

REGULAR MEETING (Wednesday, August 3, 2022)  
Generated by Patricia Wright on Thursday, August 11, 2022

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
AUGUST 3, 2022  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 111550. The meeting was called to order at 8:06 P.M. Trustee McNeill arrived at 8:09P.M. Trustee Williams joined the meeting at 9:59 P.M. during executive session via zoom. Trustee McNeill also left the meeting at 11:14 P.M. prior to reconvening to open session. The President and Superintendent offered brief remarks. None came forward public participation.

**BOARD MEMBERS PRESENT:**

- Randy Stith, President
- LaMont E. Johnson, Vice President
- Olga Brown Young, Trustee
- Patricia McNeill, Trustee
- Joylette Williams, Trustee-Zoom at 9:59 P.M.

**SED MONITOR ABSENT:**

- Dr. William Johnson

**STAFF MEMBERS PRESENT:**

- Regina Armstrong, Superintendent
- Jamal Scott, Assistant Superintendent for Business & Operations
- Gary Gentles, Business Administrator
- Rodney Gilmore, Associate Superintendent for Human Resources
- Djuana Wilson, Assistant Superintendent for Special Education
- James Clark, Assistant Superintendent for Special Assignments
- Gary Rush, Interim Assistant Superintendent for C & I
- Allan Wakefield, Facilities Consultant
- Patricia Wright, District Clerk
- Steven Guarini, District Treasurer
- John Sheahan, General Counsel
- Matthew Harrison, General Counsel
- Monte Chandler, Special Counsel
- Jonathan Scher, Labor Counsel

**A. MEETING OPENING**

- Procedural: 1. Pledge of Allegiance
- Procedural: 2. Moment of Silence

**B. PRESIDENT'S REMARKS**

**C. TRUSTEE REMARKS**

**D. OLD BUSINESS**

**E. NEW BUSINESS**

**F. SUPERINTENDENT'S REMARKS**

**G. COMMENDATIONS/PRESENTATIONS**

**H. DOCKET REVIEW**

Trustee Johnson moved, seconded by Trustee McNeill to approve the consent calendar.

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To approve the consent calendar.		

Trustee Johnson moved, seconded by Trustee Brown Young to convene to executive session at 8:43 P.M. to discuss personnel, a particular individual and advice of legal counsel.

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To convene to executive session		

**I. BOARD OPERATIONS**

**DEPUTY TREASURER MOVED TO EXECUTIVE SESSION**

**DEPUTY TREASURER**

1. **BE IT RESOLVED** that the Board of Education rescinds the July 06, 2022, appointment of Vandana Manucha to the position of Deputy District Treasurer for the 2022/2023 School Year and hereby appoint Toni Ebron as the District Treasurer for the 2022/2023 School Year, with a stipend of \$2,500.00. When the District Treasurer is absent or unavailable, the Deputy District Treasurer will perform certain duties of the District Treasurer.

**POLICY REVISIONS**

2. **RESOLVED**, that the Board of Education approves the 1st reading of revisions to policy #1900 "Title I".

**GRADE LEVEL CONFIGURATION ADJUSTMENTS**

3. **BE RESOLVED**, that the Board of Education approves the Superintendent's recommendation to change grade level configuration at the schools listed below. These grade level adjustments have been made to better serve the academic needs of our students:

School Name	BEDS Code	PSR Action (please select one option)
		<ul style="list-style-type: none"> <li>• Closure</li> <li>• New School</li> <li>• Grade Configuration Change, Name Change and/or Location Change</li> </ul>
Front Street Elementary School	28-02-01-03-0011	School Closure
Barack Obama Elementary Schools	28-02-01-03-0004	Grade Configuration Change
David Paterson	28-02-01-03-0002	Grade Configuration Change
Jackson Main	28-02-01-03-0003	Grade Configuration Change
Prospect	28-02-01-03-0016	Grade Configuration Change
Rhodes Academy	28-02-01-03-0017	Grade Configuration Change

**Be Resolved**, that the Board of Education approves the Superintendent's recommendation to close Front Street Elementary School. This recommendation is based on the fact that we were not be able to renew building lease.

**POLICY COMMITTEE**

1. **RESOLVED**, that the Board of Education approve the listed individuals for the 2022-2023 policy committee:

Clara Amedo  
Daniel Amedo (student)  
Natalia Reyes  
Djuana Wilson  
Victor Pratt  
Randy Smith  
Patricia McNeill  
U Lucky Irowa

**J. OTHER AGENDA ITEMS**

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held July 6, 2022 as submitted by the District Clerk

**K. BUSINESS & OPERATIONS****Special Education Summer Transportation**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to have First Student Bus Co. transport Special Education student(s) to Private Special Education school(s) for the Summer 22/23 school year.

**Consultant**

2. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to extend the Facilities Consultant Services Contract for Allan Wakefield at a daily rate of \$600 starting July 1, 2022 thru June 30, 2023.

**L. CONTRACTS/STIPULATIONS OF SETTLEMENT****CONTRACTS/ STIPULATIONS OF SETTLEMENT****Educational Training Institute (CTE)**

1. **RESOLVED**: That the Board of Education approves the Superintendent's Recommendations to approve Educational Training Institute (CTE) Culinary for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

**Purpose**: The Hempstead Summer Baking Program will give opportunities for students at Hempstead High School to experience a participatory baking program. Materials provided are Aprons, paper goods, baking equipment and ingredients.

**Strategic Goal(s)**: The Hempstead Summer Baking Program will train a minimum of 40 students in four groups for six weeks. Students will meet four days a week, Mon-Thurs. 5 hours each day. Each week students will learn different techniques concerning baking.

**Funding Source**: Empire State After-School Program (ESAP 3)

**Amount**: \$36,000

**M. DONATION**

**DONATION**

1. **RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION

**N. USE OF FACILITIES****USE OF FACILITIES**

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

**O. DISPOSAL OF EQUIPMENT****DISPOSAL OF EQUIPMENT**

1. **RESOLVED** that the Board of Education approve the Superintendent's recommendation to dispose of as obsolete the following computer equipment. (Attached)

**P. SPECIAL EDUCATION****CSE/CPSE MEETING****IHO (IMPARTIAL HEARING OFFICER) APPOINTMENT****SUPPLEMENTAL PERSONNEL**

Appointment: Impartial Hearing Officer

1. **BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby ratifies and approves the appointment of Ms. Jean Marie Brescia to serve as the Impartial Hearing Officer in connection with the request for an impartial hearing filed by complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about July 8, 2022 and hereby approves compensation for Ms. Brescia in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

**Q. PUPIL PERSONNEL SERVICES****R. INTERNSHIPS****S. PERSONNEL**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Brad Becker Eff. 8/14/2022	Social Studies Teacher Hempstead High School	Letter of resignation received for retirement purposes.
Meagan Hennessey-Ralph Eff. 8/5/2022	Science Teacher AGBS Middle School	Letter of resignation for personal reasons.
Christopher Berry Eff. 7/11/2022	Special Education Teacher Jackson Main School	Letter of resignation for personal reasons.
Henry Williams Eff. 9/30/2022	Elementary Assistant Principal Joseph McNeil School	Letter of resignation received for retirement purposes.
Jennifer Trested Eff. 8/12/2022	Music Teacher Joseph McNeil School	Letter of resignation for personal reasons.
Maria Cady Eff. 8/14/2022	Media Teacher Jackson Main (JA)	Letter of resignation received for retirement purposes.
Katia Cadet	Teaching Assistant	Letter of resignation received for personal reasons.

