

AGENDA, JULY 14, 2025 MEETING

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

July 14, 2025

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Tuesday, August 26, 2025, Board of Education Office at 7:30 P.M.

Public Meeting: Monday, September 15, 2025, Board of Education Office at 7:30 P.M.

AGENDA, JULY 14, 2025 MEETING

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

July 14, 2025

7:30 p.m.

Board of Education Office

I. CALL TO ORDER

II. ROLL CALL

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____
Student Board Member	_____

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of July 14, 2025 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 6, 2025, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

AGENDA, JULY 14, 2025 MEETING

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of June 10, 2025.
- B. Motion to approve the minutes of the Public Meeting of June 10, 2025, as amended.
- C. Motion to approve the minutes of the Executive Session of June 10, 2025.

On Motion by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Motion to close the Hearing of Citizens made by _____, second by _____.
Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JULY 14, 2025 MEETING

PERSONNEL

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2025-2026 school year:

Valerie Bardales, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Nancy Salas, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Jessica Trelles, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2025 through on or about June 30, 2026 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

B. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE PARAPROFESSIONAL FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Paraprofessional for the 2025-2026 school year:

Valerie Bardales, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$15.49, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

AGENDA, JULY 14, 2025 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Paraprofessional for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Brielle Mattiello, as a full-time **Teacher of Business** at North Arlington High School, effective on or about July 1, 2025.

Megan Mohan, as a part-time **Special Education Aide** at Washington Elementary School, effective on or about June 30, 2025.

Guy Ratki, as a full-time, **Leave Replacement Elementary School Teacher and Teacher of Students with Disabilities**, at Jefferson Elementary School, effective on or about July 7, 2025.

Chloe Ryan, as a full-time **Language Arts Teacher** at Veterans Middle School, effective on or about June 30, 2025.

Taylor Willis, as a part-time **Special Education Aide** at North Arlington High School, effective on or about July 1, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

D. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2025-2026 school year:

AGENDA, JULY 14, 2025 MEETING

Jasmin Cortes, as a part-time, **Special Education Aide and Lunch Room Aide** (replacing Carol Garilli) Washington Elementary School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Daneen Gratson, as a part-time, **Special Education Aide** (replacing Suzanne Infantes) Veterans Middle School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Javae King-Glichrist, as a part-time, **Special Education Aide** (replacing Brenda Maldonado) North Arlington High School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Caitlin McKeon, as a part-time, **Special Education Aide and Lunch Room Aide** (replacing Megan Mohan) Washington Elementary School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Nancy Salas, as a part-time, **Special Education Aide and Lunch Room Aide** (replacing Damla Secilmis, transfer) Jefferson Elementary School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Jessica Trelles, as a part-time, **Special Education Aide and Lunch Room Aide** (new position) Jefferson Elementary School beginning on or about September 1, 2025 through June 30, 2026, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2025-2026 school year:

AGENDA, JULY 14, 2025 MEETING

Shoaib Ahamad, as a full-time, **Teacher of Computer Science** (replacing Patricia Dunkin) at North Arlington High School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 9, MA+30 on the North Arlington Teachers' Salary Guide or \$82,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Zahra Boussalah, as a full-time, **Teacher of English as a Second Language** (replacing Naomi Van Leer) at Washington Elementary School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 6, MA+10 on the North Arlington Teachers' Salary Guide or \$72,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Agustin Francisco, as a full-time, **Teacher of Spanish**(replacing Federico Velazquez) at Jefferson Elementary School and Roosevelt Elementary School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 10, MA+10 on the North Arlington Teachers' Salary Guide or \$83,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Louis Napolitano, as a full-time, **A/V Broadcast Production and Teacher of Students with Disabilities** (new position) at North Arlington High School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 4, MA on the North Arlington Teachers' Salary Guide or \$67,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Regina Pasqualone, as a full-time, **Teacher of English** (replacing Jeannine Burns, transfer) at North Arlington High School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 14, MA on the North Arlington Teachers' Salary Guide or \$93,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Kylee Stelzenmueller, as a full-time, **Teacher of English** (replacing Tracey Turner-Turnao, transfer) at North Arlington High School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Alexa Teixiera, as a full-time, **Teacher of Elementary** (replacing Jennifer Sanmartin, transfer) at Anthony Elementary School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Lindsey Williams, as a full-time, **Teacher of English and Teacher of Students with Disabilities** (replacing Rebecca Landes) at North Arlington High School for the period beginning on or about September 1, 2025 through or about June 30, 2026, at Step 1, BA+15 on the North Arlington Teachers' Salary Guide or \$58,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

AGENDA, JULY 14, 2025 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

F. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CUSTODIAN FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodian, for the 2025-2026 school year:

Matthew Merriwether, as a twelve month Night **Custodian** (replacing Adelino Pescadino) at Washington Elementary School at Step 6 on the North Arlington Custodial Salary Guide or \$57,000.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05, for a total annual salary of \$57,512.05, for the period beginning on or about July 1, 2025 through June 30, 2026, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodian, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

G. RESOLUTION TO APPROVE THE EMPLOYMENT OF TWELVE-MONTH SECRETARY FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Sandra Ochoa** as a full-time, twelve-month **Secretary** at Veterans Middle School (replacing Marisa Ryan), for the period retroactively beginning on or about July 7, 2025 through June 30, 2026, at an annual salary of \$46,000.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Sandra Ochoa** as a full-time, twelve-month **Secretary** at Veterans Middle School (replacing Marisa Ryan) for the period retroactively beginning on or about July 7, 2025 through June 30, 2026, at an annual salary of \$46,000.00.

AGENDA, JULY 14, 2025 MEETING

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

H. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Clinical Internship** for Valerie Bardales in the North Arlington Public Schools, as a requirement of Ms. Bardales's Teacher Education Program at Felician University, from the period beginning on or about September 2025 to May 2026. Ms. Bardales will be assigned to Ms. Nancy Pienciak, Teacher at Jefferson Elementary School and under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **Clinical Internship** for Valerie Bardales in the North Arlington Public Schools, as a requirement of Ms. Bardales's Teacher Education Program at Felician University, from the period beginning on or about September 2025 to May 2026. Ms. Bardales will be assigned to Ms. Nancy Pienciak, Teacher at Jefferson Elementary School and under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

I. RESOLUTION TO APPROVE A SICK LEAVE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Sick Leave for **Mrs. Catrin Brown**, Teacher at Veterans Middle School for the 2025-2026 school year, as follows:

SICK LEAVE

with pay September 1, 2025 through
December 19, 2025, utilizing 71 sick days.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Sick Leave for **Mrs. Catrin Brown**, Teacher at Veterans Middle School for the 2025-2026 school year, as set forth above.

