

BUSINESS MEETING MINUTES

A Business Meeting of the Springfield School District No.19 Board of Education was held on August 11, 2025.

1. CALL MEETING TO ORDER, FLAG SALUTE AND LAND ACKNOWLEDGEMENT

Board Chair Jonathan Light called the Springfield Board of Education meeting to order at 7:01 p.m. and led the Pledge of Allegiance. Following the Pledge of Allegiance, Director Kohl read the following Land Acknowledgement:

We acknowledge that we are in the traditional homeland of the Kalapuya people, specifically the community that was known as Chifin, the area that we now call Springfield.

Kalapuya people, who have lived in this region since "[Time Immemorial](#)", were illegally dispossessed of their land and forcibly removed to what are now the Grand Ronde and Siletz reservations over several years, but most notably in treaties between 1851 and 1855.

The Kalapuya are now members of the [Confederated Tribes of the Grand Ronde](#) and the [Confederated Tribes of Siletz Indians](#), and members of the Kalapuya still live, work, study, and thrive in this area, and continue to make important contributions here in Springfield, across the land we now refer to as Oregon, and around the globe.

This information is shared out of a responsibility to prevent the erasure of Native culture, heritage, and people and to ensure a quality contemporary education for future generations.

Attendance

Board Members attending the meeting included Board Chair Jonathan Light, Director Ken Kohl, Director Nicole De Graff, Director Heather Quaas-Annsa and Director Amber Langworthy.

District staff and community members identified included Superintendent Todd Hamilton, David Collins, Dustin Reese, Brett Yancey, Martie Steigleder, Brian Richardson, Jeff Michna, Jose da Silva, Marion Malcolm, Kimberlee Pelster, Andy Price, Kim Weston, Patty Sandy, Brett Salazar, Patty Morrison, Melissa Stalder, Debbie Carter, Carla Smith, Brian Weston, Josh Donaldson, Terry Rutledge, Lou Woodford, Ginny Osteen, Manny Placencia, Melissa Locke, Don Hakala, and Ashton Lister.

2. APPROVAL OF THE AGENDA

Chair Light asked for a motion to approve the August 11, 2025 agenda as presented.

Director Kohl requested Item 4.A.1; the June 9, 2025 Budget Hearing and Board Minutes be pulled from the motion for correction.

Director Langworthy requested Item 4.A.4; the Personnel Report be pulled.

Director Quaas-Annsa stated that she had sent minor corrections of the 6/9/2025 Budget Hearing and Board Minutes and July 1, 2025 Organizational Minutes to the School Board Secretary, Martie Steigleder.

MOTION: Director Quaas-Annsa moved, seconded by Director Kohl, to approve the August 11, 2025 agenda, with the exception to the three items previously listed, from the Consent Agenda.

Chair Light called for a roll call vote. Chair Light asked each Board member to indicate if they supported the motion in favor of approving the August 11, 2025 agenda, with the exception to three items previously listed, from the Consent Agenda: Director Quaas-Annsa – Yes, Director Kohl – Yes, Director De Graff – Yes, Director Light – Yes, and Director Langworthy - Yes.

Motion passed, 5:0.

3. PUBLIC COMMENT

Chair Light shared: This is the portion of our agenda for public comment. The Board provides three ways for community members to share public comment: written public comment, in person oral public comment and virtual public comment. Written public comment is received via email. Public comment received via email for this evening has been reviewed by the Board and has also been posted on the District’s website. The deadline for submitting a request for oral public comment was today at 2:00 p.m. Those who requested an opportunity to speak this evening were notified by the board secretary about their request.

Time permitting, the board may also hear public comment from individuals who signed up in person at the Administration Office before the meeting.

We encourage groups with a common purpose to designate a spokesperson. If your comments will be covered by a group spokesperson, please indicate so when your name is called. I want to remind those members of the public who have indicated a desire to make comments that our policy provides for a limitation of three (3) minutes per person.

The Board will not hear comments regarding any school personnel. We ask those speaking to refrain from using names and titles of school personnel. Any complaints regarding a particular employee must be processed through the procedure set forth in Board policy KL, which requires that complaints be submitted in writing to the Superintendent. This procedure must be followed before there is any Board involvement with such issues. A compliment involving a staff member should be sent to the superintendent, who will forward it to the employee, their supervisor and the Board.

