

**REGULAR MEETING
JULY 6, 2023
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JULY 6, 2023**

MINUTES

The Regular Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order, immediately following the re-organization meeting, at 3:09 pm, motioned by Trustee Stith, seconded by Trustee Brown Young. All members were present. Trustee Pratt left at 5:25 pm. Public participation was held.

Board Members Present:

Trustee Olga Brown Young
Trustee LaMont E. Johnson
Trustee Victor Pratt
Trustee Randy Stith
Trustee Joylette Williams

NYSED Monitor/ Trustee Ex. Officio:

William Johnson

Staff Members Present:

Regina Armstrong – Superintendent of Schools
Rodney Gilmore – Associate Superintendent for Human Resources
James Clark – Assistant Superintendent for Pupil Personnel Service
Gary Rush – Assistant Superintendent for Curriculum & Instruction
Jamal Scott – Assistant Superintendent for Business & Operations
Djuana Wilson – Assistant Superintendent for Special Education
April Keys – District Clerk
John Sheahan – General Counsel
Matthew Harrison – General Counsel
Jonathan Scher – Labor Counsel
Austin Graff- Labor Counsel
Monte Chandler – Special Counsel
Leandre John - Special Counsel

A. MEETING OPENING

B. PRESIDENT'S REMARKS

C. TRUSTEE REMARKS

D. NEW BUSINESS

E. OLD BUSINESS

F. SUPERINTENDENT'S REMARKS

G. COMMENDATIONS/PRESENTATIONS

H. BOARD OPERATIONS

CONSULTANT APPOINTMENT

PULLED TO EXECUTIVE SESSION

1. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to appoint Mr. David Del Valle as Consultant to assist with training and transitioning of job duties and responsibilities to the new Sr. Maintainer (Locksmith) candidate at a daily rate of \$450 from August 1, 2023 – August 25, 2023, as needed.

PULLED

2. **BE IT RESOLVED** that the Board of Education approves the calendar of Board of Education meetings for the 2023 – 2024 school year. Calendar is attached to the agenda.

BOARD OF EDUCATION WORK STUDY AND REGULAR MEETING SCHEDULE
2023 – 2024 SCHOOL YEAR



2023

July 6 (Thursday)	Re-Organization Meeting
July 26	Regular Meeting
August 23	Regular Meeting
September 13	Work Study
September 20	Regular Meeting
October 11	Work Study
October 17 (Tuesday)	Regular Meeting
November 8	Work Study
November 15	Regular Meeting
December 13	Work Study
December 20	Regular Meeting

2024

January 10	Work Study
January 17	Regular Meeting
February 7	Work Study
February 28	Regular Meeting
March 13	Work Study
March 20	Regular Meeting
April 10	Work Study
April 17	Regular Meeting
May 8	Work Study
May 14 (Tuesday)	Annual Budget Hearing
May 21 (Tuesday)	Annual Budget Vote & Election
May 29	Regular Meeting
June 12	Regular Meeting

Note: All Board of Education Meetings are held on Wednesdays, at 6:00 p.m., at the ABGS Middle School Band Box, unless otherwise indicated in the schedule.

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I. OTHER AGENDA ITEMS

MINUTES

- 1. RESOLVED**, that the Board of Education accept the minutes of the meetings held June 5,14,21 7 27, 2023 as submitted by the District Clerk.
- 2. RESOLVED**, that the Board of Education accepts the minutes of the meeting held on May 24, 2023, submitted by the District Clerk Pro-Tem.

J. BUSINESS & OPERATIONS

BUSINESS & OPERATIONS

RESOLVED, that the Board of Education approves the District Wide Safety Plan for the 2023-2024 school year.

WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #99, 96); **Cafeteria/Lunch** (Warrants #14); **Federal** (Warrants #25, 24); **Capital** (Warrants #26, 25).

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of May 2023.**

PULLED

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of May 2023.**

PULLED

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of May 2023.**

PULLED

VACATION PAYOUT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the vacation payout of Jamal Scott, Assistant Superintendent for Business, for the 22-23 school year for the total of 10 earned vacation days.

PULLED TO EXECUTIVE SESSION

K. CONTRACTS/STIPULATIONS OF SETTLEMENT

CONTRACTS/ STIPULATIONS OF SETTLEMENT

Family Health International 360

1. RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Continuation Addendum with the Family Health International 360 (FHI360) through August 2024 for high school and authorizes the President of the Board to execute same.

Re: Addendum Continuation of Services for Family Health International (FHI360) for an additional school year.

Funding Source: Empire After School High School Grant
Extended Through August 2024

Amount: \$270,500

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REDZ INC

2. RESOLVED: That the Board of Education to extend previously approved period of service for REDZ INC due to extension of ESAP3 Grant through August 31, 2024 for high school and authorizes the President of the to execute same.

Funding Source: Empire State After- School Program (ESAP3) High School Grant extended until August 31, 2024.

Funding Amount: \$66,606

Educational Training Institute

3. Resolved: That the Board of Education extends previous approved period of service for Educational Training Institute (CTE) Hospitality due to extension of ESAP3 Grant through August 31, 2024 for high school and authorizes the President of the board to execute same.