Eff. 7/15/2022	High School	
Sharese Hawkins Eff. 8/30/2022	Teaching Assistant ABGS	Letter of resignation received contingent upon appointment as Special Education Teacher.
Shanita Trice Eff. 8/1/2022	Teaching Assistant Prospect School	Letter of resignation received for personal reasons.
Jose Membreno Eff. 7/18/2022	Bilingual Math Teacher Middle School	Letter of resignation received for personal reasons.

**PROFESSIONAL APPOINTMENTS MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>	<b>COMPENSATION</b>
Seajin Yoon Eff. 8/30/2022 4-Year Probationary Period, 8/29/26 Visual Arts Eff. 08/24/2019	Art Teacher ABGS Middle School	Lv.5 St. 9 <b>Purpose:</b> Fill Vacant Position. Replacing , S. Mills, resignation eff. 6/30/2022 Board Action: 5/19/2022	\$82,522 (Lv.5 St. 9)
Stephanie Diaz Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026 ENL, Initial Eff. 08/27/2019	ENL Teacher Teacher ABGS Middle School	Lv.5. St. 2 <b>Purpose:</b> Fill Vacant Position. Replacing R. Munoz, resignation eff. 7/1/2022 Board Action: 4/13/2022	\$64,438 (Lv. 5, St. 2)
Marianna Christy Eff. 8/30/2022-1/23/2023 (Leave Replacement) Social Studies, Initial Eff. 06/30/2021	Social Studies Teacher High School	Lv.5. St. 4 <b>Purpose:</b> Fill Vacant Position. Replacing D. Falcone, Leave of Absence eff. 8/30/22 – 1/23/23 Board Action: 7/27/2022	\$69,602 (Lv. 5, St. 4)
Marleny Gonzalez Eff. 8/30/22 4-Year Probationary Period, 8/29/26 SPED Emergency Cov-19 Eff. 01/08/2022	Special Education Teacher Rhodes School	Lv. 5 , St. 2 <b>PURPOSE:</b> Fill Vacant Position Replacing F. Ribeiro, resigned eff. 7/1/2022 Board Action: 6/16/2022	\$64,438(Lv. 5 , St.2 )
Kaylee Moran Eff. 8/30/2022 4-Year Probationary Period, 8/29/26 Elementary Teach/Bilingual Eff. 06/24/2022	Bilingual Elementary Teacher Barack Obama	Lv.1 , St. 2 <b>Purpose:</b> Fill Vacant Position Replacing A. Quinones, resignation eff. 6/25/2022 Board Action: 6/16/2022	\$56,970 (Lv.1 , St.2 )
Lauren Emanuele Eff. 8/30/2022 4-Year Probationary Period, 8/29/26 SPED, Professional Eff. 09/01/2013	Special Education Teacher District	Lv. 5 , St. 9 <b>Purpose:</b> Fill Vacant Position Replacing: R. Lombard, retired eff. 6/30/22 Board Action - 6/16/2022	\$82,522 (Lv. 5, St.9)
Sharese Hawkins Eff: 8/30/2022 4-Year Probationary Period, 8/29/2026 Students with Disabilities (Grades 1-5), Internship Certificate Eff: 7/12/2022	Special Education Teacher District	Lv. 1, St. 2 <b>Purpose:</b> Fill Vacant Position Replacing: C. Berry, resignation, Eff.7/11/22 Board Action - 7/27/2022	\$56,970 (Lv. 1, St. 2)
Xavier Rodriguez Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026 Music, Professional	Director of Music, Media and Fine Arts High School	Lv. 7 St. 14 <b>Purpose:</b> Fill Vacant Position Replacing: A. Perez, resignation, Eff. 6/16/22 Board Action: 6/16/2022	\$144,377 (Lv.7, St. 14)

Eff. 09/01/2013

Amber Bartone Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026 Early Childhood Edu. Initial Eff. 01/19/2018	Pre-K Teacher Prospect School	Lv. 5 St. 6 Purpose: Fill Vacant Position Replacing: A. Mehale, resignation Eff.8/30/22 Board Action: 7/6/2022	\$74,776 (Lv.5, St. 6)
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Cristina Rodriguez Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026 Early Childhood Edu. Initial Eff. 02/05/2022	Pre-K Teacher Prospect School	Lv. 5 St. 2 Purpose: Fill New Position	\$64,438 (Lv.5, St. 2)
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Carlye Guerrier Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026 Teaching Assistant Certificate Eff. 09/01/1998	Teaching Assistant Prospect School	Lv. 4 , St. 4 Purpose: Fill Vacant Position Replacing: Employee #4112, termination, eff.7/28/22 Board Action - 7/27/2022	\$32,541 (Lv. 4 , St.4.)
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Karen Williams Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026 Teaching Assistant III Eff. 02/01/2022	Teaching Assistant Rhodes School	Lv.4. St.4 Purpose: Fill Vacant Position. Replacing N. Dominguez, resignation eff. 3/7/2022 Board Action: 3/17/2022	\$32,541 (Lv. 4 , St.4.)
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**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u> (No Action)	<u>POSITION</u>	<u>REASON</u>
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**TERMINATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to TERMINATE the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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(NO ACTIONS)

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Professional Personnel for the 2022-2023 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Felicia Prince	Data Protection Officer District	\$15,000

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to facilitate Orientation for incoming Kindergarten and Grade 1 students, effective August 23, 2022 from 4:00 p.m. - 6:00 p.m.:

RECOMMENDED BY: Keesha Keller

**DAVID PATERSON SCHOOL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Keesha Keller	Administrator	\$94.34/hr.
Renee Wright	Administrator	\$94.34/hr.
Donnette Williams	Social Worker	\$55.00/hr.
Shanae Tucker	School Psychologist	\$55.00/hr.
Mary Molinari	Educational Technology Specialist	\$55.00/hr.
Erica Diaz	Elementary Teacher	\$55.00/hr.
Elyse Amos	ENL Teacher	\$55.00/hr.
Melissa Dean	ENL Teacher	\$55.00/hr.
Florene Toliver	Teaching Assistant	\$28.00/hr.
Barbara Gant-Johnson	Nurse	Contractual Hourly Rate

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to facilitate Orientation for incoming new students, effective August 23,-24, 2022 from 5:30 p.m. - 7:30 p.m.:

RECOMMENDED BY: Lisaura Moreno

**BARACK OBAMA SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Lisaura Moreno	Administrator	\$94.34/hr.
Stacy Lagnese	Elementary Teacher	\$55.00/hr.
Hayley Kosiner	Elementary Teacher	\$55.00/hr.
Kaitlynn Guido	Elementary Teacher	\$55.00/hr.
Amanda Whitney-Langendorf	Special Education Teacher	\$55.00./hr.
Susan Gregori	ENL Teacher	\$55.00/hr.

