

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Cain, Tiffany E.	Arlington/Grade 1	Resign	07-28-25
Mossburg, Byron K.	Virtual Academy/Biology	Retire	08-03-25
Ott, Toni L.	Fairfield/Grade 2	Death	08-03-25
Scott, Cathleen S.	Special Education/Speech Language Pathology	Retire	08-11-25
Stockton, Megan F.	Irwin/Grade 2	Resign	07-30-25
Velazquez, Shauntay N.	Forest Park/Grade 1	Resign	08-22-25

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Corkwell, Lance W.	Certified Sub	Snider/Biology	R	08-04-25
Easterday, William T.	Certified Sub	Towles/Math	R	08-18-25
Haffner, Taya E.	Certified Sub	Lincoln/Grade 5	R	08-04-25
Jackson, Destiny N.	Certified Sub	Snider/Health	R	08-04-25
Kim, Sharon	Certified Sub	Shawnee/Multilingual Language Services	R	08-04-25
Mays, Abigail J.	Certified Sub	South Side/Multilingual Language Services	R	08-04-25
McCann, Derrick C.	Certified Sub	North Side/Biology	R	08-04-25
Ressler, Natilie N.	Certified Sub	Northrop/Biology	R	08-04-25

Roderick, Chelsea A.	Certified Sub	Northwood/Math	R	08-04-25
Smith, Claudia E.	Certified Sub	Northwood/Multilingual Language Services	R	08-04-25
Vallow, Adele C.	New	North Side/MIMD (0.50) + Virtual Academy (0.50)	R	08-07-25
Vivas, Gonzalo P.	Certified Sub	North Side/Spanish	R	08-04-25
Williams, Malia J.	Certified Sub	Waynedale/Grade 4	R	08-04-25
Zajac, Lori J.	New	Special Education/Non-Public Resource	R	08-07-25

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Bible, Erica J.	Forest Park/Grade 1	Fairfield/Grade 1	R	08-11-25
Butler, Evie A.	Lincoln/Kindergarten	Waynedale/Grade 1	C	08-11-25
Gemmer, Jill I.	Virtual Academy/Grade 5	Virtual Academy/Middle School	R	08-04-25
Hicks, Madeline R.	Certified Sub	Holland/SMD	R	08-05-25
Hogan, Jennifer D.	Snider/MIMD	Snider/ED	R	08-04-25
Ingram, Shannon L.	Glenwood Park/ Kindergarten	Certified Sub	R	08-07-25
King, Naomi	South Wayne/Grade 5	South Wayne/Kindergarten	R	08-21-25
Kopke, Kirsten N.	Forest Park/Kindergarten	Forest Park/Grade 1	R	08-11-25
Kraner, Kevin L.	Certified Sub	North Side/Business	R	08-13-25
Miller, Richard A.	Wayne/Multilingual Language Services	Wayne/English	R	08-04-25

Sliger, Melissa M.	Arlington/Grade 1	Arlington/Kindergarten	R	08-04-25
Smith, Jennifer L.	Northrop/MIMD	Northrop/Science	R	08-04-25
Tarnow, Karen M.	South Side/ED (0.50) + South Side/MIMD (0.50)	South Side/ED	R	08-04-25
Vanover, Scott J.	South Side/ED	South Side/ED (0.50) + South Side/MIMD (0.50)	R	08-04-25
White, Allison R.	Certified Sub	Miami/MOMD	R	08-13-25

