

**WORK STUDY MEETING  
NOVEMBER 12, 2020-MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
WORK STUDY MEETING  
NOVEMBER 12, 2020  
MINUTES**

The work study meeting of the Hempstead Public Schools Board of Education was held in the high school auditorium, 201 President Street, Hempstead, New York 11550. The meeting was called to order at 7:03 P.M. moved by Trustee Pratt and seconded by Trustee Spleen. All of the Board Members were present. The Interim Superintendent thanked the veterans for their service and informed the Board and community that there is a public hearing scheduled for November 30, 3 302 at 5:00 P.M. via Zoom by the SED Monitor, Dr. William Johnson in reference to the academic and financials plans for the district. The plans will be posted on the districts website three days prior to the hearing. The SED Monitor, Dr. William Johnson explained that the two plans are a combination of working with SED and the Commissioner and he is expecting the Board to review the report, and the Board would have an opportunity to address any objections and come to an agreement and acceptance of the report. The Board reviewed the agenda for the meeting scheduled for November 19, 2020.

**BOARD MEMBERS PRESENT:**

LaMont Johnson	President
Patricia Spleen	Vice President
Carmen Ayala	Trustee
Patricia McNeill	Trustee
Victor Pratt	Trustee

**SED MONITOR:**

William Johnson	SED Monitor
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**STAFF MEMBERS PRESENT:**

Regina Armstrong	Interim Superintendent
Jamal Scott	Assistant Superintendent for Business & Operations
Rodney Gilmore	Associate Superintendent for Human Resources
James Clark	Assistant Superintendent for Special Programs
Djuana Wilson	Assistant Superintendent for Special Education
Allan Wakefield	Facilities Consultant
Patricia Wright	District Clerk
John Sheahan	General Counsel
Jonathan Scher	Labor Counsel

**Trustee Pratt moved, seconded by Trustee Spleen to convene to executive session at 8:12 P.M. to discuss personnel, a particular individual and advice of legal counsel.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To convene to executive session

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**Trustee Pratt moved, seconded by Trustee McNeill to reconvene to open session at 9:12 P.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To reconvene to open session		

**Trustee Pratt moved, seconded by Trustee Spleen to approve the consent calendar.**

**1. RESOLVED**, that the Board of Education approves to waive policy # 2342 agenda preparation and dissemination in order to consider the hand carry items being presented at the meeting of November 12, 2020.

**2.RESOLVED**, that the Board of Education approves the Interim Superintendent’s recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Cora Franzese Eff. 11/30/2020 4-Year Probationary Period, 11/15/2024 ENL, Initial, Eff. 6/5/2020	ENL Teacher Hempstead High School (Replacing D. King – retired eff. 10/5/2020)	\$63,937 (Lv. 5, St. 3)-Prorated <b>Recommended By:</b> Stephen Strachan <b>Purpose:</b> Fill Vacant Position Replacing D. King, retired eff. 10/5/2020; Board action – 9/17/2020.

**3.RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Carol Williams Eff. 11/16/2020	Elementary Teacher Joseph McNeil (Replacing R. Gelband – retired eff. 10/31/2020)	\$88,601 (Lv. 7, St. 11)-Prorated Replacing R. Gelband, retired eff. 10/31/2020; Board action – 10/15/2020.

**4. RESOLVED**, that the Board of Education approves the Interim Superintendent’s recommendation to **APPROVE** the following personnel for the David Paterson Virtual Saturday AIS “I Can” Academy, effective December 5, 2020 - April 17, 2021 from 9:00 AM to

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**12:00 PM (for Administrators, Teachers, and Teaching Assistants) and 1 hour for paperwork (Clerical) - (Title I Grant Funded). Meeting Dates: (16 sessions) December 5, 12, 19/ January 9, 16, 23, 30/ February 6, 13, 27/ March 6, 13, 20, 27/ April 10, 17.**

