

**REGULAR MEETING (Thursday, February 25, 2021)**

Generated by Patricia Wright on Friday, February 26, 2021

**HEMPSTEAD PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
**REGULAR MEETING**  
**FEBRUARY 25, 2021**  
**MINUTES**

The regular meeting of the Hempstead Public School Board of Education was held via zoom ID# 973 1990 5568. The meeting was called to order at 7:06 P.M. moved, by Trustee McNeill and seconded by Trustee Ayala. All of the Board Members were present, Trustee Pratt signed in at 8:36 P.M. The Interim Superintendent offered remarks congratulating the high school female students for their accomplishment in computer science. She offered congratulations to Ms. Barbara Powell, Assistant Coordinator for the "My Brother's Keeper Program" for being honored by Senator Thomas for black history month. She also informed the Board and community that there will be postings on the district website with instructions on how to follow the districts social media sites. Mr. James Clark, the Assistant Superintendent for Special Projects gave an update on the districts safety plan.

**A. MEETING OPENING****BOARD MEMBERS PRESENT:**

LaMont Johnson, President  
 Patricia Spleen, Vice President  
 Carmen Ayala, Trustee  
 Patricia McNeill, Trustee  
 Victor Pratt, Trustee

**SED MONITOR:**

Dr. William Johnson

**STAFF MEMBERS PRESENT:**

Regina Armstrong, Interim Superintendent  
 Jamal Scott, Assistant Superintendent for Business & Operations  
 Rodney Gilmore, Associate Superintendent for Human Resources  
 Ahuna Akoma, Assistant superintendent of Technology  
 Djuana Wilson, Assistant Superintendent for Special Education  
 James Clark, Assistant Superintendent for Special Assignments  
 Aurelia Henriquez, Acting Assistant Superintendent for Curriculum & Instruction  
 Allan Wakefield, Facilities Consultant  
 Patricia Wright, District Clerk  
 Nicole Epstein, Public Relations  
 John Sheahan, General Counsel  
 Jonathan Scher, Labor Counsel

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**B. PRESIDENT'S REMARKS****C. INTERIM SUPERINTENDENT'S REMARKS****D. COMMENDATIONS/PRESENTATIONS**

Trustee Ayala moved, seconded by Trustee to approve the consent calendar.

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To approve the consent calendar		

Trustee Spleen moved, seconded by Trustee Ayala to convene to executive session at 7:31 P.M. to discuss personnel, a particular individual and advice of legal counsel.

**MOTION** YES 4 **MOTION CARRIED**

To convene to executive session

#### E. OTHER AGENDA ITEMS

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held January 14, 21 & 28, 2021 as submitted by the District Clerk and District Clerk Pro-Tem.

#### F. BOARD OPERATIONS

##### PROPOSED GRADE CONFIGURATIONS

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to make the below changes to the grade configurations in the schools identified for the purpose of alleviating the overcrowding at the Alverta B. Gray Shultz Middle School (ABGS), and to decrease the number of portable classrooms used at ABGS for core subjects. This recommendation also addresses the Monitor's recommendation to align the educational experience for all grade 6 students.

School	Current Grade Configurations	Proposed Grade Configurations Effective 2021-22 School Year
Front Street	Grades 1 - 5	Grades 5 (2 classes only) and 6 (up to 330 students from Barack Obama, Front, Jackson Annex, and Jackson Main Schools)
ABGS Middle School	Grades 6 - 8	Grades 7 - 8
Barack Obama	Grades 1 - 6	Grades 1 - 5
David Paterson	Grades 1 - 6	Grades 1 - 6
Joseph McNeil	Grades 1 - 6	Grades 1 - 6

2. **RESOLVED**, that pursuant to Public Officers Law Section 18, the Board of Education of the Hempstead UFSD hereby agrees to provide a defense for Interim Superintendent of Schools, Regina Armstrong, in the matter of Lawrence Dobroff v. Hempstead UFSD, et al., [Index No. 20-cv-4312-JMA-ARL](#), currently pending in Federal District Court. The District shall only indemnify Ms. Armstrong to the extent required by law.

Trustee Spleen moved, seconded by Trustee Johnson to approve to provide defense as indicated for Randy Stith.

