

WESTMINSTER SCHOOL DISTRICT
CLASSIFIED SERVICE (UNIT) SALARY SCHEDULE INCLUSIVE OF COMPENSATION STUDY & IBB UPDATES
2024-2025

Effective July 1, 2024

Barg. Unit Family	Revised Range	Classification	Step I		Step II		Step III		Step IV		Step V		Step VI	
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
N/A	1		\$ 2,924.00	\$ 16.88	\$ 3,004.00	\$ 17.32	\$ 3,122.00	\$ 18.01	\$ 3,246.00	\$ 18.73	\$ 3,372.00	\$ 19.47	\$ 3,509.00	\$ 20.23
Appendix A-1	2	Student Transportation Assistant	\$ 2,988.00	\$ 17.33	\$ 3,125.00	\$ 18.02	\$ 3,250.00	\$ 18.74	\$ 3,382.00	\$ 19.50	\$ 3,515.00	\$ 20.26	\$ 3,654.00	\$ 21.08
FMOT	2G	Student Transportation Assistant	\$ 2,999.00	\$ 17.40	\$ 3,137.00	\$ 18.09	\$ 3,262.00	\$ 18.82	\$ 3,396.00	\$ 19.58	\$ 3,528.00	\$ 20.34	\$ 3,669.00	\$ 21.17
N/A	3		\$ 3,099.00	\$ 17.86	\$ 3,216.00	\$ 18.57	\$ 3,346.00	\$ 19.31	\$ 3,478.00	\$ 20.06	\$ 3,618.00	\$ 20.87	\$ 3,763.00	\$ 21.70
N/A	4		\$ 3,258.00	\$ 18.81	\$ 3,387.00	\$ 19.54	\$ 3,522.00	\$ 20.31	\$ 3,664.00	\$ 21.13	\$ 3,807.00	\$ 21.98	\$ 3,960.00	\$ 22.85
N/A	5		\$ 3,377.00	\$ 19.48	\$ 3,514.00	\$ 20.27	\$ 3,655.00	\$ 21.08	\$ 3,800.00	\$ 21.92	\$ 3,953.00	\$ 22.80	\$ 4,111.00	\$ 23.72
Support Serv. & Security	6	District Special Education Parent Liaison - Moved to RANGE 78	\$ 3,402.00	\$ 19.62	\$ 3,535.00	\$ 20.40	\$ 3,676.00	\$ 21.21	\$ 3,824.00	\$ 22.06	\$ 3,974.00	\$ 22.92	\$ 4,133.00	\$ 23.86
N/A	7		\$ 3,412.00	\$ 19.68	\$ 3,548.00	\$ 20.47	\$ 3,691.00	\$ 21.28	\$ 3,837.00	\$ 22.13	\$ 3,993.00	\$ 23.02	\$ 4,147.00	\$ 23.93
Child Nutrition	8	Food Service Worker	\$ 3,422.00	\$ 19.74	\$ 3,557.00	\$ 20.51	\$ 3,699.00	\$ 21.34	\$ 3,849.00	\$ 22.18	\$ 4,000.00	\$ 23.07	\$ 4,159.00	\$ 23.99
ParaEd & Inst. Asst.	9	Extended School Program Facilitator	\$ 3,422.00	\$ 19.73	\$ 3,555.00	\$ 20.51	\$ 3,700.00	\$ 21.34	\$ 3,845.00	\$ 22.20	\$ 4,001.00	\$ 23.07	\$ 4,157.00	\$ 23.99
ParaEd & Inst. Asst.	10	Physical Education Assistant/VAPA Assistant	\$ 3,474.00	\$ 20.03	\$ 3,610.00	\$ 20.83	\$ 3,757.00	\$ 21.67	\$ 3,906.00	\$ 22.54	\$ 4,063.00	\$ 23.42	\$ 4,222.00	\$ 24.36
N/A	11		\$ 3,476.00	\$ 20.05	\$ 3,616.00	\$ 20.86	\$ 3,761.00	\$ 21.69	\$ 3,911.00	\$ 22.56	\$ 4,068.00	\$ 23.47	\$ 4,232.00	\$ 24.41
N/A	12		\$ 3,495.00	\$ 20.17	\$ 3,633.00	\$ 20.98	\$ 3,782.00	\$ 21.82	\$ 3,932.00	\$ 22.68	\$ 4,088.00	\$ 23.58	\$ 4,252.00	\$ 24.50
N/A	13		\$ 3,522.00	\$ 20.31	\$ 3,664.00	\$ 21.13	\$ 3,807.00	\$ 21.98	\$ 3,960.00	\$ 22.85	\$ 4,119.00	\$ 23.76	\$ 4,281.00	\$ 24.70
N/A	14		\$ 3,555.00	\$ 20.51	\$ 3,698.00	\$ 21.34	\$ 3,845.00	\$ 22.18	\$ 4,001.00	\$ 23.07	\$ 4,158.00	\$ 24.00	\$ 4,325.00	\$ 24.96
N/A	15		\$ 3,593.00	\$ 20.73	\$ 3,735.00	\$ 21.54	\$ 3,883.00	\$ 22.41	\$ 4,040.00	\$ 23.31	\$ 4,203.00	\$ 24.24	\$ 4,369.00	\$ 25.21
ParaEd & Inst. Asst.	16	Special Education Caseworker	\$ 3,625.00	\$ 20.94	\$ 3,770.00	\$ 21.78	\$ 3,921.00	\$ 22.61	\$ 4,077.00	\$ 23.53	\$ 4,243.00	\$ 24.45	\$ 4,409.00	\$ 25.44
Not Included	17	Paraeducator	\$ 3,631.00	\$ 20.94	\$ 3,772.00	\$ 21.77	\$ 3,925.00	\$ 22.64	\$ 4,079.00	\$ 23.55	\$ 4,245.00	\$ 24.47	\$ 4,411.00	\$ 25.45
N/A	18		\$ 3,649.00	\$ 21.05	\$ 3,794.00	\$ 21.88	\$ 3,944.00	\$ 22.77	\$ 4,105.00	\$ 23.66	\$ 4,269.00	\$ 24.63	\$ 4,439.00	\$ 25.61
N/A	19		\$ 3,672.00	\$ 21.18	\$ 3,818.00	\$ 22.01	\$ 3,969.00	\$ 22.90	\$ 4,126.00	\$ 23.82	\$ 4,293.00	\$ 24.75	\$ 4,462.00	\$ 25.74
