



SOUTH LANE SCHOOL DISTRICT 45J3
Athletic Stipends PAR
2025-2026

Revised 9/9/2025
Form Owner: Human Resources

USER INSTRUCTIONS

Form Purpose: Use this form to notify Human Resources of Athletic Stipends.

How to Complete this Form: Fill out this form online. Alternately, print this form and complete it by hand. Please fill out the information as completely as possible using the prompts at the top of each section.

How to Submit this Form: Submit this form either electronically or on paper.

Where to Send this Form: Email the completed form to hr@slane.k12.or.us or submit a hard copy to HR.

Deadline: This form is due in the Human Resources office no later than 4:30 p.m. on the 10th of the month to meet the respective monthly pay date.

If you need assistance filling this out, please call the Human Resources department at 541-767-3586 or email at hr@slane.k12.or.us.

EMPLOYEE INFORMATION – Fill out completely

First Name	Last Name	Employee #	Effective Date of Assignment
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POSITION INFORMATION - Check all that apply

Building (fill in building name)	
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STIPEND - PAY PARAMETERS

- All requests for payment of approved stipends will be completed on the appropriate PAR and submitted to Human Resources. HR will review to ensure the requested payment is listed on the list of approved stipends.
- Athletic stipends will be paid out over three consecutive monthly pay periods, with the first payment during the month the activity commences.

If a coach agrees to donating portions of their stipends to other coaches, that agreement must be written out and signed by said coach, detailing how much will be donated and to who. That written agreement must be attached to the PAR for both the coach who is donating and the coach receiving the donation.

Fall/Spring Sports 11-12 Week Season 13.4% of B.A Step 1	Notes
<input type="checkbox"/> HS Varsity Head Coach (1-3 years of experience)	\$6,275 (1.00)
<input type="checkbox"/> HS Varsity Head Coach (4-6 years of experience)	\$6,589 (1.05)
<input type="checkbox"/> HS Varsity Head Coach (7-9 years of experience)	\$6,903 (1.10)
<input type="checkbox"/> HS Varsity Head Coach (10+ years of experience)	\$7,216 (1.15)
Winter Sports 13-18 Week Season 16.0% of B.A Step 1	Notes
<input type="checkbox"/> HS Varsity Head Coach (1-3 years of experience)	\$7,492 (1.00)
<input type="checkbox"/> HS Varsity Head Coach (4-6 years of experience)	\$7,867 (1.05)
<input type="checkbox"/> HS Varsity Head Coach (7-9 years of experience)	\$8,241 (1.10)
<input type="checkbox"/> HS Varsity Head Coach (10+ years of experience)	\$8,616 (1.15)
JV/JV II/Freshman 11-12 Week Season 65% of Base *Golf & Cross Country	Notes
<input type="checkbox"/> JV/JV II/Freshman (1-3 years of experience)	\$4,079 (1.00)
<input type="checkbox"/> JV/JV II/Freshman (4-6 years of experience)	\$4,283 (1.05)
<input type="checkbox"/> JV/JV II/Freshman (7-9 years of experience)	\$4,487 (1.10)
<input type="checkbox"/> JV/JV II/Freshman (10+ years of experience)	\$4,691 (1.15)
<input type="checkbox"/> JV/JV II/Freshman (Off Campus)	\$2,039
JV/JV II/Freshman 13-18 Week Season 65% of Base	Notes
<input type="checkbox"/> JV/JV II/Freshman (1-3 years of experience)	\$4,870 (1.00)

REQUIRED

<input type="checkbox"/> JV/JV II/Freshman (4-6 years of experience)	\$5,113 (1.05)
<input type="checkbox"/> JV/JV II/Freshman (7-9 years of experience)	\$5,357 (1.10)
<input type="checkbox"/> JV/JV II/Freshman (10+ years of experience)	\$5,600 (1.15)
<input type="checkbox"/> JV/JV II/Freshman (Off Campus)	\$2,435
Varsity Assistant 11-12 Week Season <i>60% of Base</i>	Notes
<input type="checkbox"/> Varsity Assistant (1-3 years of experience)	\$3,765 (1.00)
<input type="checkbox"/> Varsity Assistant (4-6 years of experience)	\$3,953 (1.05)
<input type="checkbox"/> Varsity Assistant (7-9 years of experience)	\$4,142 (1.10)
<input type="checkbox"/> Varsity Assistant (10+ years of experience)	\$4,330 (1.15)
<input type="checkbox"/> Varsity Assistant (Off Campus)	\$1,883
Varsity Assistant 13-18 Week Season <i>60% of Base</i>	Notes
<input type="checkbox"/> Varsity Assistant (1-3 years of experience)	\$4,495 (1.00)
<input type="checkbox"/> Varsity Assistant (4-6 years of experience)	\$4,720 (1.05)
<input type="checkbox"/> Varsity Assistant (7-9 years of experience)	\$4,945 (1.10)
<input type="checkbox"/> Varsity Assistant (10+ years of experience)	\$5,169 (1.15)
<input type="checkbox"/> Varsity Assistant (Off Campus)	\$2,248
Playoffs	Notes
<input type="checkbox"/> Playoffs (after District event) <i>*Play-In games are considered post District/League events</i>	\$200/week
Middle School Coach 10 Week Season <i>55% of Base</i>	Notes
<input type="checkbox"/> Middle School Coach (1-3 years of experience)	\$3,451 (1.00)
<input type="checkbox"/> Middle School Coach (4-6 years of experience)	\$3,624(1.05)
<input type="checkbox"/> Middle School Coach (7-9 years of experience)	\$3,796 (1.10)
<input type="checkbox"/> Middle School Coach(10+ years of experience)	\$3,969 (1.15)
<input type="checkbox"/> Middle School Coach (Off Campus)	\$1,726
Extended Season	Notes
<input type="checkbox"/> Extended Season (beyond 10 weeks) <i>*Play-In games are considered post District/League events</i>	\$100/week
Middle School Athletic Director <i>65% of 11-12 week Base</i>	Notes
<input type="checkbox"/> Annual Stipend (1-3 years of experience)	\$4,079* (1.00) *if no prep period, multiply annual stipend by three. \$12,236
<input type="checkbox"/> Annual Stipend (4-6 years of experience)	\$4,283*(1.05) *if no prep period, multiply annual stipend by three. \$12,848
<input type="checkbox"/> Annual Stipend (7-9 years of experience)	\$4,487* (1.10) *if no prep period, multiply annual stipend by three. \$13,460
<input type="checkbox"/> Annual Stipend(10+ years of experience)	\$4,691* (1.15) *if no prep period, multiply annual stipend by three. \$14,072

FUNDING SOURCE/ACCOUNT INFORMATION		Indicate full funding code	
COMMENTS			
SIGNATURE			
Athletic Director Signature		Date	
Director of Finance		Date	
HR Approval		Date	
Payroll		Date	

REQUIRED