

**REGULAR MEETING  
MARCH 20, 2024  
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
MARCH 20, 2024  
MINUTES**

The Board of Education Work Study Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 6:01 pm, motioned by Trustee Brown Young, seconded by Trustee Williams. All members were present. There was no public participation.

**Board Members Present:**

Trustee LaMont E. Johnson  
Trustee Victor Pratt  
Trustee Olga Brown Young  
Trustee Elise Nicholson  
Trustee Joylette Williams, PhD.

**NYSED Monitor/ Trustee Ex. Officio Present:**

Dr. William Johnson

**Staff Members Present:**

Ms. Regina Armstrong	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Services
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. James Pierre	District Treasurer
Mr. John Sheahan	General Counsel
Mr. Matthew Harrison	General counsel
Mr. Johnathan Scher	Labor Counsel
Mr. Austin Graff	Labor Counsel
Mr. Monte Chandler	Special Counsel
Mr. LeAndre John	Special Counsel

**A. MEETING OPENING**

**1. Pledge of Allegiance**

**2. Moment of Silence – Mr. Noel Epps (Former Varsity Football Coach)**

**B. PRESIDENT'S REMARKS**

**C. TRUSTEE REMARKS**

**D. OLD BUSINESS**

**E. NEW BUSINESS**

**F. SUPERINTENDENT'S REMARKS**

**G. COMMENDATIONS/PRESENTATIONS**

- 1- Mrs. Carole Eason- Prospect School Principal - Presentation
- 2- Women Appreciation and Presentation for All District Staff

**H. APPROVAL OF THE CONSENT AGENDA CALENDAR**

**I. BOARD OPERATIONS**

**BOARD OF EDUCATION MEETING MINUTES**

**MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education accepts the minutes of the Regular Meeting, February 28, 2024 and the Special Meeting, March 1, 2024, as submitted by the District Clerk.

**RESOLUTION  
Approval of 2024 Election Staff**

**PULLED AS PER GENERAL COUNSEL**

**BE IT RESOLVED**, the Board of Education hereby approves the following Election inspectors, clerks, and translators, for the May 21, 2024 school board election day and paid training, at a rate of \$16.00 per hour. Chief Inspectors are indicated \*\*\*, at a rate of \$16.00 per hour, for office hours performed from Tuesday, April 23, 2024 to Tuesday, May 21, 2024. *Substitutes will be appointed if confirmation is not received prior to Monday, April 29, 2024.*

**Training Dates:**

March 21, 2024  
April 18, 2024  
May 16, 2024

**J. CONTRACTS/STIPULATIONS OF SETTLEMENT**

**AGREEMENT**

**WHEREAS**, the Superintendent of Schools, by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District, and the Board, on the one hand, and Employee Number 2909, on the other hand, and

**WHEREAS**, the Board has concluded, based upon the recommendation of the Superintendent of Schools that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Stipulation of Settlement, which was executed by said Employee on February 2, 2024; be it

**RESOLVED**, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the administrative proceedings concerning said Employee, which Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

**FINALLY RESOLVED**, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

**HSCSA GRIEVANCE SETTLEMENT**

**WHEREAS**, the Hempstead Schools Civil Service Association ("Union") filed a grievance against the District alleging that its member performed additional duties and responsibilities for which she has not been compensated for by the District; and

**WHEREAS**, during the 2022-2023 and 2023-2024 school years, Patula Withworth ("Withworth") alleges that she performed duties, entitling her to compensation for the additional duties pursuant to the parties' collective bargaining agreement ("CBA"); and

**WHEREAS**, the District has taken the position that it cannot pay an employee for performing additional duties; and

**WHEREAS**, the Union disputed the District's position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

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**WHEREAS**, the Union and its counsel have negotiated with the District's Superintendent, through the District's counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

**WHEREAS**, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union's claims, as well as the District's defense to such claims, to resolve the dispute; and

**WHEREAS**, Withworth, through her Union representatives, freely consented to and entered into a Stipulation to resolve his dispute with the District and disposing of the Union's grievance filed on or about January 17, 2024 against the District, on the basis of the terms contained in the Stipulation; now therefore it is

**RESOLVED**, that the District agrees to settle Withworth's claim pursuant to the terms of the Stipulation between him and the District; and it is further

**RESOLVED**, that the Board President is authorized to execute each Stipulation on behalf of the District.

**UPSEU GRIEVANCE SETTLEMENTS**

**WHEREAS**, the United Public Service Employees Union ("Union") filed a grievance against the District alleging that its member performed additional duties and responsibilities for which he has not been compensated for by the District; and

**WHEREAS**, during the 2022-2023 school year, Freddie Ricks ("Ricks") alleges that he performed duties, entitling him to compensation for the additional duties pursuant to the parties' collective bargaining agreement ("CBA"); and

**WHEREAS**, the District has taken the position that it cannot pay an employee for performing additional duties; and

**WHEREAS**, the Union disputed the District's position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

**WHEREAS**, the Union and its counsel have negotiated with the District's Superintendent, through the District's counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

**WHEREAS**, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union's claims, as well as the District's defense to such claims, to resolve the dispute; and

**WHEREAS**, Ricks, through his Union representatives, freely consented to and entered into a Stipulation to resolve his dispute with the District and disposing of the Union's grievance filed on or about January 26, 2024 against the District, on the basis of the terms contained in the Stipulation; now therefore it is

**RESOLVED**, that the District agrees to settle Rick's claim pursuant to the terms of the Stipulation between him and the District; and it is further

**RESOLVED**, that the Board President is authorized to execute each Stipulation on behalf of the District.

**K. CONTRACTS.STIPULATIONS OF SETTLEMENT**

**REACH, LLC CONTRACT**

**MOVED TO EXECUTIVE SESSION**

**RESOLVED:** That the Board of Education APPROVES the Superintendent's recommendations to execute the attached Partnership Contracts with Reach, LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: The Program Coordinator, liaise between college and school, and PD facilitation with school staff and teachers for three cohorts and implementing best practices to Hempstead High School.