N/A	20		\$ 3,703.00	\$ 21.36	\$ 3,852.00	\$ 22.23	\$ 4,008.00	\$ 23.10	\$ 4,168.00	\$ 24.05	\$ 4,333.00	\$ 25.00	\$ 4,508.00	\$ 26.01
Office & Technical	21	English Language Assessment Assistant	\$ 3,762.00	\$ 21.70	\$ 3,912.00	\$ 22.58	\$ 4,069.00	\$ 23.47	\$ 4,229.00	\$ 24.39	\$ 4,396.00	\$ 25.38	\$ 4,572.00	\$ 26.36
FMOT	22	Student Transportation Assistant, Specialized Health	\$ 3,762.00	\$ 21.70	\$ 3,912.00	\$ 22.58	\$ 4,069.00	\$ 23.47	\$ 4,229.00	\$ 24.39	\$ 4,396.00	\$ 25.38	\$ 4,572.00	\$ 26.36
Child Nutrition	23	Lead, Food Service Worker	\$ 3,766.00	\$ 21.73	\$ 3,916.00	\$ 22.60	\$ 4,073.00	\$ 23.49	\$ 4,233.00	\$ 24.41	\$ 4,401.00	\$ 25.40	\$ 4,576.00	\$ 26.40
Fiscal	23	Mail Deliver Worker	\$ 3,766.00	\$ 21.73	\$ 3,916.00	\$ 22.60	\$ 4,073.00	\$ 23.49	\$ 4,233.00	\$ 24.41	\$ 4,401.00	\$ 25.40	\$ 4,576.00	\$ 26.40
N/A	24		\$ 3,770.00	\$ 21.78	\$ 3,921.00	\$ 22.61	\$ 4,077.00	\$ 23.53	\$ 4,243.00	\$ 24.45	\$ 4,409.00	\$ 25.44	\$ 4,583.00	\$ 26.45
ParaEd & Inst. Asst.	25	Paraeducator/Instructional Support	\$ 3,800.00	\$ 21.91	\$ 3,948.00	\$ 22.79	\$ 4,103.00	\$ 23.67	\$ 4,268.00	\$ 24.62	\$ 4,438.00	\$ 25.61	\$ 4,616.00	\$ 26.61
ParaEd & Inst. Asst.	26		\$ 3,807.00	\$ 21.98	\$ 3,960.00	\$ 22.85	\$ 4,119.00	\$ 23.76	\$ 4,281.00	\$ 24.70	\$ 4,455.00	\$ 25.69	\$ 4,631.00	\$ 26.70
ParaEd & Inst. Asst.	27	Early Education Assistant	\$ 3,816.00	\$ 22.00	\$ 3,964.00	\$ 22.88	\$ 4,125.00	\$ 23.81	\$ 4,287.00	\$ 24.75	\$ 4,461.00	\$ 25.72	\$ 4,636.00	\$ 26.75
ParaEd & Inst. Asst.	28	Early Education Infant Assistant	\$ 3,816.00	\$ 22.00	\$ 3,964.00	\$ 22.88	\$ 4,125.00	\$ 23.81	\$ 4,287.00	\$ 24.75	\$ 4,461.00	\$ 25.72	\$ 4,636.00	\$ 26.75
N/A	29		\$ 3,837.00	\$ 22.13	\$ 3,992.00	\$ 23.02	\$ 4,150.00	\$ 23.94	\$ 4,316.00	\$ 24.90	\$ 4,488.00	\$ 25.89	\$ 4,668.00	\$ 26.93
N/A	30		\$ 3,889.00	\$ 22.43	\$ 4,045.00	\$ 23.33	\$ 4,207.00	\$ 24.27	\$ 4,376.00	\$ 25.24	\$ 4,548.00	\$ 26.25	\$ 4,733.00	\$ 27.30
N/A	31		\$ 3,949.00	\$ 22.79	\$ 4,108.00	\$ 23.69	\$ 4,271.00	\$ 24.64	\$ 4,439.00	\$ 25.61	\$ 4,620.00	\$ 26.63	\$ 4,801.00	\$ 27.69
ParaEd & Inst. Asst.	32	Extended School Program Lead Facilitator	\$ 3,977.00	\$ 22.96	\$ 4,139.00	\$ 23.88	\$ 4,304.00	\$ 24.84	\$ 4,473.00	\$ 25.82	\$ 4,655.00	\$ 26.85	\$ 4,839.00	\$ 27.90
ParaEd & Inst. Asst.	33	Paraeducator/Specialized Health & Instructional Support	\$ 3,995.00	\$ 23.04	\$ 4,151.00	\$ 23.96	\$ 4,316.00	\$ 24.91	\$ 4,491.00	\$ 25.90	\$ 4,670.00	\$ 26.93	\$ 4,856.00	\$ 28.01
	33G	Paraeducator/Specialized Health & Instructional Support	\$ 4,001.00	\$ 23.07	\$ 4,157.00	\$ 23.99	\$ 4,323.00	\$ 24.95	\$ 4,498.00	\$ 25.94	\$ 4,677.00	\$ 26.97	\$ 4,863.00	\$ 28.05
N/A	34		\$ 4,028.00	\$ 23.23	\$ 4,187.00	\$ 24.15	\$ 4,355.00	\$ 25.13	\$ 4,528.00	\$ 26.11	\$ 4,710.00	\$ 27.16	\$ 4,895.00	\$ 28.25
Office & Technical	35	Clerk Typist	\$ 4,043.00	\$ 23.32	\$ 4,203.00	\$ 24.26	\$ 4,373.00	\$ 25.23	\$ 4,544.00	\$ 26.21	\$ 4,724.00	\$ 27.27	\$ 4,913.00	\$ 28.33
Support Serv. & Security	36	Health Services Assistant	\$ 4,043.00	\$ 23.32	\$ 4,203.00	\$ 24.26	\$ 4,373.00	\$ 25.23	\$ 4,544.00	\$ 26.21	\$ 4,724.00	\$ 27.27	\$ 4,913.00	\$ 28.33
ParaEd & Inst. Asst.	37	Testing Technician English Language Assessments	\$ 4,053.00	\$ 23.39	\$ 4,214.00	\$ 24.33	\$ 4,385.00	\$ 25.28	\$ 4,561.00	\$ 26.29	\$ 4,742.00	\$ 27.34	\$ 4,931.00	\$ 28.43
