

**REGULAR MEETING
SEPTEMBER 21, 2023 –
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 21, 2023
MINUTES**

The Board of Education Regular Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:04 pm, motioned by Trustee Stith, seconded by Trustee Brown Young. All members were present. There was public participation.

Board Members Present:

Trustee Olga Brown Young
Trustee LaMont E. Johnson
Trustee Victor Pratt
Trustee Randy Stith
Trustee Joylette Williams, PhD.

NYSED Monitor/ Trustee Ex. Officio Present:

Dr. William Johnson

Staff Members Present:

Ms. Regina Armstrong	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. John Sheahan	General Counsel
Mr. Matthew Harrison	General Counsel
Mr. Jonathan Scher	Labor Counsel

A. MEETING OPENING

1. Pledge of Allegiance

2. Moment of Silence – Farmingdale Students involved in a tragic accident

B. PRESIDENT'S REMARKS – General Counsel prepared a resolution for transportation for students.

C. TRUSTEE REMARKS- **Trustee Williams-** Reminder Hispanic Heritage Month and all the new programming in the schools. **Trustee Brown Young** – reminder of dedication ceremony. **Trustee Stith-**apologized for transportation issues, to students and parents. **Trustee Pratt-** no comment.

D. NEW BUSINESS - None

E. OLD BUSINESS - None

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F. SUPERINTENDENT'S REMARKS – Next month presentation of updates of the Bond projects

G. COMMENDATIONS/PRESENTATIONS

H. BOARD OPERATIONS

1. AGENDA CONSENT CALENDAR

H. BOARD OPERATIONS

Action (Consent Agenda)

The Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

I. OTHER AGENDA ITEMS

MINUTES

RESOLVED, that the Board of Education accepts the minutes of the regular meeting on August 24, 2023, as submitted by the District Clerk.

RESOLUTION

RESOLVED, that the Board of Education approves the following individuals for the 2023-2024 Policy Committee:

Clara Arnedo
Daniel Arnedo
Danielle Curiel-Gaffney
Randy Stith

J. BUSINESS & OPERATIONS

WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows: **General Funds** (Warrants #7); **Cafeteria/Lunch** (Warrants #2); **Federal** (Warrants #2); **Capital** (Warrants #2).

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of July 2023.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of July 2023.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of July 2023.**

K. CONTRACTS/STIPULATIONS OF SETTLEMENT

CONTRACTS / STIPULATIONS / AGREEMENTS

A. Nassau BOCES for the Regional Information Center to Furnish certain services to the District

WHEREAS, the Board of Education of the Hempstead School District 1M-895274 desires to enter into a 3 year contract with the Nassau BOCES in order for the Regional Information Center to Furnish certain services to the District pursuant to Education Law 1950(4)(jj), those services being: 403 Musical Instruments.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Hempstead School District agrees to enter into a contract with the Nassau BOCES for the provision of said services to the District not to exceed \$93,707.87 which is inclusive of related estimated borrowing fees, plus yearly Regional Information Center support during the term of this contract, finalized by the Superintendent, subject to the approval of the Commissioner of Education, for a period from 10-13-2023 to 10-12-2026.

SUBJECT TO APPROVAL OF A CONTRACT BY GENERAL COUNSEL.

Recommended by: Mr. Gary Rush

B. GATEWAYS TO LEARNING

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership contract with Gateways to Learning, LLC contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: Job embedded pedagogical and content support for Hempstead High School math teachers.

Funding Source: ARP1 Grant – 9/2023 through 7/2024

Amount: \$40,000

SUBJECT TO APPROVAL OF A CONTRACT BY GENERAL COUNSEL.

Recommended by: Dr. Stephen Strachan

C. TARGETED TENACITY, LLC.

RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Targeted Tenacity LLC for contracted services for high school and authorizes the President of the Board to execute the same.

Purpose: The focus of development for Hempstead High School will be planning, practicing and implementing standards-based lessons of high quality, rigorous and engaging to students both instructed in-class (or virtually).

Strategic Goal: Will provide Professional Development workshops. One on One Coaching support of teachers and departments in planning and instruction mentoring/coaching new teacher hires/support along with Leadership Development for Instructional Coaches.

Funding Source: ARP1 Grant for 2023-2024 School Year

Amount: \$36,575

SUBJECT TO APPROVAL OF A CONTRACT BY GENERAL COUNSEL.

Recommended by: Dr. Stephen Strachan

INDEPENDENT ACTION ITEM # 1

D. STIPULATION OF SETTLEMENT

WHEREAS, the HEMPSTEAD UNION FREE SCHOOL DISTRICT (“District”) terminated the employment of the Employee-Grievant with Employee ID # 1630, a member of the HEMPSTEAD SCHOOLS CIVIL SERVICE ASSOCIATION (“HSCSA”) on April 19, 2023; and

WHEREAS the HSCSA initiated a grievance on April 28, 2023 challenging Employee # 1630’s termination; and

WHEREAS the HSCSA filed a demand for arbitration in connection with the aforementioned grievance on or about May 10, 2023;

WHEREAS Howard C. Edelman, Esq. (“Arbitrator Edelman”) was appointed to hear the HSCSA’s grievance; and

WHEREAS the parties have reached an agreement as to the complete and final resolution of this matter,

Now, it is hereby

RESOLVED, that the Board hereby approves and adopts the Settlement Agreement, and with it the resolution of the arbitration as between the HSCSA and the District, which Settlement Agreement shall be kept on file in the District’s Office of Human Resources, pursuant to its terms and it is

FURTHER RESOLVED, that the Board hereby authorizes the Board President or his authorized designee to execute the Settlement Agreement on behalf of the District.

Trustee Pratt moved, seconded by Trustee Williams, to approve the independent action item # 1

MOTION

**To approve the independent
action item # 1**

YES 4

ABSTAIN (1) Trustee Stith

MOTION CARRIED

E. STIPULATION OF AGREEMENT

WHEREAS, on June 30, 2020, the District abolished the position of Library Media Specialist and excessed Employee Number 1963 from her employment as a Library Media Specialist based upon its belief that Employee Number 1963 was the least senior in her job title; and

WHEREAS, on February 18, 2021, Employee Number 1963 commenced a N.Y. CPLR article 78 proceeding against the District in the New York State Supreme Court, County of Nassau, under Index Number 601994/2021 (“Supreme Court Action”) alleging that the District acted arbitrarily and capriciously because it should not have excessed Employee Number 1963 as she was not the least senior employee in her job title; and

WHEREAS, the District opposed the Supreme Court Action, arguing that the proper forum for the dispute is before the Commissioner of Education; and

WHEREAS, on July 2, 2021 the Court in the Supreme Court Action dismissed the Supreme Court Action, granting Employee Number 1963 leave to file her proceeding before the Commissioner of Education; and

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WHEREAS, on or about July 24, 2021, Employee Number 1963 filed a Verified Petition with the Commissioner of Education (“Commissioner Proceeding”) alleging that she was wrongfully excessed because she was not the least senior employee in her job title; and

WHEREAS, the District opposed the Commissioner Proceeding, arguing that Employee Number 1963 was properly excessed as she was the least senior employee in her job title; and

WHEREAS, on December 13, 2022, the Commissioner of Education remanded the matter to the District to determine whether Employee Number 1963 was the least senior employee in her job title; and

WHEREAS, the Parties have reached certain understandings and agreements for the settlement of their dispute; and

WHEREAS, without any admission of any wrongdoing or liability by or on the part of any party hereof, the Parties have reached an agreement to compromise, settle, resolve and terminate all claims, disputes and matters asserted in the Supreme Court Action and Commissioner Proceeding by Employee Number 1963 against the District or which may otherwise have been available to Employee Number 1963 against the District.

