

## APPENDIX C—SALARY SCHEDULES

### **Master's Salary Schedule**

| <b><u>Step</u></b> | <b><u>2025-26</u></b> | <b><u>2026-27</u></b> | <b><u>2027-28</u></b> | <b><u>2028-29</u></b> |
|--------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>1</b>           | \$47,200              | \$47,200              | \$47,200              | \$48,200              |
| <b>2</b>           | \$48,700              | \$48,700              | \$48,700              | \$49,700              |
| <b>3</b>           | \$50,200              | \$50,200              | \$50,200              | \$51,200              |
| <b>4</b>           | \$51,700              | \$51,700              | \$51,700              | \$52,700              |
| <b>5</b>           | \$53,700              | \$53,700              | \$53,700              | \$54,700              |
| <b>6</b>           | \$55,700              | \$55,700              | \$55,700              | \$56,700              |
| <b>7</b>           | \$58,200              | \$58,200              | \$58,200              | \$59,200              |
| <b>8</b>           | \$60,700              | \$60,700              | \$60,700              | \$61,700              |
| <b>9</b>           | \$64,200              | \$64,200              | \$64,200              | \$65,200              |
| <b>10</b>          | \$67,700              | \$67,700              | \$67,700              | \$68,700              |
| <b>11</b>          | \$71,200              | \$71,200              | \$71,200              | \$72,200              |
| <b>12</b>          | \$75,200              | \$75,200              | \$75,200              | \$76,200              |
| <b>13</b>          | \$79,200              | \$79,200              | \$79,200              | \$80,200              |
| <b>14</b>          | \$83,200              | \$83,200              | \$83,200              | \$84,200              |
| <b>15</b>          | \$87,200              | \$87,200              | \$87,200              | \$88,200              |
| <b>16</b>          | \$102,200             | \$102,200             | \$102,200             | \$103,200             |
| <b>17</b>          | \$107,200             | \$107,200             | \$107,200             | \$108,200             |
| <b>18</b>          | \$109,950             | \$113,135             | \$116,420             | \$119,795             |

Post-master's approved graduate hours earned shall be paid at the following rates:

|                                                 |                                 |
|-------------------------------------------------|---------------------------------|
| Graduate hours earned prior to August 31, 2006: | \$407.00 per six (6) hour block |
| Graduate hours earned after August 31, 2006:    | \$422.00 per six (6) hour block |
| Graduate hours earned after August 31, 2013     | \$438.00 per six (6) hour block |
| Graduate hours earned after August 31, 2014     | \$447.00 per six (6) hour block |
| Graduate hours earned after August 31, 2017     | \$451.00 per six (6) hour block |
| Graduate hours earned after August 31, 2018     | \$455.00 per six (6) hour block |
| Graduate hours earned after August 31, 2019     | \$460.00 per six (6) hour block |
| Graduate hours earned after August 31, 2025     | \$474.00 per six (6) hour block |

Unit Members with an earned doctorate from an accredited institution of higher learning in their Part-30 tenure area, or their area of responsibility for civil service members, shall receive an additional stipend of \$1,306