Speakers are reminded that their public comments will be limited to three (3) minutes.

Chair Light announced that the Board had received two written comments via email.

Ginny Osteen discussed her concern about the District’s compliance with legislative mandates. Osteen also expressed concern over the quality of the education being provided, while urging the Board to address the issues to ensure students receive a comprehensive education.

4. ACTION ITEMS

A. Approve Consent Agenda

1. June 9, 2025 Budget Hearing and Board Minutes
2. June 23, 2025 Board Special Meeting Minutes
3. July 1, 2025 Board Organizational Minutes

- | | |
|--|---------------|
| 4. Personnel Report, Resolution #25-26.003 | Dustin Reese |
| 5. 2023-24 Oregon English Language Learner Report | Melissa Locke |
| 6. Approve OSAA Cooperative Sponsorship, Springfield HS and Mohawk HS Swim Team, Resolution #25-26.005 | David Collins |

Chair Light asked for a motion to approve the Consent Agenda for August 11, 2025 as amended.

MOTION: *Director Kohl moved, Director Quaas-Annsa seconded the motion to approve the Consent Agenda, with the exception of three pulled items previously listed.*

Chair Light called for a roll call vote. Chair Light asked each Board member to indicate if they supported the motion in favor of approving the Consent Agenda with the exception of three pulled items previously listed: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy - Yes.

Motion passed, 5:0.

Consent Agenda Item A.1; June 9, 2025 Budget Hearing and Board Minutes
Property and Liability and Worker’s Compensation Insurance motion

Director Kohl asked for current levels of coverage.

Corrected: Yancey noted that a detailed list *would be* emailed to all Board members.

Consent Agenda Item A.1; June 9, 2025 Budget Hearing and Board Minutes
Board Communications and Comments

Corrected: Director Quaas-Annsa shared her excitement *for her son’s* recent promotion.

MOTION: *Director Kohl moved, seconded by Director Quaas-Annsa to approve Consent Agenda Item 1; June 9, 2025 Budget Hearing and Board Minutes as amended.*

Chair Light called for a roll call vote. Chair Light asked each Board member to indicate if they approve Consent Agenda Item 1; June 9, 2025 Budget Hearing and Board Minutes as amended: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy - Yes.

Motion passed, 5:0.

Consent Agenda Item A.3; July 1, 2025 Board Organizational Minutes

Director Langworthy’s final vote was included in the motion’s tally vote, but through error was omitted from the recorded participants.

Correction: Director Langworthy — *vote cast for* Jonathon Light as Board Chair.

The final vote for Board Chair was accurately recorded in the 7/1/2025 Board Minutes.
Motion passed, 3:2 in favor of Jonathan Light for Board Chair.

MOTION: *Director Quaas-Annsa moved, seconded by Director De Graff to approve Consent Agenda Item 3; July 1, 2025 Board Organizational Minutes as amended.*

Chair Light called for a roll call vote. Chair Light asked each Board member to indicate if they approve Consent Agenda Item A.3; July 1, 2025 Board Organizational Minutes as amended: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy - Yes.

Motion passed, 5:0.

Consent Agenda A.4. Personnel Report

Director Langworthy asked about the volume of teacher resignations and the number of exit interviews conducted.

HR Director Dustin Reece, clarified that the narratives in regard to “teachers leaving in droves” were not accurate. Data shows fewer teachers leaving this year compared to pre-COVID times. The District offers all employees the exit survey, for those wishing to participate.

MOTION: Director De Graff moved, Director Kohl seconded to approve the Consent Agenda A.4 Personnel Report as presented.

Chair Light called for a roll call vote. Chair Light asked each Board member to indicate if they approve the Consent Agenda Item A.4, Personnel Report as presented: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy - Yes.

Motion passed, 5:0.

**B. Approve Oregon School Employees Association (OSEA) Contract,
Resolution #25-26.004**

Brett Yancey

It is recommended that the Board of Directors approve the terms of the final year of the 2022-2026 agreement between Springfield Public Schools and Oregon School Employees Association, effective July 1, 2025 through June 30, 2026.