NOW THEREFORE IT IS

RESOLVED, that the Board hereby approves and adopts the Settlement Agreement And Release between the District and Employee Number 1963, which Settlement Agreement And Release shall be kept on file in the District’s Office of Human Resources, pursuant to its terms and it is

FURTHER RESOLVED, that the Board hereby authorizes the Board President or his authorized designee to execute the Settlement Agreement on behalf of the District.

F. METHOD TEST PREP SERVICES

Resolved: That the Board of Education approves the Superintendent’s Recommendations to execute the attached Partnership Contracts with Method Test Prep services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: To provide Method Test Prep instructors to teach PSAT and Academic Success Prep classes (80 days) for students at Hempstead High School.

Strategic Goal (s): Increase the District’s college admissions rates and test scores for Hempstead High School.

Funding Source: Smart Scholars Grant (ECHS) Grant for 9/19/23-01/31/24 School Year

Amount: \$30,000

G. EDUCATIONAL TRAINING INSTITUTE

RESOLVED: That the Board of Education approves the Superintendent’s recommendations to execute the Partnership Contract with Educational Training Institute for services for HUFSD to train 5th and 6th grade students in an afterschool baking program and authorizes the President of the Board to execute same.

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Purpose: The Educational Training Institute will provide an afterschool baking program at five different elementary schools (Barack Obama, David Paterson, Joseph A. McNeil, Rhodes Academy and Jackson School). The program will have two 12-week sessions at each school for a minimum of 75 students per session for a total of 150 students. The first session will run from October 2023 to January 2024 and the second session will run from February 2024 to May 2024 and each school will meet one day a week from 3:15pm to 5:45pm.

Funding Source: The 21st Century Grant 2023-2024 School Year

Amount: \$90,000

H. REDZ., INC.

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Redz, Inc. services for HUFSD and authorizes the President of the Board to execute same.

Purpose: Redz, Inc. will provide a parent family engagement program to assist and maintain an elevated level of family involvement and positive family attitudes towards education. Parents and staff work together to improve the learning, development and health of children through a variety of programs and activities. **Going Beyond the Classroom (G.B.T.C.)** is the name of the Parent Engagement Program which consists of 4 programs:

1. Paint and Motivate
2. Dance Cardio and Fitness
3. The Perfect Me Is Up To Me
4. Making Yourself A Priority.

Redz, Inc. will run these programs/activities at the Parent Resource Center three times a month on Thursdays for one-hour starting in October 2023 with a maximum of 25 participants per class.

Funding Source: Mental Health Supports Grant 2023-2024 School Year.

Amount: \$15,400.00

I. IMPACT LEARNING CENTER

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the Service Partnership Contract with IMPACT Learning Center for services for HUFSD for students at David Paterson Elementary and ABGS Middle School for the School Year 2023-2024 and authorizes the President of the Board to execute same.

Purpose: IMPACT Learning Center, located at 50 Fulton Avenue, Hempstead NY, will provide a homework help and tutoring program for Grades K-5 with a focus on ESL support for native Spanish speakers at the David Paterson Elementary School. The program will meet Monday, Tuesday, Wednesday, and Thursday from 3:00pm-5:30pm on-site at IMPACT Learning Center for 36 weeks from September 18, 2023 – June 13, 2024. The program for ABGS Middle School provides a work study opportunity, college/career readiness workshops and group tutoring (3:1) in Math and ELA for Grades 7 and 8. The program will have 2 14-week sessions: 1) Sept. 18, 2023-Dec 22, 2023, and 2) Jan. 22, 2024 -May 10, 2024. The sessions will take place on Tuesday's and Thursday's from 3:00pm-5:30pm. Workshops and tutoring will take place at the ABGS Middle School, and the Work-Study experience will take place on-site at IMPACT Learning Center.

Funding Source: 1% Reserve ARPA Afterschool Grant

Amount: \$116,000.00

L. DONATION

DONATIONS

RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(s) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
Bookbags and school supplies	Emanuel Chapter No. 27, OES	Barack Obama School	\$975.00
Bookbags and school supplies	Emanuel Chapter No. 27, OES	David Patterson School	\$975.00
Bookbags and school supplies	Emanuel Chapter No. 27, OES	Jackson Main School	\$975.00
Bookbags and school supplies	Emanuel Chapter No. 27, OES	Joseph A. McNeil	\$975.00

Gary Battle Tennis Ball Donation

RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to ACCEPT a donation of approximately 500 tennis balls worth approximately \$300.00 to the Boys and Girls Tennis Team.

M. USE OF FACILITIES

USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District.**

If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the Fee Schedule in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the Fee Schedule • • • in Board of Education Policy.

Name	For Use Of	Date(s)

N. DISPOSAL OF EQUIPMENT

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RESOLVED, that the Board of Education approves the Superintendent’s recommendation to dispose of as obsolete the following computer equipment. (Attached)

O. SPECIAL EDUCATION

CPE/CSPE MEETINGS

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

8/1; 8/2; 8/3; 8/7; 8/8; 8/9; 8/10; 8/11; 8/14; 8/15; 8/16; 8/17; 8/18; 8/21; 8/22; 8/23; 8/24; 8/30.

P. FIELD TRIPS

FIELD TRIPS

WHEREAS, The 11th and 12th-grade students of Hempstead High School are planning an overnight trip to the PGC Retreat, scheduled to take place at the Hampton Inn LaGuardia in Queens, New York, from September 22nd to September 23rd, 2023.

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit 22 students and 5 chaperones from Hempstead High School to visit the PGC Retreat, scheduled to take place at the Hampton Inn LaGuardia in Queens, New York, from September 22nd to September 23rd, 2023. The trip will be paid by grant facilitated through the Center for Supportive Schools (CSS). Based on last year's budget the cost is \$6,717.67.

Recommended by: Dr. Strachan, Stephen

Purpose: This 2-day, 1 night retreat is the beginning of the peer leadership experience and provides an opportunity to peer leaders to receive intense training while developing their relationships.

Goal: When students complete the 2-day training, they will return to school as official PGC-HHS peer leaders. They will be assigned to a team of 8-12 9th graders for weekly outreach.

Source of Funding: Grant facilitated through the Center for Supportive Schools (CSS). Based on last year's budget the cost is \$6,717.67. Bus transportation will be paid for by Hempstead Schools District.

Q. PUPIL PERSONNEL SERVICES

Empire State After -School Program

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to continue in year 5 of the grant award for the Empire State After-school Program through the Office of Family and Children Services (OFCS) for the school year 2021-2024. The district will receive \$1.4 million dollars annually for the 5th year with a total award amount of \$7,016,000. The grant services students and parents in the following schools: Prospect, Barack Obama, David Paterson, Joseph A. McNeil, Rhodes

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Academy, Jackson Main, ~~ABCS Middle School, and Hempstead High School~~. The full grant funding period is September 1, 2017, through August 31, 2024.