N/A	38		\$ 4,074.00	\$ 23.51	\$ 4,239.00	\$ 24.44	\$ 4,408.00	\$ 25.43	\$ 4,581.00	\$ 26.44	\$ 4,767.00	\$ 27.50	\$ 4,957.00	\$ 28.59
ParaEd & Inst. Asst.	39	Paraeducator/Behavior & Instructional Support	\$ 4,078.00	\$ 23.52	\$ 4,238.00	\$ 24.46	\$ 4,407.00	\$ 25.43	\$ 4,585.00	\$ 26.44	\$ 4,769.00	\$ 27.49	\$ 4,958.00	\$ 28.59
Not Included	40	Curriculum Lab Technician	\$ 4,139.00	\$ 23.88	\$ 4,302.00	\$ 24.84	\$ 4,474.00	\$ 25.81	\$ 4,654.00	\$ 26.84	\$ 4,839.00	\$ 27.91	\$ 5,032.00	\$ 29.03
Not Included	41	Information Technology Assistant	\$ 4,139.00	\$ 23.88	\$ 4,302.00	\$ 24.84	\$ 4,474.00	\$ 25.81	\$ 4,654.00	\$ 26.84	\$ 4,839.00	\$ 27.91	\$ 5,032.00	\$ 29.03
Child Nutrition	42	Nutrition Services Chef/Senior Lead Food Services Worker	\$ 4,152.00	\$ 23.94	\$ 4,317.00	\$ 24.91	\$ 4,488.00	\$ 25.90	\$ 4,668.00	\$ 26.90	\$ 4,851.00	\$ 28.00	\$ 5,046.00	\$ 29.11
Office & Technical	43	Account Clerk	\$ 4,157.00	\$ 23.99	\$ 4,323.00	\$ 24.95	\$ 4,498.00	\$ 25.94	\$ 4,677.00	\$ 26.97	\$ 4,863.00	\$ 28.05	\$ 5,057.00	\$ 29.16
	43G	Testing Technician English Language Assessments	\$ 4,157.00	\$ 23.99	\$ 4,323.00	\$ 24.95	\$ 4,498.00	\$ 25.94	\$ 4,677.00	\$ 26.97	\$ 4,863.00	\$ 28.05	\$ 5,057.00	\$ 29.16
Support Serv. & Security	44	Community Liaison Worker	\$ 4,223.00	\$ 24.37	\$ 4,391.00	\$ 25.33	\$ 4,567.00	\$ 26.35	\$ 4,750.00	\$ 27.39	\$ 4,937.00	\$ 28.48	\$ 5,136.00	\$ 29.63
Child Nutrition	45	Food Service Lead Cook - Moved to RANGE 78	\$ 4,244.00	\$ 24.49	\$ 4,414.00	\$ 25.46	\$ 4,591.00	\$ 26.48	\$ 4,774.00	\$ 27.53	\$ 4,963.00	\$ 28.63	\$ 5,159.00	\$ 29.75
Office & Technical	46	District Office Receptionist	\$ 4,246.00	\$ 24.48	\$ 4,414.00	\$ 25.48	\$ 4,590.00	\$ 26.47	\$ 4,776.00	\$ 27.53	\$ 4,967.00	\$ 28.63	\$ 5,161.00	\$ 29.76
Office & Technical	47	Registrar- Moved to RANGE 76	\$ 4,247.00	\$ 24.51	\$ 4,421.00	\$ 25.50	\$ 4,596.00	\$ 26.49	\$ 4,777.00	\$ 27.55	\$ 4,969.00	\$ 28.65	\$ 5,166.00	\$ 29.82
Child Nutrition	48	Nutrition Services Driver/Kitchen Maintenance Specialist - Moved to RANGE 70	\$ 4,252.00	\$ 24.52	\$ 4,422.00	\$ 25.50	\$ 4,598.00	\$ 26.52	\$ 4,779.00	\$ 27.58	\$ 4,971.00	\$ 28.67	\$ 5,166.00	\$ 29.83
Support Serv. & Security	49	Safe and Healthy Kids Program Specialist	\$ 4,260.00	\$ 24.58	\$ 4,432.00	\$ 25.56	\$ 4,608.00	\$ 26.58	\$ 4,789.00	\$ 27.64	\$ 4,981.00	\$ 28.73	\$ 5,180.00	\$ 29.90
Not Included	50	Safety Specialist Secretary	\$ 4,260.00	\$ 24.58	\$ 4,432.00	\$ 25.56	\$ 4,608.00	\$ 26.58	\$ 4,789.00	\$ 27.64	\$ 4,981.00	\$ 28.73	\$ 5,180.00	\$ 29.90
Not Included	51	District Library Clerk	\$ 4,260.00	\$ 24.58	\$ 4,432.00	\$ 25.56	\$ 4,608.00	\$ 26.58	\$ 4,789.00	\$ 27.64	\$ 4,981.00	\$ 28.73	\$ 5,180.00	\$ 29.90
ParaEd & Inst. Asst.	52	Textbook/Instructional Media Technician - Moved to RANGE 59	\$ 4,283.00	\$ 24.71	\$ 4,456.00	\$ 25.70	\$ 4,633.00	\$ 26.73	\$ 4,816.00	\$ 27.80	\$ 5,009.00	\$ 28.90	\$ 5,209.00	\$ 30.06
Office & Technical	53	Stock Clerk/Delivery Driver	\$ 4,302.00	\$ 24.84	\$ 4,474.00	\$ 25.81	\$ 4,654.00	\$ 26.84	\$ 4,839.00	\$ 27.91	\$ 5,032.00	\$ 29.03	\$ 5,230.00	\$ 30.17
Not Included	54	Energy Program Technician	\$ 4,302.00	\$ 24.84	\$ 4,474.00	\$ 25.81	\$ 4,654.00	\$ 26.84	\$ 4,839.00	\$ 27.91	\$ 5,032.00	\$ 29.03	\$ 5,230.00	\$ 30.17