Funding Source: Smart Scholars ECHS Program for 7/1/2023 - 6/30/2024 School Year

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Amount: \$50,000

**It's All About Your Hair**

**MOVED TO EXECUTIVE SESSION**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with It's All About Your Hair services for HUFSD and authorizes the President of the Board to execute same.

**PURPOSE:** It's All About Your Hair will empower each attendee to not only look and feel good, but to aspire to develop their greatness. Research shows an individual whose hair is groomed well is 55% more likely to be successful. How we look affects our confidence as well as our mood, and subsequently, success in every aspect of our lives. The six-part monthly series will educate and empower attendees in hair care, hair styling product choices, and style definition and creation. (Each session monthly)

SPEAKING FEE PER SESSION \$1500

GIVEAWAYS AND DOWNLOADS PER SESSION \$500

FUNDING SOURCE: OMH Grant 2024

AMOUNT: \$12000

**That Girl Orange Hempstead Urban Arts Garden Initiative**

**MOVED TO EXECUTIVE SESSION**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with That Girl Orange services for HUFSD and authorizes the President of the Board to execute same.

**PURPOSE:** The Hempstead Urban Eden Art Garden is a community garden learning initiative across several schools in Hempstead, New York, anchored by the central hub of the Parent Resource Center. We aim to creatively showcase the journey of food from seed to table, employing innovative methods, such as aeroponic growing systems, portable grow bags, a central greenhouse, and hosting a weekly complimentary farmers market and educational classes. We will actively involve students at each stage, providing hands-on experiences from seed planting and crop rotation to watering and harvesting, ensuring a comprehensive and engaging learning journey. Each garden will host sustainably made works of art, by students and the community.

The Parent Resource Center will be the focal point of the program, hosting all classes, primarily on Fridays (AKA Farmer Fridays). There will be four gardens hosted at the center, utilizing a combination of raised beds and grow bags. Among these gardens, one will be dedicated to children and adorned with artwork created by the young participants. This specific garden will serve as the venue for weekly hands-on growing sessions and classes tailored for children and their accompanying guardians. We will also harvest and host a complimentary community farmers market, every Friday. All produce will be pre-harvested and bagged and available on a first-come basis. This will also be a designated day for most classes and clubs. Additionally, we will organize a lottery for an invitation to a farm-to-table brunch or dinner once the growing season peaks.

FUNDING SOURCE: OMH Grant 2024

AMOUNT: \$250,000

**EM Arts Wellness Respite Program**

**MOVED TO EXECUTIVE SESSION**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with EM Arts services for HUFSD and authorizes the President of the Board to execute same.

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**PURPOSE:** The Wellness Respite Program is dedicated to enhancing, maintaining and restoring, the well-being of our essential educators through the application of intentional care techniques and the promotion of healthy lifestyle education. Recognizing the unique stresses and challenges faced by educational professionals, the program is designed to offer targeted support to improve both their personal well-being and their capacity to model wellness and remain effective leaders within their schools.

Therapeutic Interventions:

- **Therapeutic Massage:** Educators and school leaders will have access to professional massage therapy, aimed at relieving stress, reducing physical tension, and promoting overall physical wellness.
- **Auricular Acupuncture:** This gentle, non-invasive technique targets specific points on the ear to help balance the body's energy, reduce stress, and support mental and emotional well-being.

Wellness Education and Practice:

Participants will be immersed in a comprehensive wellness education curriculum, designed to equip them with practical skills and knowledge for maintaining and enhancing their health.

- **Fundamentals of Breath:** Techniques to optimize breathing, which can reduce stress, enhance energy levels, and improve mental clarity.
- **Stretching and Release Techniques:** Guidance on exercises that improve flexibility, promote muscular relaxation, and prevent injuries, crucial for those spending long hours in static positions or engaging in repetitive tasks.
- **Movement-Alignment:** Education on maintaining proper body alignment during everyday activities to prevent strain and improve overall physical function.
- **Mindfulness and Stress Management:** Training in mindfulness and stress management techniques to improve mental and emotional resilience, crucial for navigating the demands of educational leadership.

Funding Source: OMH Grant 2024

Amount: \$59997

**Maximum Fit Club**

**MOVED TO EXECUTIVE SESSION**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with The Maximum Fit Club services for HUFSD and authorizes the President of the Board to execute same.

**PURPOSE:** Maximum Fit Club Will Provide SEL learning to staff through physical activity to promote teamwork, managing emotions, self-control, mental flexibility, and confidence. These interactive fitness games will encourage adults to engage in a fun physical activity, which also teaches the foundational elements of fitness and nutrition. Maximum Fit Club will conduct this PD at ABGS on March 5<sup>th</sup>.

FUNDING SOURCE: OMH Grant 2024

AMOUNT: \$4999

**Let's Talk Mental Wellness Workshop**

**MOVED TO EXECUTIVE SESSION**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with John Johnson to present a workshop on Mental Wellness for HUFSD and authorizes the President of the Board to execute same.