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Professional Personnel for the 2022-2023 School Year:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Dorian Segure	Restorative Practice Staff Developer Districtwide	\$12,000 (Service Assignment I)
Jennifer Stewart	MTSS Intervention Monitor Office of Special Education	\$12,000 (Service Assignment I)

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE compensation for the following Professional Personnel as Project Advisors for the New York State Seal of Biliteracy (NYSSB) during the 2021-2022 School Year. Source of Funding: NYSSB Grant (Total Allocation = \$1,400)**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Lisaura Moreno	Administrator	\$600.00
Carolina Perez	School Counselor	\$400.00
Daphne Pradetta	Teacher	\$300.00
Stephanie Diaz	Typist Clerk (Bilingual)	\$100.00

**ELEMENTARY HANDBOOK COMMITTEE MOVED TO EXECUTIVE SESSION**

**A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to participate on the Elementary Handbook Committee, effective July 28, 2022 - August 25, 2022 (Not to exceed 5 hours per participant). Source of Funding: ARPA:**

**ELEMENTARY**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Keesha Keller	Principal David Paterson	\$94.34/hr.
Lisa Dunn-Lockhart	Teacher David Paterson School	\$55.00/hr.
Florene Toliver	Teaching Assistant David Paterson School	\$30.00/hr.
Richard Brown	Principal Jackson Main School	\$94.34/hr.
Richard Mata-Castro	Teacher Jackson Main School	\$55.00/hr.
Shawn Hudson	Teacher Jackson Main School	\$55.00/hr.
Jay Kemmet	Teacher Jackson Main School	\$55.00/hr.
Stephanie Finney	Teaching Assistant Jackson Main School	\$30.00/hr.
Juanita Winfield	Teacher Joseph McNeil	\$55.00/hr.
Sheena Burke	Principal Rhodes Academy	\$94.34/hr.

Nicole Brown	Teacher Rhodes Academy	\$55.00/hr.
Ronda Brown-Walker	Teacher Rhodes Academy	\$55.00/hr.
Gale Deans-Forrester	Teaching Assistant Rhodes Academy	\$30.00/hr.
Cynthia Moore Drayton	Joseph McNeil	\$94.34/hr.
Lasaura Moreno	Barack Obama	\$94.34/hr.
Stacey Lanagnese	Barack Obama	\$55.00/hr.

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to participate on the Multi-Tier System Supports (MTSS) Guidebook and Parent Resource Handbook, effective July 28, 2022 - August 25, 2022 (Not to exceed 5 hours per participant). Source of Funding: ARPA:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Catherine Cueva	Coordinator of RTI District	\$94.34/hr.
Craig Gielarowski	Assistant Principal ABGS Middle School	\$94.34/hr.
Stephen Strachan	Principal High School	\$94.34/hr.
Estare Alston	Teacher ABGS Middle School	\$55.00/hr.
Claire Lamothe	Teacher ABGS Middle School	\$55.00/hr.
Donna Melcer	Teacher ABGS Middle School	\$55.00/hr.
Thomas Moran	Teacher ABGS Middle School	\$55.00/hr.
Jennifer Stewart	Special Education Teacher David Paterson	\$55.00/hr.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to assist with Student Data Placement and Compliance for the identification of English Language Learners, effective August 22 - 29, 2022. (Not to exceed 10 hours per participant). Source of Funding: Title III

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Melissa Dean	ENL Teacher David Paterson	\$55.00/hr.
Carolina Perez	School Counselor High School	\$55.00/hr.
Wendi Hasbun	World Language (Spanish)Teacher High School	\$55.00/hr.
Raquel Goldsmith	ENL Teacher ABGS	\$55.00/hr.
Jennifer Knight	ENL Teacher Joseph McNeil	\$55.00/hr.
Meredith Van Schuyler	ENL Teacher Rhodes Academy	\$55.00/hr.
Nancy Bayat	ENL Teacher Prospect	\$55.00/hr.

Suzanne Horowitz	ENL Teacher Prospect	\$55.00/hr.
Delmy Bermudez-Castillo	ENL Teacher Barack Obama	\$55.00/hr.
Jeanette Tillman	Elementary Bilingual Teacher Jackson Main	\$55.00/hr.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marcella Rodriguez Eff. 8/30/22	ENL Teacher	Declined Offer

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the 2022 August Summer Institute Program effective August 16 - 19, 2022, (9:00 a.m. to 2:00 p.m.)

#### ELEMENTARY SCHOOL TEACHERS

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Desiree Uzzell	Elementary Teacher	\$55.00/hr
Denise George	Elementary Teacher	\$55.00/hr
Yvette Adams-Estes	Elementary Teacher	\$55.00/hr

#### T. CIVIL SERVICE PERSONNEL

##### CIVIL SERVICE RESIGNATIONS MOVED TO EXECUTIVE SESSION

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Stephanie Diaz Eff. 8/30/2022	Bilingual Clerk Typist High School	Letter of resignation received contingent upon appointment as ENL Teacher.
Karen Butler Eff. 7/31/2022	Cleaner Joseph McNeil-N/S	Letter of resignation received for retirement purposes.
Brian Riddick Eff. 8/4/2022	Food Server, F/T High School	Letter of resignation received contingent upon appointment as Cleaner, F/T.
Sandra Garcia Eff. 8/30/2022	Food Server, F/T Front St.	Letter of resignation received contingent upon appointment as Assistant Cook.
Felisa Watts Eff. 8/30/2022	Food Server, F/T High School	Letter of resignation received contingent upon appointment as Assistant Cook.
Shona Russell Eff. 8/30/2022	Food Server, F/T High School	Letter of resignation received contingent upon appointment as Assistant Cook.
Carla Antoine Eff. 8/30/2022	Food Server, F/T David Paterson	Letter of resignation received contingent upon appointment as Assistant Cook.
Cindy Castillo Eff. 8/30/2022	Food Server, F/T High School	Letter of resignation received contingent upon appointment as Assistant Cook.
Kysha Wood Eff. 8/30/2022	Food Server, F/T High School	Letter of resignation received contingent upon appointment as Assistant Cook.
Roberta Sexton Eff. 9/30/2022	Cleaner, Jackson Main	Letter of resignation received for retirement purposes.