Amount of Funds: \$110,000

Omerge Alliances, LLC

4. Resolved: That the Board of Education extends previous approved period of service for Omerge Alliances, LLC (Freedom at the Mat) due to extension of ESAP3 Grant through August 31, 2024 for high school and authorizes the President of the board to execute same.

Amount of Funds: \$29,400

A-3 Workout

5. Resolved: That the Board of Education extends previous approved period of service for A-3 Workout due to extension of ESAP3 Grant through August 31, 2024 for high school and authorizes the President of the board to execute same.

Amount of Funds: \$33,300

Tech Tools 4Life

6. Resolved: That the Board of Education extends previous approved period of service for Tech Tools 4Life due to extension of ESAP3 Grant through August 31, 2024 for high school and authorizes the President of the board to execute same.

Amount of Funds: 43,885

York Community College

7. Resolved: That the Board of Education extends previous approved period of service for York Community College due to extension of ESAP3 Grant through August 31, 2024 for high school and authorizes the President of the board to execute same. **Amount of Funds: \$27,623**

ECHO 4 Change

8. Resolved: That the Board of Education extends previous approved period of service for ECHO 4 Change, Inc (The 4-H Crew) due to extension of ESAP3 Grant through August 31, 2024 for high school and authorizes the President of the board to execute same.

Amount of Funds: \$20,000

Funding Source: Empire State After-School Program High School (ESAP3) Grant extended until August 31, 2024.

IMPACT Learning Center

9. RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with IMPACT Learning Center at no cost to district for Kindergarten through grade 8 during 2023 school summer and authorizes the President of the Board to execute same.

Purpose: IMPACT Learning Center Summer Camp located at 50 Fulton Avenue, Hempstead, NY, offering exciting, exploratory and educational summer camp program for children entering K through grade 8. IMPACT will be providing hands-on activities, field trips, academic instruction and themed events to 30 HUFSD students (David Paterson & ABGS Middle Schools) grouped by grade. Full 8 weeks of Summer 2023.

Strategic Goal: To reinforce skills learned during the academic school year and introduce the first two units for the upcoming grade in both ELA and math.

Funding Source: ARPA Summer Funding \$65,760

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Akoben Enterprises Incorporated

10. RESOLVED: That the Board of Education approves the Superintendent’s recommendations to approve Akoben Enterprises Incorporated contracted services for Hempstead Union Free School District and authorizes the President of the board to execute same.

Purpose: Akoben Enterprises Incorporates practices that support the healthy maintenance and sustainability of a community’s mission, core values and identity. Provides culturally relevant practices centered on rites of passage, restorative practices, social and emotional learning, mindfulness disciplines, affirmative development, academic motivation, and career paths.

Funding Source: Mental Health Supports Grant 2023-2024 School Year

Amount: \$20,000

L. DONATION

DONATION

M. USE OF FACILITIES

USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District.**

If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

<u>NAME</u>	<u>FOR USE OF</u>	<u>DATE(s)</u>

2. The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

<u>NAME</u>	<u>FOR USE OF</u>	<u>DATE(s)</u>

N. DISPOSAL OF EQUIPMENT

DISPOSAL OF EQUIPMENT

O. SPECIAL EDUCATION

CSE/CPSE MEETINGS

1. RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

6/1; 6/2; 6/5; 6/6; 6/7; 6/8; 6/9; 6/12; 6/13; 6/14; 6/15; 6/16; 6/20; 6/21; 6/22; 6/27; 6/28.

PUPIL PERSONNEL SERVICES

Q. FIELD TRIPS

FIELD TRIPS

R. PERSONNEL

1. RESIGNATIONS

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Brianna Blackwood Eff. 6/23/2023	Teaching Assistant Hempstead High School	Letter of resignation received for personal reasons.
Wendi Heffner Eff. 6/30/2023	Second Language (French) Teacher Rhodes Academy	Letter of resignation received for personal reasons.
Julie Irizarry Eff. 6/30/2023	Science Bilingual Teacher Hempstead High School	Letter of resignation received for personal reasons.
Lorena Escobar Eff. 6/23/2023	Elementary Teacher David Paterson	Letter of resignation received for personal reasons.

2. PROFESSIONAL APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Denise Carchi Eff. 8/30/2023 4-Year Probationary Period, 8/29/2027 Early Childhood (B-2), Initial Eff. 3/19/2022	Elementary Teacher Prospect School	Lv. 5, St. 6 Purpose: To fill new position
Monica Auquilla Eff. 8/30/2023 4-Year Probationary Period, 8/29/2027 Spanish 7-12, Initial, Eff. 9/15/2021	World Language (Spanish) Teacher ABGS Middle School	Lv. 5, St. 4 Purpose: To fill new position
Alexander Ott	Social Studies Teacher	Lv. 7, St. 7

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Eff. 8/30/2023

3-Year Probationary
Period, 8/29/2026
Social Studies 7-12,
Professional,
Eff. 8/17/2017

Hempstead High School

Purpose: Replacing M. Darold, resigned eff. 6/30/2023.
Board Action - 6/14/2023.

