

**Agenda Docket Regular Meeting (Tuesday, October 24, 2023)***Generated by Patricia Wright on Wednesday, October 25, 2023***A. MEETING OPENING**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 24, 2023  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York, 11550. The meeting was called to order at 6:04 P.M., moved by Trustee Brown Young and seconded Trustee Pratt. Trustee Stith arrived at 6:05 P.M. The first order of business was appointing and swearing the District Clerk Pro Tem. There were two presentations. The first was an update on the 2018 bond project and the energy performance initiative, presented by Edward Cullen, Clerk of the Works. The second was a 2023-2024 school year plan and summary of the 2022-2023 school year presented by Gary Rush, Assistant Superintendent of Curriculum and Instruction. Following the presentations the proceed to the regular business of the meeting. Public participation was entertained concerns will be addressed at a later date and referred to the Superintendent's Office.

**BOARD MEMBERS PRESENT:**

LaMont E. Johnson, President  
Victor Pratt, Vice President  
Randy Stith, 2nd Vice President  
Olga Brown Young, Trustee

**BOARD MEMBERS ABSENT:**

Joylette Williams, Trustee

**SED MONITOR ABSENT**

Dr. William Johnson

**STAFF MEMBERS PRESENT:**

Regina Armstrong, Superintendent  
Jamal Scott, Assistant Superintendent for Business & Operations  
Rodney Gilmore, Associate Superintendent for Human Resources  
Djuana Wilson, Assistant Superintendent for Special Education  
James Clark, Assistant Superintendent for Special Assignments  
Gary Rush, Assistant Superintendent for C & I  
Patricia Wright, District Clerk Pro Tem  
James Pierre, District Treasurer  
Anthony Fasano, General Counsel  
Matthew Harrison, General Counsel  
Monte Chandler, Special Counsel  
Leandre John, Special Counsel  
Jonathan Scher, Labor Counsel  
Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**APPOINTMENT OF DISTRICT CLERK PRO TEM**

Trustee Brown Young moved, seconded by Trustee Stith to appoint the District Clerk Pro Tem.

**1. RESOLVED**, that the Board of Education of the Hempstead UFSD appoints Patricia Wilson Wright as the District Clerk Pro Tem effective immediately and until October 25, 2023, at a rate of ninety dollars (\$90.00) per hour and authorizes said individual to fulfill the duties and obligations of the District Clerk for that time period.

**MOTION****YES 4****MOTION CARRIED**

To appoint Patricia Wilson-Wright as District Clerk Pro Tem

## **B. PRESIDENT'S REMARKS**

Procedural: 1. President's Remarks

## **C. TRUSTEE REMARKS**

Procedural: 1. Trustee Remarks

## **D. OLD BUSINESS**

Procedural: 1. Old Business

## **E. NEW BUSINESS**

Procedural: 1. New Business

## **F. SUPERINTENDENT'S REMARKS**

Procedural: 1. Superintendent's Remarks

## **G. COMMENDATIONS/PRESENTATIONS**

### **PRESENTATIONS**

1. update and presentation of the District Wide renovations and construction.
2. Update and presentation from the District Wide Curriculum & Instruction Department.

**Trustee Stith moved, seconded by Trustee Brown Young to approve the consent calendar.**

## **H. APPROVAL OF THE CONSENT AGENDA CALENDAR**

Action (Consent): 1. Approval of the Consent Agenda Calendar

**MOTION YES 4 MOTION CARRIED**

To approve consent calendar

**Trustee Brown Young moved, seconded by Stith to convene to executive session at 7:28 P.M. to discuss personnel, a particular individual and advice of legal counsel.**

**MOTION YES 4 MOTION CARRIED**

To convene to  
executive session

## **I. BOARD OPERATION**

Action: 1. Minutes

### **MINUTES**

**RESOLVED**, that the Board of Education accepts the minutes of the Special Meetings on September 19th and 27th, 2023 and the Regular Meeting on September 21, 2023, as submitted by the District Clerk.

Action: 2. Policy Committee

### **RESOLUTION**

**RESOLVED**, that the Board of Education approves the following individual to participate on the 2023-2024 Policy Committee:

Brian Torres  
Action: 3. Audit Committee

### **RESOLUTION**

**RESOLVED**, that the Board of Education approves the following individual to participate on the 2023-2024 Audit Committee:

LaMont E. Johnson  
Gwendolyn Jackson  
Seymore Edwards  
Scott Kershaw  
Brian Torres

### **\*\*\*\*BOARD POLICIES PULLED BY GENERAL COUNSEL J. BOARD POLICIES**

Action: 1. Board Policies

### **RESOLUTION**

**RESOLVED**, that the Board of Education waives the three (3) readings, to approve the annual update(s) and/or amend policies, as required by Federal and State Law, pending review and approval by general counsel:(See the attached list).

### **RESOLUTION**

**RESOLVED**, that the Board of Education waives the three (3) readings, of the recommended policies from the policy committee; and

**BE IT FURTHER RESOLVED**, that the Board of Education accepts and approves the following new and/or amended policies, recommended by the Policy Committee, pending review and approval by general counsel:

Policy # 5425 Automated External Defibrillator (Reviewed and No Revisions October 16, 2023)

Policy #5280 Interscholastic Athletes (Revised October 16, 2023)

Policy # 5421 Concussion Management and Exhibit (New, October 16, 2023)

Policy # 5421-R Concussion Management Regulations (New with Amendments, October 16, 2023)

### **K. CONTRACTS/STIPULATIONS OF SETTLEMENT**

Action: 1. La Belle Doula A Birth & Postpartum Support Services

### **LA BELLE DOULA BIRTH & POSTPARTUM SUPPORT SERVICES**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with La Belle Doula Birth & Postpartum Support Services for HUFSD and authorizes the President of the Board to execute same.

**Purpose:** La Bella Doula will provide the education and tools necessary to guide couples or individual birthing people as they navigate the complex and powerful experience of childbirth while catering to individual needs and overall well-being. The activities and services provided by La Belle Doula will consist of the following 5 classes:

1) Beautiful Beginnings – A Childbirth Education Class – Runs for 3 weeks, Each Class is 2 ½ hours long.

Cost: \$1800.00

2) Latte Love – A Lactation Education Class – A 3-hour class

Cost: \$650.00

3) Embracing Your Beautiful Body – Hands on Techniques to Get the Body Ready – A 3-hour class.

Cost: \$450.00

4) Prep for a Precious Postpartum – Postpartum Education Course – A 3-hour class

\$750.00

5) One 2 One – Personal Consultation – Increments of 30 minutes

\$50.00

All classes have a maximum of 6 couples or 8 Birthing People.

**Funding Source:** Mental Health Supports Grant 2023-2024 School Year

**Amount:** \$20,000.00

**Action:** 2. Sneaky Orange

### Sneaky Orange

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Sneaky Orange services for HUFSD and authorizes the President of the Board to execute same.

**Purpose:** Sneaky Orange will provide an Art Therapy Program called Kids and Kicks in which students will engage in creative art activities combining art with growing live plants in small spaces. The program involves turning old worn-out sneakers into vessels where plants can thrive. The program consists of 4 classes:

1. Sneaker Cleaning 101
2. Kicks and Grow
3. Sneaker Drive, Cleaning, Painting, and Sale for Charity
4. Sneaker Planter Gift Class

Sneaky Orange will run these classes for the 2023-2024 School Year at the Parent Resource Center one day during the week and one Saturday per month.

The weekday class will take place from 3:30pm-5:30pm and the Saturday class will take place during the day. The cost will include all supplies and materials (including sneakers) and plants.

**Funding Source:** Mental Health Support Grants 2023-2024 School Year

**Amount:** \$10,000.00

### **MORRISON MENTORS PULLED**

**Action:** 3. Morrison Mentors Contract

### Morrison Mentors Contract

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Morrison Mentors services for HUFSD and authorizes the President of the Board to execute same.

**Purpose:** Morrison Mentors proposes to design, implement and maintain website services for the Hempstead Schools' Office of Mental Health (OMH). Morrison Mentors will create and deliver website support services at a rate of \$150 an hour for a minimum of 2 hours a month, not to exceed \$12,000. **(PENDING APPROVAL OF CONTRACT BY GENERAL COUNSEL)**

**Funding Source:** Office of Mental Health Grant

**Amount:** \$12,000.00



**Action: 4. Website Design Service Contract****Website Design Service Contract**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Morrison Mentors services for HUFSD and authorizes the President of the Board to execute same.