AGENDA, JULY 14, 2025 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

J. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA) AND EXTENDED LEAVE OR CHILD REARING LEAVE FOR A STAFF MEMBER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and extended leave or child rearing leave for **Jaclyn Moreira**, Supervisor of Planning, Research & Development at North Arlington School District for the 2025-2026 school year, as follows:

MATERNITY LEAVE

with pay from on or about **September 12, 2025** (birth-date of child) through **October 11, 2025** (*up to 30 calendar days from expected due date*), utilizing 13 sick days.

CHILD REARING LEAVE

with pay from on or about **October 12, 2025** (birth-date of child) through **November 12, 2025** (*up to 30 calendar days from expected due date*), utilizing 17 sick days.

**UNPAID FAMILY LEAVE
(FMLA/NJFLA)**

from on or about **November 13, 2025** through **February 23, 2026**, *not to exceed 12 weeks per year*.

**UNPAID EXTENDED MATERNITY
LEAVE OR CHILD REARING LEAVE**

from on or about **February 24, 2025** through **March 9, 2026**.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and extended leave or child rearing leave for **Jaclyn Moreira**, Supervisor of Planning, Research & Development at North Arlington School District for the 2025-2026 school year, as set forth above.

AGENDA, JULY 14, 2025 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

K. RESOLUTION TO APPROVE A BLACK SEAL STIPEND FOR A CUSTODIAL STAFF MEMBER.

WHEREAS, Tiago Barbara successfully passed the examination for licensure through the Bureau of Boiler and Pressure Vessel Compliance; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a boiler stipend for Tiago Barbara in the amount of \$284.47 to be added to his base salary, retroactively effective July 1, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a boiler stipend for Tiago Barbara in the amount of \$284.47 to be added to his base salary, retroactively effective July 1, 2025.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

L. RESOLUTION TO APPROVE THE TRANSFER OF CERTIFICATED STAFF MEMBERS FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of a Certificated Staff members for the 2025-2026 school year, as follows:

Mark Donaleski, full-time, **Teacher of Mathematics** at Veterans Middle School will be reassigned to North Arlington High School (replacing Matthew Twardziak). Reassignment will begin on or about September 1, 2025.

Jennifer Sanmartin, full-time, **Elementary School Teacher (K-6) and Elementary School with Math Specialization Grades 5-8** at Anthony Elementary School will be reassigned to Veterans Middle School (replacing Mark Donaleski). Reassignment will begin on or about September 1, 2025.

AGENDA, JULY 14, 2025 MEETING

Theresa Whalen, full-time, **Teacher of Students with Disabilities** at North Arlington High School will be reassigned to Jefferson Elementary (replacing Alyssa Kahwaty, transfer). Reassignment will begin on or about September 1, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of a Certificated Staff members for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

M. RESOLUTION TO APPROVE A PERFECT ATTENDANCE STIPEND FOR CERTIFICATED STAFF MEMBERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve a perfect attendance stipend for the following certificated staff members, for the 2024-2025.

Name	School	Amount
Evan Brawley	Veterans Middle School	\$600
Kyle Ryan	Veterans Middle School	\$600
Nicole Antosek	High School	\$600
Jae Suk Park*	High School	\$450
Paolina Turano	High School	\$600

*Partial payment per month of employment

BE IT RESOLVED, that the North Arlington Board of Education, approves a perfect attendance stipend for the certificated staff members for the 2024-2025, listed above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JULY 14, 2025 MEETING

N. RESOLUTION TO APPROVE THE APPOINTMENT OF THE HUMAN RESOURCES OFFICER FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, N.J.S.A. 11A:2-6a requires the Board to designate a staff member as the Human Resources Officer to receive reports of domestic violence incidents; and

WHEREAS, the Superintendent of Schools has recommended the Board designate Jennifer Rodriguez, Principal of Anthony Elementary School and the District's Affirmative Action Officer, to be the Human Resources Officer required by N.J.S.A. 11A:2-6a due to her training and expertise.

NOW, THEREFORE, BE IT RESOLVED that the Board, upon the recommendation of the Superintendent of Schools, hereby designates Jennifer Rodriguez as the Human Resources Officer pursuant to N.J.S.A. 11A:2-6a.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

O. RESOLUTION TO APPOINT THE BILINGUAL/ESL COORDINATOR, FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of **Marie Griggs, Principal** at Jefferson Elementary School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Marie Griggs, Principal** at Jefferson Elementary School, as the **Bilingual/ESL Coordinator**, for North Arlington School District, for the 2025-2026 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JULY 14, 2025 MEETING

P. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBER TO EXTRA-CURRICULAR ASSIGNMENT AT VETERANS MIDDLE SCHOOL FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff member to extra-curricular assignments at **Veterans Middle School**, for the period beginning September 1, 2025 through June 30, 2026, at the appropriate stipends:

<u>CLUB</u>	<u>ADVISOR</u>	<u>STIPEND</u>
Chess	Gabriel Fiore	\$1,200.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **Veterans Middle School**, at the appropriate stipends, for the period beginning September 1, 2025 through June 30, 2026, as set forth above.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

Q. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACH FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of a Coach at North Arlington High School, for the 2025-2026 school year, as follows:

BOYS BASKETBALL COACH

Javae King-Gilchrist, Assistant Boys Basketball Coach, for 2025-2026 winter sports season, at a stipend of \$5,400.00.

BE IT RESOLVED that the North Arlington Board of Education approve the appointment of a Coach at North Arlington High School, for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

AGENDA, JULY 14, 2025 MEETING

R. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2025, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2025, Extended School Year Special Education Program from July 7, 2025 through July 30, 2025 for a total of 17 days, as follows:

Staff (Substitute Teacher)	Days	Hours	Rate	Total
Katarina Martinek	17	76.5	\$36/hour	\$2,754
Cecilia Faustor	As needed	Not to exceed 56 hours		
Karima Elmoazz	As needed	Not to exceed 56 hours		
Staff (Aides)	Days	Hours	Rate	Total
Laurie Gentile	17	68	\$18.50/hour	\$1,258
Sabrin Salem	14	56	\$18.50/hour	\$1,036
Srivani Budur	14	56	\$18.50/hour	\$1,036
Mariela Encalada	14	56	\$18.50/hour	\$1,036
Sheryl Lambo (Substitute Aide)	As Needed			

RESCIND

Staff (Aides)	Days	Hours	Rate	Total
Sheryl Lambo	17	68	\$18.50/hour	\$1,258

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

S. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO ADMINISTER THE NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT (NJGPA) IN SUMMER 2025, AT THE APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to administer the New Jersey Graduation Proficiency Assessment (NJGPA) in Summer 2025. The schedule will consist of one day of targeted support on July 21, 2025 and test administration duties on July 21, 2025, as needed, at the hourly rate of \$40.00, not to exceed 5 hours per hour:

AGENDA, JULY 14, 2025 MEETING

TEACHER NAME	Title	HOURS (Not to Exceed)
Christina Alberti	High School Math	5 hours
Jesse Dembowski	High School Math	5 hours
Taylor Dreiss	High School ELA	5 hours

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to administer the New Jersey Graduation Proficiency Assessment (NJGPA) in Summer 2025. The schedule will consist of one day of targeted support on July 21, 2025 and test administration duties on July 21, 2025, as needed, at the hourly rate of \$40.00, not to exceed 5 hours per hour.

