

BOARD OF EDUCATION
The School District of Independence

The Board of Education met in a Special Session Tuesday, August 12, 2025 at 4:30 p.m. at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Carrie Dixon, President
 Mr. Anthony J. Mondaine, Vice President
 Mrs. Jill Esry, Director
 Mrs. Brandi Prunte, Director
 Ms. Wendy Baird, Director

Members Present by Videoconference: Mrs. Denise Fears, Treasurer
 Mr. Blake Roberson, Director

Also Present: Dr. Cindy Grant, Interim Superintendent
 Dr. Lance Stout, other district leaders, community members and
 Mrs. Cammie Smith.

The meeting was called to order by the President, Mrs. Carrie Dixon, and minutes of the meeting were recorded by the secretary, Mrs. Cammie Smith. Mrs. Dixon welcomed those who were in attendance.

Wendy Baird made the motion to approve the August 12, 2025 Agenda as presented. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

McPherson & Jacobson, LLC presented to The Board of Education their superintendent search proposal. They answered questions from The Board.

The Board had time to debrief the McPherson & Jacobson, LLC presentation.

MSBA presented to The Board of Education their superintendent search proposal. They answered questions from The Board.

The Board had time to debrief the MSBA presentation.

The Board debriefed regarding who they would select, their pro's and con's among other things. The Board discussed the process to vote and select a firm in open session.

There being no further information to come before the Board of Education, Jill Esry made the motion, seconded by Brandi Prunte, to adjourn the meeting at 6:00 p.m. The motion was approved as follows:

Ayes: Carrie Dixon
 Anthony J. Mondaine
 Denise Fears
 Jill Esry
 Blake Roberson
 Brandi Prunte
 Wendy Baird

Nays:



Secretary



President

BOARD OF EDUCATION
The School District of Independence

The Board of Education met in a Regular session Tuesday, August 12, 2025 at 6:00 p.m. in the Board Room at the Board of Education Office, 201 North Forest Avenue, Independence, Missouri.

Members Present: Mrs. Carrie Dixon, President
Mr. Anthony J. Mondaine, Vice President
Mrs. Jill Esry, Director
Mrs. Brandi Prunte, Director
Ms. Wendy Baird, Director

Members Present by Videoconference: Mrs. Denise Fears, Treasurer
Mr. Blake Roberson, Director

Also Present: Dr. Cindy Grant, Interim Superintendent
Dr. Lance Stout, Dr. Pam Boatright, other district leadership staff members, patrons and Mrs. Cammie Smith.

The meeting was called to order by the President, Mrs. Carrie Dixon at 6:04, and minutes of the meeting were recorded by the secretary, Mrs. Cammie Smith. Mrs. Dixon welcomed those who were in attendance.

Anthony J. Mondaine made a motion to table board packet item V. 12 until the September Board Meeting. Wendy Baird made the motion to approve the August 12, 2025 Agenda as amended. The motion was seconded by Jill Esry and unanimously approved by the Board of Education.

Mrs. Dixon stated we had one request to address the Board of Education.

Lee Anderson, 4224 S. Hocker Dr. #200 Independence, MO 64055 addressed The Board regarding agenda item V.13- Approval to Select a Superintendent Search Firm. He is the treasurer of The INEA. He asks as The Board considers candidates, to keep an open mind of candidates that might already be within The Independence School District.

Wendy Baird made the motion, second by Brandi Prunte, that the Board of Education approves the Consent Agenda as presented. Dr. Grant shared why there is an increase in the bills from last year, there are various construction projects being completed throughout the district.

1. Minutes – July 8 & July 21, 2025.

2. Approval of Bills (III. 2.) Authorize the transfer of monies from the Incidental Fund to the Teachers Fund to meet the Teachers Fund obligations for the month and further approve the August 12, 2025 list of bills totaling \$8,376,563.28 as printed.

The motion was unanimously approved by the Board of Education.

Dr. Grant shared this is her favorite time of the year. Teachers reported back yesterday. The District has 119 new hires, last year we had 144 new hires. There is one open position at IA and a few SPED positions, that the district is working to fill.

Several new business items were presented for the Board of Education's consideration.

Jill Esry made the motion that the Board of Education approves the 2025-2026 Professional Development Plan. The motion was seconded by Wendy Baird. The motion was unanimously approved by the Board of Education.

Brandi Prunte made the motion that the Board of Education approves the Approval of the 2025-2026 Curriculum Plan. The motion was seconded by Wendy Baird. The motion was unanimously approved by the Board of Education.

Brandi Prunte made the motion that the Board of Education approves the 2025-2026 Assessment Plan. The motion was seconded by Jill Esry. The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves the Membership in the following Cooperatives: AEPA, Buy Board, Education Plus, Kansas City Suburban Join Purchasing Cooperative, NPPGov, Omnia Partners, PEPPM, Sourcewell, and TIPS-USA. The motion was seconded by Jill Esry. The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves the Accept and Sign Proposal for Chiller Replacement at Independence Academy. The motion was seconded by Brandi Prunte. The motion was unanimously approved by the Board of Education.

Blake Roberson made the motion that the Board of Education approves the Let Bids for Storage Facility at the field at George Caleb Bingham Middle School. The motion was seconded by Anthony J. Mondaine. The motion was unanimously approved by the Board of Education.

Anthony J. Mondaine made the motion that the Board of Education approves the Let Bids for Partial Roof Replacement at Glendale Elementary School. The motion was seconded by Brandi Prunte. The motion was unanimously approved by the Board of Education.

Blake Roberson made the motion that the Board of Education approves the Breakfast Price for Adults. The motion was seconded by Brandi Prunte. The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves the District Tuition Rate for 2025-2026 School Year. The motion was seconded by Jill Esry. The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves the Resolution to Readopt the Board of Education Ethics Policies G-265-P, G-270-P, and G-275-P. The motion was seconded by Brandi Prunte. The motion was unanimously approved by the Board of Education.

Anthony J. Mondaine made the motion that the Board of Education approves to Schedule Tax Levy Rate Hearing on Tuesday, September 9, 2025 at 5:45 p.m. The motion was seconded by Jill Esry. The motion was unanimously approved by the Board of Education.

Wendy Baird made the motion that the Board of Education approves to Select a Superintendent Search Firm. The motion was seconded by Brandi Prunte. The vote was four to select MSBA and 3 to select McPherson & Jacobson, LLC. MSBA is selected as The Superintendent Search Firm.

MSBA:
Carrie Dixon
Denise Fears
Jill Esry
Blake Roberson

McPherson & Jacobson, LLC:
Anthony J. Mondaine
Brandi Prunte
Wendy Baird

There being no further business to come before the Board of Education, Wendy Baird made the motion, seconded by Jill Esry, to adjourn the meeting and go into closed session for Legal Matters 610.021 (1), Real Estate 610.021(2), Personnel Issues 610.021 (3) and Students – § 610.021(6), RSMo

The motion was approved as follows:

Ayes: Carrie Dixon
Anthony J. Mondaine
Denise Fears
Jill Esry
Blake Roberson
Brandi Prunte
Wendy Baird

Nays:



Secretary



President