**PURPOSE:** Motivation Speaker John Johnson will present a workshop on Mental Wellness on. March 20<sup>th</sup> at Joseph A McNeil (Extended Wednesday) for SRP's. The speaker will share mental health challenges, recovery, and wellness. Valuable information raises awareness and decreases stigma around mental illness. Interactive and engaging, LTMW is inspiring and up-lifting.

Content includes:

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- What is mental illness? Prevalence, symptoms, and how to seek treatment.
- What is it like to live with bipolar disorder? A story of recovery and resilience.
- The importance of seeking help, regiment of medication, psychiatry, and psychotherapy.
- Living and thriving with diagnosis; coping mechanisms, diet, exercise, friendships, family, faith, etc.
- Ending the stigma
- Questions & Closing

FUNDING SOURCE: OMH Grant 2024

AMOUNT: \$2500

**Sharing Hope**

**MOVED TO EXECUTIVE SESSION**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with The Sharing Hope Program services for HUFSD and authorizes the President of the Board to execute same.

Purpose: The Sharing Hope Program addresses cultural issues and concepts about mental health and wellness in diverse communities. John Johnson, a motivational speaker, shares his personal story of mental health challenges, recovery, and wellness. This presentation for middle and high school students will allow them to learn about mental illness and begin a positive conversation about mental health, mental illness, and stigma. This program will also be providing scheduled workshops and professional developments to district staff and the community throughout the year.

Community – The Sharing Hope Program

A combination of a presentation with accompanying video, and conversation afterward.

Estimated Cost is \$5,000

Students

Part One – Health and Wellness: Social Emotional Learning Assembly

Assembly presentation and workshop educating students on the importance of learning about their mental health.

Estimated Cost is \$4,000

Part Two – Mental Health Classroom Sessions

In class viewing of a film and discussions, for up to three sessions per day for total of ten sessions.

Estimated Cost is \$4,600

Staff

Staff development and training in mental wellness.

Estimated Cost is \$4,600

Funding Source: OMH Grant February 2024 – February 2025 School Year

Amount: \$18,200

**Redz Inc  
ABGS Middle School**

**MOVED TO EXECUTIVE SESSION**

**Resolved:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Redz. Inc services for HUFSD and authorizes the President of the Board to execute same.

Purpose: Redz Inc will provide staff professional development at ABGS Middle School on 3/5/24 from 9:00 AM – 10:30 AM.

Drop In and Paint – 65 participants at \$50 each (\$3250)

Zumba Dance Cardio - \$800

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Mindfulness Breathing Session - \$900

Funding Source: OMH Grant 2024

Total Estimated Cost: \$4950

**Redz Inc  
Barack Obama School**

**PULLED TO EXECUTIVE SESSION**

**Resolved:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Redz Inc services for HUFSD and authorizes the President of the Board to execute same.

Purpose: Redz Inc will provide staff professional development at Barack Obama Elementary on 3/5/24 from 9:00 AM – 10:30 AM.

Drop In and Paint – 35 participants at \$50 each (\$1750)

Zumba Dance Cardio - \$800

Mindfulness Breathing Session - \$900

Funding Source: OMH Grant 2024

Total Estimated Cost: \$3450

**Remember Never Surrender**

**PULLED TO EXECUTIVE SESSION**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Remember Never Surrender services for HUFSD and authorizes the President of the Board to execute same.

PURPOSE: Remember Never surrender will provide workshops educating students, staff, and the community to promote suicide prevention and awareness. This program will help alter the negative mindset surrounding depression and suicide, and that anyone should feel comfortable seeking help, without reservations or trepidation. Destigmatizing mental illness is one of their chief and primary goals. Their presentation components promote emotional intelligence, mindfulness, and strategies to identify at risk students.

FUNDING SOURCE: OMH Grant 2024

ESTIMATED COST: \$5000

**Wellness Wheel Program**

**PULLED TO EXECUTIVE SESSION**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with The Wellness Wheel Program services for HUFSD and authorizes the President of the Board to execute same.

Purpose: The Wellness Wheel Program aims to guide individuals on a transformative journey encompassing various dimensions of wellness. It will include a series of monthly workshops designed to address critical aspects of health, with topics ranging from heart health to intellectual wellness. This will introduce the community to a comprehensive health and wellness platform, fostering positive lifestyle changes and lasting well-being. With a career spanning 27 years at North Shore University Hospital, Dr. Young is a seasoned health and wellness coach with a rich background in fostering holistic well-being.

Estimated cost is \$200 per monthly workshop, plus additional costs for supplies and giveaways.

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Funding Source: OMH Grant (March – December 2024 School Year)

Amount: \$3,300

**Embrace Tech Workshop – JazzyTech**

**PULLED TO EXECUTIVE SESSION**

**RESOLVED:** That the Board of Education approves the Superintendent’s recommendations to execute the Partnership Contract with Jazz Girard’s services for HUFSD and authorizes the President of the Board to execute same.

Purpose: This series of eight workshops, taught by Jazz Girard of JazzyTech, is designed to help individuals manage their fears and improve their relationship with technology, positively impacting their mental well-being. It will address technophobia and its impact on mental health through supportive environments, education, and using a gradual exposure to technology to build confidence. The courses, ranging from basic computer skills to using popular tools like Microsoft Word and Zoom, are designed to set participants up for success in today’s digital society.