On Motion by _____, second by _____.

Discussion: _____ Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

T. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to review and revise curriculum, at the hourly rate of \$40.00, not to exceed hours listed below per teacher:

Teacher Name	Position	Rate of Pay	Not to Exceed (Hours)
Jesse Fiore	Curriculum Reviser	\$40 per hour	16
Kerri Sauchelli	Curriculum Reviser	\$40 per hour	24
Janine Macari	Curriculum Reviser	\$40 per hour	33
Alexandra Tuorto	Curriculum Reviser	\$40 per hour	33
Laurie Grodziak	Curriculum Reviser	\$40 per hour	84
Scott Goodman	Curriculum Reviser	\$40 per hour	44
Jillian Buchanan	Curriculum Reviser	\$40 per hour	25
Mary Beth Dimone	Curriculum Reviser	\$40 per hour	11
Francine DelVecchio	Curriculum Reviser	\$40 per hour	6

AGENDA, JULY 14, 2025 MEETING

Palak Sachdeva	Curriculum Reviser	\$40 per hour	16
Natalie Coimbra	Curriculum Reviser	\$40 per hour	12
Jean Corbett	Curriculum Reviser	\$40 per hour	12
Tracey Turano	Curriculum Reviser	\$40 per hour	24
Tracey Hughes	Curriculum Reviser	\$40 per hour	98
Kathryn Rouski	Curriculum Reviser	\$40 per hour	73
Valerie Rosen	Curriculum Reviser	\$40 per hour	60
Christina Rinzivillo	Curriculum Reviser	\$40 per hour	45
Brianna Fitzpatrick	Curriculum Reviser	\$40 per hour	75
Kara Gagliano	Curriculum Reviser	\$40 per hour	44
Diana Salas	Curriculum Reviser	\$40 per hour	30
Kimberly Cappiello	Curriculum Reviser	\$40 per hour	50
Melany Maeso	Curriculum Reviser	\$40 per hour	15
Jessica Barber	Curriculum Reviser	\$40 per hour	30
Kyle Ryan	Curriculum Reviser	\$40 per hour	20
Kevin Barber	Curriculum Reviser	\$40 per hour	35
Jessie Gronowitz	Curriculum Reviser	\$40 per hour	12
Abigayle Wolski	Curriculum Reviser	\$40 per hour	10
Anthony Marck	Curriculum Reviser	\$40 per hour	16
Alyssa Kahwaty	Curriculum Reviser	\$40 per hour	8
Jennifer Bermudez	Curriculum Reviser	\$40 per hour	24

** All curricula will be reviewed and finalized by the Director of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

On Motion by _____, second by _____.
Discussion:_____ Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JULY 14, 2025 MEETING

FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Jaclyn Moreira	06/24/2025	Introduction to NJSLEDS Webinar – Virtual	No Cost
	Nicole Krapels	06/24/2025	Introduction to NJSLEDS Webinar – Virtual	No Cost
	Aneeqa Saeed	06/26/2025	Introduction to NJSLEDS Webinar – Virtual	No Cost
	Bernadette Fash	06/26/2025	Introduction to NJSLEDS Webinar – Virtual	No Cost
	Jason Suter	06/26/2025	Introduction to NJSLEDS Webinar – Virtual	No Cost
	Irene McKenna	06/30/2025 to 07/03/2025	Orton Gillingham Plus Course	Registration Fee: \$1,750.00
	Emely Lozada	06/30/2025 to 07/03/2025	Orton Gillingham Plus Course	Registration Fee: \$1,750.00
	Bernadette Fash	06/26/2025	Bergen County Curriculum Consortium	No Cost
	Lauren Buckley	07/16/2025	Introduction to NJSLEDS Webinar – Virtual	No Cost
	Melissa Cutrali	07/07/2025	Leading Effective Teaching: Strategies for Differentiation, Engagement, and Classroom Management	No Cost
	Melissa Cutrali	07/09/2025	BCCC Summer Science Institute	No Cost
	Alicia Giammanco	07/09/2025	NJSLA - Science	No Cost

AGENDA, JULY 14, 2025 MEETING

	Samantha Dembowski	07/16/2025	Introduction to NJSLEDS Webinar – Virtual	No Cost
	Nicole Russo	07/16/2025	Introduction to NJSLEDS Webinar – Virtual	No Cost
	Melissa Cutrali	07/16/2025	Introduction to NJSLEDS Webinar – Virtual	No Cost
	Lauren Buckley	07/16/2025	DREAMS Kickoff Event	No Cost
	Gabrielle Zeiler	07/16/2025	DREAMS Kickoff Event	No Cost
	Alicia Giammanco	07/23/2025	Introduction to NJSLEDS Webinar – Virtual	No Cost
	Alicia Giammanco	07/29/2025	NJDOE Teacher Climate and Culture Institute	No Cost
	Jonathan Webber	08/04/2025 to 08/08/2025	AP Summer Institute	Registration Fee: \$940.00
	Dennis Kenny	09/29/2025	HIB Training Program	Registration Fee: \$165.00 Mileage Cost: \$32.43

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the attendance of staff members at Professional Development Workshops.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

293584_NAH_05192025
293581_NAH_05192025

AGENDA, JULY 14, 2025 MEETING

293460_NAH_05152025
292713_VMS_05052025
294182_VMS_05292025
294036_NAH_05272025
294391_GWE_06032025
294035_NAH_05272025
294301_NAH_06022025

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

**B. RESOLUTION TO APPROVE INCREASED KINDERGARTEN CLASS SIZE
PURSUANT TO N.J.A.C. 6A:32:8.3(c) 3, FOR THE 2025-2026 SCHOOL YEAR.**

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorize the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2025-2026 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the request for increased Kindergarten class size with the Interim Executive County Superintendent of Schools, for the 2025-2026 school year, as stipulated under N.J.A.C. 6A:32:8.3(c)3.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

**C. RESOLUTION TO APPROVE THE EMERGENCY VIRTUAL OR REMOTE
INSTRUCTION PLAN AND CHECKLIST FOR THE 2025-2026 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Emergency Virtual or Remote Instruction Plan and Checklist for the 2025-2026 school year.

BE IT RESOLVED, the North Arlington Board of Education approves the Emergency Virtual or Remote Instruction Plan and Checklist for the 2025-2026 school year.

