

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
APRIL 21, 2015
MINUTES**

The special meeting of the Hempstead Public School Board of Education was held in the high school little theater, 201 President Street, Hempstead, NY 11550. The purpose of the meeting was to interview potential monitors. The meeting was called to order at 7:06 P.M. The board immediately convened to executive session by unanimous vote, properly moved by Trustee Cooke and seconded by Trustee Touré at 7:07 P.M. to conduct interviews. All of the Board Members were present, Trustee Simmons arrived at 7:15 P.M. during executive session.

BOARD MEMBERS PRESENT:

LaMont E. Johnson	President
JoAnn Simmons	1 st Vice President
Ricky A. Cooke, Sr.	Secretary
Shelley Brazley	Trustee
Maribel Touré	Trustee

STAFF MEMBERS PRESENT:

Susan Johnson	Superintendent of Schools
Regina Armstrong	Assistant Superintendent for Elementary C & I
James Clark	Associate Superintendent for Secondary Education
Allison Hernandez	Assistant Superintendent for Special Education
Renee Hamilton	Executive Director for Testing, Research & Evaluation
Daniel Espina	Executive Director of Technology & MIS
Patricia Wright	District Clerk
Monte Chandler	General Counsel
Leandre John	General Counsel
Scott Kershaw	Labor Counsel

Trustee Simmons moved, seconded by Trustee Cooke to reconvene to open session at 9:46 P.M.

MOTION

YES 5

MOTION CARRIED

To reconvene to
open session

ITEM # 1 PULLED UNTIL 5-21-15

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept the Request for Proposal (RFP) for **STUDENT DANCE INSTRUCTION** and award to LND studios to provide after school dance enrichment to up to 250 students at Hempstead High School. Students will learn ballet, tap, jazz, contemporary, African and Hip-Hop. The contract should not

5. **RESOLVED**, the Board establishes a sub-committee of the Board chaired by _____ to create draft policies and procedures regarding the District's network and technology; and it is further

RESOLVED, the District Clerk is directed to provide notice to the community soliciting volunteers to sit on the committee, including the submission of a letter to the Board describing relevant experience with a deadline for submission of letters of interest to be _____; and it is further

RESOLVED, that the Board shall appoint the members of the committee on _____; and it is

RESOLVED, the sub-committee shall report back to the Board with its recommended policies and procedures by no later than _____. (#15 from the docket of 4/15/15)

ITEM # 6 APPROVE AS AMENDED IN BOLD ITALICS

6. **RESOLVED**, the Superintendent of Schools is directed to direct the Assistant Superintendent for Business to negotiate a re-payment plan with *The Superintendent and* any currently employed Assistant Superintendent who is identified in the New York State Comptroller's Office's report as having been overpaid by the District; and it is further

RESOLVED, the Superintendent of Schools is directed to direct the Assistant Superintendent for Business to send a letter to *that employee and* any formerly employed Assistant Superintendent who is identified in the New York State Comptroller's Office's report as having been overpaid, identifying the issue and demanding repayment, offering a re-payment plan to pay off the overpayment and was not approved by a majority vote of the Board of Education; and it is further

RESOLVED, the Superintendent of Schools is directed to report back to the Board at its meeting on May 21, 2015 to inform the Board of the District's negotiations with each and every current and former employee who was identified in the New York State Comptroller's Report as having been overpaid; and it is further

RESOLVED, the Superintendent of Schools is authorized to commence Small Claims Actions or litigation in Nassau County District Court (depending upon the amount of overpayment) to recover the money; and it is further

RESOLVED, the Board shall receive a copy of all executed re-payment agreements. (#16 from the docket of 4/15/15)

7. **RESOLVED**, the _____ firm is directed to commence negotiations with _____, _____, _____ for the purpose of reaching an agreement on employment agreements to establish benefits, pay and duties of the employees. (# 17 from the docket of 4/15/15)

HEMPSTEAD PUBLIC SCHOOLS

BOARD OF EDUCATION

April 21, 2015

K. PERSONNEL

A. RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following professional personnel for **RETIREMENT / PERSONAL PURPOSES**:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Patricia Horne Eff. 07/01/15	Resource Room Teacher Prospect School	Letter of resignation submitted for for retirement purposes

B. TERMINATION(S) - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **TERMINATE** the following Professional Personnel:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Earl Harris Eff. 04/22/15	Teaching Assistant – Front School	Abandonment of position

C. RESOLVED, that the Board of Education approved the Superintendent’s recommendation to **CHANGE** the following action from the April 15, 2015 Docket:

CHANGE FROM: (Time of Program)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Vallaire Coleman (4:05 – 5:00 p.m.)	Teacher	\$40.54 per hour
Sharon O’Rourke (4:05 – 5:00 p.m.)	Teacher	\$40.54 per hour
Diane Green (4:05 – 5:00 p.m.)	Teacher	\$40.54 per hour
Stephanie Bryan-Pryce (4:05 – 5:00 p.m.)	Teacher	\$40.54 per hour
Carmen Flores (4:05 – 5:00 p.m.)	Teacher	\$40.54 per hour
Lynette Priester (4:05 – 5:00 p.m.)	Teaching Assistant	\$23.99 per hour
Charmelle Hood (4:05 – 5:00 p.m.)	Teaching Assistant	\$23.99 per hour

CHANGE TO: (Time of Program)

<u>Name</u>	<u>Position</u>	<u>Compensation</u>
Vallaire Coleman (3:20 – 5:00 p.m.)	Teacher	\$40.54 per hour
Sharon O’Rourke (3:20 – 5:00 p.m.)	Teacher	\$40.54 per hour
Diane Green (3:20 – 5:00 p.m.)	Teacher	\$40.54 per hour