MOTION: Director Quaas-Annsa moved, seconded by Director De Graff to approve the terms of the final year of the 2022-2026 agreement between Springfield Public Schools and Oregon School Employees Association, effective July 1, 2025 through June 30, 2026.

Chair Light asked if there was any discussion. There was none.

Chair Light called for a roll call vote. Chair Light asked each Board member to indicate if they approve the terms of the final year of the 2022-2026 agreement between Springfield Public Schools and Oregon School Employees Association, effective July 1, 2025 through June 30, 2026: Director Quaas-Annsa – Yes, Director Light – Yes, Director Kohl – Yes, Director De Graff – Yes, and Director Langworthy - Yes.

Motion passed, 5:0.

5. Discussion

A. School Board Representation – Agencies & Civic Organizations

Chair Light

Chair Light discussed three board representative positions provided by the school board to various organizations.

The Lane Council of Governments (LCOG) is represented by Director Ken Kohl Facilitate funding, administer and manage programs, as well as provide a variety of services throughout the entirety of Lane County communities.

The Wildish Theater is represented by Director Heather Quaas-Annsa Born of Wildfires - Oak Fire; a folk-rock band based in Eugene. Performances help raise money for Springfield Arts and Culture Awards (SACCA).

The Springfield Education Foundation (SEF) is represented by Director Nicole De Graff Provides \$2.6 million in grants for a variety of school projects and help in funding for such things as playground equipment, P.E, music, instruments, and art supplies.

Chair Light encouraged Director Langworthy to continue to gain knowledge of these organizations by attending and observing the meetings, in an effort to learn more about board representative responsibilities.

Director Quaas-Annsa pointed out that the meeting time listed in their board packets for the Springfield Budget Committee was not accurate.

Superintendent Hamilton said he would recheck the schedule and confirm the correct time with the Board.

Chair Light stated that Brett Yancey would be sending out the new Budget Committee meeting schedule sometime in November.

B. Future Agenda Items

Chair Light

The Board will address an extensive number and wide variety of topics, as well as create a list that they wish to meet over the course of the school year. Board members shared their preferences on item prioritization, meeting strategies, and topics of interest.

Annual District Reports
Cell Phone policy by the end of October
Board priorities

6. Reports and Information

A. OSBA Summer Conference Highlights

Chair Light

Chair Light shared the attendance of the entire Board at the OSBA Summer Conference.

Director Quaas-Annsa shared that she always enjoys meeting other district representatives and sharing challenges and successes. Springfield's successful CTE Cosmetology program was a highlight at the conference.

Director Kohl found the presentations pertaining to the evaluation process and the role of board secretary insightful.

Director De Graff appreciated having received legislative policy updates and information, including clarifications on how Oregon schools are affected by these.

Director Langworthy attended the Cell Phone policy presentation, noting the challenges involved in bringing students, families, teachers, and schools together.

B. Superintendent Communication

Superintendent Hamilton

Provided updates on legislative changes and the need for the district to adopt a cell phone policy by October 31, 2025

Release of federal funds for K-12 education and the impact on various programs

The importance of summer programs and the efforts of the facilities crew to prepare schools for the new year

The fundraiser Night of 11,000 Stars, will be held October 18, 2025

The OSBA Fall Conference will be held November 6-8, 2025

C. Board Communication and Comments

Chair De Graff

Director De Graff mentioned the upcoming committee assignments and the importance of community involvement.

Director Light acknowledged the importance of school. Light is looking forward to the upcoming school year and taking steps towards the District's success.

Director Kohl shared his concern about the reduction in the number of English learners, according to the ELL report.

Director Quaas-Annsa discussed the excitement of her children returning to school, emphasizing the positive impact of the District's efforts on her children's enthusiasm for learning. Quaas-Annsa voiced the importance of programs like Smart Start and summer programs.

Director Langworthy shared that Yolanda Elementary, where her daughter will attend fourth grade this year, is an amazing school. Langworthy expressed appreciation for the support during her recent board campaign.

8. NEXT MEETINGS

August 25, 2025 - Board Special Meeting at 5:30 p.m.

September 8, 2025 – Board Business Meeting at 7:00 p.m.

9. ADJOURNMENT

With no other business, Chair Light adjourned the meeting at 8:19 p.m.

(Minutes recorded by Trenay Ryan, LCOG)