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with **Culture Play**. Culture Play serves as the M/WBE and lead partner for the grant. Culture Play provides STEM based programs that prepares students for college, and places a strong emphasis on developing students' social, academic, and emotional needs. Students from Kindergarten, to the six (5) elementary schools, middle school and high school are targeted which is inclusive of a Summer Camp for elementary students. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State Grant Total Cost of **\$256,550.40**

Status: State Approved
of Students being served: 100
Collaborative Learning: Academic, STEAM, College Readiness

Recommended by: Mr. James Clark, Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

2. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Hispanic Counseling Center**. The Hispanic Counseling Center will provide ESL and Spanish Classes for parents in Individual or group settings; ENL, Math and Literacy Classes to reinforce/teach content skills in ENL, Literacy, and Math, and related study skills/ Support ELL students with Interrupted Formal Education (SIFEs)/homework support Counseling for Students and their families; Health and Wellness for our students and parents at HHS. at a yearly cost - \$150,000.00.

Status: State Approved
of Students being served: 150
Collaborative Learning: Academics, Social, Emotional

Recommended by: Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

3. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Juli 's Hair Studio. Ms. Maria Taveras Hair Studio and Consultant, Inc. will provide a fundamental vocational introductory program designed to attract students who are interested in going into the field of cosmetology to our middle school students. Students will also be taught life skills, soft skills, the principles of hair design, properties of hair and scalp, simulation of mock chemical application and written theory at an annual cost - \$27,000.

Status: State Approved
of Students being served: 30
Collaborative Learning: Academic, Career pathway, CTE

Recommended by: Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

INDEPENDENT ACTION ITEM # 2

4. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to enter into a contractual agreement with the **Economic Opportunity Commission of Nassau County**. The Hempstead Community Action Program will implement a program for 175 youth who reside in Hempstead, NY. The program will implement of positive youth development through the soccer program recreational activities, provide parental involvement and increase awareness of youth development issues. Participants will be able to interpret and apply nutrition concepts in evaluating and improve their nutritional health. Programs will cost of \$200,000 per year inclusive of a summer camp. Program is to create an environment that the participants can learn the fundamentals of the game, stay in shape. The instructors will also be assessing the participants while they are doing the drills and giving pointers. Every day the participants will be doing different drills that are fun, engaging, and will help improve their soccer abilities.

Status: State Approved
of Students being served: 225
Collaborative Learning: Academic, Physical Education

Recommended by Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

Trustee Stith moved, seconded by Trustee Pratt, to approve the independent action item # 2

<u>MOTION</u>	<u>YES 4</u>	<u>MOTION CARRIED</u>
To approve the independent action item # 2	ABSTAIN (1) Trustee Johnson	

5. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to enter into a contractual agreement with **Tiara Adams for the "I Am Dancers"** Program. Tiara Adams is committed to providing each dancer a positive structured and inspiring environment to build strength, self-esteem as well as leadership skills and collaboration all while having FUN. IAD dance program will offer classes where teachers can meet and instruct students, helping them grow or develop dance techniques. The program will run on a Hybrid method. Students will be able to communicate with instructors throughout the entire session using the audio function for any questions they may have. Breaks will be provided as needed. For students who may need one-on-one for extra assistance, an instructor will be available to assist. At the end of the program, dancers will receive a video recording of the experience which they will be able to share with family and friends. She brings the recreational & educational “1,2,3 Movement!” curriculum for the elementary school students in the district at a cost of \$27,000 per year.

Status: State Approved
of Students being served: 20
Collaborative Learning: Academic, Performance Arts

Recommended: Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

6. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to enter into a contractual agreement **Linda Taylor of Touch Point Productions & Publishing, Inc. for the "Amazing Annabelle"** character education chapter book series program. Linda Taylor will bring attention to a specific positive character trait in each story. She will engage students in discussion, theatre arts, and role-play of the

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positive character traits and then ensure the students understands what it means and what it looks like in context. Linda Taylor brings this fun and engaging book series to 3 Elementary schools at a cost of \$75,000 per year.

Status: State Approved
of Students being served: 65
Collaborative Learning: Academic, Literacy

Recommended: Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

7. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Morrison Mentors' Mentors S.T.E.A.M." Academy** which is an exciting and highly sought after out-of-school program. Through the S.T.E.A.M. Academy, 25 students will be introduced to a variety of project-based activities that disarm their apprehension about S.T.E.A.M. and encourage their further exploration into related subjects. With the help of 4-6 instructors, the S.T.E.A.M. Academy gives students an engaging, supportive, and fun experience with computer science and engineering. The program will be at a cost of \$75,000 per year.

Status: State Approved
of Students being served: 25
Collaborative Learning: Academic, STEM, College Readiness

Recommended: Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

8. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Richard Celestin Consulting Group LLC** for the most highly sought-after **Young Debaters** program. Over the course of six months, HHS Students will have the opportunity to participate in the program. Debate preparation sessions focus on the fundamentals of developing advocacy skills, critical thinking, and public speaking proficiency. The Young Debaters Program aims to establish a foundation of understanding and skills through discussion and practical examples culminating in an opportunity for students to showcase their advocacy skills at a debate competition. The Young Debaters Program allows students to become more proficient in public speaking, evidence-based research, reading, and persuasive writing skills, and promotes reasoning as well as communication skills. Implementation of the Young Debaters Program provides an avenue for students to grow academically and socially. Students have an opportunity to learn the fundamentals of critical thinking, argument development and best practices on how to deliver a winning argument. The program will be in person on Wednesdays and Saturdays with a cost of \$12,000 per year.

Status: State Approved
of Students being served: 20
Collaborative Learning: Academic, College Readiness

Recommended: Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

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9. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to enter into a contractual agreement with **T&C Creations, LLC** for a fashion and design program. 20 students from ABGS, will have an opportunity to participate in our course is to help prepare students for professional excellence in design through rigorous and adaptable experiential learning. The program will foster creativity, career focus, and a global perspective and educate our students to embrace inclusiveness, sustainability, and a sense of community.

As students enter the program, they discover that they are already part of a broader design world and that engaging with that community now provides a basis for a stronger sense of fashion at the completion of the program all for the cost of \$23,500.00.

Status: State Approved

of Students being served: 20

Collaborative Learning: Academic, Career pathway

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

10. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to enter into a contractual agreement with **United Martial Arts** After School Enrichment Program. United Martial Arts (UMA) will provide 10 hours of after-school martial arts instruction five days per week (Monday – Saturday). UMA will provide instruction for a maximum of 20 students per elementary class and 30 for ABGS.

UMA takes student development and safety seriously. As such each student needs a personal uniform and gloves, which the school has agreed to provide. Gloves provide hand protection while participating in the program and uniforms are important to create an atmosphere of discipline and respect. Additionally, uniforms show the growth of our students. Promoting students to new ranks provides positive reinforcement for progress. As students advance and demonstrate exemplary leadership, new belts will be provided by UMA at a cost of \$80,000.

Status: State Approved

Of Students being served: 40 (20-Paterson, 20 McNeil, ABGS 30)

Collaborative Learning: Academic, Performance Arts

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

11. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to enter into a contractual agreement with **Creative Expressions in Motion** After School Enrichment Program. Creative Expressions in Motion (CEIM) will provide 2 hours of after-school instruction four days per week (Monday & Thursday) at Jackson Annex School. Creative Expressions will provide instruction for a maximum of 20 students per class.

Creative Expressions activities will be centered on students exploring creative outlets such as art, dance, crafts, movement and acting. This is an outlet to support student expression through various interdisciplinary themes and projects which will enhance their ability to communicate through various media to a global world.

