



PLEASE POST

GARY RUSH

Interim Superintendent of Schools
ADMINISTRATION OFFICE

September 10, 2025

RODNEY GILMORE, Ed. D.

Associate Superintendent for Human Resources
HUMAN RESOURCES DEPARTMENT

JOB POSTING # 122

2025 - 2026 SCHOOL YEAR VACANCIES

POSITIONS: **TEACHER MENTORS**
Speech
Music
Math (7-12)
Art
Dance

QUALIFICATIONS:

- Appropriate New York State teacher certification
- Knowledge of ELA and Math New Generation Learning Standards
- Knowledge of research-based pedagogy
- Must be rated Effective or Highly Effective on the APPR composite score
- Must have completed *The Effective Teacher Mentor* course offered through the Hempstead Teacher Center (can be used towards CTLE hours)

A. ABILITIES

- Ability to model effective teaching strategies, focusing on improved instruction and increased student achievement
- Ability to work in a collaborative manner
- Ability to establish a coaching relationship with beginning teachers

B. KNOWLEDGE

- Knowledgeable of research-based effective teaching strategies
- Knowledgeable of effective classroom management and discipline
- Knowledgeable of observation and evaluation process, and NYSUT teaching rubric

C. DEMONSTRATED SKILLS

- Professional competence

D. REQUIREMENTS

- Seven or more years of successful teaching experience in the Hempstead School District
- Must attend initial program training, orientation and 3 mentor check-ins during Teacher's Choice Extended Wednesdays
- Must attend completion of program ceremony at the end of the school year

LOCATION: Districtwide

COMPENSATION: Contractual (\$58.79 per hour)
not to exceed 38 hours per mentee

CLOSING DATE: September 17, 2025

APPLICATION PROCEDURES:

Interested, qualified persons should submit a **COMPLETE APPLICATION PACKET**, which includes:

- A letter of interest, resume, and copies of appropriate New York State Certifications.
- Completed mentor application form
- Letter of recommendation from both a current colleague and supervisor who have knowledge of your teaching skills and ability to work with others.

YOU MUST SUBMIT A **COMPLETE APPLICATION PACKET** TO:

Rodney Gilmore, Ed. D.
Associate Superintendent for Human Resources
Hempstead Public Schools
185 Peninsula Blvd.
Hempstead, NY 11550

Rodney Gilmore, Ed. D.

Associate Superintendent for Human Resources

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