**Purpose:** Morrison Mentors proposes to design, implement, and maintain website services for the Hempstead 21<sup>st</sup> Century Community Learning Center. Morrison Mentors will create and deliver website support services at a rate of \$150 an hour for a minimum of 2 hours a month, not to exceed \$6,000.

**Funding Source:** 21<sup>st</sup> Century Community Learning Center Grant

**Amount:** \$6,000.00

**Action: 5. Laser Industries Change Order to Contract****Laser Industries Change Order to Contract**

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between Laser Industries and Hempstead Union Free School District for site construction at the Hempstead High School (SED No. 28-02-01-03-0-020-031) in response to the need to excavate and remove debris as part of the athletic field reconstruction and in response to the need to further modify the foundation of a concrete bleacher ramp foundation, subject to such terms and conditions as authorized by the District Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

**Action: 6. Musco Lighting Change Order to Contract****Musco Lighting Change Order to Contract**

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between Musco Lighting and Hempstead Union Free School District for site construction at the Hempstead High School (SED No. 28-02-01-03-0-020-031) to provide for additional modifications to the scoreboard disconnect panel, subject to such terms and conditions as authorized by the District Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

**Action: 7. Arrow Steel Window Corp Change Order to Contract (JM)****Arrow Steel Window Corp Change Order to Contract  
(Jackson Main)**

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between Arrow Steel Window Corp. and Hempstead Union Free School District for window replacement at the Jackson Main School (SED No. 28-02-01-03-0-004-017) to provide for the furnishing and installation of security film to the window sashes at the Jackson Main School, subject to such terms and conditions as authorized by the District Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

**Action: 8. Arrow Steel Window Corp. Change Order to Contract (B.O)**

Arrow Steel Window Corp. Change Order to Contract  
(Barack Obama School)

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between Arrow Steel Window Corp. and Hempstead Union Free School District for window replacement at the Barack Obama School (SED No. 28-02-01-03-0-006-018) to provide for the furnishing and installation of security film to the window sashes at the Barack

Obama School, subject to such terms and conditions as authorized by the District Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

Action: 9. More Consulting Change Order to Contract

**More Consulting Change Order to Contract**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between More Consulting and Hempstead Union Free School District for roof replacement at the Hempstead High School (SED No. 28-02-01-03-0-020-030) to provide for further modifications to the parapet of the roof, as well as additional access points, subject to such terms and conditions as authorized by the District Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

**L. BUSINESS & OPERATIONS**

Action: 1. Warrants

**WARRANTS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #13, 17); **Cafeteria/Lunch** (Warrants #3, 4); **Federal** (Warrants #3, 5); **Capital** (Warrants #3, 4).

Action: 2. Treasurer's Reports

**TREASURER'S REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of August 2023.**

Action: 4. Appropriation Reports

**APPROPRIATION REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of August 2023.**

**REVENUE REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of August 2023.**

Action: 5. Financial Statements

**FINANCIAL STATEMENTS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept and approve the 2022–2023 Financial Statements and Corrective Action Plan.

Action: 6. Budget Development Calendar

**BUDGET DEVELOPMENT CALENDAR**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the 2024-2025 Budget Development Calendar.

Action: 7. Health and Welfare Services/Providers

**HEALTH & WELFARE SERVICES**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the following school districts that Hempstead provides health & welfare services to for the 2023/2024 school year to students that reside in these districts. (see attached list of schools)

### **HEALTH & WELFARE PROVIDERS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the following school districts to provide health & welfare services for the 2023/2024 school year to students that reside in Hempstead. (see attached list of schools)

#### **NASSAU COUNTY OASAS PULLED**

Action: 8. Nassau County OASAS

#### **NASSAU COUNTY OASAS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the Nassau County OASAS (Office of Addiction Services and Support) Contract for 2023.

Action: 9. TRANSPORTATION

### **TRANSPORTATION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to continue the services with First Student Bus Company for the 2023-2024 school year.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to continue the services with Nassau BOCES and Eastern Suffolk BOCES for the 2023-2024 school year transportation for Special Education.

#### **M. DISPOSAL OF TEXTBOOKS**

Action: 1. Disposal of Textbooks

#### **DISPOSAL of TEXTBOOKS**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to DISCARD obsolete textbooks that are old, outdated and worn out. **List is attached..**

**Recommended By:** Mr. James Clark and Dr. Xavier Rodriguez

**Purpose:** To discard old textbooks to make room for new editions

#### **N. FOOD SERVICE EQUIPMENT REMOVAL**

Action: 1. Food Service Equipment Removal

#### **FOOD SERVICE EQUIPMENT REMOVAL**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to REMOVE the food service equipment at the high school. **(See list attached)**

**Recommended By:** Mr. Lee Miceli, Food Service Manager

**Purpose:** To remove food service equipment that does not work.

#### **O. DONATION**

Action: 1. Donation

#### **DONATIONS**

**RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(s) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
Sports equipment and apparel donations	Good Sports with Geico as sponsor	Joseph A. McNeil	\$16,685.91

Recommended by: Mr. Gary Rush, Assistant Superintendent for Curriculum & Instruction.

#### P. USE OF FACILITIES

##### USE OF FACILITIES

\* All approvals are conditional based on the needs of the Hempstead School District.

If the space requested by an outside group is needed by Hempstead students, the  
outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the Fee Schedule in Board of Education Policy.

Name	For Use Of	Date(s)

2. . The group requests a waiver of the specified fee, which is based on the Fee Schedule in Board of Education Policy.

Name	For Use Of	Date(s)

#### Q. FIELD TRIPS

Action: 1. Field Trips

#### R. SPECIAL EDUCATION

Action: 1. CSE/CPSE Committee Meetings

##### CSE/CPSE Committee Meetings

**RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

9/5; 9/7; 9/11; 9/12; 9/13; 9/14; 9/15; 9/18; 9/19; 9/20; 9/21; 9/26; 9/27; 9/28; 9/29.

Action: 2. Appointment of Impartial Hearing Officer



**APPOINTMENT OF IMPARTIAL HEARING OFFICER**

**BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby ratifies and approves the appointment of Mr. Edgar De Leon to serve as the Impartial Hearing Officer in connection with the request for an impartial hearing filed by complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about September 26, 2023 and hereby approves compensation for Mr. De Leon in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.  
Action: 3. Appointment of Impartial Hearing Officer

**Appointment: Impartial Hearing Officer**

**BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby ratifies and approves the appointment of Ms. Barbara Ebenstein, to serve as the Impartial Hearing Officer in connection with the request for an impartial hearing filed by complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about September 26, 2023 and hereby approves compensation for Ms. Ebenstein in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying

**S. PUPIL PERSONNEL SERVICES**

Action: 1. Pupil Personnel Services

**T. PERSONNEL**

Action: 1. RESIGNATIONS

**RESIGNATION - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

Action: 2. PROFESSIONAL APPOINTMENTS

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b>(NO ACTION REQUIRED)</b>		

Action: 3. LEAVE OF ABSENCE

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

**NAME**

Noel Acevedo  
Eff. 12/13/23 - 2/5/2024

**POSITION**

Physical Education Teacher  
High School

**REASON**

Requesting a Medical Leave of  
Absence/FMLA, from December 13,  
2023 to February 5, 2024 with pay  
utilizing accrued sick time. (Letter  
received on 9/14/23, in the Office of  
Human Resources)

Pamela Bogomolskiy  
Eff. 11/22/2023 - 5/31/2024

Speech Teacher  
Barack Obama

Requesting a Maternity Leave of  
Absence/FMLA, from November 22,  
2023 to May 31, 2024 with pay  
utilizing accrued sick time. (Letter  
received on 9/22/23, in the Office of  
Human Resources)

**Action: 4. CHANGE BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to  
**CHANGE** the following Board Action for the 2023-2024 School Year:

**NAME****POSITION****REASON**

Bus/Breakfast  
Monitors

Teaching  
Assistants

CHANGE compensation **FROM** \$30.00/hr.  
(Contractual) **TO** \$30.60/hr.