This program supports 40 students at a cost of \$50,000 per year.

Status: State Approved

of Students being served: 20 (Jackson Annex) 20 (Prospect)

Collaborative Learning: Academic, Performance Arts

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Recommended: Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

12. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to enter into a contractual agreement with **Rilla Fitness** After School Enrichment Program. Rilla Fitness will provide 2 hours of After School instruction Monday and Wednesday at A.B.G.S Middle School.
Rilla Fitness is dedicated to individuals being the best version of themselves physically and mentally. Fitness is more than just working out, it’s about challenging people to achieve things they never thought they could do— Going Beyond the Burn. It’s about fostering an environment of growth and supplying the tools necessary to live a more active, balanced and fulfilled life. Goals: weight loss, improved agility, speed and strength, mental clarity, and focus, improve self-esteem and boost confidence. Kids will attain a greater sense of community and support. Acquire skills necessary to make better food options.

This program supports 20 students at a cost of \$25,000 per year.

Status: State Approved
Of Students being served: 20 (A.B.G.S. Middle School)
Collaborative Learning: Academic

Recommended: Mr. James Clark Associate Superintendent
Strategic Goal: Student Achievement
Source of Funds: OCFS Empire State After school Grant

R. PERSONNEL

1. RESIGNATIONS

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kenneth Mulvihill Eff. 8/11/2023	Teacher Barack Obama	Letter of resignation for personal reasons
Trudie Williams Eff. 8/30/2023	Teacher Assistant Prospect	Letter of resignation for personal reasons
Michael Lerebours Eff. 8/28/2023	Teacher Assistant Joseph McNeil	Letter of resignation for personal reasons
Ebony Keys Eff. 8/28/2023	Teacher Assistant Rhodes Academy	Letter of resignation for personal reasons
Seirrah Arnold-Brown	Substitute Teacher	Letter of resignation for personal reasons

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Eff. 9/25/2023	District	
Mauricio Romero Eff. 9/24/2023	World Language Spanish Teacher ABGS Middle School	Letter of resignation for personal reasons
Albertina Acevedo Eff. 9/6/2023	Teaching Assistant Prospect School	Letter of resignation for personal reasons
Christine Pilgrim Eff. 9/13/2023	Teaching Assistant Prospect school	Letter of resignation for personal reasons
Rina Amaya Eff. 9/14/2023	FLES Barack Obama	Letter of resignation for personal reasons
Danielle Heslop Eff. 8/29/2023	Teaching Assistant Rhodes Academy	Letter of resignation for personal reasons

2. PROFESSIONAL APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Noelle Daversa Eff. 09/26/2023 4 Year Probationary Period 09/25/2027 Students with Disabilities (Grades 1-6) Professional, Eff. 01/30/2021	Special Education Teacher Joseph McNeil	\$79,094-prorated (Lv. 7 St. 5) PURPOSE: Fill New Position (Due to increased enrollment)
Amorelle Penick Eff. 9/26/23 4 Year Probationary Period. 9/25/2027 Speech and Language Disabilities Initial, Eff. 05/20/2023	Speech Teacher District	\$68,517-prorated (Lv. 7. St. 1) PURPOSE: Fill New Position (Due to increased enrollment)
Seirrah Arnold Brown Eff. 9/26/2023	Elementary Teacher Barack Obama	\$60,750-prorated (Lv. 1. St. 3.) PURPOSE: Replacing K. Mulvihill

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4 Year Probationary
Period. 9/25/2027
Childhood Education
(Grades 1-6)
Initial, Eff. 08/31/2023

Resigned Eff. 8/11/2023;
Bd. Action: 9/21/2023

Andrine Thomas Europe
Eff. 9/26/2023
4 Year Probationary
Period. 9/25/2027
Teaching Assistant, Level I
Eff. /08/2023

Teaching Assistant
Prospect School

\$30,226-prorated (Lv. 4, St. 1.)
PURPOSE: Fill vacant position.
Replacing T. Williams, resigned 8/30/23;
Bd. action 9/21/23
(UPK - State Grant)

Dy-Asya Kebreau
Eff. 9/26/2023
4 Year Probationary
Period. 9/25/2027
Teaching Assistant, Level I
Eff. 08/15/2023

Teaching Assistant
David Paterson

\$31,215-prorated (Lv. 4, St. 2)
PURPOSE: Fill New Position
(Due to increased enrollment)

Shanisha Hodges
Eff. 9/26/2023
4 Year Probationary
Period. 9/25/2027
Teaching Assistant, Level I
Eff. 08/1/2023

Teaching Assistant
Prospect School

\$25,020-prorated (Lv. 1. St. 2)
PURPOSE: Replacing A. Acevedo
Resigned Eff. 8/6/2023;
Bd. Action: 9/21/2023

Chelsea Reyes
Eff. 9/26/2023
4 Year Probationary
Period. 9/25/2027
Teaching Assistant, Level I
Eff. 08/1/2023

Teaching Assistant
Joseph McNeil School

\$25,020-prorated (Lv. 1. St. 2)
PURPOSE: Replacing M. Lerebrous
Resigned Eff. 8/28/2023;
Bd. Action: 9/21/2023

James Bowens
Eff. 9/26/2023
4 Year Probationary
Period. 9/25/2027
Teaching Assistant, Level I
Eff. 07/27/2023

Teaching Assistant
High School

\$26,753-prorated (Lv. 2. St. 1)
PURPOSE: Replacing T. Williams
Resigned Eff. 11/28/2022;
Bd. Action 11/16/2022

Dominque Burke
Eff. 9/26/2023
4 Year Probationary
Period. 9/25/2027
Teaching Assistant, Level I
Eff. 09/14/2023

Teaching Assistant
Prospect School

\$32,199-prorated (Lv. 4. St. 3)
PURPOSE: Fill New Position
(UPK - State Grant)

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Shaleah Mayo Eff. 9/26/2023 4 Year Probationary Period. 9/25/2027 Teaching Assistant, Level I Eff. 09/16/2023	Teaching Assistant Barack Obama School	\$31,215-prorated (Lv. 4. St. 2) PURPOSE: Replacing B. Wilson Resigned Eff. 8/17/2023; Bd. Action 8/24/2023
Jennifer Garcia Eff. 9/26/2023 - Until Permanent Hire	Interim Dean of Students High School	\$122,656-prorated (Lv. 10, St. 4)
Jessica Verene Eff. 9/26/2023 - Until Permanent Hire	Interim Dean of Students Barack Obama School	\$115,581– Prorated (Lv. 10, St. 1)

3. LEAVE OF ABSENCE

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Matthew Dini Eff. 9/5/23 - 11/24/23	Math Teacher High School	Requesting a Personal Leave of Absence/FMLA, without pay, from September 5, 2023 to November 24, 2023. (Letter received on 8/28/23, in the Office of Human Resources)
Joseph Creighton Eff. 9/8/23 - 9/28/23	English Teacher ABGS Middle School	Requesting a Leave of Absence/FMLA, from 9/8/2023 to 9/28/2023 with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 9/7/23 in the Office of Human Resources)
Cynthia Perez Eff. 9/12/23 - 10/3/23	Elementary Teacher Barack Obama Elementary	Requesting a Leave of Absence/FMLA, from 9/12/2023 – 10/3/23 with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 9/8/23 in the Office of Human Resources)
Jennifer Garcia Eff. 9/26/23	Special Education Teacher High School	Requesting Leave of Absence as Special Education Teacher, contingent upon the appointment as Interim Dean of Students
Jessica Verene Eff. 9/26/23	Special Education Teacher Barack Obama School	Requesting Leave of Absence as Special Education Teacher, contingent upon the appointment as Interim Dean of Students