\*\*\* item # 3 moved to executive session

3. **RESOLVED**, that pursuant to Public Officers Law Section 18, the Board of Education of the Hempstead UFSD hereby agrees to provide a defense for Board member Randy Stith in the matter of Lawrence Dobroff v. Hempstead UFSD, et al., [Index No. 20-cv-4312-JMA-ARL](#), currently pending in Federal District Court. The District shall only indemnify Mr. Stith to the extent required by law.

**MOTION** YES 2 (Trustees Spleen & Johnson) **MOTION FAILED**

To approve to provide defense for Randy Stith

#### G. BUSINESS & OPERATIONS

##### WARRANTS

1. **RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to review the Register of Bills as follows:

General Funds (Warrants #30, 24, 23); Cafeteria/Lunch (Warrants #7); Federal (Warrants #16, 17, 15, 14); Capital (Warrants #16, 13, 15, 14).

##### TREASURER'S REPORT

**2. RESOLVED**, that the Board of Education accept the Reports as submitted by the District Treasurer. **Treasurer's Report for the month of December 2020.**

### REVENUE BUDGET STATUS REPORT

**3. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the Revenue Budget Status Report for the month of December 2020.

### APPROPRIATION STATUS REPORT

**4. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to receive the Appropriation Status Report for the month of December 2020

### HEALTH & WELFARE PROVIDERS

**5. RESOLVED**, that the Board of Education accepts the Interim Superintendent's recommendation to approve the following school district to provide health & welfare services for the 2019/2020 school year to students that reside in Hempstead:

- Rockville Centre UFSD

**6. RESOLVED**, that the Board of Education accepts the Interim Superintendent's recommendation to approve the following school districts to provide health & welfare services for the 2020/2021 school year to students that reside in Hempstead:

- Rockville Centre UFSD
- Malverne UFSD
- Jericho UFSD
- Plainedge UFSD
- Farmingdale UFSD
- Freeport UFSD
- Uniondale UFSD

### DISTRICT WIDE HEALTH & SAFETY PLAN

**7. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to accept the 2021 Revised District Wide Safety Plan for the remainder of the 2020-2021 school year as submitted by Mr. James Clark and reviewed by members of the Health and Safety team on February 1, 2021.

### FACILITIES NEEDS ASSESSMENT COMMITTEE

**8. RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to form a Facilities Needs Assessment Committee to evaluate and recommend to the Board of Education a possible bond referendum in the amount not-to-exceed \$75M for Districtwide Roofing (not-to-exceed \$20M), Middle School Reconstruction (not-to-exceed \$20M) and Districtwide Capital Projects in accordance with the District's 5 Year Capital Plan (not-to-exceed \$35M), as presented to the Board of Education on January 14, 2021 by District Administration and BBS Architects.

## **H. CONTRACTS/STIPULATIONS OF SETTLEMENT**

### NASSAU COUNTY OASAS

**1. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to approve the Nassau County OASAS (Office of Addiction Services and Support) Contracts for the following years:

- 2017
- 2019
- 2020
- 2021

**TCA CONSULTING**

**2. RESOLVED**, that the Board of Education approves the Superintendent's recommendation execute the continuance of service with TCA Consulting, LLC for Comprehensive Support and Improvement for middle school and authorizes the President of the Board to execute same.

**Purpose:** To provide executive coaching to school principals and administrators. Focus shall be in the areas of transformational and collaborative leadership, data driven decision making and execution of school wide aligned management systems aimed on achieving high student success for assigned school sites.

**Strategic Goal(s):** To support/mentorship with ABGS Middle School administrators. Assist with philosophy and development of master schedule, guidance on the implementation of school reform plans and leading informal school reviews utilizing SED DTSDE Rubric.