ParaEd & Inst. Asst.	55	Library/Media Assistant	\$ 4,313.00	\$ 24.87	\$ 4,484.00	\$ 25.88	\$ 4,663.00	\$ 26.89	\$ 4,849.00	\$ 27.94	\$ 5,039.00	\$ 29.08	\$ 5,242.00	\$ 30.23
ParaEd & Inst. Asst.	56	Instructional Technology Assistant - release/title change to range 72	\$ 4,324.00	\$ 24.95	\$ 4,497.00	\$ 25.95	\$ 4,675.00	\$ 26.98	\$ 4,863.00	\$ 28.05	\$ 5,056.00	\$ 29.17	\$ 5,258.00	\$ 30.34
Child Nutrition	56	Food Services Delivery Driver/Worker	\$ 4,324.00	\$ 24.95	\$ 4,497.00	\$ 25.95	\$ 4,675.00	\$ 26.98	\$ 4,863.00	\$ 28.05	\$ 5,056.00	\$ 29.17	\$ 5,258.00	\$ 30.34</

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			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Office & Technical	67	Duplicating Services Assistant	\$ 4,470.00	\$ 25.79	\$ 4,647.00	\$ 26.82	\$ 4,834.00	\$ 27.89	\$ 5,025.00	\$ 28.99	\$ 5,226.00	\$ 30.15	\$ 5,433.00	\$ 31.35
ParaEd & Inst. Asst.	68	Expanded Learning Specialist	\$ 4,471.00	\$ 25.79	\$ 4,647.00	\$ 26.81	\$ 4,831.00	\$ 27.88	\$ 5,023.00	\$ 28.98	\$ 5,224.00	\$ 30.15	\$ 5,433.00	\$ 31.33
N/A	69		\$ 4,485.00	\$ 25.88	\$ 4,663.00	\$ 26.90	\$ 4,849.00	\$ 27.96	\$ 5,041.00	\$ 29.09	\$ 5,244.00	\$ 30.24	\$ 5,453.00	\$ 31.45
Office & Technical	70	Senior Clerk Typist	\$ 4,489.00	\$ 25.90	\$ 4,666.00	\$ 26.95	\$ 4,854.00	\$ 27.99	\$ 5,050.00	\$ 29.12	\$ 5,252.00	\$ 30.27	\$ 5,456.00	\$ 31.48
Child Nutrition	70	Nutrition Services Driver/Kitchen Maintenance Specialist	\$ 4,489.00	\$ 25.90	\$ 4,666.00	\$ 26.95	\$ 4,854.00	\$ 27.99	\$ 5,050.00	\$ 29.12	\$ 5,252.00	\$ 30.27	\$ 5,456.00	\$ 31.48
Support Serv. & Security	71	Translator/Interpreter	\$ 4,524.00	\$ 26.10	\$ 4,706.00	\$ 27.14	\$ 4,891.00	\$ 28.22	\$ 5,089.00	\$ 29.36	\$ 5,290.00	\$ 30.50	\$ 5,502.00	\$ 31.72
N/A	72	Technology Services Technician	\$ 4,526.00	\$ 26.10	\$ 4,708.00	\$ 27.15	\$ 4,894.00	\$ 28.25	\$ 5,092.00	\$ 29.37	\$ 5,296.00	\$ 30.54	\$ 5,509.00	\$ 31.77
ParaEd & Inst. Asst.	73	Lead Special Education Caseworker	\$ 4,534.00	\$ 26.17	\$ 4,713.00	\$ 27.21	\$ 4,906.00	\$ 28.28	\$ 5,101.00	\$ 29.40	\$ 5,304.00	\$ 30.58	\$ 5,515.00	\$ 31.79
N/A	74		\$ 4,567.00	\$ 26.35	\$ 4,749.00	\$ 27.40	\$ 4,939.00	\$ 28.50	\$ 5,136.00	\$ 29.64	\$ 5,343.00	\$ 30.82	\$ 5,557.00	\$ 32.06
FMOT	75	Grounds Maintenance Worker	\$ 4,643.00	\$ 26.79	\$ 4,829.00	\$ 27.85	\$ 5,019.00	\$ 28.96	\$ 5,219.00	\$ 30.12	\$ 5,429.00	\$ 31.31	\$ 5,640.00	\$ 32.56
	75	Supplemental Services Technician	\$ 4,643.00	\$ 26.79	\$ 4,829.00	\$ 27.85	\$ 5,019.00	\$ 28.96	\$ 5,219.00	\$ 30.12	\$ 5,429.00	\$ 31.31	\$ 5,640.00	\$ 32.56
Office & Technical	76	Mail Delivery Worker - Move to RANGE 23	\$ 4,658.00	\$ 26.88	\$ 4,838.00	\$ 27.92	\$ 5,035.00	\$ 29.04	\$ 5,236.00	\$ 30.19	\$ 5,443.00	\$ 31.41	\$ 5,657.00	\$ 32.66
Clerical	76	Registrar	\$ 4,658.00	\$ 26.88	\$ 4,838.00	\$ 27.92	\$ 5,035.00	\$ 29.04	\$ 5,236.00	\$ 30.19	\$ 5,443.00	\$ 31.41	\$ 5,657.00	\$ 32.66
N/A	77		\$ 4,658.00	\$ 26.88	\$ 4,846.00	\$ 27.95	\$ 5,038.00	\$ 29.07	\$ 5,240.00	\$ 30.22	\$ 5,450.00	\$ 31.43	\$ 5,667.00	\$ 32.68
FMOT	78	Senior Custodian	\$ 4,667.00	\$ 26.95	\$ 4,855.00	\$ 28.01	\$ 5,050.00	\$ 29.12	\$ 5,251.00	\$ 30.28	\$ 5,459.00	\$ 31.49	\$ 5,674.00	\$ 32.73
	78	District Special Education Parent Liaison	\$ 4,667.00	\$ 26.95	\$ 4,855.00	\$ 28.01	\$ 5,050.00	\$ 29.12	\$ 5,251.00	\$ 30.28	\$ 5,459.00	\$ 31.49	\$ 5,674.00	\$ 32.73