Ava Baker

Eff. 8/30/2023

4-Year Probationary
Period, 8/29/2027
School Psychologist,
Provisional,
Eff. 6/27/2023

School Psychologist
ABGS Middle School

Lv. 7, St. 2

Purpose: Replacing Y. Bendary, resigned eff. 7/2/2023.
Board Action - 6/21/2023.

Colleen Flores

Eff. 8/30/2023

4-Year Probationary
Period, 8/29/2027
Teaching Assistant,
Level III,
Eff. 12/3/2014

Teaching Assistant
Rhodes Academy

Lv. 4, St. 4

Purpose: Replacing S. Webster, retired eff. 6/30/2023.
Board Action - 4/19/2023.

Albertina Acevedo

Eff. 8/30/2023

4-Year Probationary
Period, 8/29/2027
Teaching Assistant,
Level I,
Eff. 5/22/2021

Teaching Assistant
Prospect School

Lv. 4, St. 4

Purpose: Replacing D. Gerald, retired eff. 6/30/2023.
Board Action - 4/19/2023.

Brendalis Madourie

Eff. 8/30/2023

4-Year Probationary
Period, 8/29/2027
Teaching Assistant,
Level III,
Eff. 03/17/2022

Teaching Assistant
Rhodes Academy

Lv. 4, St. 4

Purpose: Replacing T. Brooks, resigned eff. 2/28/2023.
Board Action - 1/19/2023.

Steven Waters

Eff. 8/30/2023

4-Year Probationary
Period, 8/29/2027
Music,
Professional,
Eff. 1/21/2021

Music Teacher
Jackson / David Paterson

Lv. 5, St. 9

Purpose: Fill Vacant Position

Lorena Escobar

Eff. 8/30/2023

4-Year Probationary
Period, 8/29/2027
English to Speakers of Other
Languages.
Initial,

ENL Teacher
Prospect

Lv. 5, St. 2

Purpose: Fill New Position

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Eff. 10/25/2022

Donna Weaver
Eff. 8/30/2023
4-Year Probationary
Period, 8/29/2027
Music,
Initial,
Eff. 4/26/2023

Music Teacher
Joseph McNeil

Lv. 5, St. 3
Purpose: Fill New Position

Calob Congdon
Eff. 8/30/2023
4-Year Probationary
Period, 8/29/2027
Music,
Initial,
Eff. 6/2/2023

Music Teacher
David Paterson

Lv. 1, St. 2
Purpose: Fill Vacant Position
Replacing J Wainright, resigned eff. 6/15/2023.
Board Action - 5/24/2023.

Paola Germino
Eff. 8/30/2023
4-Year Probationary
Period, 8/29/2027
Childhood Education (Grades 1-6),
Initial, Eff. 6/24/2023 and
Bilingual Educaiton Extension,
Initial Extension,
Eff. 6/24/2023

Bilingual Elementary Teacher
Barack Obama

Lv. 5, St. 4
Purpose: Fill Vacant Position
Replacing C. Capdevila, retired eff. 6/30/2023.
Board Action - 4/19/2023.

Keith Saunders
Eff. 8/30/2023
4-Year Probationary
Period, 8/29/2027
School District Administrator,
Permanent, Eff. 02/01/2003

Dean of Students
ABGS Middle School

Lv. 10, St. 7
Purpose: Fill New Position

Rachel Blount
Eff. 8/30/2023
4-Year Probationary
Period, 8/29/2027
School District Administrator,
Permanent, Eff. 09/01/2007

Dean of Students
ABGS Middle School

Lv. 10, St. 7
Purpose: Fill New Position

Chad Rogers
Eff. 8/30/2023
4-Year Probationary
Period, 8/29/2027
School Building Leader,
Emergency Covid, Eff. 02/15/2022

Dean of Students
Barack Obama

Lv. 10, St. 5
Purpose: Fill New Position

3. LEAVE OF ABSENCE

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

NAME
(NO ACTION REQUIRED)

POSITION

4. CHANGE BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Wendy Eisner Eff. 6/30/22	Interim Assistant Principal Middle School	Change end date of appointment FROM "Until Permanent Hire" TO 6/30/23 (Previously approved on the 6/16/22 docket)
Adult Education Staff	Supervisor and Teachers	CHANGE work schedule FROM Monday - Thursday TO Monday - Friday, 8:00 am to 3:00 pm and 6:30 pm to 9:30 pm (Previously approved on the 6/14/23 docket)

5. RESCIND BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

NAME
(NO ACTION REQUIRED)

POSITION

6. TERMINATION

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

7. RECALL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>
(NO ACTION REQUIRED)	

8. APPR EVALUATORS

PULLED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to certify that the following personnel has completed the mandated training as APPR Teacher Evaluator:

<u>NAME</u>	<u>POSITION</u>
Ryan Fisk	Director of Technology (Instructional)

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9. 21st. CENTURY PROGRAM

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the 21st. Century Grant, effective July 1, 2023 through June 30, 2024 (Max of 25 hours):

NAME

Suzette McMillan
Eff. 7/1/2023 - 6/30/2024

POSITION

Financial Manager Clerk
Business Office

10. ENRICHMENT SUMMER ARTS PROGRAM

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Enrichment Summer Arts Program at ABGS Middle School, effective July 5, 2023 - July 27, 2023 from 1:00 p.m. to 4:00 p.m. (not to exceed 42 hours). Meeting dates: July 5, 6, 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26, 27.