AGENDA, JULY 14, 2025 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

D. RESOLUTION TO APPROVE SCHOOL HANDBOOKS FOR THE ELEMENTARY SCHOOLS, VETERANS MIDDLE SCHOOL, AND NORTH ARLINGTON HIGH SCHOOL FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2025-2026 school year.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE THE DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC)/MANAGEMENT TEAM, FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2025-2026 school year, as follows:

District Evaluation Advisory Committee (DEAC)/Management Team:

<u>Name</u>	<u>Position</u>	<u>Email</u>
Dr. Stephen Yurchak	Superintendent of Schools	syurchak@navikings.org
Mr. Robert Dorsett	Board Member – President	rdorsett@navikings.org
Mr. Edward Smith	Board Member – Vice President	esmith@navikings.org

AGENDA, JULY 14, 2025 MEETING

Mrs. Jennifer Rodriguez	Principal – Anthony Elementary School	jrodriguez@navikings.org
Mrs. Emely Lozada	Teacher – Anthony Elementary	elozada@navikings.org
Mrs. Melissa Cutrali	Principal – Washington Elementary School	mcutrali@navikings.org
Mrs. Carla Pereira	Teacher – Washington Elementary School	cpereira@navikings.org
Mrs. Marie Griggs	Principal – Jefferson Elementary School	mgriggs@navikings.org
Ms. Elaine DiPalma	Teacher – Jefferson Elementary School	edipalma@navikings.org
Mrs. Alicia Giammanco	Principal – Roosevelt Elementary School	agiammanco@navikings.org
Mr. Richard Lutz	Teacher – Roosevelt Elementary School	rlutz@navikings.org
Ms. Nicole Russo	Principal – Veterans Middle School	nrusso@navikings.org
Mrs. Bernadette Fash	Assistant Principal – Veterans Middle School	bfash@navikings.org
Mr. David Fasolino	Teacher – Veterans Middle School	dfasolino@navikings.org
Mr. Patrick Bott	Principal – NAHS	pbott@navikings.org
Mr. Dennis Kenny	Assistant Principal – NAHS	dkenny@navikings.org
Ms. Maral Salbashian	Teacher – NAHS	msalbashian@navikings.org
Mrs. Samantha Rodriguez-Toronto	Director of Curriculum & Instruction (PK-12)	srodriguez@navikings.org
Mr. Michael Burke	Director of Special Education	mburke@navikings.org
Mr. Joseph Cioffi	Athletic Director	jcioffi@navikings.org
Mrs. Lauren Buckley	Supervisor of Guidance (PreK-12)	lbuckley@navikings.org
Mrs. Jaclyn Moreira	Supervisor of Planning/Research and Evaluation	jmoreira@navikings.org
Mrs. Maria Palermo	Supervisor of Early Childhood Education	mpalermo@navikings.org
Mr. Jason Suter	Director of Technology	jsuter@navikings.org
Mr. Tony Alho	Supervisor of Buildings & Grounds	talho@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Evaluation Advisory Committee (DEAC)/Management Team, for the 2025-2026 school year, as set forth above.

AGENDA, JULY 14, 2025 MEETING

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Mr. Smith	_____
Mrs. Gilgallon	_____
Mr. Dorsett	_____
Mrs. Higgins	_____
Mr. McDermott	_____

B. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (ScIPs) FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (ScIPs), for the 2025-2026 school year, as follows:

WASHINGTON ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Melissa Cutrali	Principal	mcutrali@navikings.org
Mrs. Carla Pereira	Teacher	cpereira@navikings.org
Ms. Francine Del Vecchio	Teacher	fdelvecchio@navikings.org

ROOSEVELT ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Alicia Giammanco	Principal	agiammanco@navikings.org
Mr. Richard Lutz	Teacher	rlutz@navikings.org
Mr. Mario Correa	Teacher	mcorrea@navikings.org

JEFFERSON ELEMENTARY SCHOOL

Name	Position	Email
Mrs. Marie Griggs	Principal	mgriggs@navikings.org
Ms. Hannah Bouchard	Teacher	hbouchard@navikings.org
Ms. Kathryn Rouski	Teacher	krouski@navikings.org

ANTHONY ELEMENTARY SCHOOL

Mrs. Jennifer Rodriguez	Principal	jrodriguez@navikings.org
Mrs. Emely Lozada	Teacher	elozada@navikings.org
Mrs. Amy Triano	Teacher	atriano@navikings.org

VETERANS MIDDLE SCHOOL

Name	Position	Email
Ms. Nicole Russo	Principal	nrusso@navikings.org
Mrs. Bernadette Fash	Assistant Principal	bfash@navikings.org
Mrs. Addison Braga	School Counselor	abraga@navikings.org
Mr. David Fasolino	Teacher	dfasolino@navikings.org
Mrs. Jessica Bogle	Teacher	jbogle@navikings.org

AGENDA, JULY 14, 2025 MEETING

NORTH ARLINGTON HIGH SCHOOL

Name	Position	Email
Mr. Patrick Bott	Principal	pbott@navikings.org
Mr. Dennis Kenny	Assistant Principal	dkenny@navikings.org
Mr. Joseph Cioffi	Athletic Director	jcioffi@navikings.org
Ms. Maral Salbashian	Teacher	msalbashianr@navikings.org
Mrs. Nicole Antosek	Teacher	nantosek@navikings.org
Mrs. Kara Gagliano	Teacher	kgagliano@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the School Improvement Panels (ScIPs), for the 2025-2026 school year, as set forth above.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

C. RESOLUTION TO APPROVE A FIELD TRIP.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a field trip on file in the Superintendent's office.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a field trip on file in the Superintendent's office.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JULY 14, 2025 MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The budget transfers be approved for June 2025 and July 2025.
 - B. The Board approves the Board Secretary's Report of May and June 2025 "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of June 2025 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for May and June 2025.
 - D. The bills and claims for July 2025 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account June 15, 2025 (actual), June 30, 2025 (actual), July 15, 2025 (estimated), and July 30, 2025 (estimated).

