

RED BANK BOROUGH PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR VOTING MEETING

TUESDAY, September 9, 2025 7:00 PM



Red Bank Borough Board of Education

Suzanne Viscomi, President  
Erik Perry, Vice President  
Christina Bruno  
Jennifer Garcia  
Dominic Kalorin  
E. Pamela McArthur  
Ann Roseman  
Paul Savoia  
Dr. Frederick Stone

Jared J. Rumage, Ed.D.  
Superintendent of Schools

Anthony Sciarillo  
Business Administrator/Board Secretary

**MISSION**

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

**VISION**

We believe our children should Dream BIG.  
We will inspire. We will challenge.  
They will achieve.

1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

“Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 7, 2025. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

**Need for Remote:** Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit [www.rbb.k12.nj.us](http://www.rbb.k12.nj.us) for access information and/or location changes.

## BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria

**Bold Indicates Change**

January 7, 2025  
January 21, 2025  
February 11, 2025  
March 18, 2025  
**April 10, 2025 (Board Office @ 7:00 PM)**  
April 29, 2025 Public Budget Hearing  
May 13, 2025  
June 10, 2025

**July 15, 2025 (RBMS)**  
**August 12, 2025 (Board Retreat @ 5:00 PM)**  
**(RBMS)**  
August 26, 2025  
September 9, 2025  
October 14, 2025  
November 11, 2025  
December 9, 2025  
January 6, 2026 Reorganization

**2. ROLL CALL**

**3. FLAG SALUTE**

**4. EXECUTIVE SESSION**

- a. Personnel
- b. Attorney-Client Privilege

**5. SUPERINTENDENT'S REPORT**

- a. Back to School Update
- b. ACCESS Assessment Presentation - Mrs. Dena Russo, Supervisor of RtI & ESL

**6. COMMITTEE REPORTS**

- Community Relations
- Curriculum & Instruction
- Facilities & Safety
- Finance
- Policy

**7. PRESIDENT'S REPORT**

**8. HEARING OF THE PUBLIC**

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

**9. STATEMENT TO THE PUBLIC**

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

**10. ACTION AGENDA**

**COMMUNITY RELATIONS - 1000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated:

NONE

**COMPLIANCE – 2000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

- 2030.** That the Board approves the submission of the NJDOE Statement of Assurance for the requirements of the District Mentoring Plan and District Professional Development Plan for the 2025-2026 school year.

**BUSINESS – 3000**

**BOARD SECRETARY’S CERTIFICATION**

I, Anthony Sciarriello, the School Business Administrator/Board Secretary, certifies that no line item has been over-expended in the month of July 2025 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**Anthony Sciarriello**

School Business Administrator/Board Secretary

**PAYROLL CERTIFICATION**

Payroll Certification for the period of August 1, 2025 through August 31, 2025.

|                 |              |
|-----------------|--------------|
| August 15, 2025 | \$258,936.96 |
| August 30, 2025 | \$149,841.40 |

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

**3180. APPROVAL OF BOARD MINUTES**

That the Board approves the minutes from the August 26, 2025 Regular Session and Executive Session of the Board of Education.

**3181. BILLS PAYMENT**

To authorize the payment for final bills as of August 2025 in the amount of \$988,325.96 and for bills as of September 2025 in the amount of \$1,649,841.40.

**3182. APPROVAL OF SECRETARY/TREASURER’S REPORT**

Pursuant to 18A:6-59 to approve the July 2025 Report of the Treasurer and the July 2025 Report of the Secretary as being in balance for the month.

**3183. BUDGET TRANSFERS**

To ratify any budget transfers effective July 2025 per the transfer report.

**3184. FEDERAL GRANT SALARY ALLOCATIONS**

That the Board approves the 2025-2026 Federal Grant Salary Allocations as per Attachment A.

**3185. 2025-2026 BOARD OF EDUCATION GOALS**

That the Board adopts the Board of Education Goals for 2025-2026.

**BOARD OF EDUCATION GOALS 2025-2026**

1. Continue to support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District, with specific emphasis on improving the electrical infrastructure at Red Bank Primary School.
2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
3. Continue to advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.
4. Continue to advocate for a single Preschool – Grade 8 publicly funded school district in the Borough of Red Bank.

**3186. 2025-2026 DISTRICT GOALS**

That the Board adopts the District Goals for 2025-2026.

**DISTRICT GOALS 2025-2026**

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.
2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.
3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

**3187. E-RATE SERVICES**

To approve On-Tech Consulting, Inc. as the District's E-Rate consultant for the 2025-2026 e-rate filing period at an amount equal to 10% of the savings generated through the E-Rate program, not to exceed \$30,000. On-Tech will prepare all E-Rate applications and filings for the District.