**Funding Source:** PSSG Grant 2021 School Year

**Amount:** \$15,000

**I. DONATION****DONATION**

**1. RESOLVED**, that the Hempstead Board of Education approves the Interim Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
Musical Instrument	Sam Ash Music Corp.	Elementary Schools	\$10,000

**J. USE OF FACILITIES****K. DISPOSAL OF EQUIPMENT****L. SPECIAL EDUCATION****CSE/CPSE MEETINGS**

**1. RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to accept the recommendations of the CSE/CPSE meetings held on:

**JANUARY 2021**

1 /4, 1/5, 1/6, 1/7, 1/11, 1/12, 1/13, 1/14, 1/15, 1/19, 1/20, 1,21, 1/22, 1/25, 1/26, 1/28, 1/29

**SUPPLEMENTAL PERSONNEL**

Appointment: Impartial Hearing Officer

**2. BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School district hereby ratifies and approves the appointment of Ms. Leah Murphy to serve as the impartial hearing officer in connection with the request for an impartial hearing filed by the complainant , as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about September 22, 2020 and hereby approves compensation for Mr. Ms. Murphy in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

**SETTLEMENT RESOLUTION WITH CONFIDENTIAL SCHEDULE A**

**3. RESOLVED**, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves the Stipulation of Settlement and Release ("Stipulation") with the parents of the student identified on confidential schedule "A" and authorizes the President of the Board of Education to execute such Stipulation on behalf of the Hempstead Union Free School District.

**M. PUPIL PERSONNEL SERVICES**

**N. PERSONNEL**

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Melissa Dean Eff. 3/1/2021 4-Year Probationary Period, 2/28/2025 ENL, Professional. Eff. 6/10/2010	ENL Teacher David Paterson (Replacing J. Scandaglia - retired eff. 1/18/2021)	\$73,808 - Prorated (Lv. 7, St. 5) <b>Recommended By:</b> Gary Rush <b>Purpose:</b> Fill Vacant Position Replacing J. Scandaglia, retired eff. 1/18/2021; Board Action - 1/21/2021.

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jean-Aime Nzuzi Eff. 3/1/2021	Teaching Assistant David Paterson (Replacing I. Connell - resigned eff. 1/25/2021).	\$33,137.78 - Prorated (Lv. 4, St. 6) Replacing I. Connell, resigned eff. 1/25/2021; Board action – 1/25/2021

**RESIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kuriake Scarles Eff. 1/4/2021	Instructional Coach - Social Studies Hempstead High School	Letter of resignation received for personal reasons.
Melissa Wozniak Eff: 2/1/2021	Music Teacher Joseph McNeil	Letter of resignation received for personal reasons.

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Joseph McNeil AIS Afterschool Program Eff. 3/1/2021 - 5/27/2021	Administrators and Clerical	Change the Administrators and Clerical times <b>FROM</b> 3:30 p.m. to 5:30 p.m. <b>TO</b> 4:05 p.m. to 6:05 p.m. Previously approved on the 12/17/2020 docket.
Kuriake Scarles Eff. 2/1/2021 - 4/12/2021	Social Studies Teacher Hempstead High School	Change only her Maternity Leave of Absence dates <b>FROM</b> Maternity Leave of Absence/FMLA with pay utilizing accrued sick time from 2/1/2021 to 3/12/2021, remainder of Maternity Leave of Absence/FMLA (3/15/2021 - 4/12/2021) without pay <b>TO</b> Maternity Leave of Absence/FMLA with pay utilizing accrued sick time from 2/1/2021 to 3/26/2021, remainder of Maternity Leave of Absence/FMLA (3/29/2021 - 4/12/2021) without pay. (Medical Leave of Absence at 1/2 pay and Childcare Leave of Absence dates remain the same). Previously approved on the 12/17/2020 docket.

**RESIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jaelle Mann-Tineo Eff. 3/5/2021 - 4/6/2021	ENL Teacher David Paterson	Letter requesting a Medical Leave of Absence/FMLA, with pay utilizing accrued sick time from 3/5/2021 to 4/6/2021. Letter received on 2/11/2021 in Human Resources. Medical documentation on file.

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Irina Villacis Eff: 12/21/2020 - 5/22/2021	Hempstead High School Teacher SIFE Saturday Virtual Program	Rescind BOE appointment previously approved on 12/17/2020 docket.
Irina Villacis Eff: 12/21/2020 - 3/25/2021	Teacher - Jumping Head Virtual Program ABGS Middle School	Rescind BOE appointment previously approved on 12/17/2020 docket.

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2020-2021 school year:

<u>HIGH SCHOOL</u> <u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Cynthia Partee Eff: 2/26/21	Blue and White Corner	\$40.54/hr.