RECOMMENDED BY: Xavier Rodriguez

NAME

Sean Reichert

POSITION

Studio Art Teacher

11. REGENTS SCORING & PROCTORING

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for proctoring and scoring of the Regents exams, effective August 16, 2023 and August 17, 2023 (not to exceed 25 hours maximum).

NAME

POSITION

COMPENSATION

Calixte Zinsou	Teacher - Math	\$56.24/hr.
Jean Anglade	Teacher - Math	\$56.24/hr.
Sony Alexandre	Teacher - Math	\$56.24/hr.
Nickeisha Wilson	Teacher - ELA	\$56.24/hr.
George Cienfuegos	Teacher - ELA	\$56.24/hr.
Ian Rosner	Teacher - ELA	\$56.24/hr.
Jacqueline Dixon	Teacher - ELA	\$56.24/hr.
Crystal Cass	Teacher - Social Studies	\$56.24/hr.
Graciela Palacios	Teacher - Social Studies	\$56.24/hr.
Michael Winfield Sr.	Teacher - Social Studies	\$56.24/hr.
Dagoberto Echeverria	Teacher - Social Studies	\$56.24/hr.
Donald Jackson	Teacher - Social Studies	\$56.24/hr.
Alejandro Mena	Teacher - Science	\$56.24/hr.
Peter Puleio	Teacher - Science	\$56.24/hr.
Michele Garzon	Teacher - Science	\$56.24/hr.
Wala Canario	Teacher - Science	\$56.24/hr.
Cynthia Partee	Teacher - Science	\$56.24/hr.
Kesha Ephraim	Teacher - Special Education	\$56.24/hr.
Sigrid Alexandre	Teacher - Special Education	\$56.24/hr.
Linda Whitfield	Teacher - Physical Education	\$56.24/hr.
Charlene Robinson	Proctor	\$56.24/hr.
Syed Alam	Proctor	\$56.24/hr.
Jassoda Sugrim	Proctor	\$56.24/hr.

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Ariana Hernandez	Proctor	\$56.24/hr.
Christine Rivera	Proctor	\$56.24/hr.
Siara Rosario	Proctor	\$56.24/hr.
Shereen D'Aguilar	Proctor	\$56.24/hr.
Atira Gray	Proctor	\$56.24/hr.
Herbie Mickens	Proctor	\$56.24/hr.
Kenneth Woods	Proctor	\$56.24/hr.
Jennifer Garcia	Proctor	\$56.24/hr.
Yolanda Sampson-Ousley	Proctor	\$56.24/hr.
Nathalie Placide-Riboul	Proctor	\$56.24/hr.
Genevieve Florkowski	Proctor	\$56.24/hr.

12. SUMMER INSTITUTE

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for 2023 Summer Institute, effective August 14, 2023 (Session II, August 14-17, 2023) from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

Description: Literacy & Numeracy POI Unification Project

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Adriana Urena	Teacher	Rhodes Academy	\$56.24/hr.
Lavern Lariosa	Teacher	Rhodes Academy	\$56.24/hr.
Qiana Burton	Teacher	Rhodes Academy	\$56.24/hr.
Claudine Clark	Teacher	Marshall	\$56.24/hr.
Venesia Heyword	Teacher	Marshall	\$56.24/hr.
Melissa Dean	Teacher	David Paterson	\$56.24/hr.
Lisa Dunn-Lockhart	Teacher	David Paterson	\$56.24/hr.
Christian Bustamante	Teacher	Rhodes Academy	\$56.24/hr.
Lorena Escobar	Teacher	David Paterson	\$56.24/hr.
Kelli Wilson-McNeil	Teacher	Prospect	\$56.24/hr.
Michelle Lockhart	Teacher	Joseph McNeil	\$56.24/hr.
Christine Strachan	Teacher	Joseph McNeil	\$56.24/hr.
Alphonse Persico	Teacher	Rhodes Academy	\$56.24/hr.
Denise George	Teacher	Rhodes Academy	\$56.24/hr.
Vicki McMillan	Teacher	Barack Obama	\$56.24/hr.
Renee Mavrofidis	Teacher	Prospect	\$56.24/hr.
Cynthia Harty	Teacher	Joseph McNeil	\$56.24/hr.
Jamie Campanelli	Teacher	Jackson School	\$56.24/hr.
Jeanette Tillman	Teacher	Jackson School	\$56.24/hr.
Rebecca Gilbert	Teacher	Jackson School	\$56.24/hr.
Vanessa Dossous	Teacher	Joseph McNeil	\$56.24/hr.
Charity Reado	Teacher	David Paterson	\$56.24/hr.
Sophia Panagos	Teacher	Jackson Main	\$56.24/hr.
Corrine Morton-Greiner	Teacher	David Paterson	\$56.24/hr.
Debbie Estrada-Porto	Teacher	Jackson Main	\$56.24/hr.
Dawn Vogelfang	Teacher	Barack Obama	\$56.24/hr.