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4. CHANGE BOARD ACT

RESOLVED, that the Board of Education approves the Superintendents recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Corinne Fee-Thompson 2023-2024 School Year	Multi-Tier Support Systems (MTSS) Districtwide	CHANGE compensation FROM \$6,000 (Service Assignment I) TO \$12,000 (Service Assignment I) <i>(Previously approved on the 8/24/23 docket)</i>
Ronnell Macklin 2023-2024 School Year	Teaching Assistant Jackson School	CHANGE FROM Bus Monitor - Sub - AM/PM, TO Break Monitor AM/PM <i>(Previously approved on the 8/24/23 docket)</i>

5. RESCIND BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Nicole Menendez Eff. 8/30/23	Uncertified Substitute Teacher	Declined Position (Previously approved 8/24/23 docket)
Michelle Garzon Eff. 8/31/2023	Science Teacher High School	Declined Position (Previously approved 6/14/23 docket)
Stephaine Ormeno Eff. 8/30/2023	Bilingual Elementary Teacher David Paterson	Declined Position (Previously approved 8/24/23 docket)
Meredith Van Schuyler Eff. 9/19/2023	Girls on the Run Rhodes Global Academy	Declined Position (Previously approved 8/24/23 hand carry docket)

RESOLVED, that the Board of Education approves the Superintendents recommendation to RESCIND the following SUCCESS COACHES appointment *(Previously approved on the August 24, 2023 docket)*

BARACK OBAMA

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Susan Gregori	Teacher	\$6,000-(Service Assignment II)
Kimberly Hale	Teacher	\$6,000-(Service Assignment II)
Lorna Strachan	Teacher	\$6,000-(Service Assignment II)
Bernadette Johnson	Teacher	\$6,000-(Service Assignment II)
Kelly Gaspari	Teacher	\$6,000-(Service Assignment II)

JACKSON MAIN

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kristin Spruell	Teacher	\$6,000-(Service Assignment II)
Chere West	Teacher	\$6,000-(Service Assignment II)

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Teresa Truncale	Teacher	\$6,000-(Service Assignment II)
Lori Roman	Teacher	\$6,000-(Service Assignment II)
Nicholas Parsley	Teacher	\$6,000-(Service Assignment II)

PROSPECT

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Peggy Wilkins Walker	Teacher	\$6,000-(Service Assignment II)

RHODES ACADEMY

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Laurie Hamilton	Teacher	\$6,000-(Service Assignment II)
Evelia Santiago	Teacher	\$6,000-(Service Assignment II)
Denise George	Teacher	\$6,000-(Service Assignment II)

ABGS MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Angela Daubon	Teacher	\$6,000-(Service Assignment II)
Alayne Waldhauser	Teacher	\$6,000-(Service Assignment II)
Stacey Corvi	Teacher	\$6,000-(Service Assignment II)

HEMPSTEAD HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Patricia Murray	Teacher	\$6,000-(Service Assignment II)
Nickeisha Wilson	Teacher	\$6,000-(Service Assignment II)
Corrine Lynch	Teacher	\$6,000-(Service Assignment II)
Lisa Byrd-Watkins	Teacher	\$6,000-(Service Assignment II)
Shereen D'Aguilar	Teacher	\$6,000-(Service Assignment II)
Jennifer Garcia	Teacher	\$6,000-(Service Assignment II)
Natalie Placide-Riboul	Teacher	\$6,000-(Service Assignment II)

6. RECALL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

7. SUBSTITUTE TEACHER(S)

A. RESOLVED, that the Board of Education approves the Superintendents recommendation to APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2023-2024 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Deja Storey	School Counselor	All yeer

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Eff. 9/22/2023-6/30/2024
Permanent Substitute

\$165 per day

8. TRANSLATOR (S)

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following Professional Personnel as a Translator for 2023-2024 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Justo Galeas	Elementary Teacher Jackson School	Contractual Hourly Rate	\$56.24/hr.
Beatriz Ortiz	Elementary Teacher David Paterson School	Contractual Hourly Rate	\$56.24/hr.

9. FALL COACHES

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following personnel as **COACHES** for the **FALL** season during the 2023-2024 School Year.

<u>NAME</u>	<u>POSITON</u>	<u>COMPENSATION</u>
Nicholas Wisz 8/28/23 - 10/20/23	Varsity Assistant Badminton	\$5,500.
Shaquille Watts-Harrison 8/28/23 - 11/10/23	Score Keeper	\$2,600.

10. CLUB ADVISORS

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2023-2024 school year. All Clubs will meet 1 hour weekly and will be compensated at the HCTA contractual rates.

<u>HIGH SCHOOL</u>	<u>POSITON</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Lourdes Ulloa	Photography Club	Contractual	\$56.24/hr.
Ruth Guilbaud	Photography Club	Contractual	\$56.24/hr.
Aaliyah Green	J.V. Cheerleading	Contractual	\$2,679.08
Daniel Joscher	Robotics	Contractual	\$56.24/hr.
Daniel Joscher	Gaming	Contractual	\$56.24/hr.

JACKSON MAIN SCHOOL

Annemarie Iadevaia (9/22/23 - 10/21/23)	Homecoming	Contractual	\$56.24/hr
Steven Waters (9/22/23 - 10/21/23)	Homecoming	Contractual	\$56.24/hr

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MIDDLE SCHOOL

Jude Jacques	French Club	Contractual	\$56.24/hr.
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**BARACK
OBAMA SCHOOL**

Matthew Cole	STEAM Club	Contractual	\$56.24/hr.
Gregori Susan	Book Club	Contractual	\$56.24/hr.
Pamela Tunnell Hall	Student Government	Contractual	\$964.47
Steve Jacobs	Law Club	Contractual	\$56.24/hr.
Anthony Gatke	Newscast	Contractual	\$56.24/hr.
Anthony Stewart (9/22/23 - 10/21/23)	Homecoming Club	Contractual	\$30.00/hr.

**JOSEPH MCNEIL
SCHOOL**

Candi Russell	Art	Contractual	\$56.24/hr.
Christine Strachan	Book	Contractual	\$56.24/hr.
Otis Beacoat	Chess	Contractual	Contractual
Debra Tharpe Fennel	Chorus	Contractual	\$56.24/hr.
Margarita Sarmiento	Craft	Contractual	\$56.24/hr.
Rochelle Legette	Dance	Contractual	\$56.24/hr.
Michelle Lockhart	Debate	Contractual	\$56.24/hr.
Rochelle Legette	Drama Club	Contractual	\$1,178.80
Joseph Watts	Entrepreneurship	Contractual	\$30/hr.
Laquana King	Entrepreneurship	Contractual	\$30/hr.
Vanessa Turcios	Honor Society	Contractual	\$56.24/hr.
Gail Battle	Leadership	Contractual	\$56.24/hr.
Deshaun Lewter	Math	Contractual	\$56.24/hr.
Michael Levine	Media	Contractual	\$56.24/hr.
Deshaun Lewter	Science	Contractual	\$56.24/hr.
Sonia Webber	Student Council	Contractual	\$964.47
Anita Williams	Yearbook	Contractual	\$589.40 (Split Stipend)
Michael Levine	Yearbook	Contractual	\$589.40 (Split Stipend)

11. TIGER ACADEMY - ALTERNATIVE PROGRAM

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following personnel for the Tiger Academy Alternative Program and Afterschool Athletic Events for the 2023-2024 school year, effective September 11, 2023 - June 21, 2024 (Administrators/Security from 4:15 p.m. - 7:15 p.m.

