
107	17.71	18.29	18.87	19.45	20.03	20.61	21.19	21.77	22.35	22.93	23.51	24.09	24.67	25.25	25.83	26.41	26.99	27.57	28.15	28.73	29.31
108	18.42	19.02	19.62	20.22	20.82	21.42	22.02	22.62	23.22	23.82	24.42	25.02	25.62	26.22	26.82	27.42	28.02	28.62	29.22	29.82	30.42
109	19.16	19.78	20.40	21.02	21.64	22.26	22.88	23.50	24.12	24.74	25.36	25.98	26.60	27.22	27.84	28.46	29.08	29.70	30.32	30.94	31.56
110	19.93	20.58	21.23	21.88	22.53	23.18	23.83	24.48	25.13	25.78	26.43	27.08	27.73	28.38	29.03	29.68	30.33	30.98	31.63	32.28	32.93
111	20.72	21.39	22.06	22.73	23.40	24.07	24.74	25.41	26.08	26.75	27.42	28.09	28.76	29.43	30.10	30.77	31.44	32.11	32.78	33.45	34.12
112	21.55	22.25	22.95	23.65	24.35	25.05	25.75	26.45	27.15	27.85	28.55	29.25	29.95	30.65	31.35	32.05	32.75	33.45	34.15	34.85	35.55
113	22.41	23.14	23.87	24.60	25.33	26.06	26.79	27.52	28.25	28.98	29.71	30.44	31.17	31.90	32.63	33.36	34.09	34.82	35.55	36.28	37.01
114	23.31	24.07	24.83	25.59	26.35	27.11	27.87	28.63	29.39	30.15	30.91	31.67	32.43	33.19	33.95	34.71	35.47	36.23	36.99	37.75	38.51
115	24.24	25.03	25.82	26.61	27.40	28.19	28.98	29.77	30.56	31.35	32.14	32.93	33.72	34.51	35.30	36.09	36.88	37.67	38.46	39.25	40.04
116	25.21	26.03	26.85	27.67	28.49	29.31	30.13	30.95	31.77	32.59	33.41	34.23	35.05	35.87	36.69	37.51	38.33	39.15	39.97	40.79	41.61
117	26.22	27.07	27.92	28.77	29.62	30.47	31.32	32.17	33.02	33.87	34.72	35.57	36.42	37.27	38.12	38.97	39.82	40.67	41.52	42.37	43.22
118	27.27	28.16	29.05	29.94	30.83	31.72	32.61	33.50	34.39	35.28	36.17	37.06	37.95	38.84	39.73	40.62	41.51	42.40	43.29	44.18	45.07
119	28.36	29.28	30.20	31.12	32.04	32.96	33.88	34.80	35.72	36.64	37.56	38.48	39.40	40.32	41.24	42.16	43.08	44.00	44.92	45.84	46.76
120	29.50	30.46	31.42	32.38	33.34	34.30	35.26	36.22	37.18	38.14	39.10	40.06	41.02	41.98	42.94	43.90	44.86	45.82	46.78	47.74	48.70
121	30.68	31.68	32.68	33.68	34.68	35.68	36.68	37.68	38.68	39.68	40.68	41.68	42.68	43.68	44.68	45.68	46.68	47.68	48.68	49.68	50.68
122	31.90	32.94	33.98	35.02	36.06	37.10	38.14	39.18	40.22	41.26	42.30	43.34	44.38	45.42	46.46	47.50	48.54	49.58	50.62	51.66	52.70
123	33.18	34.26	35.34	36.42	37.50	38.58	39.66	40.74	41.82	42.90	43.98	45.06	46.14	47.22	48.30	49.38	50.46	51.54	52.62	53.70	54.78
124	34.51	35.63	36.75	37.87	38.99	40.11	41.23	42.35	43.47	44.59	45.71	46.83	47.95	49.07	50.19	51.31	52.43	53.55	54.67	55.79	56.91
125	35.89	37.06	38.23	39.40	40.57	41.74	42.91	44.08	45.25	46.42	47.59	48.76	49.93	51.10	52.27	53.44	54.61	55.78	56.95	58.12	59.29
126	37.32	38.53	39.74	40.95	42.16	43.37	44.58	45.79	47.00	48.21	49.42	50.63	51.84	53.05	54.26	55.47	56.68	57.89	59.10	60.31	61.52
127	38.81	40.07	41.33	42.59	43.85	45.11	46.37	47.63	48.89	50.15	51.41	52.67	53.93	55.19	56.45	57.71	58.97	60.23	61.49	62.75	64.01
128	40.37	41.68	42.99	44.30	45.61	46.92	48.23	49.54	50.85	52.16	53.47	54.78	56.09	57.40	58.71	60.02	61.33	62.64	63.95	65.26	66.57
129	41.98	43.34	44.70	46.06	47.42	48.78	50.14	51.50	52.86	54.22	55.58	56.94	58.30	59.66	61.02	62.38	63.74	65.10	66.46	67.82	69.18
130	43.66	45.08	46.50	47.92	49.34	50.76	52.18	53.60	55.02	56.44	57.86	59.28	60.70	62.12	63.54	64.96	66.38	67.80	69.22	70.64	72.06
131	45.41	46.89	48.37	49.85	51.33	52.81	54.29	55.77	57.25	58.73	60.21	61.69	63.17	64.65	66.13	67.61	69.09	70.57	72.05	73.53	75.01
132	47.22	48.75	50.28	51.81	53.34	54.87	56.40	57.93	59.46	60.99	62.52	64.05	65.58	67.11	68.64	70.17	71.70	73.23	74.76	76.29	77.82
133	49.11	50.71	52.31	53.91	55.51	57.11	58.71	60.31	61.91	63.51	65.11	66.71	68.31	69.91	71.51	73.11	74.71	76.31	77.91	79.51	81.11
134	51.08	52.74	54.40	56.06	57.72	59.38	61.04	62.70	64.36	66.02	67.68	69.34	71.00	72.66	74.32	75.98	77.64	79.30	80.96	82.62	84.28
135	53.12	54.85	56.58	58.31	60.04	61.77	63.50	65.23	66.96	68.69	70.42	72.15	73.88	75.61	77.34	79.07	80.80	82.53	84.26	85.99	87.72
136	55.25	57.05	58.85	60.65	62.45	64.25	66.05	67.85	69.65	71.45	73.25	75.05	76.85	78.65	80.45	82.25	84.05	85.85	87.65	89.45	91.25
137	57.46	59.33	61.20	63.07	64.94	66.81	68.68	70.55	72.42	74.29	76.16	78.03	79.90	81.77	83.64	85.51	87.38	89.25	91.12	92.99	94.86
138	59.75	61.69	63.63	65.57	67.51	69.45	71.39	73.33	75.27	77.21	79.15	81.09	83.03	84.97	86.91	88.85	90.79	92.73	94.67	96.61	98.55
139	62.14	64.16	66.18	68.20	70.22	72.24	74.26	76.28	78.30	80.32	82.34	84.36	86.38	88.40	90.42	92.44	94.46	96.48	98.50	100.52	102.54
140	64.63	66.73	68.83	70.93	73.03	75.13	77.23	79.33	81.43	83.53	85.63	87.73	89.83	91.93	94.03	96.13	98.23	100.33	102.43	104.53	106.63

Educational/Certification

Tier 1: MS + 30 - \$1,500.00

Tier 2: Ed.S. - \$2,500.00

Tier 3: Ed.D, Ph.D, J.D. - \$5,000.00

Annual Amounts Regardless of Contract Length

** KCS may value recognized certifications given they apply to the essential functions of the employees' job*