Date	Amount
June 15, 2025	\$1,233,963.33 (actual)
June 30, 2025	1,212,268.24 (actual)
July 15, 2025	220,000.00 (estimated)
July 30, 2025	250,000.00 (estimated)
Total	\$2,916,231.57

- E. **WHEREAS**, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education authorized at the June 2025 Board Meeting a transfer not to exceed \$2,500,000.00 from the general account to the Capital Reserve Account pursuant to the 2024-2025 budget; and

AGENDA, JULY 14, 2025 MEETING

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the transfer of \$2,500,000.00 from the general account to the Capital Reserve Account pursuant to the 2024-2025 budget.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

2. MOTION TO APPROVE MANUAL CHECKS

July 2025		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G16867	Delta Dental Plan of NJ	\$ 15,370.98
Ck. # G17094	Delta Dental Plan of NJ	15,268.16
Ck. # G17093	Benecard	100,958.00
Ck. # G17092	Horizon Blue Cross Blue Shield of NJ	346,307.22
	Total	\$477,904.36

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

3. MOTION TO APPROVE HAND CHECKS

June 2025	Description	Amount
Ck. #027566	Sunshine Clubhouse Childcare – June 2025 Tuition	\$48,043.64
Ck. #027567	Foodtown – Water for High School Graduation	\$389.22
Ck. #027568	Constellation New Energy Inc. – Lost/Stolen Check	\$4,839.63
Ck. #027569	Bright Beginners Academy – June 2025 Tuition	\$24,021.82
Ck. #027571	Appletree Preschool – June 2025 Tuition	\$24,021.82

AGENDA, JULY 14, 2025 MEETING

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

4. MOTION TO APPROVE *IDEA* SERVICES FOR THE 2025-2026 SCHOOL YEAR

WHEREAS, The Superintendent of Schools recommends that the Board approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

BE IT RESOLVED, that the North Arlington Board of Education approves a contract between Bergen County Special Services School District and North Arlington Board of Education for educational services for non-public school students through IDEA Funding.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

GRANTS

5.A. MOTION TO ACCEPT THE PLAY UNIFIED SCHOOL PARTNERSHIP GRANT (5TH YEAR) OFFERED BY THE SPECIAL OLYMPICS OF NEW JERSEY TO NORTH ARLINGTON HIGH SCHOOL FOR THE 2025-2026 SCHOOL YEAR

WHREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education accept the play unified school partnership grant (5th year) offered by the Special Olympics of New Jersey to North Arlington High School in the amount of \$2,500.00 for the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education accepts the play unified school partnership grant (5th year) offered by the Special Olympics of New Jersey to North Arlington High School in the amount of \$2,500.00 for the 2025-2026 school year.

BE IT FURTHER RESOLVED, that this grant money will be used to fund meaningful opportunities for special education and general education students to interact with one another to build positive relationships and attitudes.

AGENDA, JULY 14, 2025 MEETING

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

B. MOTION ACCEPTING FISCAL YEAR 2025-2026 IDEA GRANT AWARD

WHEREAS, the Superintendent of Schools recommends that the Board accept Fiscal Year 2025-2026 IDEA Grant Award as follows:

Basic	\$552,617
Preschool	\$ 18,973
Total Grant Award	\$571,590

BE IT RESOLVED, that the North Arlington Board of Education approves Fiscal Year 2025-2026 IDEA Grant Award.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
New Jersey Elks Development Disabilities Agency 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	\$89,995.50
High Point School of Bergen County 2025-2026 Tuition Contract Student's Name is on File in the Board Office.	\$75,880.48
Aid in Lieu – Bergen Arts & Science Charter School 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Bergen Arts & Science Charter School 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00

AGENDA, JULY 14, 2025 MEETING

Aid in Lieu – Hudson Arts & Science Charter School – Middle 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Hudson Arts & Science Charter School – Middle 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Hudson Arts & Science Charter School – Middle 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Hudson Arts & Science Charter School – Middle 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Hudson Arts & Science Charter School – Middle 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Hudson Arts & Science Charter School – Middle 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Hudson Arts & Science Charter School – Middle 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Hudson Arts & Science Charter School – Middle 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Hudson Arts & Science Charter School 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Passaic Arts & Science Charter School 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Passaic Arts & Science Charter School 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00
Aid in Lieu – Paterson Arts & Science Charter School 2025-2026 School Year Student's Name is on File in the Board Office.	\$1,177.00
Bergen County Special Services School District 2025-2026 Annual Contract for Services – TOD Services Student's Name is on File in the Board Office.	Not to Exceed \$13,600.00
Bergen County Special Services School District 2025-2026 Annual Contract for Services – AVT Services Student's Name is on File in the Board Office.	Not to Exceed \$5,950.00
Hillmar, LLC 2025-2026 Services and Rates – Bilingual, Monolingual, Hearing Impaired, Speech Therapy – Various Services	Various Costs
BCBA – In-District Support for ESY - \$130/hour Behaviorist – In-District Support for ESY - \$90/hour	\$15,750.00

AGENDA, JULY 14, 2025 MEETING

Department of Human Services – Commission of the Blind & Visually Impaired – Contracted Services – 2025-2026 Student's Name is on File in the Board Office.	\$6,064.00
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On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

FACILITIES

7. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2312-0012 to 2507-0020.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

8.A. MOTION FOR RENEWAL OF MEMBERSHIP WITH THE SCHOOL ALLIANCE INSURANCE FUND FOR JULY 1, 2025 THROUGH JUNE 30, 2028

WHEREAS, the North Arlington Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2025 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

- Package - Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
- Excess Liability (AL/GL)

AGENDA, JULY 14, 2025 MEETING

- School Leaders Professional Liability
- Excess Liability (SLPL)

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED as follows:

1. The North Arlington Board of Education agrees to renew its membership in the Fund for a period of three (3) years beginning July 1, 2025, and ending July 1, 2028 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.

2. The School Business Administrator of the North Arlington Board of Education, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

B. MOTION TO APPROVE THE INDEMNITY AND TRUST RENEWAL AGREEMENT WITH THE SCHOOL ALLIANCE INSURANCE FUND FOR JULY 1, 2025 THROUGH JUNE 30, 2028

WHEREAS, the North Arlington Board of Education approves the indemnity and trust renewal agreement between the School Alliance Insurance Fund, hereinafter referred to as "Fund", and the Governing Body of the North Arlington Board of Education, hereinafter referred to as "Educational Facility";

WHEREAS, the Fund seeks to provide its members with insurance coverage;

WHEREAS, two or more educational facilities have collectively formed a joint insurance fund as is authorized and described in N.J.S.A. 18A:18B-1 et. seq. and the regulations promulgated pursuant thereto; and

WHEREAS, the Educational Facility is currently a member of said Fund; and

WHEREAS, the Educational Facility has resolved to renew said membership;

NOW, THEREFORE BE IT RESOLVED, it is agreed as follows:

AGENDA, JULY 14, 2025 MEETING

1. The North Arlington Board of Education hereby renews its membership in the Fund for a three (3) year period, beginning July 1, 2025, and ending July 1, 2028 at 12:01 a.m. eastern standard time.
2. The North Arlington Board of Education agrees to participate in the Fund with respect to the types of insurance stated in the Renewal of Membership Resolution.
3. The North Arlington Board of Education hereby ratifies and reaffirms the bylaws and other organizational and operational documents of the Fund and as from time to time amended by the Fund and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.
4. The North Arlington Board of Education agrees to be a participating member of the Fund for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership.
5. In consideration of renewal of membership in the Fund, the North Arlington Board of Education agrees that for those types of insurance in which it participates, the Educational Facility shall jointly and severally assume and discharge the liability of each and every member of the Fund all of whom, as a condition of membership in the Fund, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the Educational Facility is pledged to the punctual payment of any sums which shall become due to the Fund in accordance with the bylaws thereof, this Agreement or any applicable statute or regulation.
6. If the Fund, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Facility agrees to reimburse the Fund for all such reasonable expenses, fees and costs on demand.
7. The North Arlington Board of Education and the Fund agree that the Fund shall hold all monies paid by the Educational Facility to the Fund as fiduciaries for the benefit of Fund claimants all in accordance with applicable statutes and/or regulations.
8. The Fund shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1 et. seq. and such other statutes and regulations as may be applicable.
9. The School Business Administrator is hereby authorized to execute the Agreement to renew membership.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JULY 14, 2025 MEETING