#### CIVIL SERVICE PERSONNEL

##### CIVIL SERVICE APPOINTMENTS MOVED TO EXECUTIVE SESSION



**APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:**

<b>NAME</b>	<b>POSITION</b>	<b>REASON</b>	<b>COMPENSATION</b>
Brian Riddick Eff. 8/4/2022	Cleaner, F/T Middle School	Level 2, St. 1 (prorated) <b>PURPOSE:</b> Fill vacant position, replacing E. Ryan	\$39,559.90-prorated (Lv. 2, St. 1)
Sandra Garcia Eff. 8/30/2022	Assistant Cook Jackson Main (JA)	Level 4, St. 2 <b>PURPOSE:</b> Reclassify to new position	\$31,245 (Lv. 4, St. 2)
Shona Russell Eff. 8/30/2022	Assistant Cook Jackson Main	Level 4, St. 2 <b>PURPOSE:</b> Reclassify to new position	\$31,245 (Lv. 4, St. 2)
Felisa Watts Eff. 8/30/2022	Assistant Cook Joseph McNeil	Level 4, St. 2 <b>PURPOSE:</b> Reclassify to new position	\$31,245 (Lv. 4, St. 2)
Carla Antoine Eff. 8/30/2022	Assistant Cook High School	Level 4, St. 2 <b>PURPOSE:</b> Reclassify to new position	\$31,245 (Lv. 4, St. 2)
Cindy Castillo Eff. 8/30/2022	Assistant Cook David Paterson	Level 4, St. 2 <b>PURPOSE:</b> Reclassify to new position	\$31,245 (Lv. 4, St. 2)
Kysha Woods Eff. 8/30/2022	Assistant Cook Barack Obama	Level 4, St. 2 <b>PURPOSE:</b> Reclassify to new position	\$31,245 (Lv. 4, St. 2)
Melissa Garvin Eff. 8/8/2022	Provisional Principal Account Clerk Business Office	Lv. 17, St. 2-prorated <b>PURPOSE:</b> Reclassify to new position	\$72,121-prorated (Lv. 17, St. 2)
Malinda Mungin Eff. 8/30/2022	School Lunch Monitor, P/T Prospect	Level 10A, St. 2 <b>PURPOSE:</b> To meet the needs of the district	\$15.91/hr (Lv. 10A, St. 2)
Anita Kutwaru Eff. 8/30/2022	School Lunch Monitor, P/T Prospect	Level 10A, St. 2 <b>PURPOSE:</b> To meet the needs of the district	\$15.91/hr (Lv. 10A, St. 2)
Shaquana Watson Eff. 8/30/2022	School Lunch Monitor, P/T Prospect	Level 10A, St. 2 <b>PURPOSE:</b> To meet the needs of the district	\$15.91/hr (Lv. 10A, St. 2)
Geeta Deonaraine-Bissemer Eff. 8/30/2022	School Lunch Monitor, P/T Prospect	Level 10A, St. 2 <b>PURPOSE:</b> To meet the needs of the district	\$15.91/hr (Lv. 10A, St. 2)
Dwayne Thomas Eff. 8/8/2022	Head Custodian I Rhodes Academy	Lv. 4B, St. 17 <b>PURPOSE:</b> Reclassify from Provisional to Probationary. Appointment from the Nassau County Civil Service List.	\$83,341.36 (Lv. 4B, St. 17)
Danielle Webber Eff. 8/30/2022	School Lunch Monitor, P/T District	Lv. 10A, St. 2, \$15.91/hr <b>PURPOSE:</b> To meet the needs of the district	\$15.91/hr (Lv. 10A, St. 2)

**RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective:**

<b>NAME</b>	<b>POSITION</b>	<b>REASON</b>
Employee # 5071 Eff. 7/28/2022	School Lunch Monitor, P/T	Abandonment of position
Employee #5258 Eff. 7/28/2022	School Lunch Monitor, P/T	Abandonment of position

**LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:**

<b>NAME</b>	<b>POSITION</b>	<b>REASON</b>
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**RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:**

<b>NAME</b>	<b>POSITION</b>	<b>REASON</b>
Alvaro Hernandez Eff. 7/11/2022 - 8/29/2022	Clerical Empire State After School Summer Program	<b>CHANGE FROM 7/11/22 - 8/4/22: 1:00pm-3:00pm TO 7/11/22 - 8/29/22, 3.00pm - 5:00pm</b> (Previously approved on the 6/16/22 Board Docket)

Brenda Davis Eff. 7/6/2022 - 8/17/2022	Food Server - H.S. 2022 Summer Program Mon-Thurs	CHANGE hours FROM 8:00am - 12pm TO 7:30 am - 12:30 pm
Carla Antoine Eff. 7/6/2022 - 8/17/2022	Food Server - H.S. 2022 Summer Program Mon-Thurs	CHANGE hours FROM 8:00 am - 12pm TO 8:00 am - 1:00 pm
Cindy Castillo Eff. 7/6/2022 - 8/17/2022	Food Server - H.S. 2022 Summer Program Mon-Thurs.	CHANGE hours FROM 8:00 am - 12pm TO 8:00 am - 1:00 pm
Sanli Chattergoon Eff. 7/6/2022 - 8/17/2022	Food Server - H.S. 2022 Summer Program Mon-Thurs	CHANGE hours FROM 8.00 am - 12pm TO 8:00 am - 1:00 pm
Conrad Morris Eff. 7/6/2022 - 8/17/2022	Food Server - H.S. 2022 Summer Program Mon-Thurs	CHANGE hours FROM 8:00 am - 12 pm TO 8:00 am - 1:00 pm
Lewis Mincy Eff. 7/6/2022 - 8/17/2022	Motor Equipment Oper.-H.S. 2022 Summer Program Mon-Thurs	CHANGE hours FROM 8:00 am - 12pm TO 8:00 am - 1:00 pm

Trustee Williams moved, seconded by Trustee Brown Young to reconvene to open session at 12:32 A.M.

MOTION YES 4 MOTION CARRIED  
To reconvene to  
open session

Trustee Brown Young moved, seconded by Trustee Johnson to approve the items as amended that were moved to executive session.