**RECOMMENDED BY:** Gary Rush - David Paterson – Saturday Program

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Gary Rush	Administrator	\$94.39/hr.
Keesha Keller	Administrator – Sub	\$94.39/hr.
Felicia Prince	Administrator – Sub	\$94.39/hr.
Carol Williams	Teacher	\$40.54/hr.
Kisha Matos	Teacher	\$40.54/hr.
Linda St. John	Teacher	\$40.54/hr.
Beatrice Coker	Teacher	\$40.54/hr.
Michelle Pineda	Teacher – Sub	\$40.54/hr.
Natalie Lindo	Teacher – Sub	\$40.54/hr.
Charity Reado	Teacher – Sub	\$40.54/hr.
April Riviere	Teacher – Sub	\$40.54/hr.
Itzel Connell	Teacher – Sub	\$40.54/hr.
Elizabeth Diglio	Teacher – Sub	\$40.54/hr.
Florene Toliver	Teaching Assistant	\$30.00/hr.
Tracee Morgan	Teaching Assistant	\$30.00/hr.
Roheen Oats	Teaching Assistant – Sub	\$30.00/hr.
Alvaro Hernandez Martinez	Clerical	Contractual Straight Time Rate

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**5. RESOLVED**, that the Board of Education approves the Interim Superintendent’s recommendation to **APPROVE** the following personnel for the Weekly AIS "I Can" Academy on Tuesdays and Thursdays, effective December 1, 2020 - March 18, 2021 from 3:30 PM to 5:30 PM (for Teachers and Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security) - (Title I Grant Funded). Meeting Dates: (25 sessions) December 1, 3, 8, 10, 15, 17/ January 5, 7, 12, 14, 19, 21, 26, 28/ February 2, 4, 9, 11, 23, 25/ March 2, 4, 11, 16, 18.

**RECOMMENDED BY:** Gary Rush - David Paterson – After School Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Keesha Keller	Administrator	\$94.39/hr.
Gary Rush	Administrator – Sub	\$94.39/hr.
Jaella Mann Tineo	Teacher	\$40.54/hr.
Corrine Morton-Greiner	Teacher	\$40.54/hr.
Carol Williams	Teacher	\$40.54/hr.
Jennifer Trested	Teacher	\$40.54/hr.
Linda St. John	Teacher	\$40.54/hr.
Beatrice Coker	Teacher	\$40.54/hr.
Kisha Matos	Teacher – Sub	\$40.54/hr.
Janet Tavernise	Teacher – Sub	\$40.54/hr.
Shauni Challenor	Teacher – Sub	\$40.54/hr.
Natalie Lindo	Teacher – Sub	\$40.54/hr.
Charity Reado	Teacher – Sub	\$40.54/hr.
April Riviere	Teacher – Sub	\$40.54/hr.
Itzel Connell	Teacher – Sub	\$40.54/hr.
Florene Toliver	Teaching Assistant	\$30.00/hr.
Work time 4:05 p.m. – 5:35 p.m.		

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Helene Tolbert Work time 4:05 p.m. – 5:35 p.m.	Teaching Assistant	\$30.00/hr.
Tiara Adams	Teaching Assistant	\$30.00/hr.
Alvaro Hernandez Martinez	Clerical	Contractual Straight Time Rate
Vibert Lodim	Security	Contractual Straight Time Rate

**6. RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to APPROVE the following personnel for the Weekly Afterschool AIS Program on Monday and Thursdays, effective (32 sessions) December 3, 2020 - April 26, 2021, from 3:20 PM to 5:20 PM (for Teachers), from 4:05 PM to 5:35 PM (for Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administration/Clerical/Security) - (Title I Grant Funded.)**

**RECOMMENDED BY:** Richard Brown - Jackson Main – After School Program

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Richard Brown	Administrator	\$94.39/hr.
Rowena Costa	Administrator – Sub	\$94.39/hr.
Richard Mata-Castro	Teacher	\$40.54/hr.
Shawn Hudson	Teacher	\$40.54/hr.
Genell Bradley	Teacher	\$40.54/hr.
Shem Ishmael	Teacher	\$40.54/hr.
Jeanette Tillman	Teacher – Sub	\$40.54/hr.
Stephanie Finney	Teaching Assistant	\$30.00/hr.
Lorna Barnes	Teaching Assistant	\$30.00/hr.
Maira Carmona	Teaching Assistant	\$30.00/hr.
Andre Banks	Clerical	Contractual Straight Time Rate
Walter Everett	Security	Contractual Straight Time Rate

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Jacqueline Brown

Security - Sub

Contractual Straight Time Rate

**7. RESOLVED**, that the Board of Education approves the Interim Superintendent’s recommendation to **APPROVE** the following personnel for the Jackson Main Saturday Academy Program, effective (16 sessions) December 5, 2020 - April 24, 2021 from 8:45 AM to 11:15 AM (for Teachers), from 8:45 AM to 11:03 AM (for Teaching Assistants) and from 8:30 AM to 11:30 AM (for Administration) - (Title I Grant Funded.) Meeting Dates: December 5, 12/ January 9, 16, 23, 30/ February 6, 13, 27/ March 6, 13, 20, 27/ April 10, 17, 24.