C. MOTION TO APPROVE THE NON-PUBLIC NURSING SERVICES AGREEMENT WITH CATAPULT LEARNING 2025-2026

WHEREAS, the North Arlington Board of Education (“the Board”) is required pursuant to N.J.S.A. 18A:40-25 to provide nursing services for pupils who are enrolled full-time in the nonpublic schools located within the District; and

WHEREAS, pursuant to N.J.S.A. 18A:40-28, the Board may contract with any public or private agency approved by the Commissioner of Education for the provision of nursing services as required under N.J.S.A. 18A:40-25; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the awarding of contracts for the provision of professional services are exempt from the bidding requirements of the Public School Contracts Law; and

WHEREAS, the Board is desirous of entering into an agreement with Catapult Learning, LLC (“Catapult”) for the provision of nursing services to students enrolled in nonpublic schools located within the District, which is attached hereto.

NOW THEREFORE BE IT RESOLVED, the Board approves the selection of Catapult as the District’s provider of Nursing Services to students enrolled in nonpublic schools located within the District; and

BE IT FURTHER RESOLVED, that the Board authorizes the Board President and the Board Secretary to execute the Agreement on behalf of the Board and any other documents necessary to effectuate the terms of this resolution.

On Motion by _____, second by _____.
Discussion: _____.

Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

D. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM GUARDIAN FENCE CO., INC. FOR THE REPLACEMENT OF GATES AT “RIP” COLLINS ATHLETIC COMPLEX DUE TO PEDESTRIAN ACCIDENT

WHEREAS, a quote was received from **Guardian Fence Co., Inc.** for the replacement of gates as follows:

DESCRIPTION	COST
Remove existing damaged, double leaf ornamental swing gates. Level existing gate post. Install two new custom 8’ high ornamental swing gates approx. 24’ wide opening. Rehang existing bottom hinged security panels.	\$15,400.00
TOTAL COST	\$15,400.00

AGENDA, JULY 14, 2025 MEETING

WHEREAS, the Superintendent recommends that the Board ratifies and affirms the quote from **Guardian Fence Co., Inc.** in the amount of \$15,400.00.

WHEREAS, this emergency repair was due to safety and security at “RIP” Collins Athletic Complex due to a pedestrian crashing into the gate and breaking and bending it.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the quote from **Guardian Fence Co., Inc.** for the replacement of gates at “RIP” Collins Athletic Complex.

BE IT FUTTHER RESOLVED, that this claim has been submitted to SAIF for insurance reimbursement.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

E. MOTION TO APPROVE THE QUOTE FROM CDW EDUCATION FOR THE 3-YEAR LICENSE RENEWAL FOR OUR GOOGLE FOR EDUCATION DISTRICT WIDE

WHEREAS, a quote was received from **CDW Education** for the license renewal as follows:

DESCRIPTION	COST
Google Workspace for Education Plus – Multi Year – Google Workspace for Education Plus – 3 Year Annual Pay (Qty: 1889)	\$8,500.500
Google Workspace for Education Plus – Multi Year – Google Workspace for Education Plus – 3 Year Annual Pay (Qty: 472) (Staff)	0.00
TOTAL COST	\$8,500.50

WHEREAS, the Superintendent recommends that the Board approves the quote from **CDW Education** in the amount of \$8,500.50.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **CDW Education** for the 3-year license renewal for our Google for Education district wide.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JULY 14, 2025 MEETING

F. MOTION TO APPROVE THE QUOTE FROM SOCIAL STUDIES SCHOOL SERVICE FOR WASHINGTON, JEFFERSON, ROOSEVELT, AND SUSAN B. ANTHONY ELEMENTARY SCHOOLS

WHEREAS, a quote was received from **Social Studies School Service** for use as follows:

DESCRIPTION	COST
Washington School: Nystrom Young Citizens: Encounter, Gr 4 NJ	\$2,245.50
Jefferson School: Nystrom Young Citizens: Encounter, Gr 4 NJ	2,245.50
Roosevelt School: Nystrom Young Citizens: Encounter, Gr 4 NJ	2,245.50
Susan B. Anthony School: Nystrom Young Citizens: Encounter Gr 4 NJ	2,245.50
TOTAL COST	\$8,982.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **Social Studies School Service** in the amount of \$8,982.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Social Studies School Service** for use at Washington, Jefferson, Roosevelt, and Susan B. Anthony Elementary Schools.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

G. MOTION TO APPROVE THE QUOTE FROM STOBİ ENTERPRISES LLC (d/b/a GC PESSA LLC) FOR MASONRY WORK TO ELEVATOR SHAFT EXTERIOR AT NORTH ARLINGTON HIGH SCHOOL

WHEREAS, quotes were solicited for masonry work to the elevator shaft exterior at North Arlington High School as follows:

VENDOR	DESCRIPTION	COST
Stobi Enterprises LLC (d/b/a GC Pessa LLC)	Labor, materials, and equipment: Tonnage and protection of grounds & roof to accept staging and spillage. Supply and erect OSHA approved staging with OSHA planks & railings. Cut out deteriorated and failed mortar joints. Clean and prep joints. Sample test for color match mortar joint. Fill in per SpecMix Guide tuckpoint mortar. Remove and replace deteriorated caulking. Fill cracks in CMU. Curing spray on Silothane masonry sealant. Clean site.	\$35,915.00

AGENDA, JULY 14, 2025 MEETING

RIZOV LLC	Labor, material, and equipment: Cut out and remove all deteriorated mortar and damaged bricks. Replace damaged brick with best possible matched brick. Re-point all deteriorated and affected areas. Clean and power wash the tower. Remove and replace deteriorated caulking. Seal bricks.	\$45,210.00
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WHEREAS, the Superintendent recommends that the Board approves the quote from **Stobi Enterprises LLC (d/b/a GC Pessa LLC)** in the amount of \$35,915.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Stobi Enterprises LLC (d/b/a GC Pessa LLC)** for masonry work to elevator shaft exterior at North Arlington High School.

Justification: The masonry work is needed on the outside of the elevator shaft (exterior) to prevent future water penetration and protect new electrical components of elevator.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

H. MOTION TO INCREASE THE BID THRESHOLD

WHEREAS, Samantha Dembowski, School Business Administrator/Board Secretary, possesses a Qualified Purchasing Agent (QPA) certificate; and

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$44,000.00 to **\$53,000.00**, effective July 1, 2025.