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Buchanan, Dawn L. Hesting, Tiffany A. Karn, Ashley D.	McArthur, Marybethe D. Osborn, Jennifer Pernell, Shania L.	Ruckman, Erica N. Stephens, Brooke
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SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Barrett, Dawn M. Cale, Aubrey H. Carey, Lindy M. Colpitts, Carrie L. Coltharp, Olivia G. Connors, Sandra C. Degen, Lois A. Dippold, Luke D. Easterday, William V. Evans, Cedric L. Faley, Sarah M. Fenoglio, Gabriel J. France, Kiera L. Fultz, Angela S.	Grantham, Alyssa C. Grimes, Kimberly A. Gustin, Brittney L. Helmuth, Lisa A. High, Austin M. Jacquez, Riana N. Keirnan, Elizabeth R. Kosakowski-Beck, Samantha D. Lantz, Eli G. Martinez, Paula Denise McClain, Kristine T. McKinley, Jared F. Mullen, Jeffrey M.	Nguyen, Katherine M. Pelmeare, Susan D. Pifferitti, Kathryn M Podzielinski, John M. Rethlake, Kimberly R. Richey, Kiersten A. Sabin, Nicholas C. Serratos, Irwin A. Skalicky, David G. Snavelly, Christen L. Thomas, Matthew C. Todd, Eric C. Williams, Lindsay L.
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CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Ashby, Jacinda J. Bandor, Kiera J. Bates, Kailey M. Blum, Michelle R. Cuellar, Cristina M.	Duke-Seewald, Bethany N. Gebhard, Matthew E. Lee, Kevin B. McClain, Kristine T. Meyer, Nichole C.	Schweitzer, Peter D. Shade, Gregory R. Williams, Roy R. Zapari, Victor A.
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CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Burton, Jacob Z. Calixte, Shannon M. Coldiron, Chip W. Dwire, Christine M.	Easterday, William V. Felger, Brian E. France, Elijah M. Froning, Nathan J.	Houser, Julianne M. Todor, John S. Vance, Richard L.
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CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Bultemeyer, Douglas G.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	08-05-25
Byus, Lisa K.	Snider/School Assistant Multilingual Language Services	Resign	08-08-25
Call, Lyndsey M.	Lindley/Preschool Assistant	Resign	08-08-25
Diaz Gutierrez, Jose	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Terminate	08-07-25
Dodson, Janiyah L.	Towles/School Assistant Special Ed	Resign	08-15-25
Gangwer, Karie S.	Haley/School Assistant	Terminate	08-08-25
Kellom, Tierra A.	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	Terminate	08-07-25
McClendon, Amerie Z.	Shawnee/Special Ed One-on-One Assistant	Resign	08-15-25
Miggins, Allen D.	F.A.C.E./Manager College & Career Readiness	Resign	08-19-25
Murillo, Jennifer	Bunche/School Assistant	Resign	08-05-25
Pacheco Padilla, Edith C.	Fairfield/School Assistant Multilingual Language Services	Terminate	08-12-25
Pearson, Amaya S.	Shambaugh/School Assistant Special Ed	Resign	08-15-25
Roberson, Itina	Transportation/Bus Assistant	Resign	08-07-25
Short, Makenzi H.	Brentwood/School Assistant Special Ed	Resign	05-21-25
Shugart, Neveah N.	Harris/School Assistant Preschool	Resign	08-04-25

Stuart, Noah M.	Harrison Hill/Media Assistant	Resign	08-05-25
Villalobos, Maria C.	South Side/Cafeteria Assistant	Resign	08-04-25
Vizcarra, Dioselina E.	Towles/School Assistant	Resign	08-15-25
Williams, Jeremiah L.	Transportation/SPB Driver	Resign	08-08-25
Williams, Leslie R.	Health & Wellness/Aide	Resign	08-22-25
Wright, Aanyah C.	North Side/Special Ed One-on-One Assistant	Resign	08-08-25
Young, Carnell M.	Indian Village/Student Advocate	Resign	08-08-25
Zundel, Teresa A.	Forest Park/Literacy Support Assistant	Resign	08-14-25

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Adamczak, Linda S.	New	Waynedale/Satellite Cafeteria Server	R	08-07-25
Adkins, Will C.	New	Northrop/Special Ed One-on-One Assistant	R	08-18-25
Anstead, Desiree N.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	08-15-25
Baca, America I.	New	Portage/School Assistant Multilingual Language Services	R	08-11-25
Barrett, Connor M.	New	North Side/School Assistant Special Ed	R	08-06-25
Battershell, Kristy J.	New	Brentwood/Elementary Satellite Cafeteria Manager	R	08-25-25
Brooks, Shacontra D.	New	Northwood/Special Ed One-on- One Assistant	R	08-11-25
Burke, Haley N.	New	Northrop/School Assistant Special Ed	R	08-19-25