**RECOMMENDED BY:** Richard Brown - Jackson Main – Saturday Program

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Richard Brown	Administrator	\$94.39/hr.
Rowena Costa	Administrator – Sub	\$94.39/hr.
Jeanette Tillman	Teacher	\$40.54/hr.
Richard Mata-Castro	Teacher - Sub	\$40.54/hr.
Stephanie Finney	Teaching Assistant	\$30.00/hr.

**8. RESOLVED**, that the Board of Education approves the Interim Superintendent’s recommendation to **APPROVE** the following personnel for the Weekly Afterschool "Yes We Can" AIS Academy on Mondays, Tuesdays and Thursdays, effective 11/30/2020 - 4/15/2021 from 7:30 AM – 8:10 AM or 3:20 PM - 4:20 PM or 3:20 PM – 5:20 PM (for Teachers, time based on availability) and from 7:20 AM – 7:55 AM or 4:05 PM – 4:45 PM or 4:05 PM to 6:05 PM (Administrators/Clerical/Security) - (Title I Grant Funded). Meeting Dates: November 30/ December 1, 3, 7, 8, 10, 14, 15, 17/ January 4, 5, 7, 11, 12, 14, 19, 21, 25, 26, 28/ February 1, 2, 4, 9, 11, 22, 23, 25/ March 1, 2, 4, 8, 9, 11, 15, 16, 18, 22, 23, 25/ April 5, 6, 8, 12, 13, 15.

**RECOMMENDED BY:** Kelly Fairclough - Barack Obama School – After School AIS Program

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Kelly Fairclough	Administrator	\$94.39/hr.
Juanita Diaz	Administrator – Sub	\$94.39/hr.

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Leslie Palacios	Teacher	\$40.54/hr.
Hayley Kosiner	Teacher	\$40.54/hr.
Evelyn Gallagher	Teacher	\$40.54/hr.
Cecilia Capdevila	Teacher	\$40.54/hr.
Kaitlynn Guido	Teacher	\$40.54/hr.
Shonette Hercules	Teacher	\$40.54/hr.
Erika Winkler	Teacher – Sub	\$40.54/hr.
Deborah McPhaul	Clerical	Contractual Straight Time Rate
Denise Howell	Security	Contractual Straight Time Rate
Kenneth Taylor	Security – Sub	Contractual Straight Time Rate
Dennis Jones	Security - Sub	Contractual Straight Time Rate

**9. RESOLVED**, that the Board of Education approves the Interim Superintendent’s recommendation to **APPROVE** the following personnel for the Virtual AIS "Yes We Can" Saturday Academy, effective 12/5/2020 - 4/17/2021 from 9:00 AM - 12:00 PM (for Teachers) and from 9:00 AM to 12:00 PM (Administrators/Clerical) - (Title I Grant Funded). Meeting Dates: December 5, 12/ January 9, 23, 30/ February 6, 27/ March 6, 13, 20/ April 10, 17.

**RECOMMENDED BY:** Kelly Fairclough - Barack Obama School – Saturday AIS Program

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Kelly Fairclough	Administrator	\$94.39/hr.
Juanita Diaz	Administrator – Sub	\$94.39/hr.
Amanda Whitney-Langendorf	Teacher	\$40.54/hr.
Victoria Basantes	Teacher	\$40.54/hr.
BethAnn Randazzo	Teacher	\$40.54/hr.
Deborah McPhaul	Clerical	Contractual Straight Time Rate

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**10. RESOLVED**, that the Board of Education approves the Interim Superintendent’s recommendation to **APPROVE** the following personnel for the Weekly AIS Program “Skill Building Academy” on Tuesday and Thursdays, effective **12/1/2020 to 4/15/2021** from 3:30 PM to 5:30 PM or 4:00 PM to 6:00 PM (for Teachers & Teaching Assistants) and from 4:00 PM to 6:00 PM (for Administrators) –(SIG-A Grant Funded). *\*\*\*The Interim Superintendent disclosed relationship in item 10 (Sister).*