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Professional Personnel as **INSTRUCTIONAL COACHES** effective 3/1/2021 - 6/30/2021 (Source of Funding - Title I):

**HEMPSTEAD HIGH SCHOOL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dana Falcone	Social Studies (replacing K. Scarles - resigned)	\$11,706 - (Service Assignment I) (Prorated)

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following Professional Personnel, effective 3/1/2021 - 6/30/2021 (Funding Source - Title IV - Part A):

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
Nathalie Placide-Riboul	Hempstead High School - AP Coordinator	\$5,880 (Service Assignment II) (Prorated)

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Jumping Ahead School Program, effective March 2, 2021 - March 25, 2021, Tuesdays (4:00 PM - 5:30 PM for Jackson Main Administrator, In-Person) - (Title III Funding).

**RECOMMENDED BY:** Janet Lovett

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Rowena Costa Eff: 3/2/21	Administrator - Sub	Jackson Main	\$94.39/hr.

**A. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Joseph McNeil AIS Afterschool Program, effective March 1, 2021 - May 27, 2021 from 3:30 PM to 5:15 PM (for Teachers) - (SIG A Funded.)**

**RECOMMENDED BY: Sandra Powell - Joseph McNeil School**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Vanessa Dossous Eff: 3/1/21	Teacher	\$40.54 /hr

**B. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for TASC Academy effective February 27, 2021 - May 22, 2021 from 8:30 AM to 12:30 PM (for Teachers/Teaching Assistants) - (Title I Grant Funded.)**

**RECOMMENDED BY: Stephen Strachan - Hempstead High School - Saturday AIS Program**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Samara Mohamed Eff: 2/27/21	School Counselor (Test Assessment Secondary Completion) TASC	\$40.54/hr.

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the position of Supervisor for the Hofstra Liberty Partnerships Virtual After School Program at the ABGS Middle School. Supervisor salary will be paid by Hofstra LPP. The program will run Monday through Friday from 4:05 p.m. to 7:00 p.m. Supervisors will work a maximum of two hours per week. The program will be effective from 2/26/2021 - 6/1/2021.**

**RECOMMENDED BY: James Clark and Carey Gray**

**FUNDING SOURCE: Hofstra LPP**

**STRATEGIC GOAL: Student Achievement**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Cynthia Moore-Drayton Eff: 2/26/21	Supervisor	\$94.39/hr.

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following Professional Personnel as Lead Testing Coach for the 2020 - 2021 School Year:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Claudine Clarke	Lead Testing Coach	\$40.54 /hr (Not to exceed 40 hours total)

**S. Pratt independent action & all coach items moved to executive session.**

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the FALL Season during the 2020 - 2021 School Year:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sylas Pratt Eff. 3/1/2021 - 4/21/2021	Varsity Head Football Coach	\$7,811
Joseph Thornton Eff. 3/1/2021 - 4/21/2021	Varsity Football Assistant	\$5,722

Noah Burroughs Eff. 3/1/2021 - 4/21/2021	Varsity Football Assistant	\$5,722
William Cherry Eff. 3/1/2021 - 4/21/2021	JV Football Head Coach	\$5,360
Paul Ewers Eff. 3/1/2021 - 4/21/2021	JV Football Assistant	\$4,916
Wesley Harkless Eff. 3/1/2021 - 4/21/2021	Statistician	\$1,899
Franckle Gauthier Eff. 3/1/2021 - 4/21/2021	Varsity Boys Soccer Coach	\$5,615
Robert Polcha Eff. 3/1/2021 - 4/21/2021	Varsity Girls Swim Coach	\$5,229
Noel Acevedo Eff. 3/1/2021 - 4/21/2021	Varsity Girls Swim Coach Assistant	\$1,965
Nicole Drake Eff. 3/1/2021 - 4/21/2021	Varsity Girls Tennis Coach	\$3,503
Michael Higgins Eff. 3/1/2021 - 4/21/2021	Varsity Boys X-Ctry Track Coach	\$4,022
Lenroy Raffington Eff. 3/1/2021 - 4/21/2021	Varsity Girls X-Ctry Track Coach	\$4,022

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel as Teacher Mentors for the 2020-2021 school year: (No more than (2) mentee's per mentor - not to exceed 38 hours per mentee)

**RECOMMENDED BY:** HCTA Committee

**PURPOSE:** Provide support, mentoring and professional development to new teachers with initial certifications.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Juanita Winfield	Teacher Mentor	\$40.54/hr.