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Castaneda, Audrey E.	New	Memorial Park/School Assistant Special Ed	R	08-19-25
Chambers, Jasmine A.	New	Lakeside/Special Ed One-on-One Assistant	R	08-11-25
Chambers, Lamiyah S.	New	Holland/School Assistant Special Ed	R	08-07-25
Chandler, Erica D.	New	Wayne/Nutrition Special Assignment	R	08-12-205
Davison, Keri R.	New	Snider/Cafeteria Assistant	R	09-09-25
Demaree, Nicole L.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	08-07-25
Doron, Ella B.	New	Young/School Assistant Preschool	R	08-18-25
Ehinger, Abigail A.	New	Health & Wellness/Aide	R	09-02-25
Fairgood, Pocahontas R.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Jefferson/Special Ed One-on-One Assistant	R	08-11-25
Ford, Jamie L.	New	Northrop/School Assistant Special Ed	R	08-06-25
Gilreath, Kamio M.	New	Northrop/School Assistant Special Ed	R	08-12-25
Girardot, Andrew J.	New	Haley/School Assistant Special Ed	R	08-11-25
Hall, Amanda J.	New	Bunche/School Assistant	R	08-18-25
Harris, Alitza C.	New	Bloomington/School Assistant Special Ed	R	08-11-25
Humbert, Sherri D.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	08-14-25
Irvine, Victoria L.	New	Transportation/Bus Driver Substitute	R	08-04-25
Johnson, Quamarey L.	New	Bloomington/School Assistant Special Ed	R	08-14-25

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Kramer, Amalie R.	New	Haley/School Assistant	R	08-13-25
Kramer, Cecila R.	New	Abbett/Literacy Support Assistant	R	08-13-25
Lee, MaKaylla T.	New	Kekionga/School Assistant Special Ed	R	08-18-25
LeShore, Alana R.	New	Young/School Assistant Preschool	R	08-07-25
Leslie, Joshua T.	New	Snider/School Assistant Special Ed	R	08-18-25
Mahon, Malisha K.	New	Holland/Case Manager	R	08-18-25
Marschand, Donna L.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	08-15-25
Martinez Nino, Paola T.	New	Fairfield/School Assistant Special Ed	R	08-19-25
Melin, Paul C.	New	Transportation/SPB Driver	R	08-25-25
Mensah, Cecilia A.	New	Northrop/Cafeteria Assistant	R	08-15-25
Meriwether, Rhonda L.	New	Levan Scott/Literacy Support Assistant	R	08-13-25
Meyers, Deanna L.	New	Northrop/Media Assistant	R	08-18-25
Mullins, Bree N.	New	Croninger/Special Ed One-to-One Assistant	R	08-06-25
Naibauer, Abigail M.	New	Harris/School Assistant Special Ed	R	08-11-25
Nelson, Lynn A.	New	St Joe Central/School Assistant Special Ed	R	08-14-25
Pearson, Elizabeth K.	New	Northrop/Cafeteria Assistant	R	08-12-25
Pio, Manaia S.	New	Northrop/School Assistant Special Ed	R	08-06-25

Prestwood, Shamenique L.	New	Levan Scott/School Assistant Special Ed	R	08-18-25
Smith, Brianna J.	New	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	R	08-14-25
Smith III, Lawyer B.	New	Wayne/Head Girls Basketball Coach	R	11-10-25
Sweeney, Hannah E.	New	Health & Wellness/School Nurse	R	09-03-25
Thompson, Mikayla J.	School Asst-Sub + Special Ed Sub + Clerical Sub + Food Service Sub	Shawnee/School Assistant Special Ed	R	08-18-25
Tulley, Janelle J.	Certified Sub	Northrop/School Assistant Special Ed	R	08-12-25
Tupper, Lisa R.	New	Nutrition Process Center/Cooking & Baking Lead Assistant	R	08-13-25
Vickery, Laci K.	New	Health & Wellness/School Nurse	R	08-18-25
Volk, Allison N.	New	Indian Village/School Assistant Special Ed	R	08-11-25
Wagner, Jo E.	New	Lincoln/School Assistant Special Ed	R	08-11-24
Walton, Stefanie L.	New	Harrison Hill/Elementary Satellite Cafeteria Manager	R	08-25-25
Yarbro, Autumn D.	New	Portage/Attendance Assistant	R	08-06-25

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>EFFECTIVE</u>
Burton, Stephanie G.	Franke Park/School Assistant	Young/School Assistant	R	08-18-25
Eatmon, Barbara J.	Irwin/School Assistant	Irwin/Special Ed One-on- One Assistant	R	08-06-25
Fiedler, Mary J.	Harrison Hill/Special Ed On-on-One Assistant	Harrison Hill/Satellite Server (0.375) + School Assistant (0.25)	R	08-18-25