**PERSONNEL – 4000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

- 4175.** That the Board approves the unpaid leave under the Family and Medical Leave Act (FMLA) for Tiffaney Harris effective September 24, 2025 through November 30, 2025.
- 4176.** That the Board approves the partially paid leave under the Family and Medical Leave Act (FMLA) for Aria Slipek utilizing 15 sick days concurrently effective December 1, 2025 through February 4, 2026, an unpaid leave under the New Jersey Family Leave Act effective February 5, 2026 through May 6, 2026, and an unpaid contractual leave effective May 7, 2026 through June 30, 2026.
- 4177.** That the Board approves the appointment of Eric Gugger as an Instructional Assistant at a Step 1 prorated annual salary of \$31,598.00, effective September 10, 2025 through June 30, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #11-204-100-106-LD1
- 4178.** That the Board accepts the resignation of W. Scott McBride, Instructional Assistant, effective September 2, 2025.
- 4179.** That the Board approves the following Guest Teachers for the 2025-2026 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

James Bedell

Nina Ferrante

Victoria Gironmera

Nancy Martinez

Melanie Watts

- 4180.** That the Board approves Rebecca Lynch as the Red Bank Middle School Before/After School Program Site Supervisor from September 10, 2025 through June 12, 2026 at the rate of \$45 per hour not to exceed more than 5 hours per week and up to 20 hours for program planning. Account # FY 2026 ESEA Consolidated Subgrant
- 4181.** That the Board approves Christopher Murray and Alyssa May as the Red Bank Primary School Before/After School Program Site Supervisors from September 10, 2025 through June 12, 2026 at the rate of \$45 per hour not to exceed more than 5 hours combined per week and up to 20 hours combined for program planning. Account # FY 2026 ESEA Consolidated Subgrant
- 4182.** That the Board approves all staff to participate in Before and/or After School Programming for the 2025-2026 school year at the contractual rate of \$42.00 per hour for certificated staff and \$28.00 per hour for instructional assistants and secretaries not to exceed more than 5 hours per person, per week. Account # FY 2026 ESEA Consolidated Subgrant

- 4183.** That the Board approves the paid leave under the Family and Medical Leave Act (FMLA) for Janet Sharkey, utilizing 22 sick days concurrently, effective October 8, 2025 through November 10, 2025 and a paid leave under the Family and Medical Leave Act (FMLA) utilizing 14 sick days concurrently, effective November 17, 2025 through December 8, 2025.
- 4184.** That the Board rescind the appointment of Dwight Wilkerson as a Physical Education/Health Teacher.
- 4185.** That the Board approves the appointment of Dwight Wilkerson as an Instructional Assistant at a Step 5 prorated annual salary of \$32,948.00, effective November 1, 2025 through June 30, 2026. Account #11-212100-106-MD1
- 4186.** That the Board approves the appointment of Khamyia Spence as a Physical Education/Health Teacher (New Position) at a MA Step 1 annual salary of \$58,432.00, effective September 1, 2025 through June 30, 2026. Accounts #11-120-100-101-002 and 11-130-100-101-002
- 4187.** That the Board approves the following monthly stipends effective September 1, 2025 through June 30, 2026, for the use of email enabled smartphones.

|                 |      |                    |      |
|-----------------|------|--------------------|------|
| Stafford Cutler | \$50 | Elvis Ventura      | \$50 |
| Donald Wood     | \$50 | Lawrence Yarbrough | \$50 |

- 4188.** That the Board approves the following staff members as bus aides for the 2025-2026 school year. Account # 11-000-270-107-001

JePiera Boykin

Thomas Schroll

- 4189.** That the Board approves the appointment of Daniel Gonzalez as a Night Custodian (replacing Franklin Pocasangre-Mozo) at a prorated annual salary of \$33,000.00, effective on or around September 16, 2025 through June 30, 2026 pending a positive criminal history clearance and completion of all personnel paperwork and requirements. Account #20-218-200-110-P24

### **CURRICULUM AND INSTRUCTION**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

- 6033.** That the Board approves the following university student's program placement, cooperating teacher/clinician/student support personnel, and dates of placement for the 2025-2026 school year.

| STUDENT            | SCHOOL/UNIVERSITY           | COOPERATING<br>STAFF/GRADE/SCHOOL                   | DATES/HOURS  |
|--------------------|-----------------------------|---|--|
| Kayla Canales      | Monmouth University         | Alicia Oliveira/School Social Worker/Primary School | 448 hours during Fall 2025 and Spring 2026 semesters |
| Alesandra Decosimo | Brookdale Community College | Cathleen Reardon/Nuse Primary School                | 1 day during the Fall 2025 semester                  |
| Arionna Jones      | Brookdale Community College | Cathleen Reardon/Nuse Primary School                | 1 day during the Fall 2025 semester                  |
| Jake Valle         | Brookdale Community College | Cathleen Reardon/Nuse Primary School                | 1 day during the Fall 2025 semester                  |
| Avian Littles      | Brookdale Community College | Cathleen Reardon/Nuse Primary School                | 1 day during the Fall 2025 semester                  |
| Lytane Boyer       | Brookdale Community College | Cathleen Reardon/Nuse Primary School                | 1 day during the Fall 2025 semester                  |

**6034.** That the Board approves student internships at Red Bank Primary School for five Red Bank Regional High School students participating in the Tomorrow's Teachers Program during the 2025-2026 school year.

**BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD – 9000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

**9008.** That the Board approves the following policies for first reading:

- 0143 Board Member Election and Appointment
- 0173 Duties of Public School Accountants
- 0174 Legal Services
- 0177 Professional Services
- 1570 Internal Controls
- 1620 Administrative Employment Contracts
- 1636.01 Notification of Promotion, New Job, and Transfer Opportunities
- 2422 Statutory Curricular Requirements
- 5339.01 Student Sun Protection
- 6111 Special Education Medicaid Initiative (SEMI) Program
- 6220 Budget Preparation

**9009.** That the Board approves the following regulations for first reading:



|      |  |
|------|--|
| 1570 | Internal Controls                                    |
| 6111 | Special Education Medicaid Initiative (SEMI) Program |
| 6220 | Budget Preparation                                   |

**AGENDA CONSENT VOTE**

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

**11. HEARING OF THE PUBLIC**

**12. OLD BUSINESS**

**13. NEW BUSINESS**

**14. ADJOURNMENT**



## **Dream BIGGER: A Five Year Roadmap 2024-2029**

- Goal 1:** Enhance Student Experience
- Goal 2:** Facilities and Finance
- Goal 3:** Community and Stakeholder Engagement
- Goal 4:** Culture and Climate
- Goal 5:** Health and Wellness

**Dream BIG... We'll Help You Get There!**

### **DISTRICT GOALS**

1. We will support academic achievement for all learners by providing a safe, equitable, and student-centered learning environment.
2. We will engage in articulation and promote seamless transitions from Preschool - Grade 12.
3. We will implement community school elements to ensure equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

### **BOARD OF EDUCATION GOALS**

1. Support and monitor the pursuit of the goals and objectives delineated in Dream Bigger: A Five- Year Roadmap for the Red Bank Borough Public School District.
2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
3. Advocate for consistent, adequate State and local funding to support sustainable long-term planning and optimize educational and related services for all Red Bank families.
4. Advocate for a single Preschool - Grade 8 publicly funded school district in the Borough of Red Bank.

## 2025 BOE COMMITTEE SCHEDULE

|                          | COMMUNITY<br>RELATIONS                                   | CURRICULUM &<br>INSTRUCTION       | POLICY                                   | FACILITIES &<br>SAFETY                         | FINANCE                                      |
|--------------------------|--|-----------------------------------|--|--|--|
| <b>CHAIR</b>             | Christina Bruno  | Ann Roseman                       | Fred Stone                               | Dominic Kalorin                                | Suzanne Viscomi                              |
| <b>MEMBERS</b>           | Jennifer Garcia<br>E. Pamela McArthur<br>Suzanne Viscomi | OPEN<br>Paul Savoia<br>Fred Stone | OPEN<br>E. Pamela McArthur<br>Erik Perry | Erik Perry<br>Fred Stone<br>E. Pamela McArthur | Jennifer Garcia<br>Ann Roseman<br>Fred Stone |
| <b>TIME</b>              | 7:00 PM  | 6:00 PM                           | 6:00 PM                                  | 9:00 AM  | 6:30 PM                                      |
| <b>LOCATION</b>          | BOE Office   | BOE Office                        | BOE Mtg<br>Location                      | BOE Office                                     | BOE Mtg<br>Location                          |
| <b>MEETING<br/>DATES</b> | No Jan Meeting   | No Jan Meeting                    | No Jan Meeting                           | No Jan Meeting                                 | 02/11/25                                     |
|                          | Canceled   | 02/18/25                          | 02/11/25                                 | 02/11/25                                       | 03/18/25                                     |
|                          | 03/25/25   | 03/25/25                          | 03/18/25                                 | 03/18/25                                       | 04/08/25                                     |
|                          | Canceled   | Canceled                          | Canceled                                 | 04/29/25                                       | 04/29/25                                     |
|                          | 05/20/25   | 05/20/25                          | 05/13/25                                 | 05/13/25                                       | 05/13/25                                     |
|                          | Canceled   | Canceled                          | 06/10/25                                 | 06/10/25                                       | 06/10/25                                     |
|                          | No July Meeting  | No July Meeting                   | No July Meeting                          | No July Meeting                                | No July Meeting                              |
|                          | 08/19/25   | Canceled                          | 08/26/25                                 | 08/12/25                                       | 08/26/25                                     |
|                          | 09/16/25   | 09/16/25                          | 09/09/25                                 | 09/09/25                                       | 09/09/25                                     |
|                          | 10/21/25   | 10/21/25                          | 10/14/25                                 | 10/14/25                                       | 10/14/25                                     |
|                          | 11/18/25   | 11/18/25                          | 11/11/25                                 | 11/11/25                                       | 11/11/25                                     |
|                          | 12/16/25   | 12/16/25                          | 12/09/25                                 | 12/09/25                                       | 12/09/25                                     |

**Negotiations:** Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

**Residency:** Ann Roseman, Fred Stone, Dominic Kalorin, Suzanne Viscomi (Meets as Needed)