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Deshaun Lewter	Teacher	Joseph McNeil	\$56.24/hr.
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to attend the 2023 Summer Institute, effective August 18, 2023 from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

Description: How to set-up your WIN time schedule.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Michelle Smith	Teacher	ABGS Middle School	\$56.24/hr.
Ronald Tillman	Teacher	Jackson School	\$56.24/hr.
Dawn Vogelfang	Teacher	Barack Obama	\$56.24/hr.
Pamela Tunnell Hall	Teacher	Barack Obama	\$56.24/hr.
Ariana Santo	Teacher	Joseph McNeil	\$56.24/hr.
Beverly Robinson	Teacher	ABGS Middle School	\$56.24/hr.
Lori Roman	Teacher	Jackson School	\$56.24/hr.
Kristin Spruell	Teacher	Jackson School	\$56.24/hr.
Christie Cole	Teacher	Rhodes Academy	\$56.24/hr.
Heather Sharkey	Teacher	Rhodes Academy	\$56.24/hr.
Desiree Uzzell	Teacher	Rhodes Academy	\$56.24/hr.
Debbie Estrada-Porto	Teacher	Jackson School	\$56.24/hr.
Karin Rosebrock	Teacher	ABGS Middle School	\$56.24/hr.
Donna Melcer	Teacher	ABGS Middle School	\$56.24/hr.
Kelli Wilson	Teacher	Joseph McNeil	\$56.24/hr.
Meredith Van Schuyler	Teacher	Rhodes Academy	\$56.24/hr.
Beatrice Coker	Teacher	Jackson School	\$56.24/hr.
Alicia Castro	Teacher	Rhodes Academy	\$56.24/hr.
Stephen Lux	Teacher	ABGS Middle School	\$56.24/hr.
Keira Stroughn	Teacher	David Paterson	\$56.24/hr.
Stephanie Lockhart-Turner	Teacher	David Paterson	\$56.24/hr.
Jeanette Tillman	Teacher	Jackson School	\$56.24/hr.
Trisha Orzano	Teacher	Rhodes Academy	\$56.24/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to attend the 2023 Summer Institute, effective August 14, 2023 from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

Description: Best Practices in Co-Teaching and Collaboration.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Michelle Smith	Teacher	ABGS Middle School	\$56.24/hr.
Pamela Tunnell-Hall	Teacher	Barack Obama	\$56.24/hr.
Kristin Spruell	Teacher	Barack Obama	\$56.24/hr.
Delmy Bermudez-Castillo	Teacher	Barack Obama	\$56.24/hr.
Denise George	Teacher	Rhodes Academy	\$56.24/hr.

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Suzanne Horowitz	Teacher	Rhodes Academy	\$56.24/hr.
Candice Edwards	Teacher	Barack Obama	\$56.24/hr.
Stephanie Diaz	Teacher	ABGS Middle School	\$56.24/hr.
Mariam Trice	Teacher	Rhodes Academy	\$56.24/hr.
Mauricio Romero	Teacher	ABGS Middle School	\$56.24/hr.
Sari Muhammad	Teacher	Barack Obama	\$56.24/hr.
Nadine Detrano	Teacher	David Paterson	\$56.24/hr.
Christie Cole	Teacher	Rhodes Academy	\$56.24/hr.
Heather Sharkey	Teacher	Rhodes Academy	\$56.24/hr.
Desiree Uzzell	Teacher	Rhodes Academy	\$56.24/hr.
Debbie Estrada-Porto	Teacher	Jackson School	\$56.24/hr.
Karin Rosebrock	Teacher	ABGS Middle School	\$56.24/hr.
Stephen Lux	Teacher	ABGS Middle School	\$56.24/hr.
Keira Stroughn	Teacher	David Paterson	\$56.24/hr.
Stephanie Lockhart-Turner	Teacher	David Paterson	\$56.24/hr.
Jeanette Tillman	Teacher	Jackson Main	\$56.24/hr.
Trisha Orzano	Teacher	Rhodes Academy	\$56.24/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to attend the 2023 Summer Institute, effective August 15, 2023 from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

Description: Standard IEP Connecting Skills to Data Driven Instruction.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Michelle Smith	Teacher	ABGS Middle School	\$56.24/hr.
Ronald Tillman	Teacher	Jackson School	\$56.24/hr.
Dawn Vogelfang	Teacher	Barack Obama	\$56.24/hr.
Pamela Tunnell Hall	Teacher	Barack Obama	\$56.24/hr.
Beverly Robinson	Teacher	ABGS Middle School	\$56.24/hr.
Lori Roman	Teacher	Jackson School	\$56.24/hr.
Kristin Spruell	Teacher	Jackson School	\$56.24/hr.
Mauricio Romero	Teacher	ABGS Middle School	\$56.24/hr.
Sari Muhammad	Teacher	Barack Obama	\$56.24/hr.
Nadine Detrano	Teacher	David Paterson	\$56.24/hr.
Christie Cole	Teacher	Rhodes Academy	\$56.24/hr.
Heather Sharkey	Teacher	Rhodes Academy	\$56.24/hr.
Desiree Uzzell	Teacher	Rhodes Academy	\$56.24/hr.
Debbie Estrada-Porto	Teacher	Jackson Main	\$56.24/hr.
Karin Rosebrock	Teacher	ABGS Middle School	\$56.24/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to attend the 2023 Summer Institute, effective August 14, 2023 and August 15, 2023 from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