#### O. CIVIL SERVICE PERSONNEL

**RE/SIGNATION – RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marina Copertino Eff. 2/8/21	Typist Clerk, F/T Prospect School	Letter of resignation received for personal reasons.
Brittany Lombardo Eff. 2/3/21	School Lunch Monitor, PT David Paterson	Letter of resignation received for personal reasons.

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marina Copertino	Typist Clerk, P/T-	\$14.62/hr (Lv. 9A, St. 1)



Eff 3/1/21	Sub District	<b>PURPOSE:</b> Expand substitute list. Services to be utilized by district as required.
Kevin McCullough Eff. 3/1/21	Cleaner, P/T-Sub District	\$14.00/hr <b>PURPOSE:</b> Expand substitute list. Services to be utilized by district as required.

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel, effective March 1, 2021 to June 30, 2021 (Monday-Friday from 4:00 pm to 8:00 pm and Saturday from 8:00 am to 12:00 pm) (Not to exceed 25 hours per week):\*\*\* approved as amended in bold italics.

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Toni Ebron Eff: 3/1/21	My Brother's Keeper <b><i>Academic</i></b> Coordinator	\$50.00/hr

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **RESCIND LAYOFF AND RECALL** the following **CIVIL SERVICE** Personnel effective 1/4/21:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Marie Carty Fils-Aime Seraphim Eff. 3/1/21	School Lunch Monitor, PT Jackson Annex	\$14.00/hr (Lv. 10A ) <b>PURPOSE:</b> Replacing S. Bennet, terminated eff. 1/4/21. Bd. action 2/25/21
Stephanie Silvers Eff. 3/1/21	School Lunch Monitor, PT, David Paterson	\$14.00/hr (Lv. 10A) <b>PURPOSE:</b> Replacing B. Lombardo, resigned, eff. 2/3/21 . Bd. action 2/25/21)

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Patula Withworth Eff. 3/1/21 - 4/18/21	Food Server, F/T Jackson Main	Letter requesting a Personal Leave of Absence without pay.

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4819 Eff. 1/4/21	Security Aide, F/T High School	Abandonment of position. Never reported to work.
Employee #5036 Eff. 1/4/21	School Lunch Monitor, P/T Jackson Annex	Abandonment of position. Never reported to work.

Pursuant to the Employment Agreement between the District and Employee #5095, the employee salary shall increase by no more than 3% per year and no less than 1.5% per year, at the sole discretion of the Superintendent of Schools. The Interim Superintendent recommends a salary increase of 1.5%, effective January 6, 2021. Employee #5095 current base salary of \$105,000 shall increase to \$106,575.

**Trustee McNeill moved, seconded by Trustee Ayala to reconvene to open session at 9:30 P.M.**

<b>MOTION</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To reconvene to open session		

**Trustee Ayala moved, seconded by Trustee Spleen to reconsider item # 3 defense for Randy Stith**

**MOTION YES 5 MOTION CARRIED**

To reconsider ite # 3  
defense for Randy Stith

**Trustee Spleen moved, seconded by Trustee Johnson to provide defense for Randy Stith as indicated in resolution # 3**

**\*\*\* item # 3 moved to executive session**

**3. RESOLVED**, that pursuant to Public Officers Law Section 18, the Board of Education of the Hempstead UFSD hereby agrees to provide a defense for Board member Randy Stith in the matter of Lawrence Dobroff v. Hempstead UFSD, et al., Index No. 20-cv-4312-JMA-ARL, currently pending in Federal District Court. The District shall only indemnify Mr. Stith to the extent required by law.

**MOTION YES 5 MOTION CARRIED**

To provide defense  
for Randy Stith

**Trustee Ayala moved, seconded by Trustee Spleen to approve the coaching positions excluding the independent action item.**