Goff, Lacie M.	Arlington/School Assistant	Arlington/School Assistant Preschool	R	08-06-25
Grider, Alyssa	Wayne/Special Ed One-on-One Assistant	Wayne/School Assistant Special Ed	R	08-06-25
Houser, Heidi L.	Shawnee/Special Ed One-on-One Assistant	Washington Center/School Assistant Special Ed	R	08-07-25
Johnson, Grace E.	Harris/School Assistant	Jefferson/Cafeteria Assistant	R	08-15-25
Milligan, Teresa	Glenwood Park/Special Ed One-on-One Assistant	Blackhawk/Special Ed One-on-One Assistant	R	08-06-25
Sinclair, Chelsea L.	Northrop/Special Ed One-on-One Assistant	Northrop/School Assistant Special Ed	R	08-06-25
Watson, Robert M.	Shawnee/Special Ed One-on-One Assistant	Shawnee/School Assistant Special Ed	R	08-06-25
Wright, Davyn A.	Miami/School Assistant Special Ed	Miami/School Assistant Multilingual Language Services	R	08-11-25

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Anderson, Marisa L.	Easley, James A.	Ream, Emily R.
Billingsley, Bryan J.	Eusterwiemann, Sarah R.	Sepulveda Gonzalez, Mateo
Bowman, Yvonne	Fiedler, Mary J.	Sharin, Whitney E.
Castillo Romero, Flor D.	Hill, Cassandra F.	Strope, Shirley J.
Chiqui, Paola M.	Jones, Anthony J.	Thomas, Chloe M.
Colbert, Meridith R.	Kennedy, Julius	Ulery, Maria L.
Coralic, Jasna	Kocks, Thomas J.	Vazquez, Adriana S.
Diehm, Robin M.	Mitchell, Tammy R.	Williams, Jason J.
Doenges, Sarah S.	Norfleet, Kelvin A.	Williams, Leslie F.

Required Disclosures

It was recommended that the Board approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

<u>Position</u>		
Classified Substitute	School Assistant	Special Education Assistant

A motion was made by Anne Duff, seconded by Noah Smith, that the following consent agenda items be approved: Minutes from the regular Board meeting, August 11, 2025; Vouchers for the period ending August 25, 2025 and the payroll and supplemental pays for the periods ending July 25, 2025 and August 8, 2025; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Integrated English Literacy and Civics Education Grant

Dr. Daniel presented the following recommendation concerning the Integrated English Literacy and Civics Education Grant:

RECOMMENDATION: It was recommended that the Board approve the Indiana Department of Workforce Development's 2025-26 Integrated English Literacy and Civics Education (IELCE) Grant in the amount of \$85,000.

RELATED INFORMATION: The purpose of this grant is to provide adult English language instruction, integrating all four civics concepts: naturalization, civic engagement, United States history and government. The funds in this year's grant are designated for integrated education and training as well as funding for an ELL Career Navigator.

This competitive grant was written by Manager of Continuing Education Programs, Lonnie Heck, and he was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Integrated English Literacy and Civics Education Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Adult Education Grant

Dr. Daniel presented the following recommendation concerning the Adult Education Grant:

RECOMMENDATION: It was recommended that the Board approve the Indiana Department of Workforce Development's 2025-26 Adult Education Grant in the amount of \$1,153,000.

RELATED INFORMATION: These funds will be designated for personnel, professional development, instructional materials, supplies, equipment, purchased services, integrated educational and training, and the Workforce Education Initiative including workforce certification programming for local Allen County business and industry.

This competitive grant was written by Manager of Continuing Education Programs, Lonnie Heck, and he was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Adult Education Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Cincy Speech and Language Services

Dr. Daniel presented the following recommendation concerning the Cincy Speech and Language Services:

RECOMMENDATION: It was recommended that the Board approve the contract of Speech Language Pathologists (SLP) from Cincy Speech and Language Services, LLC in the amount of \$576,937.50.

RELATED INFORMATION: Cincy Speech and Language Services, LLC will provide a licensed and insured Speech-Language Pathologist (SLP) to deliver virtual speech-language services to four non-public schools and one FWCS school.