**REGULAR MEETING
JULY 6, 2023
MINUTES**

Description: Top Behavior Strategies for Teaching Assistants

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
June Williams	Teaching Assistant	ABGS Middle School	\$35.00/hr.
Khalif Chaplin	Teaching Assistant	Rhodes Academy	\$35.00/hr.
Kristie Hasin	Teaching Assistant	ABGS Middle School	\$35.00/hr.
Jayda Morales	Teaching Assistant	David Paterson	\$35.00/hr.
Sarah Carlisi	Teaching Assistant	ABGS Middle School	\$35.00/hr.
Staci Williams	Teaching Assistant	Prospect	\$35.00/hr.
Olga Vides	Teaching Assistant	Joseph McNeil	\$35.00/hr.
Laquanna King	Teaching Assistant	Joseph McNeil	\$35.00/hr.
Tyisha McFadden	Teaching Assistant	Jackson School	\$35.00/hr.
Erica Seymour	Teaching Assistant	Rhodes Academy	\$35.00/hr.
Camila Shah	Teaching Assistant	Prospect	\$35.00/hr.
Christina Cardenas	Teaching Assistant	Prospect	\$35.00/hr.
Simin Proccess	Teaching Assistant	Prospect	\$35.00/hr.
Jean-Aime Nzuzi	Teaching Assistant	David Paterson	\$35.00/hr.
Frederick Johnson	Teaching Assistant	Prospect	\$35.00/hr.
Akim Land	Teaching Assistant	ABGS Middle School	\$35.00/hr.
Anita Williams	Teaching Assistant	Joseph McNeil	\$35.00/hr.
Timeaka Knott	Teaching Assistant	Prospect	\$35.00/hr.
Bridget Wilson	Teaching Assistant	Barack Obama	\$35.00/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to attend the 2023 Summer Institute, effective August 14, 2023 from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

Description: Using Technology and Manipulatives

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Natalie Lindo	Teacher	David Paterson	\$56.24/hr.
Sarah Carlisi	Teacher	ABGS Middle School	\$56.24/hr.
Ronald Tillman	Teacher	Jackson School	\$56.24/hr.
Kristie Hasin	Teacher	ABGS Middle School	\$56.24/hr.
Jayda Morales	Teacher	David Paterson	\$56.24/hr.
Kara Intreglia	Teacher	David Paterson	\$56.24/hr.
Ashley Sclafani	Teacher	Rhodes Academy	\$56.24/hr.
Beatrice Coker	Teacher	Jackson School	\$56.24/hr.
Alicia Castro	Teacher	Rhodes Academy	\$56.24/hr.
Ariana Santo	Teacher		\$56.24/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to attend the 2023 Summer Institute, effective August 17, 2023 from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

REGULAR MEETING

JULY 6, 2023

MINUTES

Description: Understanding the New Science Standard

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Michelle Smith	Teacher	ABGS Middle School	\$56.24/hr.
Gail Glynn	Teacher	Hempstead High School	\$56.24/hr.
Keira Stroughn	Teacher	David Paterson	\$56.24/hr.
Ronald Tillman	Teacher	Jackson School	\$56.24/hr.

13. CURRICULUM WRITERS SUMMER 2023

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel for Curriculum Writers, effective July 5, 2023 - August 15, 2023 (not to exceed 20 hours total - 10 hours max per course/content area or grade) (Source of funding: ESSER II - F2110-150-21-E200):

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Thomas Moran	Teacher - Math	ABGS Middle School
Dearl Topping	Teacher - Math	ABGS Middle School
Elizabeth Diglio	Teacher - Math	ABGS Middle School
Carlene Badini	Teacher - Science	ABGS Middle School
Donna Garcia	Teacher - Science	ABGS Middle School
Elizabeth Swiatkowski	Teacher - Science	ABGS Middle School
Donna Melcer	Teacher - ELA	ABGS Middle School
Mishka Fox	Teacher - ELA	ABGS Middle School
Dawn Sumner	Teacher - Social Studies	ABGS Middle School
Claire-Erica Lamothe	Teacher - Social Studies	ABGS Middle School

14. SUMMER SCHOOL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Summer School, effective July 6, 2023 - August 10, 2023 for Elementary and Middle School (Monday – Thursday from 8:00 a.m. to 1:00 p.m. for all positions). Middle School Regents Prep and Scoring (August 14-21), 2023 from 8:00 a.m. to 1:00 p.m. or 12:30 p.m. to 3:30 p.m.) and July 5, 2023 - August 17, 2023 for the High School (Monday - Friday from 8:00 a.m. to 12:30 p.m. for Teachers, Substitute Teachers and Teaching Assistants) and High School Bridge (Monday - Thursday from 8:30 a.m. to 12:30 p.m. for Bridge Teachers for incoming 9th graders).

