

**MINUTES  
JANUARY 15, 2015**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
JANUARY 15, 2015  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 6:07 P.M. All of the Board Members were present. There were two presentations; the first was from the National Black United Fund (NBUF), the objective of the presentation is to inform the Board and community that this company can help the district develop a Needs Assessment of the District, and a Strategic Development and Capital Financing Plan of Action to address those needs of the district. The other presentation was from MM Telecom Corporations. This company could assist the district with a technology plan. Following the presentations was the public participation portion of the meeting. All concerns were addressed by the Board, Superintendent and Staff.

**BOARD MEMBERS PRESENT:**

LaMont E. Johnson	President
JoAnn Simmons	1 <sup>st</sup> Vice President
Ricky A. Cooke, Sr.	Secretary
Shelley Brazley	Trustee
Maribel Touré	Trustee

**STAFF MEMBERS PRESENT:**

Susan Johnson	Superintendent of Schools
Gerard Antione	Assistant Superintendent for Business & Operations
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Regina Armstrong	Assistant Superintendent for Elementary C & I
James Clark	Associate Superintendent for Secondary Education
Allison Hernandez	Assistant Superintendent for Special Education
Daniel Espina	Executive Director of Technology & MIS
Patricia Wright	District Clerk
Monte Chandler	General Counsel
Scott Kershaw	Labor Counsel

**C. PLEDGE OF ALLEGIANCE**

**D. MOMENT OF SILENCE**

**E. SUPERINTENDENT'S REMARKS**

**MINUTES  
JANUARY 15, 2015**

**F. PRESIDENT'S REMARKS**

**G. COMMENDATIONS/ PRESENTATIONS**

**Trustee Simmons moved, seconded by Trustee Cooke to convene to executive session to discuss a particular employee and other personnel matters.**

**MOTION YES 5 MOTION CARRIED**  
To convene to executive session

**Trustee Simmons moved, seconded by Trustee Cooke to reconvene to open session at 10:49 P.M. (The meeting was reconvened in the little theater due to heating issues)**

**MOTION YES 5 MOTION CARRIED**  
To reconvene to open session

**The Board reviewed the agenda, all addendums and hand carried items were read by the district Clerk.**

**H. OTHER AGENDA ITEMS**

**1. BUSINESS & OPERATIONS**

**WARRANTS**

**RECOMMENDS** that the Board of Education review the **Register of Bills** as follows: **General Funds** (Warrants #45,40,42,31,28); **Cafeteria/Lunch** (Warrant: # 10,7,6); **Capital Fund** (Warrants #11,12,8,7,5,6,5,4) and **Federal** (Warrants #13,12,9,8).

**BUDGET TRANSFERS**

**RESOLVED**, that the Board of Education approve the Superintendent's recommendation to approve Budget Transfers of \$5,000 and over. **None this month.**

**RESOLVED**, that the Superintendent notifies the Board of education of the following Budget Transfers under \$5,000. **None this month.**

**MINUTES  
JANUARY 15, 2015**

**2. USE OF FACILITIES- NO ACTION**

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

**6. SPECIAL EDUCATION-NO ACTION**

**7. FUNDED PROGRAMS- NO ACTION**

**8. TRANSPORTATION-NO ACTION**

**9. INTERNSHIPS-NO ACTION**

**10. TECHNOLOGY –NO ACTION**

**11. PERSONNEL (see attached pages #1-4)**

**12. MISCELLANEOUS**

**WHEREAS**, the ABGS Middle School is planning an out-of-state trip to Washington, DC, on February 27, 2015.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to permit approximately fifty-one (51) students (26 boys, 25 girls) and approximately five (5) chaperones (2 males, 3 females) from the ABGS Middle School to go to Washington, DC, on February 27, 2015. The purpose of the trip is for the students to visit the White House and tour the capital. The cost per student to do the tour of the capital is \$25.00 that will be paid by the students. The cost of transportation for the trip has been allocated under budget code Middle School Trips; students will be provided with a bag lunch from food services during the trip. All pertinent information is on file.

**MINUTES  
JANUARY 15, 2015**

**BOARD OF EDUCATION  
PERSONNEL**

**January 15, 2015**

**A. LEAVE(S) OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE LEAVE(S) OF ABSENCE REQUESTS for the following professional personnel:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Deloryce Bright Eff. 01/12/15 – 06/30/15	Teaching Assistant David Paterson School	Letter requesting Leave without pay/FMLA from 01/05/15 through 06/30/15. (Documentation on file)