*(Previously approved on the 8/24/23 docket)*

Anthony Gatke  
Teaching  
Assistants

Multi-Cultural  
Club  
Barack Obama

CHANGE compensation **FROM** \$30.00/hr.  
(Contractual) **TO** \$30.60/hr.

*(Previously approved on the 7/26/23 docket)*

Anthony Stewart  
Teaching  
Assistants

Art Club  
Barack Obama

CHANGE compensation **FROM** \$30.00/hr.  
(Contractual) **TO** \$30.60/hr.

*(Previously approved on the 7/26/23 docket)*

Jada  
Gillenwater  
Teaching  
Assistants

Homecoming  
Club  
Barack Obama

CHANGE compensation **FROM** \$30.00/hr.  
(Contractual) **TO** \$30.60/hr.

*(Previously approved on the 7/26/23 docket)*

Anthony Stewart  
Teaching  
Assistants

Homecoming  
Club  
Barack Obama

CHANGE compensation **FROM** \$30.00/hr.  
(Contractual) **TO** \$30.60/hr.

*(Previously approved on the 9/21/23 docket)*

Joseph Watts Teaching Assistants	Entrepreneurship Joseph McNeil	CHANGE compensation <b>FROM</b> \$30.00/hr. (Contractual) <b>TO</b> \$30.60/hr. <i>(Previously approved on the 9/21/23 docket)</i>
Laquana King Teaching Assistants	Entrepreneurship Joseph McNeil	CHANGE compensation <b>FROM</b> \$30.00/hr. (Contractual) <b>TO</b> \$30.60/hr. <i>(Previously approved on the 9/21/23 docket)</i>
Rosemary Diaz Teaching Assistants	Girls on the Run Barack Obama	CHANGE compensation <b>FROM</b> \$30.00/hr. (Contractual) <b>TO</b> \$30.60/hr. <i>(Previously approved on the 9/21/23 docket)</i>
Catherine Foskey Teaching Assistants	Teaching Assistant Barack Obama	CHANGE compensation <b>FROM</b> \$30.00/hr. (Contractual) <b>TO</b> \$30.60/hr. <i>(Previously approved on the 9/21/23 docket)</i>
Laquana King Teaching Assistants	Homecoming Joseph McNeil	CHANGE compensation <b>FROM</b> \$30.00/hr. (Contractual) <b>TO</b> \$30.60/hr. <i>(Previously approved on the 8/24/23 docket)</i>
Amanda Lucas Teaching Assistants	Homecoming Joseph McNeil	CHANGE compensation <b>FROM</b> \$30.00/hr. (Contractual) <b>TO</b> \$30.60/hr. <i>(Previously approved on the 8/24/23 docket)</i>
Melissa Vultaggio	Art Teacher High School	CHANGE dates <b>FROM</b> Maternity Leave of Absence/FMLA, 10/6/2023- 12/19/2023 <b>TO</b> October 1, 2023 - December 22, 2023 <i>(Previously approved on the 8/24/23 docket)</i>
Patrice Taylor Eff. 8/30/23 - 11/21/23	Special Ed. Teacher Rhodes Academy	CHANGE <b>FROM</b> Maternity Leave of Absence/FMLA, 8/30/23 - 10/24/23 with pay and remainder 10/25/23 - 11/21/23 without pay <b>TO</b> Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time effective 8/30/23 - 11/21/23 <i>(previously approved on the 6/14/23 docket)</i>

Action: 5. RESCIND BOARD ACTION

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Aaliyah Green Eff. 10/02/2023	JV Cheerleading Coach	Declined Position (Previously BD. 9/21/2023)

Action: 7. SUBSTITUTE TEACHER(S)

**A. RESOLVED, that the Board of Education approves the Superintendents recommendation to APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2023-2024 School Year:**

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
<b>(NO ACTION REQUIRED)</b>		

Action, Procedural: 8. SMART SCHOLARS

**A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Hempstead High School SMART SCHOLARS COORDINATORS position, effective for the 2023 - 2024 school year (max of 50 hours, can be before or after school. Submission of logs and progress notes is required for verification of time). Source of Funding: Smart Scholars Grant.**

**HIGH SCHOOL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tracy Brown	Smart Scholar Coordinators	\$12,000 (Service Assignment I)
Aliceia Varialle	Smart Scholar Coordinators	\$12,000 (Service Assignment I)

**B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the SMART SCHOLARS TEACHER MENTORS, effective for October 25,2023 - June 18, 2024 school year (max of 3 hours per week, can be before or after school. Submission of logs and progress notes is required for verification of time). Source of Funding: Smart Scholars Grant.**

**HIGH SCHOOL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Antoine Moore	Smart Scholar Teacher Mentor	\$56.24/hr.
Terence Larkin	Smart Scholar Teacher Mentor	\$56.24/hr.
Linton Thomas	Smart Scholar Teacher Mentor	\$56.24/hr.

**A.RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following District Administrator for AIS Academy, for the 2023 - 2024 School Year from 4:05 PM to 6:05 PM(Administrators). - (Source of Funding - American Rescue Plan).**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Cynthia Moore-Drayton	Administrators - Sub	Contractual	\$97.91/hr.

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Mondays and Tuesdays, effective November 13, 2023 - March 26, 2024 from 3:20 PM to 5:20 PM (Teachers , Sub Teachers) and from 4:05 PM to 5:35 PM (for Teaching Assistants, Sub Teaching Assistant, 4:05 PM to 6:05 PM (Administrators, Clerical and Security) - Meeting Dates: (31 sessions) November 16, 7,13,14,21. December 4, 5, 11, 12, 18, 19. January 8, 9, 16, 22, 23, 24, 29, 30. February 6, 12, 13, 26, 27. March 4, 11, 12, 18, 19, 25, 26. (Source of Funding - American Rescue Plan)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b>JACKSON SCHOOL</b>			
Richard Brown	Administrator	Contractual	\$97.91/hr.
Rozella Fibleuil	Administrator	Contractual	\$97.91/hr.
Stacey Lagnese	Administrator - Sub	Contractual	\$97.91/hr.
Jeanette Tillman	Bilingual Teacher	Contractual	\$56.24/hr.
Richard Mata-Castro	Teacher	Contractual	\$56.24/hr.
Cherese West	Teacher	Contractual	\$56.24/hr.
Joseph Germinaro	Teacher	Contractual	\$56.24/hr.
Jessica Moreno	Teacher	Contractual	\$56.24/hr.
Itzel Connell	Bilingual Teacher	Contractual	\$56.24/hr.
Shawn Hudson	Teacher	Contractual	\$56.24/hr.
Teresa Truncala	Teacher	Contractual	\$56.24/hr.
Genell Bradley	Teacher	Contractual	\$56.24/hr.
Timothy Bishop	Teacher	Contractual	\$56.24/hr.
Ronald Tillman	Substitute Teacher	Contractual	\$56.24/hr.
Karen Moodie	Substitute Teacher	Contractual	\$56.24/hr.
Shem Ishmael	Substitute Teacher	Contractual	\$56.24/hr.
Todd Mitnick	Substitute Teacher	Contractual	\$56.24/hr.
Leticia Scott	Substitute Teacher	Contractual	\$56.24/hr.
Stephanie Finney	Teaching Assistant	Contractual	\$35.00/hr.
Lorna Barnes	Teaching Assistant	Contractual	\$35.00/hr.
Maria Carmona	Teaching Assistant	Contractual	\$35.00/hr.
Davon Williams	Teaching Assistant - Sub	Contractual	\$35.00/hr.
Angela Abrams	Teaching Assistant	Contractual	\$35.00/hr.
Katiti Mays	Teaching Assistant - Sub	Contractual	\$35.00/hr.
Anisha Massey	Teaching Assistant	Contractual	\$35.00/hr.
Donnie Manuel	Teaching Assistant - Sub	Contractual	\$35.00/hr.
Deborah McPhaul	Clerical	Contractual	Contractual
Kelly Moran	Clerical	Contractual	Contractual
Sonia Bonilla	Nurse	Contractual	Contractual
Natalie Calder	Nurse	Contractual	Contractual