NOW, THEREFORE BE IT RESOLVED that the North Arlington Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a), establishes and sets the bid threshold amount of **\$53,000.00** for the school district, and further authorizes the School Business Administrator/Board Secretary, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

BE IT FURTHER RESOLVED that for contracts in the aggregate that are less than the bid threshold but fifteen (15%) or more of the amount, the School Business Administrator/Board Secretary shall award contracts after soliciting at least two competitive quotations.

AGENDA, JULY 14, 2025 MEETING

BE IT FURTHER RESOLVED the School Business Administrator/Board Secretary, pursuant to N.J.S.A. 18A:18A-37 (c), is authorized to award contracts that are in the aggregate less than fifteen (15%) percent of the bid threshold without soliciting competitive quotations.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

I. MOTION TO APPROVE THE QUOTES FROM STOBI ENTERPRISES LLC (d/b/a GC PESSA LLC) FOR THE PAINTING OF THE RIGHT AND LEFT HALLWAYS AND STAIRWELLS AT SUSAN B. ANTHONY ELEMENTARY SCHOOL

WHEREAS, quotes were received from **Stobi Enterprises LLC (d/b/a GC Pessa LLC)** for the painting of the right and left hallways and stairwells as follows:

DESCRIPTION	COST
Furnish, labor, materials, and equipment for the walls and trim – left building hallways and stairwell.	\$4,500.00
Furnish, labor, materials, and equipment for the walls and trim – right building hallways and stairwell.	\$4,500.00
TOTAL COST	\$9,000.00

WHEREAS, the Superintendent recommends that the Board approve the quotes from **Stobi Enterprises LLC (d/b/a GC Pessa LLC)** in the amount of \$9,000.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quotes from **Stobi Enterprises LLC (d/b/a GC Pessa LLC)** for the painting of the right and left hallways and stairwells at Susan B. Anthony Elementary School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JULY 14, 2025 MEETING

J. MOTION TO APPROVE A PROPOSAL FROM TEACHING STRATEGIES, LLC FOR THE RENEWAL OF CURRICULUM MATERIALS FOR PRE-K FOR THE 2025-2026 SCHOOL YEAR

WHEREAS, a proposal was received from **Teaching Strategies, LLC.** for the renewal of curriculum materials for Pre-K as follows:

DESCRIPTION	COST
(1) Coach Membership	\$1,573.95
(8) Al's Pals: Kids Making Healthy Choices Curriculum Kit (Digital Add-On)	\$1,760.00
(5) Creative Curriculum® Cloud	6,500.00
(3) Creative Curriculum® Cloud	4,200.00
(8) ReadyRosie Classroom Resources	2,800.00
(16) PD Teacher Membership	4,560.00
(120) GOLD New Jersey Bundle	0.00
(120) 10GoldPort	1,801.20
(1200) 60Archive	0.00
Total Cost	\$23,195.15

BE IT RESOLVED, the Superintendent recommends the North Arlington Board of Education approves the proposal from **Teaching Strategies, LLC** for the renewal of curriculum materials for Pre-K in the amount of \$23,195.15 for the North Arlington School District.

BE IT FURTHER RESOLVED, that the Board of Education approves the proposal from **Teaching Strategies, LLC** for the renewal of curriculum materials for Pre-K for the North Arlington School District.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

K. MOTION TO APPROVE THE QUOTE FROM CDW-G TO REPLACE TEACHER LAPTOPS VETERANS MIDDLE SCHOOL, ROOSEVELT ELEMENTARY SCHOOL, AND WASHINGTON ELEMENTARY SCHOOL

A quote was received from **CDW-G** to replace teacher laptops as follows:

(ESCNJ/AEPA-22G)

DESCRIPTION	COST
(100) Dell Pro 16" – Intel Core 5-120U – 256GB – 16GB DDRS – Windows 11 Pro	\$84,371.00
Total Cost	\$84,371.00

AGENDA, JULY 14, 2025 MEETING

WHEREAS, the Superintendent recommends that the Board approves the quote from **CDW-G** to replace teacher laptops in the amount of \$84,371.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **CDW-G** to replace teacher laptops at Veterans Middle School, Roosevelt Elementary School, and Washington Elementary School.

Justification: These laptops are round two of replacements for the teachers. This will include replacement devices for the three remaining schools: Veterans Middle School, Roosevelt Elementary School, and Washington Elementary School. We must keep up with technology trends, and the teachers' current devices are reaching end-of-life status.

On Motion by _____, second by _____.
Discussion: _____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

L. MOTION TO RATIFY AND AFFIRM THE QUOTE FROM PURESAN FOR THE 2025-2026 SCHOOL YEAR FOR THE PURCHASE OF CLEANING SUPPLIES DISTRICT-WIDE

A quote was received from **Puresan** for assorted custodial cleaning supplies as follows:

ED Data #012325 liner

DESCRIPTION	COST
North Arlington High School	\$29,253.19
“RIP” Collins Athletic Complex	1,840.06
Veterans Middle School	16,535.23
Susan B. Anthony Elementary School	15,981.13
Jefferson Elementary School	12,987.36
Roosevelt Elementary School	9,966.55
Washington Elementary School	17,753.94
Total Cost	\$104,317.46

WHEREAS, the Superintendent recommends that the Board ratifies and affirms the quote from **Puresan** for the purchase of cleaning supplies in the amount of \$104,317.46.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the quote from **Puresan** for the 2025-2026 school year for the purchase of cleaning supplies district-wide.

AGENDA, JULY 14, 2025 MEETING

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

M. MOTION TO RATIFY AND AFFIRM THE RENEWAL QUOTE FROM LINKIT! FOR USE DISTRICT WIDE

WHEREAS, a quote was received from **LinkIt!** as follows:

DESCRIPTION	PRICE	QUANTITY	COST
Data and Assessment Dashboard	\$ 3.85	1,965	\$ 7,565.25
LinkIt! Benchmarks	3.00	1,800	5,400.00
Progress Monitors and Probes	1.00	1,330	1,330.00
Science Assessments	1.50	1,330	1,995.00
Longitudinal State Assessment Navigator Analytics	0.00	1	0.00
State Assessment Public Data Peer Comparison District Navigator Analytics	0.00	1	0.00
3 rd Party Data Teacher Associations	500.00	1	500.00
Data Processing	500.00	11	5,500.00
Data and Assessment Platform – Implementation Planning, Product Training, Configuration Support and Professional Development	2,250.00	1	2,250.00
Phone, Email, and Web-Based Tech Support	600.00	6	3,600.00
Roster Integration	1,000.00	1	1,000.00
Sub-Total			29,140.25
ELL/MLL Fingertip Student Profiles	350.00	6	2,100.00
Longitudinal English Language Learner Analysis	1,000.00	2	2,000.00
Sub-Total			4,100.00
Total Cost			\$33,240.25