#### DEPUTY TREASURER MOVED TO EXECUTIVE SESSION

#### DEPUTY TREASURER

1. ~~BE IT RESOLVED that the Board of Education rescinds the July 06, 2022, appointment of Vandana Manucha to the position of Deputy District Treasurer for the 2022/2023 School Year and hereby appoint Teri Ebron as the District Treasurer for the 2022/2023 School Year, with a stipend of \$2,500.00. When the District Treasurer is absent or unavailable, the Deputy District Treasurer will perform certain duties of the District Treasurer.~~

1. **BE IT RESOLVED, the board of Education suspend the appointment of the Vananda Manucha as Deputy Treasure pending review by General Counsel.**

#### PROFESSIONAL APPOINTMENTS MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (in order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Seajin Yoon Eff. 8/30/2022 4-Year Probationary Period, 8/29/26 Visual Arts Eff. 08/24/2019	Art Teacher AGBS Middle School	Lv.5 St. 9 Purpose: Fill Vacant Position. Replacing , S. Mills, resignation eff. 6/30/2022 Board Action: 5/19/2022	\$82,522 (Lv.5 St. 9)
Stephanie Diaz Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026 ENL, Initial Eff. 08/27/2019	ENL Teacher Teacher ABGS Middle School	Lv.5. St. 2 Purpose: Fill Vacant Position. Replacing R. Munoz, resignation eff. 7/1/2022 Board Action: 4/13/2022	\$64,438 (Lv. 5, St. 2)
Marianna Christy Eff. 8/30/2022-1/23/2023 (Leave Replacement) Social Studies, Initial Eff. 06/30/2021	Social Studies Teacher High School	Lv.5. St. 4 Purpose: Fill Vacant Position. Replacing D. Falcone, Leave of Absence eff. 8/30/22 - 1/23/23 Board Action: 7/27/2022	\$69,602 (Lv. 5, St. 4)
Marleny Gonzalez Eff. 8/30/22 4-Year Probationary Period, 8/29/26 SPED Emergency Cov-19	Special Education Teacher Rhodes School	Lv. 5 , St. 2 PURPOSE: Fill Vacant Position Replacing F. Ribeiro, resigned eff. 7/1/2022 Board Action: 6/16/2022	\$64,438(Lv. 5 , St.2 )

Eff. 01/08/2022

Kaylee Moran Eff. 8/30/2022 4-Year Probationary Period, 8/29/26 Elementary Teach/Bilingual Eff. 06/24/2022	Bilingual Elementary Teacher Barack Obama	Lv.1 , St. 2 <b>Purpose:</b> Fill Vacant Position Replacing A. Quinones, resignation eff. 6/25/2022 Board Action: 6/16/2022	\$56,970 (Lv.1 , St.2 )
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Lauren Emanuele Eff. 8/30/2022 4-Year Probationary Period, 8/29/26 SPED, Professional Eff. 09/01/2013	Special Education Teacher District	Lv. 5 , St. 9 <b>Purpose:</b> Fill Vacant Position Replacing: R. Lombard, retired eff. 6/30/22 Board Action - 6/16/2022	\$82,522 (Lv. 5, St.9)
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Sharese Hawkins Eff: 8/30/2022 4-Year Probationary Period, 8/29/2026 Students with Disabilities (Grades 1-6), Internship Certificate Eff: 7/12/2022	Special Education Teacher District	Lv. 1, St. 2 <b>Purpose:</b> Fill Vacant Position Replacing: C. Berry, resignation, Eff.7/11/22 Board Action - 7/27/2022	\$56,970 (Lv. 1, St. 2)
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**DIRECTOR OF MUSIC, MEDIA AND FINE ARTS PULLED**

Xavier Rodriguez -PULLED Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026 Music, Professional Eff. 09/01/2013	Director of Music, Media and Fine Arts High School	Lv. 7 St. 14 <b>Purpose:</b> Fill Vacant Position Replacing: A. Perez, resignation, Eff. 6/16/22 Board Action: 6/16/2022	\$144,377 (Lv.7, St. 14)
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Amber Bartone Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026 Early Childhood Edu. Initial Eff. 01/19/2018	Pre-K Teacher Prospect School	Lv. 5 St. 6 <b>Purpose:</b> Fill Vacant Position Replacing: A. Mehale, resignation Eff.8/30/22 Board Action: 7/6/2022	\$74,776 (Lv.5, St. 6)
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Cristina Rodriguez Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026 Early Childhood Edu. Initial Eff. 02/05/2022	Pre-K Teacher Prospect School	Lv. 5 St. 2 <b>Purpose:</b> Fill New Position	\$64,438 (Lv.5, St. 2)
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Carlye Guerrier Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026 Teaching Assistant Certificate Eff. 09/01/1998	Teaching Assistant Prospect School	Lv. 4 , St. 4 <b>Purpose:</b> Fill Vacant Position Replacing: Employee #4112, termination, eff.7/28/22 Board Action - 7/27/2022	\$32,541 (Lv. 4 , St.4.)
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Karen Williams Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026 Teaching Assistant III Eff. 02/01/2022	Teaching Assistant Rhodes School	Lv.4. St.4 <b>Purpose:</b> Fill Vacant Position. Replacing N. Dominguez, resignation eff. 3/7/2022 Board Action: 3/17/2022	\$32,541 (Lv. 4 , St.4.)
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**ELEMENTARY HANDBOOK COMMITTEE MOVED TO EXECUTIVE SESSION**

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to participate on the Elementary Handbook Committee, effective July 28, 2022 - August 25, 2022 (Not to exceed 5 hours per participant). Source of Funding: ARPA:

**ELEMENTARY**

<b>NAME</b>	<b>POSITION</b>	<b>COMPENSATION</b>
Keesha Keller	Principal David Paterson	\$94.34/hr.
Lisa Dunn-Lockhart	Teacher David Paterson School	\$55.00/hr.
Florene Toliver	Teaching Assistant	\$30.00/hr.

	David Paterson School	
Richard Brown	Principal Jackson Main School	\$94.34/hr.
Richard Mata-Castro	Teacher Jackson Main School	\$55.00/hr.
Shawn Hudson	Teacher Jackson Main School	\$55.00/hr.
Jay Kemmet	Teacher Jackson Main School	\$55.00/hr.
Stephanie Finney	Teaching Assistant Jackson Main School	\$30.00/hr.
Juanita Winfield	Teacher Joseph McNeil	\$55.00/hr.
Sheena Burke	Principal Rhodes Academy	\$94.34/hr.
Nicole Brown	Teacher Rhodes Academy	\$55.00/hr.
Ronda Brown-Walker	Teacher Rhodes Academy	\$55.00/hr.
Gale Deans-Forrester	Teaching Assistant Rhodes Academy	\$30.00/hr.
Cynthia Moore Drayton	Joseph McNeil	\$94.34/hr.
Lasaura Moreno	Barack Obama	\$94.34/hr.
Stacey Lanagnese	Barack Obama	\$55.00/hr.

