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The School Board of
Broward County, Florida

Debra Hixon, Chair
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Dr. Jeff Holness
Nora Rupert
Rebecca Thompson
Dr. Allen Zeman

Dr. Howard Hepburn
Superintendent

RESOLUTION

RESOLUTION IN SUPPORT OF DIVERSITY AWARENESS MONTH OCTOBER 2025

NO: 26-27

WHEREAS, the success of any organization is contingent upon a setting where the administration encourages an organization which serves, appreciates, respects and values the variety of differences that exist in a shared community; and

WHEREAS, The School Board of Broward County, Florida in its belief statements outlined that diversity should be promoted so that isolation of racial, ethnic and socioeconomic groups is avoided; the full benefits of integration are achieved; and education is enhanced in a diverse, inclusive setting; and

WHEREAS, The School Board of Broward County, Florida believes that educational equity should be promoted to ensure equitable opportunities and resources to meet the needs of all students; and

WHEREAS, the School Board of Broward County, Florida actively seeks to promote diversity as an integral part of excellence; and discourages discrimination based on age, race, color, disability, gender identity, gender expression, marital status, national origin, religion, socioeconomic status, sex, sexual orientation and other factors which deny the essential humanity of all people; and

WHEREAS, The School Board of Broward County, Florida emphasizes the benefits of elevating the performance of the organization by respecting, celebrating and embracing the collective mixture of differences and similarities of our students and employees; and

WHEREAS, our behaviours will demonstrate open communication, seeking opportunities to learn, recognize and reward actions that promote acceptance while suspending judgment; and a variety of diversity of inclusion initiatives will be conducted which will highlight these behaviours; and

WHEREAS, inclusion in The School Board of Broward County, Florida also means a welcoming, inclusive, open learning and work environment that delivers excellent service and creates a more vibrant and inviting community.

NOW, THEREFORE, BE IT RESOLVED, The School Board of Broward County, Florida hereby declares its support of October 2025, as

DIVERSITY AWARENESS MONTH

Given at Fort Lauderdale, Florida, this 22nd day of July 2025.

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

APPROVE: _____

Debra Hixon, Chair

ATTEST: _____

Dr. Howard Hepburn, Superintendent of Schools