**B. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel:**

<u>Name</u>	<u>Position / School</u>	<u>Compensation</u>
Marla Alvarez Eff. 02/02/15 until teacher returns	Elementary Teacher (Leave Replacement for M. Nelson – Front School)	\$68,877 (Level 9, Step 1 - prorated)
Amanda Arce- <b>PULLED</b> Eff. 01/20/15 – 06/30/15	Teaching Assistant (Leave Replacement - For D. Bright – David Paterson School)	\$27,376 (Level 4, Step 1 – prorated)
Wandalyn Williams Eff. 02/02/15 – 06/30/15	Special Education Teacher (Extend Leave Replacement Appointment ABGS Middle School)	\$59,010 (Level 5, Step 1 – prorated)

**C. RESCINION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to RESCIND the appointment of the following professional personnel: for Barack Obama’s AIS Afterschool Program on Tuesdays and Fridays, 3:30 p.m. –5:00 p.m. – (January 8, 2015 docket)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Anne Oyelana Eff. 01/09/15 – 04/24/14	Teaching Assistant	\$23.99 per hour

**MINUTES  
JANUARY 15, 2015**

- D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to CHANGE the following actions from the January 8, 2015 docket:**

**CHANGE PROBATIONARY PERIOD FROM:**

Jillian DiPalma Eff. 01/20/15 (Three-(3) year Probationary period- 01/19/15)	ESL Teacher Prospect / Marshall Schools	\$59,010 (Level 5 – Step 1 – prorated)
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**CHANGE TO:**

Jillian DiPalma <b>Eff. 02/10/15</b> <b>(Three-(3) year</b> <b>Probationary period-</b> <b>02/09/17)</b>	ESL Teacher Prospect / Marshall Schools	\$59,010 (Level 5 – Step 1 – prorated)
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**CHANGE FROM: (time)**

Maria Cavallero	Clerical (4:15-5:00 PM)	Contractual hourly rate
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**CHANGE TO:**

Maria Cavallero	Clerical ( <b>4:15-5:15 PM</b> )	Contractual hourly rate
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- E. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT PER DIEM SUBSTITUTE TEACHERS for the 2014-2015 School Year:**

<b><u>Name</u></b>	<b><u>Subject / Position</u></b>	<b><u>Compensation</u></b>
Tracey A. Brown Eff. 1/16/14	English Language Arts Grades 7-12	2014-2015 School Year \$125 per day
Heather M. Huston Eff. 1/16/14	Special Education, Perm. Emotionally Disturbed, Perm. Nursery, Kindergarten, Perm. Grades 1-6	2014-2015 School Year \$125 per day

**MINUTES  
JANUARY 15, 2015**

- F. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following professional personnel for BARACK OBAMA’S AIS Afterschool Program (Tuesdays and Fridays, 3:30 p.m. – 5:00 p.m., effective January 9, 2015 – April 24, 2015– grant funded): (Approved pending the attorney and Superintendent checking the \$23.99 salaries)**

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Cynthia Moore-Drayton	Elementary Teacher	\$40.54 per hour
Anne Oyelana	Elementary Teacher	\$23.99 per hour
Rosemary Hamilton	Elementary Teacher	\$23.99 per hour

- G. APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following professional personnel for the upcoming High School Spring Theatre Production to be performed in April 2015:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Theresa Cucina Eff. 02/02/15	Director	\$3,000
Kevin Winther Eff. 02/02/15	Assistant Director	\$2,000
Sean Reichert Eff. 02/02/15	Set Designer	\$2,200

- H. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following professional personnel for ABGS MIDDLE SCHOOL’S SATURDAY ACADEMY (effective: January 10, 2015, January 24, 2015, January 31, 2015, February 7, 2015, February 28, 2015, March 7, 2015, March 14, 2015, March 21, 2015 and March 28, 2015 - 9:00 a.m. to 12 noon – grant funded):**

<u>Name</u>	<u>Subject / Position</u>	<u>Compensation</u>
Khayyam Ali	6 <sup>th</sup> grade Math - Teacher	\$40.54 per hour
Yolanda Sampson	ELA Teacher - Substitute	\$40.54 per hour

**MINUTES  
JANUARY 15, 2015**

- I. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following professional personnel as HOME TUTORS for the 2014 – 2015 school year:**

<u>Name</u>	<u>Compensation</u>
Joy Nelson	\$40.54 per hour
Ronda Moore	\$40.54 per hour
Depree Jones-PULLED	\$40.54 per hour
Stephen Lux	\$40.54 per hour

**2. CIVIL SERVICE PERSONNEL**

- A. APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Anthony Greene Eff. 01/20/15	Maintainer – Central Maintenance, Lv. 2A, St. 1 \$35,401 prorated	Replacing W. Ebron who retired
Brian Jackson Eff. 01/20/15	Cleaner – PT Sub, District, \$12.00/hr	Expand substitute list. Services to be utilized by district as required

**CIVIL SERVICE ITEM “B” PULLED**

- B. RESOLVED, that the Board of Education amend paragraph ten (10) of the Hand Carry Board Resolution adopted at the Board Meeting held on November 20, 2014 regarding the revoking of salary of employee number 2016 on special assignment with the District, and it is**

**FURTHER RESOLVED, that employee number 2016 returns to their Civil Service title of Community Aide at a salary of \$33,332.00, prorated, from the Community Aide salary guide, Column M, Level 11, St. 13, effective January 16, 2015.**

**MINUTES  
JANUARY 15, 2015**

**ADDENDUM ITEM  
JANUARY 15, 2015**

**RESOLVED**, the District shall issue a Request For Proposal for an educational executive leadership search company to aid the Board of Education in its national search for a candidate for the position of Superintendent of Schools so that the responses to the Request for Proposal can be submitted to the Board at its next Board meeting on February 12, 2015.