<u>NAME</u>	<u>POSITION</u>
<u>ABGS MIDDLE SCHOOL</u>	
Anthony Patricola	Teacher - Sub
Michelle Smith	Teacher - Sub

15. ORIENTATION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the First Grade and New Entrants Orientation at Barack Obama School, effective August 23, 2023 from 5:00 p.m. to 7:00 p.m.

<u>NAME</u>	<u>POSITION</u>
Matthew Cole	Teacher
Hayley Kosiner	Teacher

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Candice Edwards	Teacher
Susan Gregori	Teacher
Vickie McMillan	Teacher

16. SCHOOL COMPREHENSIVE EDUCATION PLAN (SCEP)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to complete the School Comprehensive Education Plan, effective July 3, 2023 - July 31, 2023 from 3:00 p.m. to 6:00 p.m. (not to exceed 20 hours). Source of Funding: ESSER II - F2110-150-21-E200.

JOSEPH MCNEIL

<u>NAME</u>	<u>POSITION</u>
Veronique Bailey	Administrator
Gail Battle	Teacher
Christine Strachan	Teacher
Stephanie Scarnati	Teacher
Candie Russell	Teacher
Robin Branch	Teacher
Juanita Winfield	Teacher
Lenique Bligen	Teacher

17. SMART SCHOLARS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the High School SUMMER 2023 SMART SCHOLARS Program, effective July 5, 2023 - August 10, 2023 (Monday - Thursday, 8:00 am - 1:00 pm) (Source of Funding: Smart Scholars Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Aziz Elmrini	Teacher Mentor	Contractual
Aliceia Varriale	Teacher Mentor	Contractual

18. STAFF DEVELOPER

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to work on the master schedule for ABGS Middle School, effective July 6, 2023 through August 4, 2023 (Not to exceed 20 hours per week)

PULLED TO EXECUTIVE SESSION

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Wendy Eisner	Staff Developer	Contractual

19. SPECIAL EDUCATION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work in the Special Education Department to carry our regulatory due process procedures for referrals and other Special Education mandates as per Part 200 during the summer. Effective July 10, 2023 through August 25, 2023 (as needed, not to exceed 25 workdays-IDEA grant funded).

RECOMMENDED: Djuana Wilson
PURPOSE: Compliance

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<u>NAME</u>	<u>POSITION</u>
Rita Kostakos	Occupational Therapist

S. CIVIL SERVICE PERSONNEL

1. RESIGNATIONS

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent’s recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Gearry Bogan Eff. 7/5/23	Cleaner Prospect	Letter of resignation received for retirement purposes.
Unique Redd Eff. 7/10/23	Community Aide High School	Letter of resignation received contingent upon appointment as Typist Clerk.
Imani Medlin Eff. 6/23/23	Attendance Aide Rhodes Academy	Letter of resignation received for personal reasons.
Esin Singer Eff. 7/1/23	Sr. Account Clerk Business Office	Letter of resignation received for personal reasons.
David Del Valle Eff. 6/29/23	Cleaner, P/T-Sub District	Letter of resignation received for personal reasons.

2. LEAVE OF ABSENCE

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>
Constantina Rigalos Eff. 7/24/2023 - 9/29/2023	Confidential Clerk Human Resources

3. APPOINTMENTS

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Mitchell Horowitz Eff. 7/10/23	Sr. Maintainer (Locksmith) Central Maintenance	Lv. 4, St. 11 (prorated) PURPOSE: Replacing D. Del Valle, retired 12/29/13
Unique Redd Eff. 7/10/23	Typist Clerk High School	Lv. 1A, St. 12 -prorated PURPOSE: Appointment from the Nassau County Civil Service List. Replacing B. Smith, retired eff. 6/30/23.

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Bd. action 1/11/23

Sarina Bradshaw
Eff. 7/10/23

Typist Clerk
Middle School

Lv. 1A, St. 6 -prorated
PURPOSE: Appointment from the Nassau County Civil Service List. Replacing C. Becket, retired eff. 9/30/20. Bd action 7/23/20

Maria Limperopoulos
Eff. 7/17/23

Typist Clerk
Registration

Lv. 1A, St. 13 -prorated
PURPOSE: Appointment from the Nassau County Civil Service List. Replacing C. Ferguson; Bd action 9/21/22

Alexis Morpeau
Eff. 8/28/23

Typist Clerk
High School

Lv. 1A, St. 8 -prorated
PURPOSE: Appointment from the Nassau County Civil Service List. Replacing T. Ebron, resigned eff. 6/30/23; Bd action 6/14/23

Kathleen Murray
Eff. 7/10/23

Typist Clerk
High School

Lv. 1A, St. 12 -prorated
PURPOSE: Appointment from the Nassau County Civil Service List. Replacing J. Collins, retired eff. 6/30/23. Bd action 1/11/23