**RECOMMENDED BY:** Sheena Burke - Jackson Annex School – After School Program

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Sheena Burke	Administrator	\$94.39/hr.
Rozella Fibleuil	Administrator – Sub	\$94.39/hr.
Jennifer Abramowitz	Teacher	\$40.54/hr.
Ronda Brown-Walker	Teacher	\$40.54/hr.
Debbie Estrada-Porto	Teacher	\$40.54/hr.
Christie Grauna	Teacher	\$40.54/hr.
Brittany Greubel	Teacher	\$40.54/hr.
LaVern Lariosa	Teacher	\$40.54/hr.
Melissa Leccese	Teacher	\$40.54/hr.
Desiree Randall	Teacher	\$40.54/hr.
Heather Scott	Teacher	\$40.54/hr.
Candace Collins-Motley	Teaching Assistant	\$30.00/hr.
Gale Deans-Forrester	Teaching Assistant	\$30.00/hr.
Myriam Kai	Teaching Assistant	\$30.00/hr.

**11. RESOLVED**, that the Board of Education approves the Interim Superintendent’s recommendation to **APPROVE** the following personnel for the Saturday AIS Program “Skill Building Academy” effective **12/1/2020 to 4/15/2021** from 10:00 AM to 12:00 PM (for Teachers, Teaching Assistants and Administrators) - (Title I Grant Funded).



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**RECOMMENDED BY:** Sheena Burke - Jackson Annex School – Saturday AIS Program

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Sheena Burke	Administrator	\$94.39/hr.
Rozella Fibleuil	Administrator – Sub	\$94.39/hr.
Jennifer Abramowitz	Teacher	\$40.54/hr.
Ronda Brown-Walker	Teacher	\$40.54/hr.
Debbie Estrada-Porto	Teacher	\$40.54/hr.
Christie Grauna	Teacher	\$40.54/hr.
Brittany Greubel	Teacher	\$40.54/hr.
LaVern Lariosa	Teacher	\$40.54/hr.
Melissa Leccese	Teacher	\$40.54/hr.
Desiree Randall	Teacher	\$40.54/hr.
Heather Scott	Teacher	\$40.54/hr.
Candace Collins-Motley	Teaching Assistant	\$30.00/hr.
Gale Deans-Forrester	Teaching Assistant	\$30.00/hr.
Myriam Kai	Teaching Assistant	\$30.00/hr.

**12. RESOLVED**, that the Board of Education approves the Interim Superintendent’s recommendation to **APPROVE** the following personnel for the Saturday AIS “Enrichment for Success” Program, effective **12/5/2020 to 6/5/2021** from 8:30 AM to 12:30 PM (for Teachers/Teaching Assistants) and from 8:00 AM to 1:00 PM (for Administrators/Clerical) – (SIG-A Grant Funded). Meeting dates: December 5, 12/ January 9, 23, 30/ February 6, 27/ March 6, 13, 20/ April 10, 17, 24/ May 1, 8, 15, 22/ June 5.

**RECOMMENDED BY:** Carey Gray – ABGS Middle School – Saturday AIS Program

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
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Carey Gray	Administrator	\$94.39/hr.
Sonia Hood	Administrator – Sub	\$94.39/hr.
Edward Moore	Administrator – Sub	\$94.39/hr.
Cynthia Moore-Drayton	Administrator – Sub	\$94.39/hr.
Joy Vanhook	Administrator – Sub	\$94.39/hr.
Earl Davis Jr.	Administrator – Sub	\$94.39/hr.
Johnetta Hill	Administrator – Sub	\$94.39/hr.
Mariam Trice	Teacher	\$40.54/hr.
Nadine Detrano	Teacher	\$40.54/hr.
LeAsia Shabazz-Earth	Teacher	\$40.54/hr.
Mishka Fox	Teacher	\$40.54/hr.
Dearl Leasia Topping	Teacher	\$40.54/hr.
Claire Lamothe	Teacher	\$40.54/hr.
Boris Crespo	Teacher	\$40.54/hr.
Richard Cardenas	Teacher	\$40.54/hr.
Beverly Robinson	Teacher	\$40.54/hr.
Marqueitta Tuitt	Teaching Assistant	\$30.00/hr.
Sharese Hawkins	Teaching Assistant	\$30.00/hr.
Lucia Cruz-Castro	Clerical	Contractual Straight Time Rate

**13. RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to APPROVE the following personnel for the Weekly AIS Program “Academy of Excellence” on Monday, Tuesday and Thursdays, effective 12/1/2020 to 5/28/2021 from 3:30 PM to 5:30 PM (for Teachers & Teaching Assistants) and from 4:05 PM to 6:05 PM (for Administrators/Custodians/Clerical) - (Title I Grant Funded).**