**C. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly "What I need Now (WINN) AIS Program, effective October 30, 2023 - March 26, 2024. The program will run Monday through Thursday mornings 7:30 AM to 8:15 AM for Teachers, 7:30 AM to 8:00 AM for Administrators. Tuesday and Thursday afternoons, 3:30 PM to 5:30 PM for Teachers, 3:20 PM to 5:20 PM for Teaching Assistants, 4:05 PM to 6:05 PM for Administrator/Clerical/Nurse/Security. - (Source of Funding - American Rescue Plan)

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
<b><u>RHODES ACADEMY - MORNING AIS</u></b>			
Thomas Ballato	Teacher	Contractual	\$56.24/hr.
LaVern Lariosa	Teacher	Contractual	\$56.24/hr.
Nicole Sapienza	Teacher	Contractual	\$56.24/hr.
Ashley Sclafani	Teacher	Contractual	\$56.24/hr.
<b><u>AFTERNOON AIS</u></b>			
Jasmine Shepherd	Administrator	Contractual	\$97.91/hr.
Pamela Green	Administrator - Sub	Contractual	\$97.91/hr.
Jaelle Mann-Tineo	Administrator - Sub	Contractual	\$97.91/hr.
Qiana Burton	Teacher	Contractual	\$56.24/hr.
Jillian Horan	Teacher	Contractual	\$56.24/hr.
Desiree Maurice	Teacher - Sub	Contractual	\$56.24/hr.
Evelia Santiago	Teacher	Contractual	\$56.24/hr.
Heather Scott	Teacher	Contractual	\$56.24/hr.
Rhondrea Taylor	Teacher	Contractual	\$56.24/hr.
Mariam Trice	Teacher	Contractual	\$56.24/hr.
Candace Collins-Motley	Teaching Assistant	Contractual	\$35.00/hr.
Byona Dorreliand	Teaching Assistant	Contractual	\$35.00/hr.
Colleen Flores	Teaching Assistant	Contractual	\$35.00/hr.
Tesheada King	Teaching Assistant	Contractual	\$35.00/hr.
Bendalis Madourie	Teaching Assistant	Contractual	\$35.00/hr.
Lauren Faulk	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
Robert Bishop	Attendance Aide	Contractual Hourly Rate	Contractual Hourly Rate
Roberta Johashen	Nurse	Contractual Hourly Rate	Contractual Hourly Rate
Katherine Keegan	Nurse - Sub	Contractual Hourly Rate	Contractual Hourly Rate
Tonya Baldwin	Security	Contractual Hourly Rate	Contractual Hourly Rate
Cinthia Benavides	Security - Sub	Contractual Hourly Rate	Contractual Hourly Rate

**D. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Tuesday and Thursdays, effective October 31, 2023 - April 4, 2024 from 3:20 PM to 5:20 PM (Teachers , Sub Teachers) and from 3:20 PM to 5:20 PM (for Teaching Assistants, Sub Teaching Assistant, 4:05 PM to 6:05 PM (Administrators, Nurse, Clerical and Security) - Meeting Dates: (35 sessions) October 31,. November 2, 9, 14, 16, 28, 30. December 5, 7, 12, 14, 19, 21. January 4, 9, 11, 16, 18, 23, 25, 30. February 6, 8, 13, 15, 27, 29. March 7, 12, 14, 19, 21, 25, 28\*(Snow day). April 4. (Source of Funding - American Rescue Plan)

**DAVID PATERSON**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
Laura Caines-Giralde	Administrator	Contractual	\$97.91/hr.
Renee Wright	Administrator - Sub	Contractual	\$97.91/hr.
Electra Nicholson	Teacher	Contractual	\$56.24/hr.
Kisha Matos	Teacher	Contractual	\$56.24/hr.
Charity Reado	Teacher	Contractual	\$56.24/hr.
Cheryl Dobres	Teacher	Contractual	\$56.24/hr.
Melissa Dean	Teacher - Sub	Contractual	\$56.24/hr.
Tracey Morgan	Teaching Assistant	Contractual	\$35.00/hr.
Pascale Salvandon	Teaching Assistant	Contractual	\$35.00/hr.
Dy-asya Kebreau	Teaching Assistant	Contractual	\$35.00/hr.
Florene Toliver	Teaching Assistant	Contractual	\$35.00/hr.
JamieAnn Nzuzi	Teaching Assistant - Sub	Contractual	\$35.00/hr.
Barbara Gant Johnson	Nurse - Sub	Contractual Hourly Rate	Contractual Hourly Rate
Carmen Osterwalder	Security	Contractual Hourly Rate	Contractual Hourly Rate

**E. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Mondays and Tuesdays, effective October 30, 2023 - March 26, 2024 from 3:20 PM to 5:20 PM (Teachers , Sub Teachers) and from 4:05 PM to 6:05 PM (for Teaching Assistants, Sub Teaching Assistant, 4:05 PM to 6:05 PM (Administrators, Nurse Clerical and Security) - Meeting Dates: (33 sessions) October 30, 31. November 6, 13, 14, 21, 27, 28. December 4, 5, 11, 12, 18, 19. January 8, 9, 16, 22, 23, 29, 30. February 6, 12, 13, 26, 27. March 4, 11, 12, 18, 19, 25, 26. (Source of Funding - American Rescue Plan)

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
<b><u>BARACK OBAMA</u></b>			
Madeline Baez	Administrator	Contractual	\$97.91/hr.
Jessica Verene	Administrator - Sub	Contractual	\$97.91/hr.
Lisaura Moreno	Administrator - Sub	Contractual	\$97.91/hr.
Komal Syed	Teacher	Contractual	\$56.24/hr.
Mathew Williams	Teacher	Contractual	\$56.24/hr.
John Modica	Teacher	Contractual	\$56.24/hr.
Lesli Palacios	Teacher	Contractual	\$56.24/hr.
Dawn Lopez	Teacher -Sub	Contractual	\$56.24/hr.
Cynthia Perez	Teacher -Sub	Contractual	\$56.24/hr.
Marisol Donnangelo	Teacher	Contractual	\$56.24/hr.

Gabriella Jordan	Teacher	Contractual	\$56.24/hr.
Katherine Foskey	Teaching Assistant	Contractual	\$35.00/hr.
Rosemary Diaz	Teaching Assistant	Contractual	\$35.00/hr.
Shaleah Mayo	Teaching Assistant	Contractual	\$35.00/hr.

**F. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS Global Scholars Program Mondays, Tuesdays, and Thursdays October 30, 2023 – April 4, 2024  
 Teachers/Teaching Assistants Grade 8 – 2:30pm – 4:30pm, Grade 7 – 3:30pm – 5:30pm. Administrators Grade 7 & 8 – 3:35pm – 5:35pm. Nurse/Security/Clerical Contractual Rate – 4:05pm – 6:05pm. Meeting Dates: (53 sessions)

October 30, 31. November 2, 6, 9, 13, 14, 16, 20, 27, 28, 30. December 4, 5, 7, 11, 12, 14, 18, 19, 21. January 4, 8, 9, 11, 16, 18, 22, 23, 25, 29, 30. February 1, 5, 8, 12, 13, 15, 26, 27, 29. March 4, 7, 11, 12, 14, 18, 19, 21, 25, 26, 28. April 4. (Source of Funding - American Rescue Plan)

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
<b><u>ABGS MIDDLE SCHOOL</u></b>			
Keith Saunders	Administrator	Contractual	\$97.91/hr.
Betsy Benedith	Administrator - Sub	Contractual	\$97.91/hr.
Rowena Costa	Administrator - Sub	Contractual	\$97.91/hr.
Linda St John	Administrator - Sub	Contractual	\$97.91/hr.
Mishka Fox	Teacher	Contractual	\$56.24/hr.
Beverly Robinson	Teacher	Contractual	\$56.24/hr.
Melissa Spleen	Teacher	Contractual	\$56.24/hr.
Michelle Smith	Teacher	Contractual	\$56.24/hr.
Dearl Topping	Teacher	Contractual	\$56.24/hr.
Betuel Oliva	Teacher	Contractual	\$56.24/hr.
Michael Maletesta	Teacher	Contractual	\$56.24/hr.
Tonya DeCaul	Teacher	Contractual	\$56.24/hr.
Elizabeth Swiatkowski	Teacher	Contractual	\$56.24/hr.
Thomas Moran	Teacher - Sub	Contractual	\$56.24/hr.
Wendy Eisner	Teacher- Sub	Contractual	\$56.24/hr.
Jennifer Terranova	Teacher - Sub	Contractual	\$56.24/hr.
Marquietta Tuit	Teaching Assistant	Contractual	\$35.00/hr.
June Williams	Teaching Assistant	Contractual	\$35.00/hr.
Michael Brown	Teaching Assistant	Contractual	\$35.00/hr.
Akim Land	Teaching Assistant	Contractual	\$35.00/hr.
Lottie Whitehead	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
Patricia Barnes	Clerical (Sub)	Contractual Hourly Rate	Contractual Hourly Rate

**A.RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following District Administrator for Saturday AIS Academy, for the 2023 - 2024 School Year from 8:30 AM to 12:30 PM (Administrators). - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Cynthia Moore-Drayton	Administrators	Contractual	\$97.91/hr.