Child Nutrition	78	Food Service Lead Cook-reclassified to Range 100	\$ 4,667.00	\$ 26.95	\$ 4,855.00	\$ 28.01	\$ 5,050.00	\$ 29.12	\$ 5,251.00	\$ 30.28	\$ 5,459.00	\$ 31.49	\$ 5,674.00	\$ 32.73
N/A	79		\$ 4,734.00	\$ 27.31	\$ 4,923.00	\$ 28.41	\$ 5,121.00	\$ 29.55	\$ 5,326.00	\$ 30.72	\$ 5,540.00	\$ 31.96	\$ 5,760.00	\$ 33.24
Office & Technical	80	Intermediate Account Clerk	\$ 4,760.00	\$ 27.45	\$ 4,951.00	\$ 28.54	\$ 5,144.00	\$ 29.68	\$ 5,352.00	\$ 30.87	\$ 5,565.00	\$ 32.10	\$ 5,783.00	\$ 33.38
N/A	81		\$ 4,767.00	\$ 27.50	\$ 4,957.00	\$ 28.59	\$ 5,154.00	\$ 29.72	\$ 5,360.00	\$ 30.93	\$ 5,575.00	\$ 32.16	\$ 5,794.00	\$ 33.42
FMOT	82	Maintenance Worker	\$ 4,779.00	\$ 27.57	\$ 4,967.00	\$ 28.67	\$ 5,167.00	\$ 29.82	\$ 5,373.00	\$ 31.00	\$ 5,587.00	\$ 32.23	\$ 5,811.00	\$ 33.52
Not Included	83	Student Services Technician	\$ 4,785.00	\$ 27.62	\$ 4,982.00	\$ 28.73	\$ 5,177.00	\$ 29.86	\$ 5,383.00	\$ 31.04	\$ 5,599.00	\$ 32.29	\$ 5,822.00	\$ 33.58
N/A	84		\$ 4,801.00	\$ 27.69	\$ 4,993.00	\$ 28.81	\$ 5,194.00	\$ 29.96	\$ 5,400.00	\$ 31.16	\$ 5,617.00	\$ 32.40	\$ 5,841.00	\$ 33.70
Support Serv. & Security	85	Family Enrollment Specialist	\$ 4,821.00	\$ 27.83	\$ 5,018.00	\$ 28.95	\$ 5,216.00	\$ 30.08	\$ 5,422.00	\$ 31.27	\$ 5,640.00	\$ 32.52	\$ 5,863.00	\$ 33.84
Office & Technical	86	Nutrition Services Operations Technician	\$ 4,821.00	\$ 27.80	\$ 5,012.00	\$ 28.91	\$ 5,209.00	\$ 30.05	\$ 5,416.00	\$ 31.24	\$ 5,636.00	\$ 32.51	\$ 5,857.00	\$ 33.78
Not Included	87	Personnel Assistant	\$ 4,839.00	\$ 27.91	\$ 5,032.00	\$ 29.03	\$ 5,230.00	\$ 30.17	\$ 5,438.00	\$ 31.36	\$ 5,658.00	\$ 32.63	\$ 5,880.00	\$ 33.92
	87G	Nutrition Services Operations Technician	\$ 4,839.00	\$ 27.91	\$ 5,032.00	\$ 29.03	\$ 5,230.00	\$ 30.17	\$ 5,438.00	\$ 31.36	\$ 5,658.00	\$ 32.63	\$ 5,880.00	\$ 33.92
Child Nutrition	88	Food Services Warehouse/Utility Worker	\$ 4,865.00	\$ 28.07	\$ 5,061.00	\$ 29.19	\$ 5,263.00	\$ 30.37	\$ 5,474.00	\$ 31.58	\$ 5,693.00	\$ 32.85	\$ 5,920.00	\$ 34.15
Support Serv. & Security	89	Supplemental Services Technician - Moved to RANGE 75	\$ 4,869.00	\$ 28.10	\$ 5,065.00	\$ 29.22	\$ 5,267.00	\$ 30.39	\$ 5,474.00	\$ 31.59	\$ 5,693.00	\$ 32.85	\$ 5,921.00	\$ 34.17
FMOT	90	Night Lead Custodian	\$ 4,872.00	\$ 28.09	\$ 5,064.00	\$ 29.21	\$ 5,268.00	\$ 30.39	\$ 5,476.00	\$ 31.58	\$ 5,694.00	\$ 32.86	\$ 5,919.00	\$ 34.15
Office & Technical	91	District Attendance Technician	\$ 4,878.00	\$ 28.15	\$ 5,071.00	\$ 29.25	\$ 5,271.00	\$ 30.42	\$ 5,483.00	\$ 31.62	\$ 5,703.00	\$ 32.92	\$ 5,929.00	\$ 34.21
FMOT	92	Bus Driver	\$ 4,883.00	\$ 28.17	\$ 5,082.00	\$ 29.32	\$ 5,280.00	\$ 30.47	\$ 5,492.00	\$ 31.67	\$ 5,711.00	\$ 32.95	\$ 5,937.00	\$ 34.26
ParaEd & Inst. Asst.	93	Early Education Infant Instructor	\$ 4,884.00	\$ 28.19	\$ 5,080.00	\$ 29.32	\$ 5,284.00	\$ 30.48	\$ 5,493.00	\$ 31.70	\$ 5,716.00	\$ 32.97	\$ 5,942.00	\$ 34.25
ParaEd & Inst. Asst.	93	Early Education Infant Instructor	\$ 4,884.00	\$ 28.19	\$ 5,080.00	\$ 29.32	\$ 5,284.00	\$ 30.48	\$ 5,493.00	\$ 31.70	\$ 5,716.00	\$ 32.97	\$ 5,942.00	\$ 34.25
FMOT	94	Grounds Maintenance Equipment/Repair Worker	\$ 4,884.00	\$ 28.18	\$ 5,077.00	\$ 29.31	\$ 5,280.00	\$ 30.46	\$ 5,491.00	\$ 31.69	\$ 5,709.00	\$ 32.92	\$ 5,937.00	\$ 34.26
N/A	95		\$ 4,892.00	\$ 28.24	\$ 5,090.00	\$ 29.36	\$ 5,294.00	\$ 30.53	\$ 5,507.00	\$ 31.76	\$ 5,725.00	\$ 33.03	\$ 5,953.00	\$ 34.35