**CIVIL SERVICE RESIGNATIONS MOVED TO EXECUTIVE SESSION**

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Stephanie Diaz Eff. 8/30/2022	Bilingual Clerk Typist High School	Letter of resignation received contingent upon appointment as ENL Teacher.
Karen Butler Eff. 7/31/2022	Cleaner Joseph McNeil-N/S	Letter of resignation received for retirement purposes.
Brian Riddick Eff. 8/4/2022	Food Server, F/T High School	Letter of resignation received contingent upon appointment as Cleaner, F/T.
Sandra Garcia Eff. 8/30/2022	Food Server, F/T Front St.	Letter of resignation received contingent upon appointment as Assistant Cook.
Felisa Watts Eff. 8/30/2022	Food Server, F/T High School	Letter of resignation received contingent upon appointment as Assistant Cook.
Shona Russell Eff. 8/30/2022	Food Server, F/T High School	Letter of resignation received contingent upon appointment as Assistant Cook.
Carla Antoine Eff. 8/30/2022	Food Server, F/T David Paterson	Letter of resignation received contingent upon appointment as Assistant Cook.
Cindy Castillo Eff. 8/30/2022	Food Server, F/T High School	Letter of resignation received contingent upon appointment as Assistant Cook.
Kysha Wood Eff. 8/30/2022	Food Server, F/T High School	Letter of resignation received contingent upon appointment as Assistant Cook.
Roberta Sexton Eff. 9/30/2022	Cleaner, Jackson Main	Letter of resignation received for retirement purposes.

**CIVIL SERVICE PERSONNEL**

**CIVIL SERVICE APPOINTMENTS MOVED TO EXECUTIVE SESSION**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE Personnel**:

<b>NAME</b>	<b>POSITION</b>	<b>REASON</b>	<b>COMPENSATION</b>
Brian Riddick Eff. 8/4/2022	Cleaner, F/T Middle School	Level 2, St. 1 (prorated) <b>PURPOSE:</b> Fill vacant position, replacing E. Ryan	\$39,559.90-prorated (Lv. 2, St. 1)
Sandra Garcia Eff. 8/30/2022	Assistant Cook Jackson Main (JA)	Level 4, St. 2 <b>PURPOSE:</b> Reclassify to new position	\$31,245 (Lv. 4, St. 2)
Shona Russell Eff. 8/30/2022	Assistant Cook Jackson Main	Level 4, St. 2 <b>PURPOSE:</b> Reclassify to new position	\$31,245 (Lv. 4, St. 2)
Felisa Watts Eff. 8/30/2022	Assistant Cook Joseph McNeil	Level 4, St. 2 <b>PURPOSE:</b> Reclassify to new position	\$31,245 (Lv. 4, St. 2)
Carla Antoine Eff. 8/30/2022	Assistant Cook High School	Level 4, St. 2 <b>PURPOSE:</b> Reclassify to new position	\$31,245 (Lv. 4, St. 2)
Cindy Castillo Eff. 8/30/2022	Assistant Cook David Paterson	Level 4, St. 2 <b>PURPOSE:</b> Reclassify to new position	\$31,245 (Lv. 4, St. 2)
Kysha Woods Eff. 8/30/2022	Assistant Cook Barack Obama	Level 4, St. 2 <b>PURPOSE:</b> Reclassify to new position	\$31,245 (Lv. 4, St. 2)
Melissa Garvin Eff. 8/8/2022	Provisional Principal Account Clerk Business Office	Lv. 17, St. 2-prorated <b>PURPOSE:</b> Reclassify to new position	\$72,121-prorated (Lv. 17, St. 2)
Malinda Mungin Eff. 8/30/2022	School Lunch Monitor, P/T Prospect	Level 10A, St. 2 <b>PURPOSE:</b> To meet the needs of the district	\$15.91/hr (Lv. 10A, St. 2)
Anita Kutwaru Eff. 8/30/2022	School Lunch Monitor, P/T Prospect	Level 10A, St. 2 <b>PURPOSE:</b> To meet the needs of the district	\$15.91/hr (Lv. 10A, St. 2)
Shaquana Watson Eff. 8/30/2022	School Lunch Monitor, P/T Prospect	Level 10A, St. 2 <b>PURPOSE:</b> To meet the needs of the district	\$15.91/hr (Lv. 10A, St. 2)
Geeta Deonaraine-Bissember Eff. 8/30/2022	School Lunch Monitor, P/T Prospect	Level 10A, St. 2 <b>PURPOSE:</b> To meet the needs of the district	\$15.91/hr (Lv. 10A, St. 2)
Dwayne Thomas Eff. 8/8/2022	Head Custodian I Rhodes Academy	Lv. 4B, St. 17 <b>PURPOSE:</b> Reclassify from Provisional to Probationary. Appointment from the Nassau County Civil Service List.	\$83,341.36 (Lv. 4B, St. 17)
Danielle Webber Eff. 8/30/2022	School Lunch Monitor, P/T District	Lv. 10A, St. 2, \$15.91/hr <b>PURPOSE:</b> To meet the needs of the district	\$15.91/hr (Lv. 10A, St. 2)

**MOTION YES 3 MOTION CARRIED**

To approve the items as amended that were moved to executive session

**ABS. 1 (Trustee Stith)**

**HAND CARRY  
AUGUST 3, 2022**

Trustee Johnson moved, seconded by Trustee Williams to waive policy # 2342

**POLICY WAIVER**

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the August 3, 2022 meeting of the Board; and

**BE IT RESOLVED**, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the August 3, 2022 meeting.

**MOTION YES 4 MOTION CARRIED**

To waive policy # 2342

Trustee Johnson moved, seconded by Trustee Brown Young to approve the appointment of the medical director.

**MEDICAL DIRECTOR**

2. **RESOLVED**, that the Board of Education **APPOINTS** Dr. Michele C. Reed as the District Medical Director for the 2022-2023 school at an annual rate of \$95,000.

**MOTION YES 4 MOTION CARRIED**

To approve appointment of the Medical director

Trustee Johnson moved, seconded by Trustee Brown Young to approve the joint representation plan as indicated.

**RESOLUTION FOR JOINT REPRESENTATION PLAN**

3. **WHEREAS**, on or about January 19, 2022, a Notice of Claim ("Notice of Claim") was filed on behalf of Philip Alfieri and Joan Alfieri ("Claimants") by Meirowitz and Wasserberg, LLP;

**WHEREAS**, the Claimants have identified the District and a number of other school districts as potential defendants;

**NOW, THEREFORE, BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Consent to Joint Representation letter provided by Lewis Brisbois, Bisgaard, & Smith, LLP ("Lewis Brisbois") dated July 22, 2022 with a waiver of cross claims against other potential school district defendants, approves the Engagement Letter provided by Lewis Brisbois dated May 20, 2022, and hereby authorizes the Board President to execute these documents and any other documentation necessary to implement the Joint Representation Plan.

**MOTION YES 4 MOTION CARRIED**

To approve joint representation plan

**U. ADJOURNMENT**

Trustee Johnson moved, seconded by Trustee Brown Young to adjourn the meeting at 12:37 A.M.