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective January 6, 2024 to April 6, 2024 from 9:00 AM to 12:00 PM (Teachers) 8:30 AM to 12:30 PM (Teaching Assistants/Administrators/Clerical/Custodians/Nurse/Security). - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b>JACKSON SCHOOL</b>			
Richard Brown	Administrator	Contractual	\$97.91/hr.
Rozella Fibleuil	Administrator - Sub	Contractual	\$97.91/hr.
Sharon Sanderson-Austin	Teacher	Contractual	\$56.24/hr
Itzel Connell	Teacher	Contractual	\$56.24/hr
Jeannette Tillman	Teacher	Contractual	\$56.24/hr
Shawn Hudson	Teacher	Contractual	\$56.24/hr
Ronald Tillman	Teacher	Contractual	\$56.24/hr
Richard Mata-Castro	Substitute Teacher	Contractual	\$56.24/hr
Katiti Mays	Teaching Assistant	Contractual	\$35.00/hr.
Stephanie Finney	Teaching Assistant	Contractual	\$35.00/hr.
Angela Abrams	Teaching Assistant	Contractual	\$35.00/hr.
Deborah McPhaul	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
Sonia Bonilla-Susano	Nurse	Contractual Hourly Rate	Contractual Hourly Rate
Jacqueline Brown	Security	Contractual Hourly Rate	Contractual Hourly Rate
Andi-Jay Silvera	Custodian	Contractual Hourly Rate	Contractual Hourly Rate

**C. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective October 28, 2023 to June 22, 2024 (Saturday Only) from 8:30 AM to 12:30 PM (for Teachers, Teaching Assistants, School Counselor), 8:00 AM to 1:00 PM (for Administrators/Nurse/Security/Clerical/Custodians) - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b>HEMPSTEAD HIGH SCHOOL</b>			
Stephen Strachan	Administrator - Sub	Contractual	\$97.91/hr.
Kristin Kelly	Administrator - Sub	Contractual	\$97.91/hr.
Sionery Villar	Administrator - Sub	Contractual	\$97.91/hr.
Clemente Robles	Administrator - Sub	Contractual	\$97.91/hr.
O'Neil Glenn	Administrator - Sub	Contractual	\$97.91/hr.
Jennifer Garcia	Administrator - Sub	Contractual	\$97.91/hr.
Jean Anglade	Teacher - Algebra I	Contractual	\$56.24/hr
Cynthia Partee	Teacher - Science	Contractual	\$56.24/hr
Patricia Ortmann	Teacher - GED	Contractual	\$56.24/hr
Beatriz Caban	Teacher - SIFE	Contractual	\$56.24/hr
Samara Mohamed	Counselor - GED	Contractual	\$56.24/hr



Peter Puleio	Teacher - Science/Living Environment	Contractual	\$56.24/hr
Myriam Belotte Poligadu	Teacher - ENL	Contractual	\$56.24/hr
Andrew Belger	Teacher - Social Studies	Contractual	\$56.24/hr
Sony Alexandre	Teacher - Calculus/Algebra II	Contractual	\$56.24/hr
Beatriz Kresofsky	Teacher - Bilingual Social Studies	Contractual	\$56.24/hr
Ian Rosner	Teacher - ELA	Contractual Hourly Rate	\$56.24/hr
Linda Whitfield	Teacher - Earth Science	Contractual Hourly Rate	\$56.24/hr
Wilma Fortunato	Clerical	Contractual Hourly Rate	Contractual Hourly Rate

**D. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Saturday "What I need Now (WINN) AIS Program, effective November 4, 2023 - April 6, 2024. The program will run Saturday mornings (9:15 a.m. to 12:15 a.m. for Teachers, 9:00 p.m. to 12:00 p.m. for Teaching Assistants/Nurse, 8:45 a.m. to 12:45 p.m. for Administrators/Clerical Security/Custodial) - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b><u>RHODES ACADEMY</u></b>			
Sheena Burke	Administrator	Contractual	\$97.91/hr.
Pamela Green	Administrator - Sub	Contractual	\$97.91/hr.
Lavern Lariosa	Teacher	Contractual	\$56.24/hr
Desiree Maurice	Teacher	Contractual	\$56.24/hr
Nicole Sapienza	Teacher	Contractual	\$56.24/hr
Rhondrea Taylor	Teacher	Contractual	\$56.24/hr
Mariam Trice	Teacher	Contractual	\$56.24/hr
Colleen Flores	Teaching Assistant	Contractual	\$35.00/hr.
Byona Dorreliand	Teaching Assistant	Contractual	\$35.00/hr.
Cinthia Benavides	Security	Contractual Hourly Rate	Contractual Hourly Rate
Tonya Baldwin	Security - Sub	Contractual Hourly Rate	Contractual Hourly Rate
Dwayne Thomas	Custodian	Contractual Hourly Rate	Contractual Hourly Rate
Johnnie Gortman	Custodian -Sub	Contractual Hourly Rate	Contractual Hourly Rate
Roberta Johashen	Nurse	Contractual Hourly Rate	Contractual Hourly Rate

**E.RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective November 4, 2023 - May 18, 2024 from 8:30 AM to 12:30 PM (Administrators, Teachers and Teaching Assistants, Security, Clerical), from 9:00AM to 12:30 PM (Nurse). - (Title I Grant Funded).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b><u>PROSPECT</u></b>			
Carole Eason	Administrator	Contractual	\$97.91/hr.
Keesha Keller	Administrator - Sub	Contractual	\$97.91/hr.
Lizz Sarceno	Teacher	Contractual	\$56.24/hr.
April Whitfield	Teacher	Contractual	\$56.24/hr.
Danielle Simpson	Teacher - Sub	Contractual	\$56.24/hr.
Kerry Lanzer	Teacher - Sub	Contractual	\$56.24/hr.



Staci Williams	Teaching Assistant	Contractual	\$35.00/hr.
Tara Canady	Teaching Assistant	Contractual	\$35.00/hr.
Andrea Saavedra	Teaching Assistant	Contractual	\$35.00/hr.
Carmen Palacios de Rodriguez	Clerical	Contractual	Contractual Hourly Rate
Rosalina Velazquez	Nurse	Contractual	Contractual Hourly Rate

**F. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective November 4, 2023 to April 6, 2024 (Saturday ONLY) from 9:00 AM to 12:30 PM for Teachers, 9:15 AM to 12:45 PM Teaching Assistants. 9:00 AM to 1:00 PM (for Administrators/Nurse/Security/Clerical) - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b><u>DAVID PATERSON</u></b>			
Laura Caines Giralde	Administrator	Contractual	\$97.91/hr.
Renee Wright	Administrator - Sub	Contractual	\$97.91/hr.
Stephanie Bryant	Teacher	Contractual	\$56.24/hr
Felicia Morrow	Teacher	Contractual	\$56.24/hr
Charity Reado	Teacher	Contractual	\$56.24/hr
Crystal Miller	Teacher	Contractual	\$56.24/hr
Melissa Dean	Teacher - Sub	Contractual	\$56.24/hr
Tracey Morgan	Teaching Assistant	Contractual	\$35.00/hr.
Florene Toliver	Teaching Assistant	Contractual	\$35.00/hr.
Anita Williams	Teaching Assistant - Sub	Contractual	\$35.00/hr.
Barbara Gant Johnson	Nurse	Contractual Hourly Rate	Contractual Hourly Rate
Carmen Osterwalder	Security	Contractual Hourly Rate	Contractual Hourly Rate

**G. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective November 4, 2023 to April 6, 2024 (Saturday ONLY) from 9:00 AM to 12:00 PM for Teachers/Nurse. Teaching Assistants. 8:30 AM to 12:30 PM (for Administrators/Clerical) - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b><u>BARACK OBAMA</u></b>			
Lisaura Moreno	Administrator	Contractual	\$97.91/hr.
Madeline Baez	Administrator - Sub	Contractual	\$97.91/hr.
Jessica Verene	Administrator - Sub	Contractual	\$97.91/hr.
John Modica	Teacher	Contractual	\$56.24/hr
Pamela Tunnel Hall	Teacher	Contractual	\$56.24/hr
Kelly Gaspari	Teacher	Contractual	\$56.24/hr
Catherine Foskey	Teaching Assistant	Contractual	\$35.00/hr.
Rosemary Diaz	Teaching Assistant	Contractual	\$35.00/hr.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Teacher Mentors for the 2023-2024 school year: (No more than (2) mentee's per mentor - not to exceed 38 hours per mentee).