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**RECOMMENDED BY:** Arlise Carson – Front Street School – After School AIS Program

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Arlise Carson	Administrator	\$94.39/hr.
Antonia Torres	Teacher	\$40.54/hr.
Ketty Figueredo-Perez	Teacher	\$40.54/hr.
Jacqueline Coffey	Teacher	\$40.54/hr.
Roseland Pierre	Teacher	\$40.54/hr.
Pascale Marie Salvadon	Teaching Assistant	\$30.00/hr.
Anishia Massey	Teaching Assistant	\$30.00/hr.
Crystal Scott	Custodian	Contractual Hourly Rate
Seth King	Custodian – Sub	Contractual Hourly Rate
David James	Security	Contractual Straight Time Rate

**14. RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to APPROVE the following personnel for the Saturday AIS Program “Academy of Excellence” effective 12/1/2020 to 5/28/2021 from 8:30 AM to 12:30 PM (for Teachers/Teaching Assistants) and 8:00 AM to 1:00 PM (Administrators) - (Title I Grant Funded).**

**RECOMMENDED BY:** Arlise Carson – Front Street School – Saturday AIS Program

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Arlise Carson	Administrator	\$94.39/hr.
Antonia Torres	Teacher	\$40.54/hr.
Ketty Figueredo-Perez	Teacher	\$40.54/hr.
Jacqueline Coffey	Teacher	\$40.54/hr.
Roseland Pierre	Teacher	\$40.54/hr.

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Pascale Marie Salvadon	Teaching Assistant	\$30.00/hr.
Anishia Massey	Teaching Assistant	\$30.00/hr.

**15. RESOLVED**, that the Board of Education approves the Interim Superintendent’s recommendation to **APPROVE** the following personnel for the Saturday AIS Program effective 11/21/2020 to 5/22/2021 from 8:30 AM to 12:30 PM (for Teachers/Teaching Assistants) and 8:00 AM to 1:00 PM (Administrators) – (SIG-A Grant Funded).

**RECOMMENDED BY:** Dr. Stephen Strachan – Hempstead High School – Saturday AIS Program

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Lisaura Moreno	Administrator	\$94.39/hr.
Sionery Villar	Administrator – Sub	\$94.39/hr.
Graciela Palacios	Teacher	\$40.54/hr.
Beatriz Kresofsky	Teacher	\$40.54/hr.
Dana Falcone	Teacher	\$40.54/hr.
Diana Perez	Teacher	\$40.54/hr.
Nickeisha Wilson	Teacher	\$40.54/hr.
Jean Anglade	Teacher	\$40.54/hr.
Linda Whitefield	Teacher	\$40.54/hr.
Cynthia Partee	Teacher	\$40.54/hr.
Wilma Fortunato	Clerical	Cont. Straight Time Rate

**GENERAL COUNSEL**

**16. RESOLVED**, that the Board of Education **APPOINTS TBD** as General Counsel for the Board of Education, with a retainer of \$ \_\_\_\_\_ for the 2020-2021 fiscal year. Any additional work of the attorneys shall be paid at an hourly rate of \$ \_\_\_\_\_ **for all attorneys**. (Letter of agreement will be on file). ***Extend current counsel for 30 days.***

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**LABOR COUNSEL**

**17. RESOLVED**, that the Board of Education **APPOINTS** \_\_\_\_\_, as Labor Counsel to the Board of Education for the 2020-2021 school year with a retainer of **\$ 28,200 per annum** for the 2020-2021 fiscal year. Any additional work of the attorneys shall be paid at an hourly rate of **\$ 235.00 for all attorneys**. (Letter of agreement will be on file) ***Extend current counsel for 30 days.***

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve the  
consent calendar

**ITEM # 18 INDEPENDENT ACTION ITEM**

**Trustee Ayala moved, seconded by Trustee Spleen to approve Gotham as the public relations firm the 2020-2021 school year.**

**PUBLIC RELATIONS**

**18. RESOLVED**, that the Board of Education approve Gotham Government Relations as the public relations firm for the district for the 2020-2021 school year at an annual fee of \$60,000.

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve Gotham for  
PR for the 2020-2021 school year

**Trustee Pratt moved, seconded by Trustee Spleen to adjourn the meeting at 9:16 P.M.**

**MOTION**

**YES 5**

**MOTION CARRIED**

Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk