522 TITLE IX SEX NONDISCRIMINATION POLICY

PURPOSE

Students are protected from discrimination on the basis of sex pursuant to Title IX of the Education Amendments of 1972 and the Minnesota Human Rights Act. The purpose of this policy is to provide equal educational opportunity for all students and to prohibit discrimination on the basis of sex.

Adopted with revisions from MSBA Model Policy 522, June 2006
Revised 7/2009, 1/2017, 10/2020, 1/6/25

522 TITLE IX SEX NONDISCRIMINATION POLICY

I. GENERAL STATEMENT OF POLICY

A. Grand Rapids Area Schools does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment.

B. Inquiries about Title IX may be referred to Grand Rapids Area Schools Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. Grand Rapids Area Schools Title IX Coordinator is Kasie Maeder, 650 SW 7th Ave. Grand Rapids, MN 55744, kmaeder@isd318.org, 218-327-5708.

C. Grand Rapids Area Schools nondiscrimination policy and grievance procedures can be located at www.isd318.org/Page/413.

D. To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to www.isd318.org/Page/413

Legal References:
Minn. Stat. § 121A.04 (Athletic Programs; Sex Discrimination)
Minn. Stat. §§ 121A.40 – 121A.575 (Minnesota Pupil Fair Dismissal Act)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
20 U.S.C. §§ 1681-1688 (Title IX of the Education Amendments)
34 C.F.R. Part 106 (Implementing Regulations of Title IX)
20 U.S.C § 1400, *et seq.* (Individuals with Disabilities Education Act)
29 U.S.C. § 794 (Section 504 of the Rehabilitation Act)
42 U.S.C. § 12101, *et seq.* (Americans with Disabilities Act)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act of 1974)
20 U.S.C. § 1092 *et seq.* (Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act ("Clery Act")

Cross References:
Policy 102 (Equal Educational Opportunity)
Policy 413 (Harassment and Violence)
Policy 506 (Student Discipline)
Policy 528 (Student Parental, Family, and Marital Status Nondiscrimination)