Funding Source: OMH Grant March – June 2024

Amount: \$2,000 (8 Workshops)

**L. BUSINESS & OPERATIONS**

**TREASURER’S REPORTS**

**RESOLVED,** that the Board of Education approves the Reports as submitted by the District Treasurer. Treasurer’s Reports for the month(s) of January 2024.

**REVENUE REPORTS**

**RESOLVED,** that the Board of Education approves the Reports as submitted by the District Treasurer. Revenue Reports for the month(s) of January 2024.

**APPROPRIATION REPORTS**

**RESOLVED,** that the Board of Education approves the Reports as submitted by the District Treasurer. Appropriation Reports for the month(s) of January 2024.

**WARRANTS**

**RESOLVED, that the Board of Education approves the Superintendent’s recommendation to review the Register of Bills as follows:** General Funds (Warrants # 49, 52, 54, 56); Cafeteria/Lunch (Warrants #11); Federal (Warrants #17, 18, 19); Capital (Warrants #11).

**RESOLUTION**

**STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEQRA)  
2024 PROPOSED BOND PROJECTs**

**WHEREAS,** the Board of Education of the Hempstead Union Free School District desires to embark upon the following proposed bond improvements at the Barack Obama School, David Paterson School, Jackson Main School, Joseph A. McNeil School, Prospect School, ABG Schultz Middle School and Hempstead High School is as follows:  
Fire alarm system replacement, HVAC system replacement and IAQ upgrades, plumbing and HVAC piping and valve system replacement, electrical service upgrades, electrical panel and infrastructure upgrades, security system replacement, gym folding partition replacement, toilet room reconstruction, ADA upgrades, flooring replacement, ceiling replacement, door replacement, plumbing fixture replacement, low voltage system replacement including wireless clocks, telephones and PA/intercoms, boiler replacement, automatic temperature control system upgrades, lightning arrestor systems, gym wall padding, asbestos abatement, classroom casework, pipe insulation, theatrical lighting and dimming, wall reconstruction, new elevator addition, masonry reconstruction, locker room renovation, bleacher upgrades, burner replacement, water heater replacement, standby generators, locker replacement, exterior lighting, Lifeskills room upgrades, and swimming pool upgrades.

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The scope also includes sitework upgrades including asphalt play area replacement, parking lot upgrades, sidewalk and curbing replacement, site drainage, courtyard improvements, fencing and handrail upgrades, playground replacement, ADA ramps and track replacement. (hereinafter collectively referred to as the "Projects"); and

**WHEREAS**, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

**WHEREAS**, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(1)); and

**WHEREAS**, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

**WHEREAS**, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(10)); and

**WHEREAS**, the purchase or sale of furnishings, equipment or supplies...other than the following: land, radioactive material, pesticides, herbicides, or other hazardous materials are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(31)); and

**WHEREAS**, the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

**WHEREAS**, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1), (2), (10), and (31) of the SEQR Regulations;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed Projects from the New York State Education Department.

**RESOLUTION 2024 BOND PROPOSITIONS**

**RESOLUTION OF THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED MARCH 20, 2024, DIRECTING SUBMISSION OF TWO BOND PROPOSITIONS AT THE ANNUAL DISTRICT MEETING AND ELECTION OF THE QUALIFIED VOTERS OF SAID SCHOOL DISTRICT, TO BE HELD MAY 21, 2024 OR THEREAFTER, AND PRESCRIBING THE FORM OF SUCH PROPOSITIONS TO BE INSERTED IN THE NOTICE OF SUCH ANNUAL DISTRICT MEETING AND ELECTION.**

**RESOLVED BY THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:**

**Section 1. At the Annual District Meeting and Election of the qualified voters of Hempstead Union Free School District, in the County of Nassau, New York (the "District"), to be held on May 21, 2024 or thereafter, the Bond Propositions in substantially the form as hereinafter set forth shall be submitted to the qualified voters of said District. Said Bond Propositions shall appear in the Notice of Annual District Meeting and Election, and the District Clerk is hereby authorized and directed to include such Bond Propositions in said Notice by inserting therein substantially the following paragraphs:**

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**NOTICE IS FURTHER GIVEN** that Bond Propositions in substantially the following form shall be presented to the qualified voters of the District at such Annual District Meeting and Election:

**BOND PROPOSITION #1**  
YES " " NO "

**RESOLVED:**

- a. That the Board of Education of the Hempstead Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to construct alterations and improvements to District buildings and sites (the "Project"), substantially as described in a plan (the "Plan") prepared for the District by BBS Architects, Landscape Architects, and Engineers, PC, Patchogue, New York, which Plan is on file and available for public inspection at the office of the District Clerk, such Project to include (as and where necessary): improvements to heating, ventilation, air conditioning, plumbing, electrical, temperature control, lighting, mechanical, public address/intercom, sound, fire alarm, bell, clock, telephone and security systems; reconfiguration and/or reconstruction of interior spaces and courtyards; asbestos abatement; construction of an elevator addition; boiler, ceiling, door, floor, casework, railing, bleacher and locker replacements; installation of a new generator; building envelope, pavement, parking lot, sidewalk, exterior masonry, asphalt, curb, drainage and ADA improvements; replacement of air handling units; athletic facility upgrades, including pool, playground, fence and track improvements and other improvements; all of the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$72,218,215; provided that the estimated costs of the components of the Project as set forth in the Plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interest of the District;
- b. that the amount of not to exceed \$1,362,000, plus any interest earnings thereon, from the "Hempstead Union Free School District 2019 Capital Reserve Fund," approved by the voters of the District on May 21, 2019, is hereby authorized to be expended to pay a portion of the cost of the Project, and such expenditure is hereby approved;
- c. that a tax is hereby voted in the aggregate amount of not to exceed \$70,856,215 to pay the balance of the cost of the Project, said tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and
- d. that in anticipation of said tax, obligations of the District are hereby authorized to be issued in the principal amount of not to exceed \$70,856,215, and a tax is hereby voted to pay the interest on said obligations as the same shall become due and payable.