**RECOMMENDED BY:** HCTA Committee

**PURPOSE:** Provide mandated support, mentoring and professional development to new teachers with initial certifications.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Jennifer Abramowitz	Elementary Teacher	\$56.24/hr.
Dorothy Butler-Crayton	Social Worker	\$56.24/hr.
Lisa Anne Byers	Speech Teacher	\$56.24/hr.
Lisa Byrd-Watkins	Social Worker	\$56.24/hr.
Beatriz Caban	English as a New Language Teacher	\$56.24/hr.
Angela Daubon	Social Worker	\$56.24/hr.
Sharon Edmonston	Elementary Teacher	\$56.24/hr.
Debbie Estrada Porto	Elementary Teacher	\$56.24/hr.
Dana Fallone	Social Studies 7-12	\$56.24/hr.
Amanda Galanoudis	Speech Teacher	\$56.24/hr.
Jean Gonzalez	Elementary Teacher	\$56.24/hr.
Karen Gordon	School Psychologist	\$56.24/hr.
Venessa Lee James	Special Education Teacher	\$56.24/hr.
Kerry Lanzer	Elementary Teacher	\$56.24/hr.
Laverne Lariosa	Elementary Teacher	\$56.24/hr.
Lisa Dunn-Lockhart	Elementary Teacher	\$56.24/hr.
Daphne Pradella	World Language (Spanish)	\$56.24/hr.
Sabina Perchekly	School Psychologist	\$56.24/hr.
Kristen Ronan	Elementary Teacher (Bilingual)	\$56.24/hr.
Lizz Sarceno	Elementary Teacher (Bilingual)	\$56.24/hr.
Kristen Spruell	Special Education	\$56.24/hr.
Wendy Stone	Special Education	\$56.24/hr.
Ariadna Urena	Elementary Teacher (Bilingual)	\$56.24/hr.
Claudia Vaca	Elementary Teacher (Bilingual)	\$56.24/hr.
Jasmise Valentine	Elementary Teacher (B-2)	\$56.24/hr.
Peggy Wilkins Walker	Social Worker	\$56.24/hr.

**Action: 12. CLUB ADVISORS**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2023-2024 school year. All Clubs will meet 1 hour weekly and will be compensated at the HCTA contractual rates.

<b><u>HIGH SCHOOL</u></b>	<b><u>POSITON</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
Anna Lovisolo	Pride for All Club	Contractual	\$56.24/hr.
Crystal Cass	Student Government	Contractual	\$750.14 (Split Stipend)
Beatriz Kresofsky	Student Government	Contractual	\$750.14 (Split Stipend)

**RHODES ACADEMY**

Kathy Williams	Fashion	Contractual	\$56.24/hr.
Robert Bishop	Safety Patrol	Contractual	Contractual
Alphonse Persico	Multicultural	Contractual	\$56.24/hr.
Suzan Carola	Art	Contractual	\$56.24/hr.
Ericka Tillman	Drama	Contractual	\$1178.80
Jennifer Hayes	Crochet	Contractual	\$56.24/hr.
Amanda Galanoudis	Yearbook	Contractual	\$1178.80
Jennifer King	Step Team	Contractual	\$30.60/hr.
Sharon Edmonston	Legos	Contractual	\$56.24/hr.
Tannya Sparacio	Computer Skills	Contractual	\$56.24/hr.
Alphonse Persico (K-2)	Cub Scouts	Contractual	\$56.24/hr.
Christian Bustamante (3-6)	Cub Scouts	Contractual	\$56.24/hr.
Desiree Maurice	Girl Scouts	Contractual	\$56.24/hr.
Bonita Johnson	Dance	Contractual	\$56.24/hr.
Thomas Ballato	Sports	Contractual	\$56.24/hr.
LaVern Lariosa	Student Government	Contractual	\$964.47
Laurie Hamilton	Leadership Institute for Young Ladies	Contractual	\$56.24/hr.

**BARACK OBAMA**

Maria Ringgold	Board Games Club	Contractual	Contractual
Maria Ringgold	Girls Scout Club	Contractual	Contractual
Kelly Gaspari	Lighthouse Club	Contractual	\$56.24/hr.
Pamela Tunnell-Hall	Lighthouse Club	Contractual	\$56.24/hr.

**RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Program**, effective October 25, 2023 - March 25, 2024— (Monday – Friday 3:15pm-5:15pm).

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all 3:15pm-5:15pm.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>	<b><u>COMPENSATION</u></b>
Charmelle Hood	Teaching Assistant	Prospect School	\$35/hr(Max 8Hrs/Wk)

Action: 14. WINTER COACHES

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as COACHES for the WINTER season during the 2023-2024 School Year.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Jared Weir		
11/13/23 - 3/17/2024	Varsity Boys Basketball	\$8700

Daniel Goldman		
11/13/23 - 3/17/2024	Varsity Boys Basketball Asst. (2)	\$5500
Heudriss Turenne-PULLED		
11/13/23 - 3/17/2024	Varsity Boys Basketball Asst. (2)	\$5500
Kyle Jones		
11/13/23 - 3/17/2024	JV Boys Basketball	\$6000
Joseph Thornton		
11/13/23 - 3/17/2024	JV Boys Basketball Asst.	\$4300
Matthew Ali		
11/13/23 - 3/17/2024	Programmer (Boys)	\$2000
Wesley Harkless		
11/13/23 - 3/17/2024	Scorekeeper (Boys)	\$2600
Lenroy Raffington		
11/13/23 - 3/2/2024	Varsity Boys Indoor/Winter Track	\$8700
Robert Polcha		
11/13/23 - 3/17/2024	Varsity Boys Swim	\$6800
Josh Carlock		
11/13/23 - 3/17/2024	Varsity Boys Swim Asst.	\$4500
Robert Kelly		
11/13/23 - 2/24/2024	Varsity Wrestling	\$8700
Dana Falcone		
11/13/23 - 3/17/2024	Junior Varsity Girls Basketball	\$6000

Nicole Drake		
11/13/23 - 3/17/2024	Programmer (Girls)	\$2000
Patricia Ortmann		
11/13/23 - 3/17/2024	Scorekeeper (Girls)	\$2600
Linda Lopez		
11/13/23 - 3/10/2024	Varsity Girls Bowling	\$6800
Lenroy Raffington		
11/13/23 - 3/2/2024	Varsity Girls Indoor/Winter Track	\$8700
Khalif Chaplin		
11/6/23 - 1/13/2024	Middle School Boys Basketball	\$4500
Janelle Williams		
11/6/23 - 1/13/2024	Middle School Boys Basketball Asst.	\$3900
Martha Higgins		
11/6/23 - 1/13/2024	Middle School Boys Track	\$4500
Robert Graziosi		
1/16/24 - 3/23/2024	Middle School Wrestling	\$4500
Martha Higgins		
1/16/24 - 3/23/2024	Middle School Girls Basketball	\$4500
Penny Bacon		
11/6/23 - 1/13/2024	Middle School Girls Volleyball	\$4500
Penny Bacon		
1/16/24 - 3/23/2024	Middle School Girls Basketball Asst.	\$3900



Leasia Shabazz-Earth

11/6/23 - 1/13/2024

Middle School Girls Track

\$4500

Anita Williams

11/6/23 - 1/13/2024

Middle School Girls Volleyball Asst.