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**Teachers, Teaching Assistants, and Clerical from 3:15 p.m. - 5:15 p.m. or 5:15 p.m. - 7:15 p.m.) - Source of Funding:
American Rescue Plan**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephen Strachan	Administrator	\$97.91/hr.
Kristen Kelly	Administrator - Sub	\$97.91/hr.
Natalie Reyes	Administrator - Sub	\$97.91/hr.
Sionery Villar	Administrator - Sub	\$97.91/hr.
O'Neil Glenn	Administrator - Sub	\$97.91/hr.
Clemente Robles	Administrator - Sub	\$97.91/hr.
Nickeisha Wilson	9th & 10th Grade Special Education	\$56.24/hr.
Stephanie Diaz	English New Language	\$56.24/hr.
Yolanda Sampson-Ousley	11th & 12th Grade	\$56.24/hr.
Tracy Brown	Regents Prep	\$56.24/hr.
Jean Anglade	Special Education Math	\$56.24/hr.
Charlene Robinson	Algebra/Geometry	\$56.24/hr.
Sony Alexandre	Bilingual Algebra	\$56.24/hr.
Jason Noone	Global Social Studies	\$56.24/hr.
Donald Jackson	US/Global Social Studies	\$56.24/hr.
Graciela Palacios	Bilingual U.S. History/Global I & II	\$56.24/hr.
Beatriz Kresofsky	Bilingual U.S. History	\$56.24/hr.
Peter Puleio	Bilingual Science	\$56.24/hr.
Cynthia Partee	Science	\$56.24/hr.
Andrew Vlassis	Marine Biology/Forensics	\$56.24/hr.
Marsha Hutchinson	School Counselor	\$56.24/hr.
Regina Edgeworth	Social Worker	\$56.24/hr.
Jada Gillenwater	Teaching Assistant	\$30.00/hr.
Angie Kelly-Benn	Security	Contractual Hourly Rate
Michelle Gregg	Security	Contractual Hourly Rate
Audrey Little	Clerical	Contractual Hourly Rate

12. BILINGUAL EDUCATION & WORLD LANGUAGES DEPARTMENT LIAISONS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following professional personnel as Bilingual Education & World Languages Liaisons for the 2023-2024 school year. Teachers will be required to submit a monthly log reflecting 5-10 hours. (Source of funding – Title III):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>Joseph McNeil</u>			
Silviana Mestizo	Special Education Teacher	Service Assignment III	\$3,200

13. SERVICE ASSIGNMENTS

A. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following personnel, as an Instructional Technology Staff Developer for the 2023-2024 School Year. Teacher will be required to work before and/or after work hours as needed, but no more than 20 hours a month
RECOMMENDED BY: Ryan Fisk

PURPOSE: To support instructional software systems and teacher training in Schoology, new student accounts for PowerSchool and Clever Single Sign On.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone	Instructional Technology Staff Developer (District-wide)	\$12,000 (Service Assignment I)

B. RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to appoint the following Multi-Tier Support Systems personnel for the 2023-2024 School Year. (Source of Funding: IDEA 611). Teacher will be required to work before and/or after work hours as needed, but no more than 20 hours a month.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Pamela Tunnell-Hall	MTSS Data Monitor District-wide	\$6,000 (Service Assignment II)

C. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to appoint the following personnel for the 2023-2024 school year. Staff will be required to work before and/or after work hours as needed, but no more than 20 hours a month.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Nathalie Placide-Riboul	AP Coordinator High School	\$6,000 (Service Assignment II)
Yolanda Sampson-Ousley	Lead Teacher Grade 9 High School	\$6,000 (Service Assignment II)
Cara Franchino	Lead Teacher Grade 9 High School	\$6,000 (Service Assignment II)
Corrine Lynch	Advisor Grade 9 High School	\$6,000 (Service Assignment II)

D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to appoint the following personnel for the 2023-2024 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dorian Segure	Debate League Staff Developer	\$12,000 (Service Assignment I)

14. DISTRICT COMPREHENSIVE IMPROVEMENT PLAN (DCIP)

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RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel to complete the District Comprehensive Improvement Plan, effective August 28, 2023 – September 28, 2023 from 3:00 pm to 6:00 pm (not to exceed 20 hours). **SOURCE OF FUNDING: 2023 SIG A Planning**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michelle Pineda	Administrator	Contractual

15. EMPIRE STATE SCHOOL PROGRAM

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** twelve (12) hours of overtime for the following personnel for the **Empire State After School Summer Program** - Effective July 10, 2023 – August 3, 2023:

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

STRATEGIC GOAL: Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Joy Vanhook	Administrator	Barack Obama	\$97.91/hr. (12 Hours)
Laurie Hamilton	Administrator	Rhodes Academy	\$97.91/hr. (12 Hours)

B. RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPROVE** the following personnel for the **Empire State After School Program**, effective October 2, 2023 - March 24, 2024— (Monday – Friday, 4:05 p.m. — 6:05 p.m.).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Rozella Fibleuil	Administrator	Jackson Main	\$97.91/hr. (Max 6 hrs/wk)
Keith Saunders	Administrator-Sub	Jackson Main	\$97.91/hr. (Max 6 hrs/wk)
Richard Brown	Administrator	Jackson Annex	\$97.91/hr. (Max 6 hrs/wk)
Cynthia Moore Drayton	Administrator-Sub	Jackson Annex	\$97.91/hr. (Max 6 hrs/wk)
Renee Wright	Administrator	David Paterson	\$97.91/hr. (Max 6 hrs/wk)
Laura Caines	Administrator-Sub	David Paterson	\$97.91/hr. (Max 6 hrs/wk)
Jaelle Mann-Tineo	Administrator	Rhodes Academy	\$97.91/hr. (Max 6 hrs/wk)
Sheena Burke	Administrator-Sub	Rhodes Academy	\$97.91/hr. (Max 6 hrs/wk)
Veronique Bailey	Administrator	Joseph McNeil	\$97.91/hr. (Max 6 hrs/wk)
Juanita Winfield	Administrator-Sub	Joseph McNeil	\$97.91/hr. (Max 6 hrs/wk)
Lisaura Moreno	Administrator	Barack Obama	\$97.91/hr. (Max 6 hrs/wk)
Madeline Baez	Administrator-Sub	Barack Obama	\$97.91/hr. (Max 6 hrs/wk)
Carole Eason	Administrator	Prospect	\$97.91/hr. (Max 6 hrs/wk)

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Keesha Keller	Administrator-Sub	Prospect	\$97.91/hr. (Max 6 hrs/wk)
Erika George	Administrator	High School (Swimming)	\$97.91/hr. (Max 6 hrs/wk)
Rowena Costa Wednesday & Thursday	Administrator	ABGS Middle School	\$97.91/hr. (Max 6 hrs/wk)
Rachel Blount Wednesday & Thursday	Administrator -Sub	ABGS Middle School	\$97.91/hr. (Max 6 hrs/wk)

C. RESOLVED that the Board of Education APPROVES the Superintendent’s recommendation to APPROVE the Following personnel for the **Empire State After School Program**, effective October 2, 2023 - March 25, 2024— (Monday – Friday 5:15pm-7:15pm). AS NEEDED.