Office & Technical	96	Duplicating Services Technician	\$ 4,905.00	\$ 28.28	\$ 5,110.00	\$ 29.40	\$ 5,299.00	\$ 30.57	\$ 5,513.00	\$ 31.79	\$ 5,733.00	\$ 33.07	\$ 5,958.00	\$ 34.38
N/A	97		\$ 4,921.00	\$ 28.37	\$ 5,116.00	\$ 29.51	\$ 5,320.00	\$ 30.68	\$ 5,532.00	\$ 31.90	\$ 5,753.00	\$ 33.18	\$ 5,980.00	\$ 34.50
Support Serv. & Security	98	Parent and Family Engagement Specialist aka Prevention Specialist	\$ 4,927.00	\$ 28.41	\$ 5,122.00	\$ 29.56	\$ 5,325.00	\$ 30.71	\$ 5,537.00	\$ 31.95	\$ 5,758.00	\$ 33.23	\$ 5,986.00	\$ 34.55
Office & Technical	99	Staff Secretary - Moved to RANGE 103	\$ 4,980.00	\$ 28.73	\$ 5,179.00	\$ 29.88	\$ 5,386.00	\$ 31.07	\$ 5,599.00	\$ 32.31	\$ 5,824.00	\$ 33.59	\$ 6,056.00	\$ 34.93
Not Included	100	Security Services Officer/Nutrition Services Head Chef/Operations Specialist	\$ 4,981.00	\$ 28.73	\$ 5,180.00	\$ 29.90	\$ 5,385.00	\$ 31.06	\$ 5,600.00	\$ 32.32	\$ 5,824.00	\$ 33.58	\$ 6,054.00	\$ 34.93
Office & Technical	101	Nutrition Services Account Technician	\$ 5,002.00	\$ 28.86	\$ 5,199.00	\$ 29.99	\$ 5,406.00	\$ 31.20	\$ 5,620.00	\$ 32.42	\$ 5,845.00	\$ 33.72	\$ 6,077.00	\$ 35.07
N/A	102		\$ 5,018.00	\$ 28.95	\$ 5,218.00	\$ 30.12	\$ 5,427.00	\$ 31.31	\$ 5,644.00	\$ 32.56	\$ 5,871.00	\$ 33.87	\$ 6,106.00	\$ 35.22
Office & Technical	103	School Office Manager	\$ 5,050.00	\$ 29.15	\$ 5,253.00	\$ 30.29	\$ 5,462.00	\$ 31.51	\$ 5,678.00	\$ 32.77	\$ 5,905.00	\$ 34.07	\$ 6,141.00	\$ 35.42
Office & Technical	103	Staff Secretary	\$ 5,050.00	\$ 29.15	\$ 5,253.00	\$ 30.29	\$ 5,462.00	\$ 31.51	\$ 5,678.00	\$ 32.77	\$ 5,905.00	\$ 34.07	\$ 6,141.00	\$ 35.42
ParaEd & Inst. Asst.	104	Speech and Language Assistant	\$ 5,063.00	\$ 29.22	\$ 5,263.00	\$ 30.38	\$ 5,474.00	\$ 31.58	\$ 5,693.00	\$ 32.84	\$ 5,920.00	\$ 34.14	\$ 6,156.00	\$ 35.51
N/A	105		\$ 5,085.00	\$ 29.33	\$ 5,285.00	\$ 30.50	\$ 5,496.00	\$ 31.71	\$ 5,718.00	\$ 32.99	\$ 5,946.00	\$ 34.31	\$ 6,183.00	\$ 35.67
Office & Technical	106	Payroll Technician	\$ 5,101.00	\$ 29.41	\$ 5,304.00	\$ 30.58	\$ 5,513.00	\$ 31.79	\$ 5,732.00	\$ 33.06	\$ 5,964.00	\$ 34.40	\$ 6,197.00	\$ 35.74
N/A	107		\$ 5,110.00	\$ 29.48	\$ 5,315.00	\$ 30.67	\$ 5,527.00	\$ 31.89	\$ 5,750.00	\$ 33.16	\$ 5,978.00	\$ 34.49	\$ 6,217.00	\$ 35.87
Office & Technical	108	Warehouse Manager	\$ 5,130.00	\$ 29.59	\$ 5,335.00	\$ 30.77	\$ 5,544.00	\$ 32.00	\$ 5,767.00	\$ 33.27	\$ 5,994.00	\$ 34.59	\$ 6,235.00	\$ 35.98
****Office & Technical	109	Accounting Specialist - Moved to RANGE 116	\$ 5,157.00	\$ 29.74	\$ 5,363.00	\$ 30.94	\$ 5,577.00	\$ 32.18	\$ 5,801.00	\$ 33.46	\$ 6,029.00	\$ 34.77	\$ 6,269.00	\$ 36.18
N/A	110		\$ 5,174.00	\$ 29.85	\$ 5,379.00	\$ 31.04	\$ 5,595.00	\$ 32.28	\$ 5,818.00	\$ 33.57	\$ 6,050.00	\$ 34.92	\$ 6,293.00	\$ 36.31
N/A	110G	Warehouse Manager	\$ 5,206.00	\$ 30.02	\$ 5,414.00	\$ 31.23	\$ 5,626.00	\$ 32.47	\$ 5,852.00	\$ 33.76	\$ 6,083.00	\$ 35.10	\$ 6,327.00	\$ 36.50
N/A	111		\$ 5,243.00	\$ 30.24	\$ 5,453.00	\$ 31.46	\$ 5,672.00	\$ 32.71	\$ 5,899.00	\$ 34.04	\$ 6,134.00	\$ 35.39	\$ 6,379.00	\$ 36.79
Support Serv. & Security	112	Licensed Vocational Nurse	\$ 5,259.00	\$ 30.34	\$ 5,468.00	\$ 31.54	\$ 5,687.00	\$ 32.81	\$ 5,916.00	\$ 34.13	\$ 6,147.00	\$ 35.46	\$ 6,392.00	\$ 36.89
Office & Technical	113	Buyer	\$ 5,274.00	\$ 30.43	\$ 5,486.00	\$ 31.66	\$ 5,703.00	\$ 32.91	\$ 5,930.00	\$ 34.22	\$ 6,169.00	\$ 35.57	\$ 6,412.00	\$ 37.00