PULLED TO EXECUTIVE SESSION

Ana Lovasz
Eff. 7/10/23

Typist Clerk, P/T-Sub
Administration Office

PURPOSE: Expand substitute list. Services to be utilized by district as required

PULLED TO EXECUTIVE SESSION

Mary Cash
Eff. 7/10/23

Typist Clerk, P/T-Sub
Human Resources

PURPOSE: Expand substitute list. Services to be utilized by district as required

4. TERMINATION

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL:

NAME

POSITION

Employee #5303
Eff. 7/7/23

School Lunch Monitor, P/T

5. RECLASSIFY

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY APPOINT the following CIVIL SERVICE PERSONNEL effective July 10, 2023

PULLED TO EXECUTIVE SESSION

NAME

POSITION

REASON

Clara Arnedo
Eff. 7/10/23

Confidential Typist Clerk
Administration Office

St. 11, + 40 Hour Work Week
PURPOSE: New Position

Trustee Pratt moved, seconded by Trustee Williams to approve the Consent Calendar

MOTION

YES 5

MOTION CARRIED

To approve the consent calendar

REGULAR MEETING

JULY 6, 2023

MINUTES

Trustee Brown Young moved, seconded by Stith to convene to executive session, to discuss personnel, a particular individual, and advice from legal counsel, at 4:05 pm

MOTION

YES 5

MOTION CARRIED

To convene to executive Session, to discuss personnel, a particular individual and advice from legal counsel

Trustee Brown Young moved, seconded by Trustee Williams to re-convene from executive session. at 9:42 pm.

MOTION

YES 4

MOTION CARRIED

To reconvene from executive session

Trustee Stith moved, seconded by Trustee Brown Young, to approve items that was moved to executive session, excluding the independent items.

MOTION

YES 3

MOTION CARRIED

ABSTAIN (Trustee Stith)

To approve the items moved Into executive session, excluding the independent items

VACATION PAYOUT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the vacation payout of Jamal Scott, Assistant Superintendent for Business, for the 22-23 school year for the total of 10 earned vacation days.

Trustee Stith moved, seconded by Trustee Brown Young, to re-consider the vacation payout.

MOTION

YES 4

MOTION CARRIED

To re-consider the vacation payout vote

Trustee Stith moved, seconded by Trustee Brown Young, to rescind the vacation payout.

MOTION

YES 4

MOTION CARRIED

To rescind the vacation payout vote

INDEPENDENT ITEM # 1

Ana Lovasz
Eff. 7/10/23

Typist Clerk, P/T-Sub
Administration Office

PURPOSE: Expand substitute list. Services to be utilized by district as required

Trustee Johnson moved, seconded by Trustee Williams, to approve independent item # 1.

MOTION

YES 3

MOTION CARRIED

ABSTAIN 1 (Trustee Stith)

To approve independent Item # 1

INDEPENDENT ITEM # 2

Mary Cash
Eff. 7/10/23

Typist Clerk, P/T-Sub
Human Resources

PURPOSE: Expand substitute list. Services to be utilized by district as required

Trustee Johnson moved, seconded by Trustee Williams, to approve independent item # 2.

MOTION

YES 3

MOTION CARRIED

ABSTAIN 1 (Trustee Stith)

To approve independent

INDEPENDENT ITEM # 3

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Clara Arnedo Eff. 7/10/23	Confidential Typist Clerk Administration Office	St. 11, + 40 Hour Work Week PURPOSE: New Position
Trustee Johnson moved, seconded by Trustee Williams, to approve independent item # 3.		
MOTION To approve independent Item # 3	YES 2 ABSTAIN 2 (Trustee Stith & Trustee Brown Young)	MOTION FAILED

Trustee Stith stated for the record, "Mr. President, I have concerns about the recommendations uh coming forward for the civil servants and I would just like to make sure the recommendations are being made in mind of what's fair. Um, I have no opposition against people individually, but I do have opposition when I see the dollar amounts. I think everybody come to work and everybody wants to make at least a livable wage, but \$70 and \$50 um opposed from other part-time subs who make \$16 at the max, is a huge um difference in pay that I cannot sit as a sitting trustee uh, adequately explain to our constituents. So, I would like to see other people, made whole, if we have it in our budget to pay people \$70 and \$50 an hour, I would like to see that we can at least meet other people, other employees at least half-way or have some type of justification as to why we are paying that amount. Also, relevant to the confidential typist clerks, I would like for there to be some type of standard how we um offer their salary um there has been a lot of people who has been confidential clerks, that are not at step 11, so if we going to do one for all, I think um we should make everybody at the same playing field."

HAND CARRY # 1
PAYROLL CONSULTANT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the Payroll Consultant Contract for Kundan Patel at a daily rate of \$500 not to exceed 4 days a week, effective July 5th through December 2023.

Trustee Stith moved, seconded by Trustee Johnson, to approve the payroll consultant.

MOTION To approve the payroll consultant	YES 4	MOTION CARRIED
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Trustee Brown Young moved, seconded by Trustee Stith, to adjourn the meeting at 10:15 pm

MOTION To adjourn the meeting	YES 4	MOTION CARRIED
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Respectfully submitted by:

April Keys, District Clerk