**MOTION YES 3 MOTION CARRIED**

Meeting adjourned **ABS. 1** (Trustee Stith)

Respectfully submitted:

Patricia Wright  
District Clerk

## PARENT AND FAMILY ENGAGEMENT

The Board of Education believes that positive parent and family engagement is essential to student achievement, and thus encourages such involvement in school educational planning and operations. Parent and family engagement may take place either in the classroom or during extra-curricular activities. However, the Board also encourages parent and family engagement at home (e.g., planned home reading time and informal learning activities). The Board directs the Superintendent of Schools to develop a home-school communications program in an effort to encourage all forms of parent and family engagement.

### **Title I Parent and Family Engagement- District Level Policy**

Consistent with the parent and family engagement goals of Title I, Part A of the federal No Child Left Behind Act of 2001 (NCLB) and its reauthorization in the Every Student Succeeds Act (ESSA), the Board of Education will develop and implement programs, activities and procedures that encourage and support the participation of parents and family members of students eligible for Title I services in all aspects of their child's education. The Board also will ensure that all of its schools receiving Title I, Part A funds develop and implement school-level parent and family engagement procedures, as further required by federal law.

For purposes of this policy, parental involvement refers to the participation of parents in regular, two-way, and meaningful communication involving student academic learning and other school activities. At a minimum, parent and family engagement programs, activities and procedures at both the district and individual school level must ensure that parents and family members:

- Play an integral role in assisting their child's learning;
- Are encouraged to be actively involved in their child's education at school; and
- Are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child.

The federal definition of the term "parents" refers to a natural parent, legal guardian or other person standing *in loco parentis* (such as a grandparent or stepparent with whom the child lives, or a person who is legally responsible for the child's welfare).

District and school level Title I parent, and family engagement programs, activities and procedures will provide full opportunities for the informed participation of parents and family members (including those who have limited English Proficiency, parents and family members with disabilities and parents and family members of migratory children).

As further required by federal law, parents and family members of students eligible for Title I services will be provided an opportunity to participate in the development of the district's Title I plan, and to submit comments regarding any aspect of the plan that is not satisfactory to them. Their comments will be forwarded with the plan to the State Education Department.

Parents and family members will also participate in the process of developing either a comprehensive or targeted "support and improvement plan" when the school their child attends is identified by the State as needing this plan.

### **Parent participation in development of district wide parental involvement plan**

The Board, along with its superintendent of schools and other appropriate district staff, will undertake the following actions to ensure parent and family member involvement in the development of the district wide Title I plan:

1. Meetings will be flexibly scheduled during the morning, after school, and during the evening.
2. E-mail and telephone communication will be used to survey parents who may not be available to attend meetings in person.
3. The Superintendent's quarterly newsletter, the district website, mailings, and/or the Connect-ED® notification system will be used to communicate meeting times and alternative contact information.

### **Review of district-wide Parent and family engagement policy**

The Board, along with its superintendent of schools and other appropriate staff, will conduct, with the meaningful involvement of parents and family members, an annual evaluation of the content and effectiveness of this parent and family engagement policy in improving the academic quality of Title I schools, including the identification of barriers to greater participation by parents in activities under this policy, and the revision of parent involvement policies necessary for more effective involvement. To facilitate this review, the district will conduct the following activities:

1. Title I parents will be invited to attend an annual meeting facilitated by the Assistant Superintendent for Pupil Personnel Services.
2. The annual meeting shall be convened within 60 days after the start of the new school year.
3. The district website, mailings, and/or The Connect-ED® notification system will be used to communicate meeting times and alternative contact information.
4. Included in the meeting notice will be an overview of Title I programs and schedules.
5. Title I parents will be provided with the opportunity to complete and submit review/evaluation forms should they be unable to attend the annual meeting.
6. Should a Title I parent require a translator, one will be present at the annual meeting.

### **Development of school level parent and family engagement approaches**

The superintendent of schools will ensure that all district schools receiving federal financial assistance under Title I, Part A are provided coordination, technical assistance and all other support necessary to assist them in planning and implementing effective parent and family engagement programs and activities that improve student achievement and school performance. As appropriate to meet individual local needs, the superintendent will:

1. Ensure that meetings are flexibly scheduled during the morning, after school, and during the evening.
2. Ensure that e-mail and telephone communication will be used to survey parents who may not be available to attend meetings in person.
3. Ensure that the Superintendent's quarterly newsletter, the district website, mailings, and/or The Connect-ED® notification system will be used to communicate meeting times and alternative contact information.

### **Building capacity for parental involvement**

To build parent capacity for strong parental involvement to improve their child's academic achievement, the district and its Title I, Part A schools will, at a minimum:

1. Assist parents in understanding such topics as the state's academic content, challenging academic standards, state and local academic assessments, Title I requirements, how to monitor



their child's progress and how to work with educators to improve the achievement of their child. To achieve this objective, the district and its Title I schools will:

- Schedule parent information sessions, (e.g., during PTA, SEPTA, and Board of Education meetings);
  - Distribute, when appropriate, and post relevant information on the district website; and
  - Collaborate with the Pupil Personnel Services and SEPTA to coordinate speakers and programs.
2. Provide materials and training to help parents work with their child's academic achievement such as literacy training and using technology (including education about the harms of copyright piracy). To achieve this objective, the district and its Title I schools will:
- Work in collaboration with the PTA to implement programs such as *Parents as Reading Partners* (PARP), *A Million Minutes of Reading*, and *Reflections*;
  - Distribute, when appropriate, the curriculum guides, assessment preparation information, and support in understanding student assessment reports;
  - Offer onsite opportunities, such as PTA meetings, for parents to learn about the curriculum, assessments, and student assessment information; and
  - Communicate with the **Hempstead Public Library** regarding our literacy programs.
3. Educate its teachers, specialized instructional support personnel, principals, other school leaders and other staff, with the assistance of parents, in understanding the value and utility of a parent's contributions and on how to:
- Reach out to, communicate with, and work with parents as equal partners;
  - Implement and coordinate parent programs; and
  - Build ties between parents and the schools.

To achieve this objective, the district and its Title I schools will:

**[The District should add the steps the District will take to strengthen the involvement of parents. Parental involvement in the education of teachers is required by 20 U.S.C. § 6318(e)(3).]**

4. Ensure that information related to school and parent-related programs, meetings and other activities is sent to the parents of children participating in Title I programs in an understandable and uniform format, including alternative formats, upon request, and to the extent practicable, in a language the parents can understand.

#### **Coordination of parental involvement strategies**

The district will coordinate and integrate strategies adopted to comply with Title I, part A parental involvement requirements with parental involvement strategies adopted in connection with other Federal, State, and local programs, including public preschool programs. It will do this by:

**[List activities such as who will be responsible for coordinating programs and strategies and identify what monitoring or follow up procedures will be conducted.]**

**Ref:** 20 U.S.C. § 6318 (a)(2); 7801(38) and (39), Every Student Succeeds Act (§1116 of the Elementary and Secondary Education Act).