**BOND PROPOSITION #2**  
YES " " NO "

**RESOLVED:**

- a. THAT IN THE EVENT BOND PROPOSITION # 1 IS APPROVED, the Board of Education of the Hempstead Union Free School District, in the County of Nassau, New York (the "District"), is hereby authorized to undertake indoor air quality improvements and the installation of classroom climate controls, including all necessary electrical and related upgrades, at District buildings (the "Project"), substantially as described in a plan (the "Plan") prepared for the District by BBS Architects, Landscape Architects, and Engineers, PC, Patchogue, New York, which Plan is on file and available for public inspection at the office of the District Clerk, the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$7,350,000; provided that the estimated costs of the components of the Project as set forth in the Plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interest of the District;
- b. that the amount of not to exceed \$138,000, plus any interest earnings thereon, from the "Hempstead Union Free School District 2019 Capital Reserve Fund," approved by the voters of the District on May 21, 2019, is hereby



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(d) that in anticipation of said tax, obligations of the District are hereby authorized to be issued in the principal amount of not to exceed \$7,212,000, and a tax is hereby voted to pay the interest on said obligations as the same shall become due and payable, and  
(e) that if this Bond Proposition # 2 is approved, it shall become effective only in the event that Bond Proposition # 1 is approved.

Section 2. The proceeds of the bonds authorized pursuant to the Bond Propositions set forth in Section 1 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 3. This resolution shall take effect immediately.

\* \* \*

\* \* \*

**M. DISPOSAL OF EQUIPMENT**

**DISPOSAL OF EQUIPMENT**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to dispose of as obsolete the following computer equipment. (Attached)

**N. DONATIONS**

**NORTH COAST SUBARU DONATION**

RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
10 teachers will each receive \$500 for AdoptAClassroom.org credit to be used to choose and purchase materials for their classroom	North Coast Subaru	Jackson Main Elementary	\$5,000

**DONATION**

RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
15 Casio mini keyboards	Music Will	Alverta B Gray Schultz Middle School	\$1,199.85
15 keyboard power supplies	Music Will	Alverta B Gray Schultz Middle School	\$449.85

O. USE OF FACILITIES

P. FIELD TRIPS

RESOLUTION  
HHS Out of State Field Trip

WHEREAS, the Hempstead High School is planning an out-of-state field trip to visit African American Museum, Washington, DC on April 19, 2024, and return April 20, 2024

BE IT RESOLVED that the Board of Education approves the Superintendent's recommendation to permit 35 students from grades 11, and 12, and 4 chaperones from Hempstead High School to visit the Smithsonian National Museum and National Museum of African American History in Washington, D.C. on April 19, 2024, and April 20, 2024. All pertinent information is on file.

Recommended by: Dr. Strachan, Stephen  
Hempstead High School

Purpose: Students of the Honor Society to explore and work on projects for their mentorship in their respective Honors Societies.

Goals: Students of the Honor Society to explore and work on projects for their mentorship in their respective Honors Societies.

Source of Income: The total cost of the trip will be \$10,780.00. The trip will be paid for by the Hofstra University Liberty Partnership Program and fundraising.

Q. SPECIAL EDUCATION

CSE/CPSE Committee Meetings

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on: 02/01; 02/02; 02/05; 02/06; 02/07; 02/08; 02/09; 02/12; 02/13; 02/14; 02/15; 02/16; 02/26; 02/27; 02/28; 02/29.

R. PUPIL PERSONNEL SERVICES

S. PERSONNEL

1. RESIGNATIONS

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Judy Sun Eff. 2/14/2024	Substitute Teacher - Adult Ed ABGS Middle School	Resignation received for retirement purposes.
Leticia Scott Eff. 2/12/2024	Teacher - AIS Weekly Jackson School	Resignation received for personal reasons.
Dilek Kurt Eff. 4/7/2024	Math Teacher High School	Resignation received for personal reasons.
Brendales Madourie Eff. 3/19/2024	Teaching Assistant Rhodes Academy	Resignation received for personal reasons.

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Richard Mata-Castro Eff. 2/1/2024	Instructional Technology Coach Jackson School	Resignation received for personal reasons.
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Matthew Ali Eff. 3/12/2024	Weightlifting - Empire After School Hempstead High School	Resignation received for personal reasons.
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**2. PROFESSIONAL APPOINTMENTS**