**BOARD OF EDUCATION**

**January 15, 2015**

**HAND CARRY**

**PERSONNEL**

- a. **LEAVE(S) OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE LEAVE(S) OF ABSENCE REQUESTS** for the following professional personnel:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Reason</u></b>
Heather Scott Eff. 2/02/15 – 04/21/15	Elementary Teacher Jackson Annex School	Letter requesting Maternity Leave/FMLA with pay from 02/02/15 through 04/21/15 (Documentation on file)
Jennifer Terranova Eff. 02/09/15 – 05/08/15	English Teacher ABGS Middle School	Letter requesting Maternity Leave/FMLA using accrued sick leave from 02/09/15 through 05/08/15 (Documentation on file)
Krystal Calabrese Eff. 02/10/15 – 04/10/15	English Teacher ABGS Middle School	Letter requesting Maternity Leave/FMLA using accrued sick leave from 02/10/15 through 04/10/15 (Documentation on file)

- b. **Upon recommendation of the Superintendent of Schools, BE IT RESOLVED** that pursuant to Education Law Section 913, Employee Number 2563 is hereby directed to submit to a fitness examination by a physician of the district's choosing.
- c. **RESOLVED**, that the resolution passed on January 8, 2015 that approved the appointment of Access 7, as the vendor to provide behavior management system



**MINUTES**  
**JANUARY 15, 2015**

analysis for the District’s special education department is terminated effectively immediately.

- d. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation for the David Paterson School Saturday AIS Academy for the following dates; January 17<sup>th</sup> , 24<sup>th</sup> ,31<sup>th</sup> , February 7<sup>th</sup> & 28<sup>th</sup>, March 7<sup>th</sup> , 14<sup>th</sup> , 21<sup>st</sup> & 28<sup>th</sup> and April 18<sup>th</sup>

Gary Rush - Administrator	9:00 a.m. – 1:00 p.m.	Not to exceed 40 hours-\$94.39
Keesha Keller – Sub Administrator	9:00 a.m. – 1:00 p.m.	Not to exceed 40 hours-\$94.39
Shakim Davis - Teacher	9:00 a.m. – 12:30 p.m.	Not to exceed 35 hours-\$40.54
Charity Reado - Teacher	9:00 a.m. – 12:30 p.m.	Not to exceed 35 hours-\$40.54
Linda St. John - Teacher	9:00 a.m. – 12:30 p.m.	Not to exceed 35 hours-\$40.54
Lisa Dunn-Lockhart – Sub Teacher	9:00 a.m. – 12:30 p.m.	Not to exceed 35 hours-\$40.54
Sylvania Mestizo-Sub Teacher	9:00 a.m. – 12:30 p.m.	Not to exceed 35 hours-\$40.54
Florene Toliver – Teaching Assistant	9:00 a.m. – 12:30 p.m.	Not to exceed 35 hours-\$23.99
Tracee Morgan – Teaching Assistant	9:00 a.m. – 12:30 p.m.	Not to exceed 35 hours-\$23.99
Helene Tolbert – Teaching Assistant	9:00 a.m. – 12:30 p.m.	Not to exceed 35 hours-\$23.99
Kim Anderson - Clerical	9:00 a.m. – 1:00 p.m.	Not to exceed 40 hours-contractual

**MINUTES  
JANUARY 15, 2015**

Nicole Perkins – Security	9:00 a.m. – 1:00 p.m.	Contractual
Seth King- Custodian	8:30 a.m. -1:30 p.m.	Contractual

**e. RESOLVED**, that the Board of Education hereby terminates and discontinues the appointment of the current District Clerk Pro-tem, and hereby abolishes the position effectively immediately and shall terminate the payment of any such stipend for such position, effective January 16, 2015.

**Trustee Brazley moved, seconded by Trustee Cooke to approve the consent calendar with the addendums and hand carried items as indicated.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve the consent calendar, addendums and hand carried items.		

**Trustee Simmons moved, seconded by Cooke to adjourn the meeting at 11:01 P.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
Meeting adjourned		

Respectfully submitted:

Patricia Wright  
District Clerk