Not Included	114	Audio/Visual Technician	\$ 5,280.00	\$ 30.46	\$ 5,492.00	\$ 31.67	\$ 5,711.00	\$ 32.95	\$ 5,938.00	\$ 34.26	\$ 6,175.00	\$ 35.63	\$ 6,420.00	\$ 37.04
FMOT	115	Lead Grounds Maintenance Worker	\$ 5,284.00	\$ 30.47	\$ 5,493.00	\$ 31.69	\$ 5,715.00	\$ 32.97	\$ 5,941.00	\$ 34.26	\$ 6,177.00	\$ 35.64	\$ 6,422.00	\$ 37.05
FMOT	116	Transportation Dispatcher/Scheduler/Lead Payroll Technician	\$ 5,307.00	\$ 30.60	\$ 5,517.00	\$ 31.80	\$ 5,735.00	\$ 33.08	\$ 5,962.00	\$ 34.40	\$ 6,202.00	\$ 35.77	\$ 6,446.00	\$ 37.19
Office & Technical	116	Accounting Specialist	\$ 5,307.00	\$ 30.60	\$ 5,517.00	\$ 31.80	\$ 5,735.00	\$ 33.08	\$ 5,962.00	\$ 34.40	\$ 6,202.00	\$ 35.77	\$ 6,446.00	\$ 37.19
N/A	117		\$ 5,311.00	\$ 30.63	\$ 5,522.00	\$ 31.87	\$ 5,743.00	\$ 33.14	\$ 5,973.00	\$ 34.46	\$ 6,213.00	\$ 35.83	\$ 6,460.00	\$ 37.28

WESTMINSTER SCHOOL DISTRICT
CLASSIFIED SERVICE (UNIT) SALARY SCHEDULE INCLUSIVE OF COMPENSATION STUDY & IBB UPDATES
2024-2025

Effective July 1, 2024

Barg. Unit Family	Revised Range	Classification	Step I		Step II		Step III		Step IV		Step V		Step VI		
			Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	
Office & Technical	126	Personnel Analyst - Moved to RANGE 138	\$ 5,594.00	\$ 32.28	\$ 5,816.00	\$ 33.56	\$ 6,048.00	\$ 34.90	\$ 6,288.00	\$ 36.28	\$ 6,539.00	\$ 37.73	\$ 6,799.00	\$ 39.23	
N/A	127		\$ 5,595.00	\$ 32.28	\$ 5,818.00	\$ 33.57	\$ 6,050.00	\$ 34.92	\$ 6,293.00	\$ 36.31	\$ 6,545.00	\$ 37.76	\$ 6,806.00	\$ 39.28	
N/A	128		\$ 5,632.00	\$ 32.50	\$ 5,859.00	\$ 33.81	\$ 6,094.00	\$ 35.17	\$ 6,338.00	\$ 36.56	\$ 6,591.00	\$ 38.03	\$ 6,856.00	\$ 39.56	
N/A	129		\$ 5,674.00	\$ 32.72	\$ 5,901.00	\$ 34.05	\$ 6,139.00	\$ 35.41	\$ 6,382.00	\$ 36.82	\$ 6,638.00	\$ 38.29	\$ 6,900.00	\$ 39.83	
Office & Technical	130	Personnel Technician	\$ 5,681.00	\$ 32.78	\$ 5,907.00	\$ 34.09	\$ 6,143.00	\$ 35.45	\$ 6,391.00	\$ 36.85	\$ 6,646.00	\$ 38.32	\$ 6,908.00	\$ 39.84	
FMOT	131	Electronics/Skilled Maintenance Worker; Skilled Maintenance Workers: (Grounds Equipment Mechanic, Electrician, Plumbing/Heating, Locksmith, and Painter)	\$ 5,692.00	\$ 32.85	\$ 5,921.00	\$ 34.16	\$ 6,153.00	\$ 35.49	\$ 6,399.00	\$ 36.93	\$ 6,654.00	\$ 38.39	\$ 6,916.00	\$ 39.93	
N/A	132		\$ 5,750.00	\$ 33.16	\$ 5,978.00	\$ 34.49	\$ 6,217.00	\$ 35.87	\$ 6,464.00	\$ 37.31	\$ 6,726.00	\$ 38.80	\$ 6,995.00	\$ 40.36	
N/A	133		\$ 5,785.00	\$ 33.37	\$ 6,017.00	\$ 34.71	\$ 6,258.00	\$ 36.10	\$ 6,507.00	\$ 37.54	\$ 6,769.00	\$ 39.05	\$ 7,037.00	\$ 40.61	
FMOT	134	Mechanic	\$ 5,824.00	\$ 33.58	\$ 6,054.00	\$ 34.93	\$ 6,297.00	\$ 36.32	\$ 6,546.00	\$ 37.76	\$ 6,806.00	\$ 39.28	\$ 7,075.00	\$ 40.81	
	134G	Lead Grounds Maintenance Worker	\$ 5,824.00	\$ 33.58	\$ 6,054.00	\$ 34.93	\$ 6,297.00	\$ 36.32	\$ 6,546.00	\$ 37.76	\$ 6,806.00	\$ 39.28	\$ 7,075.00	\$ 40.81	
	134G	Night Lead Custodian	\$ 5,824.00	\$ 33.58	\$ 6,054.00	\$ 34.93	\$ 6,297.00	\$ 36.32	\$ 6,546.00	\$ 37.76	\$ 6,806.00	\$ 39.28	\$ 7,075.00	\$ 40.81	
Office & Technical	135	Credentials Technician	\$ 5,837.00	\$ 33.67	\$ 6,068.00	\$ 35.02	\$ 6,310.00	\$ 36.42	\$ 6,561.00	\$ 37.85	\$ 6,823.00	\$ 39.37	\$ 7,093.00	\$ 40.94	
Office & Technical	136	Tecnology Services Specialist	\$ 5,838.00	\$ 33.66	\$ 6,067.00	\$ 34.99	\$ 6,309.00	\$ 36.40	\$ 6,563.00	\$ 37.84	\$ 6,824.00	\$ 39.35	\$ 7,094.00	\$ 40.92	
