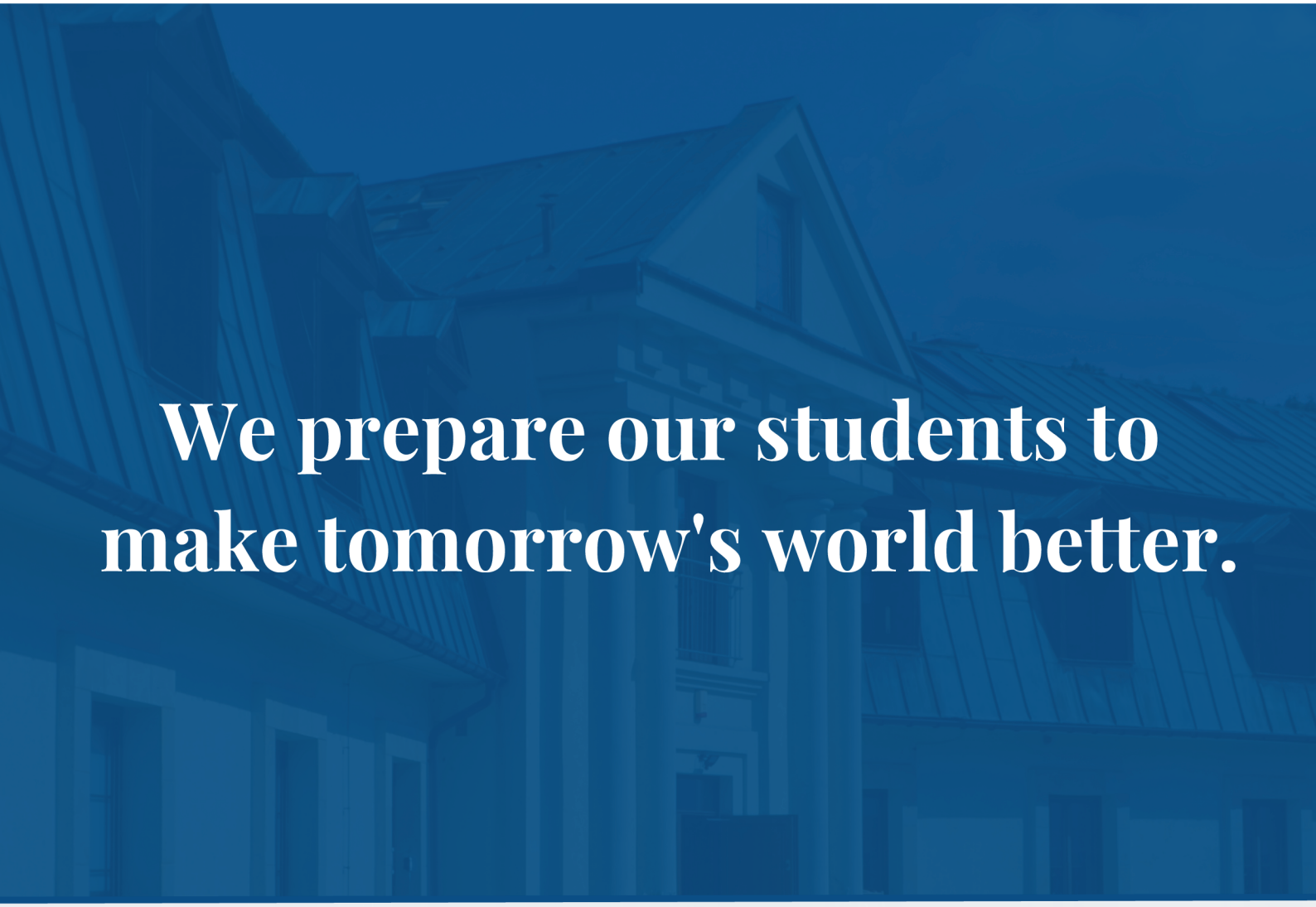
ISK International School of Kraków

International School of Kraków



We prepare our students to make tomorrow's world better.

ISK Forward 2030

OUR STRATEGIC DIRECTION



Dear ISK Community,

At the start of the 2023-24 school year, we began a strategic planning initiative designed to shape our school's future through an updated vision, mission, core values, and commitment to high-quality learning. This process began by engaging all school stakeholders to gather aspirations and insights into the skills, knowledge, and dispositions our students needed for future success. At the same time, our teachers set out to define what represents High-Quality Learning in today's modern interconnected world.

Beginning later that year in January 2024, five Internal Reflection Committees composed of staff, parents, and students came together to focus on five strategic areas identified to have the largest impact on future learning at our school. Simultaneously, the Board of Trustees reviewed and refined our Purpose Statements. By May of 2024, after extensive feedback from stakeholders, the process culminated in a celebration of ISK's 30th Anniversary, where draft plans were shared for community input.

From this, the ISK Forward 2030 Strategic Plan was developed. It reflects the collective vision of our community, setting forth a roadmap focused on preparing our students for the realities of their future.

Facts & Figures

Established in **1993**

334 students from over **30** countries

218 ISK Families

IBDP School since **2013**

Strategic Imperative 1

Develop a Coherent and Future-Ready Curriculum

We commit to providing a clear, vertically aligned curriculum that supports learner growth at every stage, ensuring students develop the knowledge, skills, and mindsets needed for their future.

Impacts on Learning

Learners will think critically and creatively, take ownership of their learning, and apply their knowledge to solve real-world problems.

Learners will develop design thinking skills, use technology responsibly, innovatively, and become confident multilingual communicators.