The contract will be funded by Medicaid and the non-public portion of the Special Education Grant.

Jennifer Berning, Director of Special Education, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the Cincy Speech and Language Services be approved. Roll Call: Ayes, unanimous; nays, none.

The Stepping Stones Group

Dr. Daniel presented the following recommendation concerning the The Stepping Stones Group:

RECOMMENDATION: It was recommended that the Board approve the contract of American Sign Language Interpreters from The Stepping Stones Group in the amount of \$285,075.00.

RELATED INFORMATION: The Stepping Stones Group will provide three American Sign Language Interpreters.

The contract will be paid from Medicaid funding. Indiana Code allows for special purchases to be made without the need for a bid or RFP when there exists a unique opportunity to obtain services or supplies at substantially savings to the government body. IC 5-22-10-5.

Jennifer Berning, Director of Special Education, was available to answer questions.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the The Stepping Stones Group be approved. Roll Call: Ayes, unanimous; nays, none.

Donation of Permanent Easement at Arlington Elementary

Dr. Daniel presented the following recommendation concerning the Donation of Permanent Easement at Arlington Elementary:

RECOMMENDATION: It was recommended that the Board approve the granting of a permanent easement to the City of Fort Wayne to support the St. Joe Center Road Sidewalk Project. It is further recommended that the Superintendent or his designee be authorized to sign the appropriate documents and take necessary steps to grant the permanent easement.

RELATED INFORMATION: Arlington Elementary, 8118 St Joe Center Road: The purpose of the donation granting this permanent easement is part of the City of Fort Wayne’s continued efforts to improve pedestrian connectivity. The proposed easement is approximately 0.342 acres in total.

Darren Hess, Executive Director Operations, was available to answer questions.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Donation of Permanent Easement at Arlington Elementary be approved. Roll Call: Ayes, unanimous; nays, none.

Tyler Technologies Software Renewal and Purchase of Special Purpose Bus Tablets

Dr. Daniel presented the following recommendation concerning the Tyler Technologies Software Renewal and Purchase of Special Purpose Bus Tablets:

RECOMMENDATION: It was recommended that the Board approve the purchase of Tyler Drive tablets for all Special Purpose Buses in the amount of \$83,950 and a renewal amount of \$152,049.95 for annual subscription and support fees.

RELATED INFORMATION: This purchase includes installing Tyler Technologies Tyler Drive tablets on all 47 Special Purpose Buses (SPBs). The tablets will be used to route SPBs on co-curricular trips as well as capture student ridership data via students’ identification cards.

This purchase also includes the annual renewal fee for software and support on all Tyler Technologies student transportation solutions. Tyler Technologies is the sole source developer, provider and implementer of the Tyler Drive software and related hardware. Indiana law does not require bidding for purchases made from sole-source providers.

Funding will come from Transportation Operations and School Safety Operations Referendum funds.

Darren Hess, Executive Director of Operations, was available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Tyler Technologies Software Renewal and Purchase of Special Purpose Bus Tablets be approved. Roll Call: Ayes, unanimous; nays, none.

Senator David C. Ford Educational Technology Program 2025-26

Dr. Daniel presented the following recommendation concerning the Senator David C. Ford Educational Technology Program 2025-26:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Senator David C. Ford Educational Technology Program 2025-2026 from the Indiana Department of Education Digital Learning Grant in the amount of \$50,000.

RELATED INFORMATION: With receiving this grant, we are able to continue our work with Artificial Intelligence in grades 6-12 by purchasing premium version of School AI. As we are beginning year two with this program, we are working on embedding the use of School AI Spaces into the College and Career Readiness courses.

Sarah McClure, Manager of Learning Technology, will be available to answer questions.

A motion was made by Anne Duff, seconded by Antonette Payne, that the recommendation concerning the Senator David C. Ford Educational Technology Program 2025-26 be approved. Roll Call: Ayes, unanimous; nays, none.

Learning/Operational Technology Report

Sarah McClure, Manager of Learning Technology and Kevin Greubel, Technology Director updated update the Board on instructional technology integration and operational technology projects.

Comments

Board Member Antonette Payne said she was glad to see a FWCS table at the Taste of Arts event held last weekend. Member Payne congratulated Irwin and Croninger for their 100% IREAD scores, along with all schools whose scores improved.