RESOLVED, that the Board of Education approves the Superintendents recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Patricia Pacheco Solar Eff. 3/25/2024 4-Year Probationary Period, 3/24/2028 Teaching Assistant, Level I, Eff. 12/7/2023	Teaching Assistant Rhodes Academy	\$33,192 - Lv. 4, St. 4 - Prorated PURPOSE: Fill Vacant Position Replacing G. Deans-Forrester, retired eff. 6/30/2023. Board Action - 5/24/2023
Sharmeen Akter Eff. 4/29/2024 3-Year Probationary Period, 4/28/2027 English To Speakers Of Other Languages, Professional, Eff. 7/28/2017	ENL Teacher ABGS Middle School	\$84,379 - Lv. 5, St. 9 - Prorated PURPOSE: Fill Vacant Position Replacing J. Sun, retired eff. 2/14/2024. Board Action - 2/13/2024
Alexandra Fitzgerald Eff. 3/25/2024 - 6/30/2024 Leave Replacement Visual Arts, Initial, Eff. 11/9/2023	Art Teacher - Leave Replacement ABGS Middle School	\$60,750 - Lv. 1, St. 3 - Prorated PURPOSE: Fill Vacant Position Replacing S. Yoon, resigned eff. 2/12/2024. Board Action - 1/18/2024

**3. LEAVE OF ABSENCE**

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>
Dana Falcone Eff. 5/20/2024 - 6/26/2024	Social Studies Teacher Hempstead High School

**4. CHANGE BOARD ACTION**

RESOLVED, that the Board of Education approves the Superintendents recommendation to CHANGE the following Board Action for the 2023-2024 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Joseph Merolle Eff. 1/8/2024 - 6/21/2024	Administrator / Administrator Sub - Evening Academy	Change the effective days FROM Friday only TO Administrator (Friday); Administrator -

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	<b>ABGS Middle School</b>	<b>Sub (Monday through Thursday) from 4:05 p.m. to 6:35 p.m. <i>Previously approved on 12/20/2023 docket.</i></b>
<b>Shem Ishmael Eff. 2/1/2024 - 6/30/2024</b>	<b>Instructional Technology Coach Jackson School</b>	<b>Change the stipend amount FROM \$3,000 (Service Assignment II - Split Stipend) TO \$6,000 - Prorated (Service Assignment II). <i>Previously approved on the 8/24/2023 docket.</i></b>
<b>Syed Alam Eff. 3/18/2024</b>	<b>Mathematics Teacher Hempstead High School</b>	<b>Change start date and probationary period date FROM 2/26/2024 and 4-Year Probationary Period, 2/25/2028 TO 3/11/2024 and 4-Year Probationary Period, 3/10/2028. <i>Previously approved on the 2/13/2024 docket.</i></b>
<b>Tanya Delgado Eff. 2/27/2024</b>	<b>ELA Teacher Hempstead High School</b>	<b>Change start date and probationary period date FROM 2/26/2024 and 4-Year Probationary Period, 2/25/2028 TO 2/27/2024 and 4-Year Probationary Period, 2/26/2028. <i>Previously approved on the 2/13/2024 docket.</i></b>
<b>Olga Vides Eff. 3/6/2024 - 6/6/2024</b>	<b>Teaching Assistant Joseph McNeil</b>	<b>Change start date of Maternity Leave of Absence/FMLA FROM 3/14/2024 TO 3/6/2024. <i>Previously approved on the 2/28/2024 docket.</i></b>

**5. RESCIND BOARD ACTION**

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Catrina Dasque Eff. 3/4/2024	Teaching Assistant Rhodes Academy	Declined Position.

**6. TERMINATION**

**RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the probationary period for the following PROFESSIONAL PERSONNEL:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

**7. RECALL**

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

**8. 6TH PERIOD CLASS COVERAGE**

**RESOLVED, that the Board of Education approves the Superintendent recommendation to APPOINT the following professional personnel to teach an additional 6th Period Class ( as needed) due to teacher vacancies at Hempstead High School.**

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<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shereen D'Aguilar Eff. 2/1/2024 – 6/26/2024	Culinary Arts Hempstead High School	1/5th of contractual salary

**9. 21st. CENTURY PROGRAM**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the 21st. Century After School Program, effective April 3, 2024 through May 31, 2024 (Monday-Friday, 4:05 p.m. - 6:05 p.m. and Saturday, 8:00 a.m. to 12 p.m.). Source of Funding: 21<sup>st</sup> Century Grant.

**BARACK OBAMA**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rozella Fibleuil	Administrator	\$97.71/hr.
Madeline Baez	Administrator (Sub)	\$97.71/hr.

**JOSEPH MCNEIL**

Veronique Bailey	Administrator	\$97.71/hr.
Juanita Winfield	Administrator (Sub)	\$97.71/hr.

**JACKSON SCHOOL**

Richard Brown	Administrator	\$97.71/hr.
Stacey Lagnese	Administrator (Sub)	\$97.71/hr.
Richard Mata-Castro	Administrator (Sub)	\$97.71/hr.

**DAVID PATERSON**

Laura Caines-Giralde	Administrator	\$97.71/hr.
Renee Wright	Administrator (Sub)	\$97.71/hr.

**RHODES ACADEMY**

Sheena Burke	Administrator	\$97.71/hr.
Jaelle Mann-Tineo	Administrator (Sub)	\$97.71/hr.
Jasmine Shepherd	Administrator (Sub)	\$97.71/hr.

**ABGS MIDDLE SCHOOL**

Lisaura Moreno	Administrator	\$97.71/hr.
Betsy Benedith	Administrator (Sub)	\$97.71/hr.
Rowena Costa	Administrator (Sub)	\$97.71/hr.
Johnetta Hill	Administrator (Sub)	\$97.71/hr.
Keith Saunders	Administrator (Sub)	\$97.71/hr.
Joy Vanhook	Administrator (Sub)	\$97.71/hr.