U.S. Department of Education, Parental Involvement, Title I, Part A, Non-Regulatory Guidance, April 23, 2004.

Adoption date: [INSERT DATE]

Title I Parent And Family Engagement - School Level Approach

The [insert name of school] recognizes that parents and family members play an integral role in assisting their child's learning. We encourage parents and family members to be actively involved in their child's education at school and to become full partners in school educational planning and operations. Consistent with the parent involvement goals of Title I, Part A of the federal Elementary and Secondary Education Act, reauthorized by the No Child Left Behind Act of 2001 (NCLB) and the Every Student Succeeds Act of 2015 (ESSA):

1. The Building Principal and appropriate staff shall convene an annual meeting, at a convenient time, to inform parents of the school's participation in Title I programs, and to explain Title I requirements and the right of the parents to be involved. All parents of children participating in a Title I program will be invited to the meeting.
2. The school staff shall offer a flexible number of meetings to provide parents the opportunity to meet with school staff and otherwise participate in their child's education. These meetings shall be held at flexible times (e.g., morning or evening)
3. The school will provide parents with timely information about Title I programs. School staff will also describe and explain the curriculum in use at the school, the types of academic assessment that will be used to measure student progress and the proficiency levels the students are expected to meet. Parents may also request regular meetings with school staff to make suggestions and to participate, as appropriate, in decisions relating to the education of their child. The school will respond to any such suggestions as soon as practical.
4. The school staff shall involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of Title I programs, including the planning, review, and improvement of the school's parent and family engagement policy.

Student Academic Achievement School-Parent Compact

To help our children achieve, we agree to abide by the following conditions during the \_\_\_\_\_ school year:

School Responsibilities

The school will:

- Provide high-quality curriculum and instruction in a supportive and effective learning environment;
- Hold parent-teacher conferences. During these conferences, this compact will be discussed as it relates to your child's academic achievement;
- Provide parents with frequent reports on their child's progress;
- Provide parents reasonable access to staff;
- Provide parents with opportunities to volunteer and participate in their child's class and to observe classroom activities; and
- Ensure regular two-way meaningful communication between parents, family members and school staff, and, to the extent practicable, in a language that the parents and family members can understand.

Parent Responsibilities

We, as parents, will support our children's learning in the following ways:

- Monitor my child's attendance;
- Make sure that homework is completed;
- Monitor the amount of screen time for my child;
- Volunteer in my child's school, if possible;
- Participate, as appropriate, in decisions regarding my children's education;
- Promote positive use of my child's extracurricular time; and
- Stay informed about my child's education and communicate with the school regularly.

Student Responsibilities

As a student, I will share the responsibility to improve my grades, and agree to:

- Do homework everyday and ask for help when needed;
- Read at least 20 minutes a day outside of school; and
- Give to my parents all notices and information received by me from my school every day.

\_\_\_\_\_  
School  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Student  
\_\_\_\_\_  
Date



185 Peninsula Blvd.  
Hempstead, NY 11550

Regina Armstrong  
Acting Supt. of Schools  
(516) 434-4000 Ext. 4010  
Fax: (516) 292-0933

Rodney Gilmore, Ed.D.  
Associate Superintendent  
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James E. Clark  
Associate Superintendent  
for Strategic Initiatives  
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Fax: (516) 292-0933

Deborah DeLong  
Assistant Superintendent  
for Pupil Personnel Services  
(516) 434-4000 Ext. 4151  
Fax: (516) 292-7692

Assistant Superintendent  
For Technology  
(516) 434-4000 Ext. 4101  
Fax: (516) 500-9949

TO: Jamal Scott  
FROM: Technology Department  
SUBJECT: Resolution for Board Approval  
DATE: July 14, 2022

Please arrange to have the following resolution presented at the next Board of Education meeting.

RESOLVED that the Board of Education approve the Superintendent's recommendation to dispose of as obsolete the following computer equipment.

Item	Manufacturer	Model	Location	Serial Number
Desktop	Dell	Optiplex 755	HS	5629NL1
Desktop	Dell	Optiplex 755	HS	6BQ4PJ1
Desktop	Dell	Optiplex 755	HS	CGG4SK1
Desktop	Dell	Optiplex 755	HS	5BQ4PJ1
Desktop	Dell	Optiplex 755	HS	GJN4SK1
Desktop	Dell	Optiplex 755	HS	5697NL1
Desktop	Dell	Optiplex 755	HS	56B6NL1
Desktop	Dell	Optiplex 755	HS	8PDT CG1
Desktop	Dell	Optiplex 755	HS	GSN4SK1
Desktop	Dell	Optiplex 755	HS	1PDT CG1
Desktop	Dell	Optiplex 755	HS	HBQ4PJ1
Desktop	Dell	Optiplex 755	HS	5619NL1
Desktop	Dell	Optiplex 755	HS	55Z5NL1
Desktop	Dell	Optiplex 755	HS	HTT8SK1
Desktop	Dell	Optiplex 755	HS	90T4PJ1

Desktop	Dell	Optiplex 755	HS	GW84SK1
Desktop	Dell	Optiplex 755	HS	F0T4PJ1
Desktop	Dell	Optiplex 755	HS	1JG4SK1
Desktop	Dell	Optiplex 755	HS	8W84SK1
Desktop	Dell	Optiplex 755	HS	BZJ9PH1
Desktop	Dell	Optiplex 755	HS	BDPTCG1
Desktop	Dell	Optiplex 755	HS	6BQ4PJ1
Desktop	Dell	Optiplex 755	HS	6XV4PJ1
Desktop	Dell	Optiplex 755	HS	5SN4SK1
Desktop	Dell	Optiplex 755	HS	DTT8SK1
Desktop	Dell	Optiplex 755	HS	463LPL1
Desktop	Dell	Optiplex 755	HS	HHG4SK1
Desktop	Dell	Optiplex 755	HS	JST8SK1
Desktop	Dell	Optiplex 755	HS	1KN4SK1
Desktop	Dell	Optiplex 755	HS	56C3NL1
Desktop	Dell	Optiplex 755	HS	CKN4SK1
Desktop	Dell	Optiplex 755	HS	CMN4SK1
Desktop	Dell	Optiplex 755	HS	1TN4SK1
Desktop	Dell	Optiplex 755	HS	56D3NL1
Desktop	Dell	Optiplex 390	HS	64F1VV1
Desktop	Dell	Optiplex 390	HS	64G1VV1
Desktop	HP	EliteOne 800 G1	HS	MXL4332Q4K
Desktop	HP	EliteOne 800 G1	HS	MXL4332Q4N
Desktop	HP	EliteOne 800 G1	HS	MXL4332Q3G
Desktop	HP	EliteOne 800 G1	HS	MXL6022CG2
Desktop	HP	EliteOne 800 G1	HS	MXL4332Q6M
Desktop	HP	EliteOne 800 G1	HS	MXL6022CG7