Strategic Imperative 2

Implement Innovative Assessment Practices

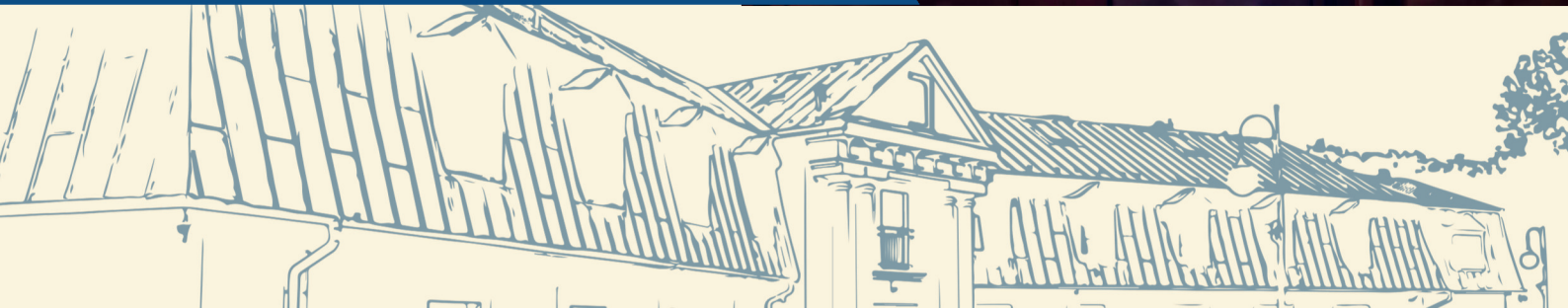
We commit to developing rich assessment tools that deepen the learning process and provide students with diverse and personalized opportunities to demonstrate their understanding in multiple, meaningful ways.

Impacts on Learning

Learners embrace feedback, growth, and self-improvement.

Learners will connect their knowledge and skills to the real world in ways that inspire curiosity, engagement, and lifelong learning.





Strategic Imperative 3

Create Optimized Learning Environments and Schedules

We commit to designing dynamic learning spaces and purposeful timetables that maximize student engagement, well-being, and enhance learning outcomes.

Impacts on Learning

Learners thrive in a learning environment where time is used effectively and purposefully.

Learners develop curiosity, collaboration, and growth from inspiring indoor and outdoor spaces.



Strategic Imperative 4

Develop Opportunities and Inclusion for All Learners

We commit to developing structures, programs, and policies that ensure fairness, inclusivity, and equal opportunities for every student to succeed.

Impacts on Learning

Learners develop self-awareness and intercultural skills, build positive relationships, and learn to interact thoughtfully and confidently with others.





Strategic Imperative 5

Cultivate a Connected and Engaged Community

We commit to implementing structures that foster strong connections among all stakeholders, ensuring a shared commitment to ISK's mission.

Impacts on Learning

Learners experience a strong sense of community through enriching trips, sports, and school events.

Learners experience an engaged professional and collaborative community fully focused on student learning.



Strategic Imperative 6

Enable Innovative Modern Learning Experiences

We commit to enabling innovative ISK learning experiences that support our vision, mission, and values through the development and maintenance of modern facilities, effective and proactive financial planning, and exceptional school governance practices.

Goals - Facilities & Infrastructure

Establish a Facilities Maintenance Program to effectively maintain our facilities and provide a safe environment for students and staff.

Develop a comprehensive long-term Facilities Master Plan ensuring facilities support our evolving needs.

Goals - Finance

Develop and maintain a comprehensive Long-Term and Short-Term Financial Plan to ensure financial sustainability, efficient resource allocation, and alignment with school-wide goals.

Goals - Governance

Ensure clear, transparent governance with foresight.



Strategic Imperative 7

Empower & Develop the Best Professional Educators

We commit to attracting and retaining high-quality, collaborative, innovative professional educators who demonstrate commitment and enthusiasm for ISK's mission, vision, and shared understanding of high-quality learning.

Goals

Develop a comprehensive, transparent, equitable compensation and benefits approach that ensures international and local market competitiveness.

Develop human resources structures and policies that have a significant positive impact on student learning.







Our Values



Respect: We treat everyone with dignity, valuing their unique perspectives.



Integrity: We act with honesty and fairness, building trust within our community. We are trustworthy.



Inclusivity: We embrace the multiple perspectives of our international community. We ensure that everyone feels safe, welcome, and supported.



Responsibility: We cultivate self-discipline, and hold ourselves accountable for our actions, emotions, thoughts, and learning.



Empathy: We cultivate emotional intelligence and strive to understand the feelings of others with compassion.



Perseverance: We work on ourselves to become mentally and physically resilient. We face challenges and adapt to overcome them.



Excellence: We strive to be at our best in all we do, reaching our full potential, and focusing on the process and continuous improvement rather than just the outcome.

International School of Kraków

ISK
International
School of Kraków

Vision of an ISK Graduate

Effective Communicator: Masters the art of clear and concise communication through different channels, adapting their message to diverse audiences with honesty and respect.

Collaborative Champion: Approaches challenges with empathy and a value for diverse perspectives. Fosters effective teamwork toward shared goals while adapting to external circumstances.

Healthy Citizen: Exhibits a balanced lifestyle by consistently practicing healthy habits and engaging in wellness activities.

Lifelong Learner: Well-equipped for further studies through a strong foundation in disciplines and prioritizes a continuous pursuit of knowledge and understanding.

Informed Thinker: Develops critical thinking skills and applies the scientific method to analyze problems, forms well-considered solutions, and focuses on what they can influence.

Ethical Problem Solver: Contributes positively to their community by creating ethical and sustainable solutions that address global challenges. Focuses on actions within their control.

Open-Minded Explorer: Embraces new experiences with a calm mind, a willingness to learn, and the courage to face challenges.

ul. sw. Floriana 57 Lusina
Kraków 30-698

info@iskrakow.org
+48 12 270 14 09