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create; a strong, fairer Empire State for all 5:15pm-7:15pm.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Alvaro Hernandez	Clerical	Districtwide	Contractual

D. RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to APPROVE the following personnel for the **Empire State After School Program**, effective October 2, 2023 - March 25, 2024— (Monday – Friday 3:15pm-5:15pm).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create ;a strong, fairer Empire State for all 3:15pm-5:15pm.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Jennifer King	Performing Arts	Rhodes Academy	\$35/hr(Max 4Hrs/Wk)
Erika Tillman	Performing Arts	Rhodes Academy	\$56.24/hr (Max 4hrs/wk)
Bridget Pratt	Tap	Joseph McNeil	\$56.24/hr (Max 4hrs/wk)
Rosemary Diaz	Basketball	Barack Obama	\$35/hr(Max 4Hrs/Wk)
Sean Holloway	Basketball	Barack Obama	\$35/hr(Max 4Hrs/Wk)
Devon Williams	Creative Expressions	Jackson Annex/ Prospect	\$35/hr(Max 8Hrs/Wk)
Rochelle Legette	Dance	Joseph McNeil	\$56.24/hr (Max 4hrs/wk)
Bonita Johnson	Dance	Rhodes Academy	\$56.24/hr (Max 4hrs/wk)
Carmen Flores	Soccer	District	\$56.24/hr (Max 4hrs/wk)
Ronald Tillman	Hammer	Jackson Main	\$56.24/hr (Max 4hrs/wk)

E. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the **Empire State Afterschool Program** for the 2023-2024 school year: M-Th 5:30-7:30PM

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Raven Crespo	Lifeguard - Water Safety	High School	\$55/hr (Max 8hrs/wk)

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Teodora Smith	Lifeguard	High School	\$45/hr (Max 8hrs/wk)
Amari Spleen	Lifeguard	High School	\$45/hr (Max 8hrs/wk)
Destiny Arevalo	Lifeguard - Water Safety	High School	\$55/hr (Max 8hrs/wk)

F. RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to APPROVE the following personnel for the **Empire State After School Program**, effective October 2, 2023 - June 24, 2024— (Monday – Friday, 3:15 p.m. — 5:15 p.m.).

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Sionery Villar Monday-Tuesday	Administrator	High School	\$97.91/hr (Max 6hrs/wk)
Natalia Reyes Wednesday - Thursday	Administrator	High School	\$97.91/hr (Max 6hrs/wk)

G. RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to APPROVE the following personnel for the **Empire State After School Program**, effective October 2, 2023 - March 24, 2024 — Saturday’s 8-11 am

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Corrine Morton	Administrator	ABGS	\$97.91/hr (Max 3 hrs/wk)

16. 6TH PERIOD CLASS COVERAGE

RESOLVED, that the Board of Education approves the Superintendent recommendation to **APPOINT** the following professional personnel to teach a 6th Period Class (as needed) due to unfilled vacant Science position at ABGS Middle School.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Boris Crespo Eff. 9/21/23 – Until vacancy is filled	Grade 7 Science	1/5th of contractual salary
Donna Garcia Eff. 9/21/23 - Until vacancy is filled	Grade 7 Science	1/5th of contractual salary
Lauren Dini Eff. 9/21/23 - Until vacancy is filled	Grade 7 Science	1/5th of contractual salary

RESOLVED, that the Board of Education approves the Superintendent recommendation to **APPOINT** the following professional personnel to teach a 6th Period Class (as needed) due to unfilled vacant positions at Hempstead High School.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dana Falcone Eff. 9/10/23 - 1/31/24	Global Studies I	1/5th of contractual salary
Timothy Dolan	Criminal Law	1/5th of contractual salary

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Eff. 9/10/23 - 1/31/24

Gail Glynn Eff. 9/10/23 - 1/31/24	Living Environment	1/5th of contractual salary
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Daniel Joscher Eff. 9/10/23 - 1/31/24	Living Environment	1/5th of contractual salary
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Sean Peterson Eff. 9/10/23 - 1/31/24	Earth Science Lab (B Days Only)	1/5th of contractual salary
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Andrew Vlassis Eff. 9/10/23 - 1/31/24	Earth Science Lab (A Days Only)	1/5th of contractual salary
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Beatriz Caban Eff. 9/10/23 - 1/31/24	ENL	1/5th of contractual salary
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Jean Lou Hogu 9/10/23 - 1/31/24	ENL	1/5th of contractual salary
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Shereen D'Aguiar 9/10/23 - 1/31/24	Culinary Arts	1/5th of contractual salary
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17. ADULT EDUCATION PROGRAM APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program, effective September 18, 2023 through June 30, 2024. Monday - Thursday 5:00pm-9:00pm.

Recommended By: Susan Thompson

Purpose: To support the Adult Education Program staff utilizing and maintaining the current administrative and instructional technology.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.160-24-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kenny Pettie	IT Support Technician ABGS Middle School	Contractual rate (max of 20hr. per wk.)

18. ADMINISTRATIVE LEAVE

RESOLVED, that the Board of Education approves the Superintendent's recommendation to place employee #2104 on Administrative Leave of Absence, with pay, effective September 13, 2023.

19. HIGH SCHOOL MUSIC

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RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPROVE the following High School Music Personnel, during the 2023-2024 school year :

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rachel Blackburn	Secondary Ensemble Music - Chorus	\$12,000 (Service Assignment I)
Richard Catania	Secondary Ensemble Music - Band	\$6,000 (Service Assignment II)
Leslie Rentz	Secondary Ensemble Music - Orchestra/Band	\$6,000 (Service Assignment II)
Richard Catania	Marching Band - Band	\$3,200 (Service Assignment III)
Leslie Rentz	Color Guard - Orchestra / Band	\$3,200 (Service Assignment III)
Sean Reichert	Fall Play Set Designer and Director High School - Art	\$1,600-split (Service Assignment III)
Brad Clark	Fall Play - Set Designer and Director Middle School - Art	\$1,600-split (Service Assignment III)

20. GIRLS ON THE RUN

A. RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to APPOINT the following professional personnel as Advisors for Girls on the Run Program at Barack Obama Elementary Schools for the 2023-24 School Year. The program will run Monday through Fridays from 3:20 p.m. to 4:20 p.m.

BARACK OBAMA

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Rosemary Diaz	Teaching Assistant	Contractual	\$30.00/hr.
Catherine Foskey	Teaching Assistant	Contractual	\$30.00/hr.

RHODES ACADEMY

B. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as Advisors for Girls on the Run Program at Rhodes Academy Schools for the 2023-24 School Year. The program will run Monday through Fridays from 3:30 p.m. to 5:00 p.m.