**S. Pratt independent action & all coach items moved to executive session.**

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **FALL** Season during the **2020 - 2021** School Year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sylas Pratt Eff. 3/1/2021 - 4/21/2021- <b>INDEPENDENT ACTION ITEM</b>	Varsity Head Football Coach	\$7,811
Joseph Thornton Eff. 3/1/2021 - 4/21/2021	Varsity Football Assistant	\$5,722
Noah Burroughs Eff. 3/1/2021 - 4/21/2021	Varsity Football Assistant	\$5,722
William Cherry Eff. 3/1/2021 - 4/21/2021	JV Football Head Coach	\$5,360
Paul Ewers Eff. 3/1/2021 - 4/21/2021	JV Football Assistant	\$4,916
Wesley Harkless Eff. 3/1/2021 - 4/21/2021	Statistician	\$1,899
Franckle Gauthier Eff. 3/1/2021 - 4/21/2021	Varsity Boys Soccer Coach	\$5,615
Robert Polcha Eff. 3/1/2021 - 4/21/2021	Varsity Girls Swim Coach	\$5,229
Noel Acevedo Eff. 3/1/2021 - 4/21/2021	Varsity Girls Swim Coach Assistant	\$1,965
Nicole Drake Eff. 3/1/2021 - 4/21/2021	Varsity Girls Tennis Coach	\$3,503
Michael Higgins Eff. 3/1/2021 - 4/21/2021	Varsity Boys X-Ctry Track Coach	\$4,022
Lenroy Raffington	Varsity Girls X-Ctry Track Coach	\$4,022

Eff. 3/1/2021 - 4/21/2021

**MOTION YES 5 MOTION CARRIED**To coaching positions  
excluding independent action item**\*\*\* Trustee Pratt disclosed relationship.****Trustee Johnson moved, seconded by Trustee Spleen to approve the varsity head coach as indicated.****RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the FALL Season during the 2020 - 2021 School Year:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sylas Pratt Eff. 3/1/2021 - 4/21/2021	Varsity Head Football Coach	\$7,811

**MOTION YES 3 MOTION CARRIED**To approve varsity  
varsity head coach **ABS. 2** (Trustees Ayala & McNeill)**Trustee Johnson moved, seconded by Trustee Ayala to approve to waive policy # 2342**

**HAND CARRY# 1  
RESOLUTION TO SUSPEND POLICY 2342**

**BE IT RESOLVED,** the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the February 25, 2021 meeting of the Board; and**BE IT RESOLVED,** the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the February 25, 2021 meeting.**MOTION YES 5 MOTION CARRIED**

To waive policy # 2342

**Trustee Johnson moved, seconded by Trustee McNeill to approve the hand carry coach position items as presented.**

**HAND CARRY # 2**

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to**  
**A. APPOINT the following professional personnel as COACHES for the FALL Season during the 2020 - 2021 School Year:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Robert Graziosi Eff. 3/1/2021 - 4/21/2021	JV Football Assistant Coach	\$4,916
Jared Weir Eff. 3/1/2021 - 4/21/2021	Programmer	\$1,933
Marissa DiMartino Eff. 3/1/2021 - 4/21/2021	Scorekeeper	\$1,277
Dagoberto Echeverria Eff. 3/1/2021 - 4/21/2021	JV Boys Soccer Coach	\$4,472

Eduardo Espinoza Eff. 3/1/2021 - 4/21/2021	JV Girls Soccer Coach	\$4,472
Genevieve Florkowski Eff. 3/1/2021 - 4/21/2021	Varsity Girls Volleyball Coach	\$4,644
Randy Bedneau Eff. 3/1/2021 - 4/21/2021	JV Girls Volleyball Coach	\$3,940

- B. RESIGNATION – RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Dagoberto Echeverria Eff. 3/1/21	Social Studies/Bilingual Teacher Tiger Academy Alternative Program	Letter of resignation received for personal reasons.

- C. RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to APPOINT the following personnel for the Tiger Academy Alternative Program for the 2020 - 2021 school year (Teachers) from 3:15 p.m - 5:15 p.m. or 5:15 p.m. - 7:15 p.m.), effective 3/1/21 - 6/18/21.**

**RECOMMENDED BY:** Stephen Strachan

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Alexander Perchekly Eff. 3/1/21	English as New Language Teacher Tiger Academy Alternative Program	\$40.54/hr.

**MOTION** YES 5 **MOTION CARRIED**  
To approve hand carry coach items as presented

**P. ADJOURNMENT**

Trustee Spleen moved, seconded by Trustee Pratt to adjourn the meeting at 9:35 P.M.

**MOTION** YES 5 **MOTION CARRIED**  
Meeting adjourned

Respectfully submitted:

Patricia Wright  
District Clerk