WHEREAS, the Superintendent recommends that the Board ratifies and affirms the renewal quote from **LinkIt!** for use district wide in the amount of \$33,240.25.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the renewal quote from **LinkIt!** for use district wide as set forth above.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Dr. Hughes _____
Mr. McDermott _____
Mrs. Higgins _____
Mr. Smith _____
Mr. Dorsett _____

AGENDA, JULY 14, 2025 MEETING

N. MOTION AUTHORIZING THE PURCHASE OF THIRD-PARTY ELECTRICITY SUPPLY SERVICES FOR PUBLIC USE THROUGH ONLINE AUCTION

WHEREAS, North Arlington Board of Education has determined to move forward with the EMEX Reverse Auction in order procure electricity for North Arlington Board of Education; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, North Arlington Board of Education will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.15462 /kWh or less for a 12-month term, a price of \$0.15088 /kWh or less for an 18-month term, a price of \$0.15164 /kWh or less for a 24-month term; North Arlington Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Board Secretary of the North Arlington Board of Education be and she hereby is authorized to execute on behalf of the North Arlington Board of Education any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.15462 /kWh or less for a 12 month term, a price of \$0.15088 /kWh or less for an 18 month term, a price of \$0.15164/kWh or less for a 24 month term; North Arlington Board of Education may award a contract to the winning supplier for the selected term.

On Motion by _____, second by _____.
Discussion: _____ Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JULY 14, 2025 MEETING

O. MOTION TO APPROVE THE QUOTE FROM GUARDIAN GYM EQUIPMENT FOR THE REPLACEMENT OF BACKBOARDS IN THE VETERANS MIDDLE SCHOOL GYMNASIUM

A quote was received from **Guardian Gym Equipment** for the replacement of backboards as follows:

(ESCNJ/AEPA-22G)

DESCRIPTION	COST
Furnish and install 4 – 42” x 72” aluminum framed glass backboards 3000 breakaway goals Bolt on safety edge padding Labor	\$1,380.00
Material	\$9,030.00
Total Cost	\$10,410.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **Guardian Gym Equipment** for the replacement of backboards in the Veterans Middle School Gymnasium in the amount of \$10,410.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Guardian Gym Equipment** for the replacement of backboards in the Veterans Middle School Gymnasium.

On Motion by _____, second by _____.

Discussion: _____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

P. MOTION TO APPROVE A NEGATIVE CHANGE ORDER FROM BILLY CONTRACTING AND RESTORATION, INC.

WHEREAS, a change order was received from **Billy Contracting and Restoration, Inc.** to provide the following services for the Adult Classroom Alterations at Veterans Middle School:

PCO – Install Dryer Vent

DESCRIPTION	COST
The original contract amount	\$762,000.00
The net change by previously authorized change orders	(13,539.00)
The contract sum prior to this change order was	748,461.00
The contract sum will be increased by this change order in the amount of	5,589.00
The new contract sum including this change order will be	\$754,050.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this negative change order in the amount of **\$5,589.00**; and

AGENDA, JULY 14, 2025 MEETING

BE IT RESOLVED, the North Arlington Board of Education approves the negative change order from **Billy Contracting and Restoration, Inc.** for the Adult Classroom Alterations at Veterans Middle School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

Q. MOTION TO APPROVE THE QUOTE FROM RETHINKED FOR THE RENEWAL OF A SOFTWARE PROGRAM FOR THE CHILD STUDY TEAM

WHEREAS, a quote was received from **RethinkEd** for the renewal of a software program for the Child Study Team as follows:

DESCRIPTION	COST
Rethink SPED Behavior/Skills Platform Access (5 Classrooms) VB MAPP (3 10-pack) Unlimited Virtual Coaching	\$12,200.00
TOTAL COST	\$12,200.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **RethinkEd** for the renewal of a computer software program in the amount of \$12,200.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **RethinkEd** for the renewal of a software program for the Child Study Team.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

R. MOTION TO APPROVE THE RENEWAL QUOTE FROM DOCUSIGN FOR USE DISTRICT WIDE

WHEREAS, a quote was received from **Docusign, Inc.** for the renewal as follows:

DESCRIPTION	QTY.	Cost
eSignature Business Pro Edition – Envelope Subs	1,500	\$5,616.00
Silver Success Pack	1	1,022.72
Multi-Channel Delivery	1,000	400.00
TOTAL COST		\$7,038.72

AGENDA, JULY 14, 2025 MEETING

WHEREAS, the Superintendent recommends that the Board approves the renewal quote from **Docusign, Inc.** in the amount of \$7,038.72.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the renewal quote from **Docusign** for use district wide.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

S. MOTION TO APPROVE A QUOTE FROM SAL ELECTRIC CO., INC. FOR CT CABINET REPLACEMENT DUE TO EMERGENCY REPAIR AT JEFFERSON ELEMENTARY SCHOOL

WHEREAS, a quote was received from **Sal Electric Co., Inc.** for CT cabinet replacement due to emergency repair at Jefferson Elementary School as follows:

BC-Bid-25-19

DESCRIPTION	COST
Coordinate shutdown with PSE&G, open CT – unwire line and load – remove CTs and all hardware, remove existing CT cabinet, cleanup wire & seal up incoming conduits, install new CT cabinet, layout and knockout Mount. Re-wire both line and load. PSE&G re-energize. Material and Labor.	\$7,948.00
TOTAL COST	\$7,948.00

WHEREAS, the Superintendent recommends that the Board approve the quote from **Sal Electric Co., Inc.** in the amount of \$7,948.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Sal Electric Co., Inc.** for the CT cabinet replacement due to emergency repair at Jefferson Elementary School.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

AGENDA, JULY 14, 2025 MEETING

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Robert Dorsett and Edward Smith
Jefferson School	Robert Dorsett
Roosevelt School	George McDermott
Washington School	Michele Higgins and Edward Smith
Veterans Middle School	George McDermott and Michele Higgins
High School	George McDermott, Michele Higgins, and Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
, Co-Chairman

OPERATIONS

George McDermott, Chairman
Robert Dorsett, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

George McDermott, Chairman
Robert Dorsett, Co-Chairman

PERSONNEL

Edward Smith, Chairman
George McDermott, Co-Chairman

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the “Open Public Meetings Act”; and

WHEREAS it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the “Open Public Meetings Act” and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a

AGENDA, JULY 14, 2025 MEETING

nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

Time recessed:_____ Time reconvened:_____

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of July 14, 2025 adjourned at _____p.m.

On Motion by _____, second by _____.

Discussion:_____. Roll Call:

Dr. Hughes	_____
Mr. McDermott	_____
Mrs. Higgins	_____
Mr. Smith	_____
Mr. Dorsett	_____

SD/at