**10. HIGH SCHOOL MUSICAL**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the upcoming High School Production (Hairspray) to be performed on April 12th and April 13th, 2024:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sarah Bersamin	Strings 2	\$400



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Eff. 3/25/2024 - 6/30/2024	ABGS Middle School	
Silviana Mestizo Eff. 3/25/2024 - 6/30/2024	ESL Teacher - Step II ABGS Middle School	\$46.27/hr.
Anthony Davis Eff. 3/25/2024 - 6/30/2024	Substitute Teacher ABGS Middle School	\$40.00/hr.
Keira Stroughn Eff. 3/25/2024 - 6/30/2024	Substitute Teacher ABGS Middle School	\$40.00/hr.
Judy Sun Eff. 3/25/2024 - 6/30/2024	Substitute Teacher ABGS Middle School	\$40.00/hr.

**15. REGENTS PREP**

**MOVED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for Regents Prep (Algebra I and Living Environment), effective March 23, 2024 to June 8, 2024 (Saturdays) (Clerical and Administrators from 8:00 a.m. - 1:00 p.m. / Teachers from 9:00 a.m. - 12:30 p.m. and Teaching Assistants from 8:30 a.m. - 12:30 p.m.).

**ABGS MIDDLE SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Lisaura Moreno	Administrator	\$97.91/hr.
Joy Vanhook	Administrator - Sub	\$97.91/hr.
Joseph Merolle	Administrator - Sub	\$97.91/hr.
Keith Saunders	Administrator - Sub	\$97.91/hr.
Rowena Costa	Administrator - Sub	\$97.91/hr.
Dearl Topping	Algebra I	\$56.24/hr.
Thomas Moran	Algebra I	\$56.24/hr.
Michael Malatesta	Living Environment	\$56.24/hr.
Boris Crespo	Living Environment	\$56.24/hr.
Melissa Spleen	Substitute	\$56.24/hr.
Elizabeth Diglio	Substitute	\$56.24/hr.
Beteul Oliva	Substitute	\$56.24/hr.
Marqueitta Tuitt	Teaching Assistant	\$35.00/hr.

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Catherine Foskey	Teaching Assistant	\$35.00/hr.
Rosemary Diaz	Teaching Assistant	\$35.00/hr.
Shaleah Mayo	Teaching Assistant	\$35.00/hr.
Mayra Delgado	Clerical	Contractual Hourly
Patricia Barnes	Clerical - Sub	Contractual Hourly
Rena Davis	Clerical - Sub	Contractual Hourly

**1. RESIGNATIONS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Christina Brown Eff. 6/29/24	Confidential Sr. Typist Clerk Human Resources	Letter of resignation received for retirement purposes.
Shona Russell Eff. 3/25/24	Assistant Cook Rhodes Academy	Letter of resignation received, contingent upon appointment as Cleaner, F/T

**2. APPOINTMENTS**

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Maria Sarmiento Eff. 4/29/24	Provisional Bilingual Typist Clerk David Paterson	\$41,202-prorated (Lv. 1A. St. 8) PURPOSE: Replacing O. Dizon, resigned 12/4/23; Bd. action 12/20/23
Egypt Wilson Eff. 3/25/24	School Lunch Monitor, P/T Joseph McNeil	\$16.72/hr (Lv. 10A, St. 5) PURPOSE: Fill vacant position. Replacing E. John; Bd action 8/3/22
Shona Russell Eff. 3/25/24	Cleaner, F/T High School	\$41,202-prorated (Lv. 2, St. 2) PURPOSE: Fill vacant position. Replacing E. Rivera, resigned 5/22/23; Bd. action 5/24/23

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Yvonne Bettis 3/25/24	Food Server, F/T Middle School	\$25,866-prorated (Lv. 1, St. 3) PURPOSE: Replacing N. Campbell, resigned 2/11/23; Bd action 2/27/23
Evelin Leon-Ortega Eff. 3/25/24	Attendance Aide Registration	\$31,083-prorated (Lv. 21, St. 4) PURPOSE: Fill vacant position. Replacing K. Vides, resigned eff. 3/4/24; Bd. action 2/38/24
Brent Mckeithan Eff. 3/25/24	Cleaner, P/T-Sub District	\$16.00/hr. PURPOSE: Expand substitute list. Services to be utilized by district as required

**3. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Mitchell Horowitz Eff. 3/25/24 - 4/5/24	Sr. Maintainer Central Maintenance	Requesting a Medical Leave of Absence, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 2/22/24 in Human Resources)
Renee Flagg-Perez Eff. 2/26/24 - 6/26/24	School Lunch Monitor, P/T Prospect School	Medical Leave of Absence, without pay (Medical documentation on file. Letter received on 3/14/24 in Human Resources)

**4. TERMINATION**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following CIVIL SERVICE PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5588 Eff. 3/21/24	Provisional Bilingual Typist Clerk	Documentation on file in Human Resources
Employee # 5109 Eff. 3/21/24	Head Custodian I	Documentation on file in Human Resources

**5. RESCIND BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

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**Trustee Williams moved, seconded by Trustee Brown Young, to move to Executive Session to discuss a particular individual and seek legal counsel @ 7:28 pm.**

**MOTION YES 5 MOTION CARRIED**  
**To move to Executive Session @ 7:28 pm.**

**Trustee Brown Young moved, seconded by Trustee Williams, to re-convene to Open Session @ 11:19 pm.**

**MOTION YES 5 MOTION CARRIED**  
**To re-convene to Open Session @ 11:19 pm.**

**That Girl Orange Hempstead Urban Arts Garden Initiative**

**ITEM PULLED**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with That Girl Orange services for HUFSD and authorizes the President of the Board to execute same.