\$3900

Sylas Pratt

11/13/23 - 3/17/2024

Equipment Manager

\$5500

**Action: 15. BUS/BREAKFAST MONITORS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **Bus Monitors (7:30 a.m. - 8:15 a.m. and 3:20 p.m. - 4:05 p.m.)** and/or **Breakfast Monitors (7:30 a.m. -8:15 a.m.)** for the 2023-2024 school year:

**NAME****DAVID PATERSON****POSITION****COMPENSATION****COMPENSATION**

Boontipa Reichert

Breakfast/Bus Monitor  
AM/PM

Contractual

\$30.60/hr.

**PROSPECT SCHOOL****POSITION****COMPENSATION****COMPENSATION**

Dominique Burke

Breakfast/Bus Monitor  
AM/PM

Contractual

\$30.60/hr.

Shanisha Hodges

Breakfast/Bus Monitor  
AM/PM

Contractual

\$30.60/hr.

Andrine Thomas -  
EuropeBreakfast/Bus Monitor  
AM/PM

Contractual

\$30.60/hr.

**Barack Obama****POSITION****COMPENSATION****COMPENSATION**

Carolyn Germany

Breakfast Monitor

Contractual

\$30.60/hr.

**Action: 16. SUCCESS COACHES**

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following personnel as **SUCCESS COACHES** for the 2023-2024 School year:  
**Source of Funding: 21st Century Grant**

**BARACK OBAMA****NAME****POSITION****COMPENSATION****COMPENSATION**

Susan Gregori

Teacher

Service Assignment  
II

\$3,000-(Service Assignment II) (Split)

Erika Maldonado

Teacher

Service Assignment  
II

\$3,000-(Service Assignment II) (Split)

Kimberly Hale

Teacher

Service Assignment  
II

\$3,000-(Service Assignment II) (Split)

Lorna Strachan

Teacher

Service Assignment II

\$3,000-(Service Assignment II) (Split)

Bernadette Johnson

Teacher

Service Assignment II

\$3,000-(Service Assignment II) (Split)

Kelly Gaspari Teacher Service Assignment II \$3,000-(Service Assignment II) (Split)

**JACKSON MAIN**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Theresa Truncale	Teacher	Service Assignment II	\$6,000-(Service Assignment II)
Cherese West	Teacher	Service Assignment II	\$6,000-(Service Assignment II)
Nicholas Parsley	Teacher	Service Assignment II	\$6,000-(Service Assignment II)

**DAVID PATERSON**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Donnette Williams	Teacher	Service Assignment II	\$6,000-(Service Assignment II)
Lauren Lago	Teacher	Service Assignment II	\$6,000-(Service Assignment II)
Keira Strough	Teacher	Service Assignment II	\$6,000-(Service Assignment II)

**RHODES  
ACADEMY**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Laurie Hamilton	Teacher	Service Assignment II	\$3,600-(Service Assignment II) (Split)
Evelia Santiago	Teacher	Service Assignment II	\$3,600-(Service Assignment II) (Split)
Denise George	Teacher	Service Assignment II	\$3,600-(Service Assignment II) (Split)
Erika Tillman	Teacher	Service Assignment II	\$3,600-(Service Assignment II) (Split)
Arti Oliphant	Teacher	Service Assignment II	\$3,600-(Service Assignment II) (Split)

**JOEPH MCNEIL  
SCHOOL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Gail Battle	Teacher	Service Assignment II	\$6,000-(Service Assignment II)
Stephanie Bryant - Price	Teacher	Service Assignment II	\$6,000-(Service Assignment II)
Vanessa Turcios	Teacher	Service Assignment II	\$6,000-(Service Assignment II)

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the **Newcomer's After School Program** taking place on Tuesdays and Thursdays, effective Thursday October 26, 2023 - Thursday May 9, 2024 School Year from 2:30 PM - 4:30 PM or 3:30 PM - 5:30 PM (for ABGS Middle School) 3:15 PM - 5:15 PM (Hempstead High School Teachers/Clinicians), from 3:20 PM - 5:20 PM (for Elementary Teachers) and from 4:05 PM - 6:05 PM (for Administration/Clerical) - Title III Funding.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Michelle Pineda	Administrator	District	\$97.91/hr.
Catherine Cueva	Administrator - Sub	District	\$97.91/hr.
Carmen Palacios	Bilingual Clerical	District	Contractual Hourly Rate
Christian Bustamante	Teacher - Sub	District	\$56.24/hr.
Lizz Sarceno	Teacher - Sub	District	\$56.24/hr.
Joelle Day	Teacher - Sub	District	\$56.24/hr.

Gabriela Jordan	Teacher - Sub	District	\$56.24/hr.
Beatriz Ortiz	Teacher	David Paterson	\$56.24/hr.
Jaqueline Tino	Teacher	David Paterson	\$56.24/hr.
Elaine Guerra-Mitchell	Teacher	Joseph McNeil	\$56.24/hr.
Silviana Mestizo	Teacher	Joseph McNeil	\$56.24/hr.
Kara Intreglia	Teacher	Joseph McNeil	\$56.24/hr.
Cynthia Perez	Teacher	Barack Obama	\$56.24/hr.
Delmy Bermudez-Castillo	Teacher	Barack Obama	\$56.24/hr.
Katherine Vazquez	Teacher	Barack Obama	\$56.24/hr.
Evelia Santiago	Teacher	Rhodes	\$56.24/hr.
Debbie Estrada-Porto	Teacher	Rhodes	\$56.24/hr.
Stacy Toich	Teacher	Rhodes	\$56.24/hr.
Sendy Rivas	Teacher	ABGS Middle School	\$56.24/hr.
Myriam Belotte-Poligadu	Teacher	Hempstead High School	\$56.24/hr.
Beatriz Caban	Teacher	Hempstead High School	\$56.24/hr.
Anna Lovisolo	School Counselor	Hempstead High School	\$56.24/hr.

**A. RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to APPOINT Mrs. Rachel Blount as Project Director for the My Brother's Keeper Challenge Program. The effective dates will be October 25, 2023 to June 28, 2024. The hours will be Monday to Friday, 4:05 p.m. – 7:05 p.m. and Saturdays, 8:00 a.m. – 12:00 p.m. not to exceed 10 (10) hours per week. Additional hours during Spring Recess and My Brother's Symposiums will be required.

**FUNDING SOURCE:** My Brother's Keeper Grant

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Rachel Blount	Project Director	\$97.91/hr.

**B. RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to APPOINT the following personnel for the position of Supervisor for the Hofstra Liberty Partnerships Program After School Program. The program will run Monday through Friday. Supervisors will work a maximum of one day/two hours per week at the Middle School and two days/four hours at the high school. The program will run October 25, 2023 through June 7, 2024.

**FUNDING SOURCE:** Hofstra LPP

<b><u>NAME</u></b>	<b><u>LOCATION/HOURS</u></b>	<b><u>COMPENSATION</u></b>
Brendalon Staton	ABGS Middle School 3:20 pm – 4:20 pm	\$56.24/hr.
Tamara Darien	High School 2:20 pm – 3:20 pm	\$56.24/hr.

**APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2023 – 2024 school year:

<b><u>INSTRUCTOR</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
Lisa-Anne Byers	Speech Pathologist	Contractual	\$3,000.00
Desiret Nuesi	Speech Pathologist	Contractual	\$3,000.00
Margarita Sarmiento	Speech Pathologist	Contractual	\$3,000.00
Regina Conte-Perretti	Speech Pathologist	Contractual	\$3,000.00
Cynthia Harty	Speech Pathologist	Contractual	\$3,000.00
Janni Silber	Speech Pathologist	Contractual	\$3,000.00
Aimee Marro	Speech Pathologist	Contractual	\$3,000.00
Pamela Bogomolskiy	Speech Pathologist	Contractual	\$3,000.00
Kristie Hasin	Speech Pathologist	Contractual	\$3,000.00
Sara Carlisi	Speech Pathologist	Contractual	\$3,000.00
Amanda Gaimaro (UDO)	Speech Pathologist	Contractual	\$5,800.00
Chassidy Kennedy	Speech Pathologist	Contractual	\$3,000.00
Kimberly Bullock	Social Worker	Contractual	\$3,000.00
Lisa Byrd-Watkins	Social Worker	Contractual	\$3,000.00
Lenique Bligen	Social Worker	Contractual	\$3,000.00

**APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for the 2023 – 2024 school year:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Dorothy Butler-Crayton	Homeless Liaison Social Worker	\$12,000 - Service Assignment I

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to retroactively compensate the following professional personnel for services rendered as Co-Director for the Hempstead Classroom Teacher Tract Center during the 2022-2023 school year. The source of funding is the Teacher Center Grant.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephanie Lockhart-Turner	Co-Director HCTA Tract Center	\$1,838.00
Eff. 2022-2023 School Year		

**RESOLVED**, that the Board of Education approves the Superintendent recommendation to **APPOINT** the following professional personnel to teach a 6th Period Class ( as needed) due to unfilled vacant Science position at ABGS Middle School.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Elizabeth Swiatkowski	Grade 8 Living Environment	1/5th of contractual salary
Eff. 9/26/23 – Until vacancy is filled		

1. **RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Ashton Bell**, a probationary English Language Arts teacher in the Special Education tenure area, it having been shown that Ashton Bell holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Ashton Bell to serve in the district will expire on 11/13/23. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Ashton Bell effective **11/13/2023** to the position of English Language Arts Teacher in the **Special Education** tenure area

#### U. CIVIL SERVICE PERSONNEL

action: 1. RESIGNATIONS

**RESIGNATION RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Seddis Parke	Typist Clerk	Letter of resignation received for retirement purposes.
Eff. 1/31/24	Middle School	
Sofia Penate	School Lunch Monitor, P/T	Letter of resignation received contingent upon appointment as Provisional Bilingual Typist Clerk.
Eff. 10/30/23	Barack Obama	



## Action: 2. APPOINTMENTS

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Michael Smikle Eff. 10/30/23	Security Aide, F/T High School	\$35,163-prorated (Lv. 9, St. 6) <b>PURPOSE:</b> To meet the needs of the district
Samuel Julien Eff. 10/30/23	Security Aide, F/T Prospect School	\$35,867-prorated (Lv. 9, St. 7) <b>PURPOSE:</b> To meet the needs of the district
Rayshaun Dingle Eff. 10/30/23	Security Aide, F/T High School	\$33,862-prorated (Lv. 9, St. 5) <b>PURPOSE:</b> To meet the needs of the district
Damien Gunter Eff. 10/30/23	Security Aide, F/T High School	\$33,862-prorated (Lv. 9, St. 5) <b>PURPOSE:</b> To meet the needs of the district
Matthew Taylor Eff. 10/30/23	Security Aide, F/T District	\$38,822-prorated (Lv. 9, St. 11) <b>PURPOSE:</b> To meet the needs of the district
Roberto Rivas Eff. 10/30/23	Security Aide, F/T Marshall	\$33,862-prorated (Lv. 9, St. 5) <b>PURPOSE:</b> To meet the needs of the district
Tatiana Venagas Eff. 10/30/23	School Lunch Monitor, P/T Jackson School	\$16.23/hr. (Lv. 10A, St. 2) <b>PURPOSE:</b> Replacing A. Thomas-Europe, resigned eff. 9/26/23; Bd. action 9/21/23
Georgina Martinez Eff. 10/30/23	School Lunch Monitor, P/T Barack Obama	\$16.23/hr (Lv. 10A, St. 2) <b>PURPOSE:</b> Fill vacant position. Replacing S. Penate, resigned 10/30/23; Bd. action 10/24/23
Shonique Dalrymple Eff. 11/6/23	Sr. Account Clerk Business Office	\$66,698-prorated (Lv. 5, St. 16) <b>PURPOSE:</b> Replacing E. Singer, resigned 7/1/23; Bd. action 7/6/23
Sofia Penate Eff. 10/30/23	Provisional Bilingual Typist Clerk High School	\$38,578-prorated (Lv. 1A, St.6) <b>PURPOSE:</b> New position. To meet the needs of the district.
Joshua Argueta Eff. 10/30/23	Provisional Bilingual Typist Clerk Special Education	\$45,110-prorated (Lv. 1A, St. 11) <b>PURPOSE:</b> Replacing C. Arnedo, reassigned.

Flavia DiPasquale Eff. 10/30/23	Provisional Bilingual Typist Clerk David Paterson	\$46,412-prorated (Lv. 1A, St. 12) <b>PURPOSE:</b> Replacing X. Moreno, reassigned.
Moette Galley Eff. 10/30/23	School Lunch Monitor, P/T Rhodes Academy	\$16.40/hr (Lv. 10A, St. 3) <b>PURPOSE:</b> Replacing employee #5303, terminated eff. 7/7/23; Bd. action 7/6/23

### Action: 3. LEAVE OF ABSENCE

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Deloris Smart Eff. 8/30/23 - 3/1/24	School Lunch Monitor, P/T David Paterson	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 9/22/23 in Human Resources Office)

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective January 19, 2023:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ledy Munguia Eff. 10/2/23	Provisional Bilingual Typist Clerk David Paterson	Declined Position
Mone'Jah Brown Eff. 10/2/23	Typist Clerk Joseph McNeil	Declined Position

Charles Turner  
Eff. 10/17/23 - 11/6/23

Food Server  
Middle School

Rescind request for a Medical  
Leave of Absence/FMLA, with  
pay utilizing accrued sick time

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following individual clerical personnel for the My Brother's Keeper, Program, effective October 18, 2023 through August 10, 2024 (Monday - Friday, 4:05pm - 6:05 pm; not to exceed four (4) hours per week as needed)

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Suzette McMillan	Finance Manager Clerk	Contractual Rate

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to place employee #5365 on Administrative Leave of Absence, with pay, effective October 5, 2023.

**Trustee Stith moved, seconded by Trustee Brown Young to reconvene to open session at 9:01 P.M.**

<b>MOTION</b> To reconvene to open session	<b>YES 4</b>	<b>MOTION CARRIED</b>
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**Trustee Stith moved, seconded by Trustee Johnson to waive policy #2342**

- BE IT RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the October 24, 2023 meeting of the Board; and  
**BE IT RESOLVED**, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the October 24, 2023 meeting.

<b>MOTION CARRIED</b> To waive policy #2342	<b>YES 4</b>	<b>MOTION</b>
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**First Tee Golf Program**  
**Hand Carry**

**Trustee Stith moved, seconded by Trustee Johnson to approve First Tee Golf program**

**2. RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to form a partnership with First Tee Metropolitan New York to provide golf instruction for students from the Jackson Main school. They can accommodate 10 students from grades 3 through 5. The program will be held on Thursdays, after school, at Eisenhower Park for four weeks beginning October 12, 2023. Transportation will be provided after school from Jackson Main to Eisenhower Park by First Tee and a First Student bus will bring them back to school at 5:00 p.m. There will be no charge to the district or the students.

Recommended by: James Clark

<b>MOTION</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
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To approve golf program

**Trustee Johnson moved, seconded by Stith to approve lead teacher.**

**My Brother's Keeper – Lead Teacher**

**Hand Carry**

**3. RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to APPROVE Ms. Stacey Corvi as Lead Teacher for the My Brother's Keeper Challenge Program. The program will run from October 25, 2023 through August 10, 2024. This is a part-time position not to exceed 25 hours per week. The hours will be Monday to Friday, 3:20 p.m. – 6:20 p.m. and Saturdays, 8:00 a.m. – 12:00 p.m. Additional hours during Spring Recess and My Brother's Keeper Symposiums will be required.

**Recommended By:** James Clark

**Funding Source:** My Brother's Keeper Grant

**NAME POSITION COMPENSATION**

**Stacey Corvi Lead Teacher \$56.24/hr**

**MOTION**

**YES 4**

**MOTION CARRIED**

To approve lead teacher

#### **V. ADJOURNMENT**

Action: 1. Adjourn

**Trustee Stith moved, seconded by Trustee Brown Young to adjourn the meeting at 9:04 P.M.**

**MOTION YES 4**

**MOTION**

Meeting adjourned

Respectfully submitted:

Patricia Wright, District Clerk Pro Tem