N/A	137		\$ 5,870.00	\$ 33.86	\$ 6,103.00	\$ 35.22	\$ 6,349.00	\$ 36.61	\$ 6,602.00	\$ 38.08	\$ 6,865.00	\$ 39.61	\$ 7,140.00	\$ 41.21	
N/A	138	Personnel Analyst	\$ 5,916.00	\$ 34.13	\$ 6,152.00	\$ 35.49	\$ 6,398.00	\$ 36.91	\$ 6,650.00	\$ 38.38	\$ 6,914.00	\$ 39.91	\$ 7,191.00	\$ 41.49	
N/A	139		\$ 5,998.00	\$ 34.61	\$ 6,236.00	\$ 35.99	\$ 6,488.00	\$ 37.44	\$ 6,750.00	\$ 38.94	\$ 7,018.00	\$ 40.49	\$ 7,299.00	\$ 42.11	
Office & Technical	140	Administrative Secretary	\$ 6,055.00	\$ 34.93	\$ 6,292.00	\$ 36.30	\$ 6,542.00	\$ 37.75	\$ 6,801.00	\$ 39.24	\$ 7,072.00	\$ 40.81	\$ 7,356.00	\$ 42.44	
N/A	141	Web Content and Project Management Specialist	\$ 6,093.00	\$ 35.15	\$ 6,337.00	\$ 36.56	\$ 6,590.00	\$ 38.03	\$ 6,854.00	\$ 39.55	\$ 7,127.00	\$ 41.12	\$ 7,413.00	\$ 42.76	
Not Included	142	Lead Mechanic	\$ 6,160.00	\$ 35.53	\$ 6,405.00	\$ 36.96	\$ 6,659.00	\$ 38.41	\$ 6,924.00	\$ 39.95	\$ 7,200.00	\$ 41.54	\$ 7,485.00	\$ 43.21	
N/A	143		\$ 6,187.00	\$ 35.69	\$ 6,434.00	\$ 37.13	\$ 6,691.00	\$ 38.60	\$ 6,960.00	\$ 40.16	\$ 7,239.00	\$ 41.76	\$ 7,528.00	\$ 43.42	
N/A	144		\$ 6,281.00	\$ 36.24	\$ 6,534.00	\$ 37.69	\$ 6,793.00	\$ 39.20	\$ 7,064.00	\$ 40.76	\$ 7,348.00	\$ 42.39	\$ 7,642.00	\$ 44.09	
N/A	145		\$ 6,388.00	\$ 36.84	\$ 6,643.00	\$ 38.33	\$ 6,906.00	\$ 39.86	\$ 7,184.00	\$ 41.45	\$ 7,467.00	\$ 43.09	\$ 7,761.00	\$ 44.80	
Office & Technical	146	Accountant	\$ 6,407.00	\$ 36.98	\$ 6,663.00	\$ 38.44	\$ 6,929.00	\$ 39.98	\$ 7,203.00	\$ 41.55	\$ 7,489.00	\$ 43.22	\$ 7,788.00	\$ 44.93	
N/A	147		\$ 6,465.00	\$ 37.32	\$ 6,727.00	\$ 38.80	\$ 6,996.00	\$ 40.36	\$ 7,275.00	\$ 41.98	\$ 7,566.00	\$ 43.65	\$ 7,870.00	\$ 45.41	
Not Included	148	Data Information Specialist	\$ 6,528.00	\$ 37.65	\$ 6,784.00	\$ 39.14	\$ 7,054.00	\$ 40.70	\$ 7,333.00	\$ 42.31	\$ 7,626.00	\$ 44.02	\$ 7,931.00	\$ 45.75	
	148G	Parent and Family Engagement Specialist	\$ 6,546.00	\$ 37.76	\$ 6,806.00	\$ 39.28	\$ 7,075.00	\$ 40.81	\$ 7,357.00	\$ 42.45	\$ 7,652.00	\$ 44.15	\$ 7,955.00	\$ 45.91	
	148G	Lead Mechanic	\$ 6,546.00	\$ 37.76	\$ 6,806.00	\$ 39.28	\$ 7,075.00	\$ 40.81	\$ 7,357.00	\$ 42.45	\$ 7,652.00	\$ 44.15	\$ 7,955.00	\$ 45.91	
Office & Technical	149	Network Systems Specialist	\$ 6,825.00	\$ 39.38	\$ 7,095.00	\$ 40.95	\$ 7,379.00	\$ 42.57	\$ 7,672.00	\$ 44.27	\$ 7,977.00	\$ 46.03	\$ 8,295.00	\$ 47.86	
2024-25: 1 % Increase Effective July 1, 2024								Board Approval Date TBD							
Position/Classification is a frozen/eliminated/outdated position and not included in SSC Study															
Position/Classification is a frozen/eliminated/outdated position and included in SSC Study															
Position/Classification salary was updated and needs to be reflected in salary schedule															
Position/Classification title updated and needs to be reflected in salary schedule															
****Salaries modified through IBB and do not reflect recommendation from SSC study															
*****Per SSC report salary is subject to a decrease. Grandfathered until position becomes vacant.															

WESTMINSTER SCHOOL DISTRICT NOON TIME SUPERVISOR SALARY SCHEDULE 2024-2025 Effective July 1, 2024	
STEP	1
1	\$16.88
2023-2024: Applied to Column 1, Step 1 of Classified Salary Schedule. Effective July 1, 2023	
Board Approval TBD	

Noontime Supervisor: (NTS/01/01)