**PURPOSE:** The Hempstead Urban Eden Art Garden is a community garden learning initiative across several schools in Hempstead, New York, anchored by the central hub of the Parent Resource Center. We aim to creatively showcase the journey of food from seed to table, employing innovative methods, such as aeroponic growing systems, portable grow bags, a central greenhouse, and hosting a weekly complimentary farmers market and educational classes. We will actively involve students at each stage, providing hands-on experiences from seed planting and crop rotation to watering and harvesting, ensuring a comprehensive and engaging learning journey. Each garden will host sustainably made works of art, by students and the community.

The Parent Resource Center will be the focal point of the program, hosting all classes, primarily on Fridays (AKA Farmer Fridays). There will be four gardens hosted at the center, utilizing a combination of raised beds and grow bags. Among these gardens, one will be dedicated to children and adorned with artwork created by the young participants. This specific garden will serve as the venue for weekly hands-on growing sessions and classes tailored for children and their accompanying guardians. We will also harvest and host a complimentary community farmers market, every Friday. All produce will be pre-harvested and bagged and available on a first-come basis. This will also be a designated day for most classes and clubs. Additionally, we will organize a lottery for an invitation to a farm-to-table brunch or dinner once the growing season peaks.

**FUNDING SOURCE:** OMH Grant 2024

**AMOUNT:** \$250,000

**15. REGENTS PREP (Compensation changed)**

**ABGS MIDDLE SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Joseph Merolle	Administrator - Sub	\$80.00/hr.

**Trustee Johnson moved, seconded by Trustee Williams, to approve items moved to executive session.**

**MOTION YES 5 MOTION CARRIED**  
**To approve items moved to executive session.**

**WAIVER OF POLICY # 2342**

**BE IT RESOLVED,** the Board of Education waives policy #2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the had carry resolutions presented at the March 20,2024 meeting of the Board; and

**BE IT RESOLVED,** the waiver of policy #2342, is effective only for the hand carry resolutions considered at the March 20, 2024, 2023, meeting.

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**Trustee Williams moved, seconded by Trustee Johnson, to Waive Policy #2342.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To waive policy #2342.**

**RESOLUTION # 2**

**WHEREAS**, the Board of Education is obligated to maintain fiscal oversight, accountability and exercise fiduciary responsibility to the District ; and

**WHEREAS**, to order to carry out these obligations, the Board has directed its internal auditor, Questar III BOFCES (“Questar”), to conduct a fixed asset inventory audit for the 2022-2023 school year and prepare a report regarding its findings and recommendations (“Report”); and

**WHEREAS**, the Assistant Superintendent for Business and Operations has drafted a Corrective Action Plan in response to the recommendations contained within the Report prepared by Questar; and

**WHEREAS**, the District’s Audit Committee has reviewed and accepted both the Report prepared by Questar and the Corrective Action Plan prepared by the Assistant Superintendent for Business and Operations;

**NOW, THEREFORE, BE IT RESOLVED**, that based upon the recommendations of the Assistant Superintendent for Business and Operations, the Board of Education hereby approves and accepts the Report and the corresponding Corrective Action Plan.

**Trustee Johnson moved, seconded by Trustee Williams, to accept hand carry resolution #2.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To accept the Hand Carry Resolution #2.**

**RESOLUTION # 3**

**RESOLVED**, the Board of Education hereby approves a consultant agreement with Joanne Miranda, for the period of March 21, 2024 through June 30, 2024, at the rate of \$75 per hour, up to sixteen (16) hours per week, subject to approval by General Counsel.

**Trustee Brown Young moved, seconded by Trustee Williams, to accept hand carry resolution #3.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To accept the Hand Carry Resolution #3.**

**RESOLUTION # 4**

**RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to approve the appointment of the Payroll Consultant, Kundan Patel, at a daily rate of \$550 per day, not to exceed four (4) days per week, effective March 21, 2024 , through June 30, 2024.

**FINALLY, RESOLVED** THE Board of Education authorizes the Board of Education President to execute a consultant agreement once negotiated and executed by the Payroll Consultant.

**Trustee Johnson moved, seconded by Trustee Brown Young, to accept hand carry resolution #4.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To accept the Hand Carry Resolution #4.**

**RESOLUTION # 5**

**RESOLVED**, that the Board of Education accepts the Superintendent’s recommendation to approve the following personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Jake Robinson	Middle School	\$4,500
Effective 3/25/24 – 6/08/24	Head Baseball Coach	

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Boris Crespo  
Effective 3/25/24 – 6/08/24

Middle School  
Assistant Baseball Coach

\$3,900

**Trustee Williams moved, seconded by Trustee Pratt, to accept hand carry resolution #5.**

**MOTION**

**To accept the Hand Carry Resolution #5.**

**YES 5**

**MOTION CARRIED**

**ADJOURNMENT**

**Trustee Brown Young moved, seconded by Trustee Nicholson, to adjourn the meeting at 11:26 pm.**

**MOTION**

**To adjourn the meeting @ 11:26 pm.**

**YES 5**

**MOTION CARRIED**

**Respectfully Submitted by:**

**Mrs. April Keys, District Clerk**

**You may view this meeting at: <https://livestream.com/hufsd/events/11118644/videos/242448017>**

**DRAFT**