Alicia Castro	Teacher	Contractual	\$56.24/hr (Max 3hrs/wk)
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21. HOME VISI

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the professional personnel for HOME VISITS for Registration, General Education, Special Education and Charter Schools, effective September 22, 2023 through June 30, 2024: (This work will be performed after normal school hours as requested by the district)

RECOMENDED BY: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle 9/22/23 - 6/30/24	Attendance Teacher Registration	\$12,000 (Service Assignment I)

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S. CIVIL SERVICE PERSONNEL

1. RESIGNATIONS

RESIGNATION RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Natesha Temple Eff. 8/28/23	Food Server, F/T Rhodes Academy	Letter of resignation received for personal reasons.
Maria Trevino Eff. 9/11/23	Bilingual Typist Clerk Bilingual Office	Letter of resignation received for personal reasons.
Sadia Batool Eff. 9/26/23	Typist Clerk, P/T-Sub Middle School	Letter of resignation received contingent upon Appointment as Typist Clerk.
Andrine Thomas-Eurpoe Eff. 9/26/23	School Lunch Monitor, P/T Jackson School	Letter of resignation received contingent upon appointment as a Teaching Assistant.

2. APPOINTMENTS

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ledy Munguia Eff. 10/2/23	Provisional Bilingual Typist Clerk David Paterson	\$47,341-prorated (Lv. 1A, St. 13) PURPOSE: Fill vacant position. Replacing Maria Trevino, resigned 9/11/23; Bd. action 9/21/23.
Sivan Farkas Eff. 9/26/23	Typist Clerk High School	\$41,202-prorated (Lv. 1A, St. 8) PURPOSE: Fill vacant position. Replacing J. Costantino, resigned effective 7/17/23; Bd action 7/26/23. Appointment from the Nassau County Civil Service List.
Mone'Jah Brown Eff. 10/2/23	Typist Clerk Joseph McNeil	\$39,878-prorated (Lv. 1A, St. 7) PURPOSE: Fill vacant position. Replacing C. Palacios de Rodriguez who was reassigned. Appointment from the Nassau County Civil Service List
Sadia Batool	Typist Clerk	\$47,341-prorated (Lv. 1A, St. 13)

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Eff. 9/26/23	Middle School	PURPOSE: Fill vacant position. Appointment from the Nassau County Civil Service List.
Caroline Truelson Eff. 09/26/23	Typist Clerk IT Office	\$46,412-prorated (Lv. 1A, St. 12) PURPOSE: Fill vacant position. Replacing K. Harris, retired eff. 6/30/23 on the 1/11/23 docket. Appointment from the Nassau County Civil Service List.
Maria Rodriguez Caballero Eff. 9/26/23	Provisional Bilingual Typist Clerk Middle School	\$45,110-prorated (Lv. 1A, St. 11) PURPOSE: Fill vacant position. Replacing L. Cruz-Castro, resigned effective 8/30/23; Bd action 8/24/23
Ytadra Levins Eff. 9/26/23	School Lunch Monitor, P/T Rhodes Academy	\$16.72/hr (Lv. 10A, St. 5) PURPOSE: Replacing J. Dalrymple, declined position
Kari McGrath Eff. 09/26/23	School Lunch Monitor, P/T Jackson School	\$16.72/hr (Lv. 10A, St. 5) PURPOSE: Replacing employee #4548, terminated 2/28/23; Bd. action 2/27/23
Tashia Wright Eff. 9/26/23	Security Aide, F/T District	\$35,867-prorated (Lv. 9, St.7) PURPOSE: To meet the needs of the district

3. LEAVE OF ABSENCE

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Curtis Turner Eff. 10/17/23 - 11/6/23	Food Server ABGS Middle School	Requesting a Medical Leave of Absence/FMLA, from 10/17//2023 to 11/6/2023 with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 9/8/23 in the Office of Human Resources)

4. NURSES

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to compensate the following nurses for coming in before their contractual start date of **Monday, August 28, 2023**. They reported to work on **Wednesday, August 23, 2023, Thursday, August 24, 2023 and Friday, August 25, 2023**.

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<u>NAME</u>	<u>LOCATION</u>	<u>HOURS WORKED</u>	<u>COMPENSATION</u>
Utonne Affia	High School	23.99	Contractual Hourly Rate
Felicia Agu	Middle School	23.63	Contractual Hourly Rate
Susan Asabor	Sacred Heart Academy	16.00	Contractual Hourly Rate
Sonia Bonilla-Susana	Jackson Main	22.32	Contractual Hourly Rate
Natalie Calder	Jackson Annex	8.71	Contractual Hourly Rate
Ngozi Ezeocha	High School	23.35	Contractual Hourly Rate
Roberta Johashen	Rhodes Academy	22.42	Contractual Hourly Rate
Catherine Keegan	Rhodes Academy	22.03	Contractual Hourly Rate
Danette Varlack	Middle School	22.84	Contractual Hourly Rate
Enija Vlahov	Academy Charter	16.00	Contractual Hourly Rate

5. TERMINATION

RESOLVED, that the Board of Education **APPROVES** the Superintendent’s recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective January 19, 2023:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

6. CHANGE BOARD ACTION

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

7. RESCIND BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Moette Galley 8/30/23	School Lunch Monitor, P/T Rhodes Academy	Declined position

1. Trustee Stith moved, seconded by Trustee Williams, to waive policy #2342.

WAIVER OF POLICY # 2342

BE IT RESOLVED, the Board of Education waives policy #2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the September 19, 2023, meeting of the Board; and

BE IT RESOLVED, the waiver of policy #2342 is effective only for the hand carry resolutions considered at the September 21, 2023 meeting.

<u>MOTION</u>	<u>YES 5</u>	<u>MOTION CARRIED</u>
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To waive policy #2342

Trustee Pratt moved, seconded by Trustee Williams, to accept the transportation resolution.

TRANSPORTATION RESOLUTION

WHEREAS, the District was advised on September 20, 2023 that school buses are not available to provide transportation to student athletic events, and

WHEREAS, as a result of such issues, the District has a need for transportation services on an emergency basis as soon as practicable to provide for an opportunity to competitively bid for such transportation services, and

WHEREAS, pursuant to Commissioner's Regulations Section 156.12(f), in the case of an emergency or other unforeseen occurrence or condition affecting transportation services, and requiring immediate action which cannot await competitive bidding, interim contracts may be awarded for a period not to exceed thirty-one (31) calendar days, and

WHEREAS, under such circumstances, pursuant to Regulations of the Commissioner of Education, Section 156.12(f), interim contracts may be awarded for a period not to exceed thirty-one (31) calendar days,

NOW THEREFORE, the Board of Education hereby authorizes the Superintendent of Schools to solicit proposals for school bus transportation services on an emergency basis, to enter into an Emergency Contract with a qualified school bus transportation company to provide such transportation, to file for the necessary approval with the Commissioner of Education, and to take other such necessary actions to procure school bus transportation on an emergency basis in accordance with the Commissioner's Regulations.

MOTION

YES 5

MOTION CARRIED

To accept the transportation resolution

Trustee Stith moved, seconded by Trustee Williams, to convene to Executive Session, to discuss personnel, a particular individual and advice of legal counsel at 7:08 pm..

MOTION

YES 5

MOTION CARRIED

To convene to Executive Session at 7:08 pm.

Trustee Stith moved, seconded by Trustee Pratt, to re-convene from Executive Session at 9:28 pm..

MOTION

YES 5

MOTION CARRIED

To re-convene from Executive Session at 9:28 pm.

Trustee Stith moved, seconded by Trustee Pratt, to adjourn the meeting at 9:28 pm.

MOTION

YES 5

MOTION CARRIED

To adjourn meeting at 9:28 pm

Respectfully submitted by:

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Mrs. April Keys, District Clerk

DRAFT