

**WORK STUDY MEETING
JANUARY 11, 2024
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
JANUARY 11, 2024
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The Board of Education Work Study Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 6:01 pm, motioned by Trustee Brown Young, seconded by Trustee Williams. Trustee Pratt was absent.

Board Members Present:

Trustee LaMont E. Johnson
Trustee Olga Brown Young
Trustee Joylette Williams, PhD.

Board Member Absent:

Trustee Victor Pratt

NYSED Monitor/ Trustee Ex. Officio Present:

Dr. William Johnson

Staff Members Present:

Ms. Regina Armstrong	Superintendent of Schools
Dr. Rodney Gimore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Services
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. James Pierre	District Treasurer
Mr. John Sheahan	General Counsel
Mr. Matthew Harrison	General Counsel
Mr. Johnathan Scher	Labor Counsel
Mr. Monte Chandler	Special Counsel
Mr. LeAndre John	Special Counsel
Mr. John Pierre	Special Counsel

A. MEETING OPENING

1. Pledge of Allegiance

2. Moment of Silence – Mr. Warren Stith, Grandfather of former Trustee Randy Stith.

B. PRESIDENT'S REMARKS – Acknowledged former BOE President Regina Lattimore in audience, Lieutenant Jones from VOH police dept, Dr. Stephen Strachan, SROs, and Mayor Waylyn Hobbs of VOH. Thanked Hempstead Police Officers for apprehending the suspect. Thanked Joseph McNeil School.

C. TRUSTEE REMARKS – Trustee Brown Young – Thanked HHS staff for their services. Trustee Williams – Thanked the staff for their sacrifice.

D. OLD BUSINESS

E. NEW BUSINESS

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F. SUPERINTENDENT'S REMARKS – Greetings to community, Happy New Year. Appreciate and thank you people in a public forum, thank you in public. Dr. Stephen Strachan presentation from Hempstead High School. Echoed trustees. Importance of school safety. Commended and thanked everyone for their services. Acknowledged and thanked Joseph A. McNeil school for their presentation. Next will have a draft of 2024-2025 budget

G. COMMENDATIONS/PRESENTATIONS

1. School Presentation – Hempstead High School

Dr. Stephen Strachan, Principal @ HHS, recognized and presenting letters of recognition to staff members for their swift response to an incident on December 15th near HHS. He commended the staff for keeping the staff and members safe. He acknowledged Dr. Kelley (AP) Ms. Reyes (AP), Mr. Juan Perez (Safety Officer), Office Garcia and Office Hill (SROS).

2. School Presentation – Joseph A. McNeil School

Ms. Veronique Bailey, Principal and Dr. Juanita Winfield, Assistant Principal @ Joseph A. McNeil School, gave an update of the school. Two students, 1st grader and 6th grader spoke on their learning experience (LIFE) as students of JAM.

H. APPROVAL OF THE CONSENT AGENDA CALENDAR

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Trustee Brown Young moved, seconded by Trustee Williams, to accept the Consent Agenda

MOTION

To accept the consent agenda.

YES 3

MOTION CARRIED

I. CIVIL SERVICE PERSONNEL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Saturday AIS Academy, effective January 13, 2024 to May 4, 2024 (Source of Funding - American Rescue Plan).

JOSEPH A. MCNEIL

NAME

Ayesha Turner
Eff. 1/13/24 - 5/4/24

POSITION

Food Server, Sub
9:00 am - 12:00 pm

COMPENSATION

Contractual Hourly Rate

Trustee Brown Young moved, seconded by Trustee Williams, to move to Executive Session to discuss a particular individual and seek legal counsel @ 6:56 pm.

MOTION

To move to Executive Session @ 6:56 pm.

YES 3

MOTION CARRIED

Trustee Brown Young moved, seconded by Trustee Williams, to re-convene to Open Session @ 8:35 pm.

MOTION

To re-convene to Open Session @ 8:35 pm.