Board Member Julie Hollingsworth thanked teachers, school assistants and administrators on their IREAD scores, we have five elementary schools with above 90%. Member Hollingsworth also commented that FWCS' overall score improved around 7% and she is hopeful we will be able to build on the progress.

Board Member Noah Smith also congratulated Irwin & Croninger on their IREAD scores and stated that almost all of our elementary school scores improved. Member Smith also thanked Journal Gazette's Ashley Sloboda for her recent Levan Scott article.

Superintendent Dr. Mark Daniel spoke about the challenges at FWCS and how we have to continuously reduce expenses, FWCS is very fortunate, due to past and present Board members, along with past and present FWCS leadership as we have a rainy-day fund. In the future, we may have to consolidate services, HR, Transportation, etc. We were able to reduce over \$5 million in nonclassroom expenses and may be looking at another \$10.7 million in budget reductions. If what we heard during our Work Session prior to tonight's meeting, it is very clear we are going to hit a period of vast unknowns. FWCS is prepared, but worried about other districts across the state. FWCS' IREAD scores, ability to earn college credits and unique programs show that we are preparing students for life after high school. It takes the community with expertise and treasure. Dollars are shrinking in operations; we can only stay flat line for so long. We are having a great start to the school year. Thanked Darren for the buildings being ready, from facilities and grounds to transportation. PreK students started last week. Challenges are present and we teach each student, including SpEd and ELL students. Teachers he spoke with are excited to make it work and how to figure it out. We are beginning to see what has been happening over the last four years with 3DE and Ford NGL. Impact vs. Effort for businesses. Matt Schiebel, Jesse Webb, Kendra Bowser were integral in getting the Student Ambassador program up and running. You could see how proud the students were when they walked across the stage to receive their jackets. Students are starting to understand, it was great.

Board President Maria Norman, let the public know that the 2025 graduation class had, an increase of 1.4 GPA points. President Norman also mentioned some exciting events that have been happening around FWCS and the state - Study Elementary is celebrating 100 years and had a recent event and they will be continuing their celebration throughout the year. Ms. Norman participated in the Indiana PTA event, where numerous FWCS PTAs were present. She also recently attended the ISBA AI conference where she received lots of information and will share with Dr. Brown and Board members. SSSH Cheer and Snider Drum line, did a wonderful job representing their school and the district at the Ten Point Coalition. Work Session this evening was depressing with regard to future funding, past CFO, Kathy Friend and current CFO Rosie Shipman, thank you. Sad to see what may happen at rural school districts, you may want to pay attention.


Next Meeting The next regular meeting of the Board is scheduled for Monday, September 8, 2025, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, August 11, 2025; Vouchers for the period ending August 25, 2025 and the payroll and supplemental pays for the periods ending July 25, 2025 and August 8, 2025.

Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Julie Hollingsworth, seconded by Noah Smith, the meeting was adjourned at 7:15 p.m.



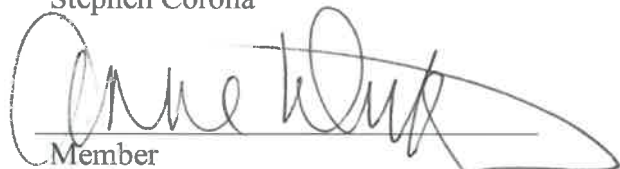
President
Maria Norman



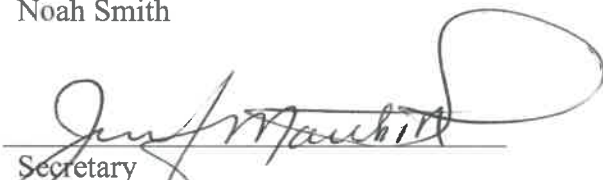
Member
Stephen Corona



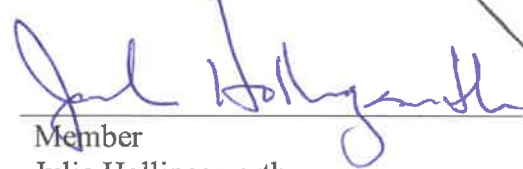
Vice President
Noah Smith




Member
Anne Duff



Secretary
Jennifer Matthias



Member
Julie Hollingsworth



Member
Antonette Payne