

HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
SPECIAL MEETING  
SEPTEMBER 19, 2023

MINUTES

The Board of Education Special Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:03 pm, motioned by Trustee Stith, seconded by Trustee Brown Young. All members were present. Trustee Williams arrived at 6:39 pm. Trustee Brown Young left at 10:34 pm.

**Board Members Present:**

Trustee Olga Brown Young  
Trustee LaMont E. Johnson  
Trustee Victor Pratt  
Trustee Randy Stith  
Trustee Joylette Williams, PhD.

**NYSED Monitor/ Trustee Ex. Officio Not Present:**

Dr. William Johnson

**Staff Members Present:**

Ms. Regina Armstrong	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. John Sheahan	General Counsel
Mr. Matthew Harrison	General Counsel
Mr. Jonathan Scher	Labor Counsel
Mr. Leandre John	Special Counsel

**A. MEETING OPENING**

1. Pledge of Allegiance
2. Moment of Silence – Mrs. Diane Cotton, Ms. Sarah Allen and Cornell “Benny” Jones

**B. PRESIDENT'S REMARKS** – Apologized to community for lack of transportation for the student athletes, and all students who didn't received transportation, apologized to employees for not being paid on time.

**C. TRUSTEE REMARKS** – **Brown Young** made a suggestion in being transparent, have satellite meetings in various schools, would like share the information she received at a conferenced she attended with the community - **Trustee Stith** had no comments at that time, **Trustee Pratt** apologized to the student athletes and parents regarding transportation

**D. NEW BUSINESS** - None

**E. OLD BUSINESS** - None

**SEPTEMBER 19, 2023**  
**SPECIAL MEETING MINUTES**

**F. SUPERINTENDENT'S REMARKS** – Greetings, opening of schools, District Mantra- “Getting to Greater” and “Go, Grow and Glo”, presentations to the community, first presentation will be next month, focusing on data from the Curriculum & Instruction dept, Newspaper article regarding per pupil expenditures. Apologized to parents for lack of transportation, thanked Mr. President for participating in an interview regarding charter schools in Newsday.

**G. COMMENDATIONS/PRESENTATIONS** – Supt. Armstrong announced the dedication ceremony for the Late Dean George Brown, on October 21<sup>st</sup>, in honor of the First African American Marine. A medal will be presented.

**The Board of Education reviewed and discussed the September 21, 2023, Agenda Docket.**

**1. Trustee Johnson moved, seconded by Trustee Brown Young, to waive policy #2342.**

**WAIVER OF POLICY # 2342**

**BE IT RESOLVED**, the Board of Education waives policy #2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the September 19, 2023, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy #2342 is effective only for the hand carry resolutions considered at the September 19, 2023 meeting.

**MOTION**

To waive policy #2342

**YES 4**

NO (1) Trustee Stith

**MOTION CARRIED**

**2. Trustee moved Johnson, seconded by Trustee BrownYoung, to accept the \$1Million Grant for Transportation.**

**ACCEPTANCE OF \$1MILLION GRANT FOR TRANSPORTATION**

**RESOLVED**, that the Board of Education approves the Superintendent of Schools recommendation to accept Assemblywoman Taylor Darling’s \$1Million grant through the State and Municipal Facilities Program (SAM) for capital costs associated with the purchase of school buses for the district.

**MOTION**

To accept the \$1Million grant for transportation.

**YES 4**

NO (1) Trustee Stith

**MOTION CARRIED**

**Trustee Stith moved, seconded by Trustee Pratt, to convene to Executive Session at 7:59 pm, to discuss personnel, a particular individual and advice of legal counsel.**

**MOTION**

To convene to Executive session

**YES 5**

**MOTION CARRIED**

**Trustee Stith moved, seconded by Trustee William, to re-convene from Executive Session 12:22am.**

**MOTION**

To re-convene from Executive Session

**YES 4**

**MOTION CARRIED**

1. Trustee Stith moved, seconded by Trustee Williams, to waive policy #2342.

**WAIVER OF POLICY # 2342**

**BE IT RESOLVED**, the Board of Education waives policy #2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the September 19, 2023, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy #2342 is effective only for the hand carry resolutions considered at the September 19, 2023, meeting.

**MOTION**

**YES 4**

**MOTION CARRIED**

To waive policy #2342

2. Trustee Johnson moved, seconded by Trustee Williams, to approve settlement of improper labor charge.

**APPROVAL OF SETTLEMENT OF IMPROPER LABOR CHARGE**

**WHEREAS**, on October 31, 2022, the Hempstead Schools Administrators Association (“HSAA”) filed a Charge with the Public Employment Relations Board (“PERB”) alleging that the District violated N.Y. Civil Service Law §209-a.1 (d) when the District appointed employees in the Hempstead Classroom Teachers Association (“HCTA”) to fulfill administrator duties, which the HSAA alleged is exclusively HSAA work (“PERB Charge”); and

**WHEREAS**, the District denies violating N.Y. Civil Service Law §209-a.1 (d); and

**WHEREAS**, the Superintendent of Schools, by Labor Counsel for the District, has negotiated a Stipulation of Settlement resolving the PERB Charge; and

**WHEREAS**, the Board has concluded, based upon the recommendation of the Superintendent, that it is in the best interests of the district to resolve the PERB Charge by means of the negotiations Stipulation of Settlement, which was executed by the HSAA on January 26, 2023; be it

**RESOLVED**, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the PERB Charge; and it is

**FINALLY RESOLVED**, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District.

**MOTION**

**YES 3**

**MOTION CARRIED**

To approve settlement of improper labor charge

**ABSTAIN (1) Trustee Stith**

Trustee Stith moved, seconded by Trustee Williams, to adjourn the meeting at 12:25 am.

**MOTION**

**YES 4**

**MOTION CARRIED**

To adjourn the meeting

**Respectfully submitted by:**  
Mrs. April Keys, District Clerk

*You may watch the September 21, 2023, meeting at: <https://livestream.com/hufsd/events/10967142>*