YES 3

MOTION CARRIED

WAIVER OF POLICY # 2342

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BE IT RESOLVED, the Board of Education waives policy #2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the had carry resolutions presented at the January 11,2024 meeting of the Board; and

BE IT RESOLVED, the waiver of policy #2342, is effective only for the hand carry resolutions considered at the January 11, 2024, 2023, meeting.

Trustee Johnson moved, seconded by Trustee Williams, to Waive Policy #2342.

MOTION

YES 3

MOTION CARRIED

To Waive Policy # 2342.

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HAND CARRY**

A. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the Memorandum of Agreement between the District and the Hempstead Schools Administrators’ Association appointing Stephen Strachan as Lead Principal of the A.B.G.S. Middle School, effective 2/1/2024 and ending on 6/30/2024 and that the Board hereby authorizes the Board President to execute the Memorandum of Agreement.

B. RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Joy Thompson Eff. 1/22/2024	Elementary IB Coordinator District	Letter of resignation for personal reasons.

C. LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Rozella Fibleuil Eff. 2/1/2024	Elementary Assistant Principal Jackson School	Letter requesting a Leave of Absence as Elementary Assistant Principal contingent upon the appointment as Interim Principal, effective 2/1/2024.
Richard Mata-Castro Eff. 2/1/2024	Elementary Teacher Jackson School	Letter requesting a Leave of Absence as Elementary Teacher contingent upon the appointment as Acting Assistant Principal, effective 2/1/2024.

D. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

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<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rozella Fibleuil Eff. 2/1/2024 - 6/30/2024	Interim Principal Barack Obama	\$156,354 – Prorated (Lv. 3, St. 8) Purpose: Fill Vacant Position Replacing L. Moreno, reassigned eff. 2/1/2024. Board Action: 1/18/2024.
Richard Mata-Castro Eff. 2/1/2024 - 6/30/2024	Acting Assistant Principal Jackson School	\$115,581 - Prorated (Lv.6, St.1) Purpose: Fill Vacant Position Replacing R. Fibleuil, LOA eff. 2/1/2024. Board Action: 1/18/2024.
Joy Thompson Eff. 2/1/2024 - 6/30/2024	Interim Dean of Students David Paterson	\$120,251 – Prorated (Lv. 10, St. 10) Purpose: Fill Vacant Position Replacing E. Davis, retired eff. 1/3/2024. Board Action: 12/20/2023.

E. RESOLVED, that the Board of Education approves the Superintendents recommendation to CHANGE the following Board Action for the 2023-2024 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lisaura Moreno Eff. 2/1/2024	Principal ABGS Middle School	Change position FROM Elementary Principal at Barack Obama TO Principal at ABGS Middle School, effective 2/1/2024. Also change compensation FROM \$156,354 (Lv. 3, St. 8) TO \$171,550 – Prorated (Lv. 2, St. 7), effective 2/1/2024. Probationary period of 7/1/2022 to 6/30/2025.
Linda St. John Eff. 2/1/2024	MYP/PYP Coordinator ABGS Middle School	Change position FROM Interim Principal TO MYP/PYP Coordinator, effective 2/1/2024. Also change compensation FROM \$158,486 (Lv. 2, St. 3) TO \$147,025 (Lv. 9, St. 11) – Prorated. Probationary period extended to 6/30/25.

Trustee Johnson moved, seconded by Trustee Brown Young, to accept the Hand Carry.

MOTION

To accept the Hand Carry.

YES 3

MOTION CARRIED

J. ADJOURNMENT

Trustee Brown Young moved, seconded by Trustee Williams, to adjourn the meeting at 8:37 pm.

MOTION

To adjourn the meeting @ 8:37 pm.

YES 3

MOTION CARRIED

Respectfully Submitted by:

Mrs. April Keys, District Clerk

You may view this meeting at: <https://livestream.com/hufsd/events/11064372/videos/239444292>