

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
August 11, 2025**

The Union Board of Education met in regular session on Monday, August 11, 2025, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2024 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER	The meeting was called to order at 7:00 p.m. by Joey Reyes, president.
FLAG SALUTE	The flag salute was led by Joey Reyes, president.
MEMBERS PRESENT	Ms. Stacey Roemerman, Mr. Joey Reyes, Dr. Chris McNeil, Mr. Steve Nguyen, Ms. Heather McAdams
MEMBERS ABSENT	None
OTHERS PRESENT	Superintendent Dr. John Federline, Associate Superintendent Charlie Bushyhead, Chief Communications Officer Chris Payne, Associate Superintendent Sandi Calvin, Executive Director of Human Resources Jay Loegering, Senior Executive Director of Research-Design-Assessment Todd Nelson, Executive Director of Secondary Education Dr. Kenneth Moore, Executive Director of Instructional Technology Gart Morris, Executive Director of Special Services Dr. Lindsay Smith, Director of Accounting Lindsey Yandell, and others.
ADOPTION OF THE AGENDA	Ms. Roemerman moved the Board approve the agenda. Ms. McAdams seconded the motion. Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roemerman – aye, Heather McAdams - aye. All voted aye – motion carried. The agenda was adopted as posted.
CONSENT AGENDA	Ms. Roemerman moved for approval of the consent agenda as follows: • Minutes of the July 14, 2025, regular board meeting; • Facilities use license agreements and authorize Senior Facilities Manager Art Churchill to execute the agreements; • Agreement with Synergy Sports Technology, LLC for Union Athletics in the total amount of \$3,800.00 from bond funds and authorize the Director of Athletics to execute the agreement;

- Letter of Agreement with MidFirst Bank and Jenks Public Schools for the 2025 Backyard Bowl and authorize the Director of Athletics to execute the agreement;
- Memorandum of Understanding with Girl Scouts of Eastern Oklahoma to provide staff led programming to students in an afterschool setting and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement renewal with Agile Sports Technologies, Inc., dba Hudl for Union Athletics in the amount of \$47,000.00 from bond funds and authorize the Director of Athletics to execute the agreement;
- Advertising Agreement with Grubbs Family of Dealerships for premier advertising privileges in and around Union Tuttle Stadium for the 2025-2026 school year and authorize the Board President, Superintendent or designee to execute the agreement;
- Contract for Services with Superior Vision Consulting, LLC/Cindy Lumpkin to provide services for selected students with visual impairments in the amount of \$25,000.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Practicum Agreement with University of Tulsa Oxley College of Health Sciences for speech and hearing practicum students and authorize the Board President, Superintendent or designee to execute the agreement;
- Master Services Agreement with Employee Screening Services of Missouri, LLC, d.b.a. Tomo Drug Testing in the amount of \$15,000.00 from general funds for employee physicals, drug and alcohol testing for CDL drivers and authorize the Director of Transportation to electronically sign the agreement;
- Contracts with the Oklahoma Department of Rehabilitation Services (DRS) for a work adjustment training program to prepare high school age youth with disabilities for employment and authorize the Executive Director of Special Services to execute the agreements;
- Master Memoranda of Understanding with Asbury Preschool, Goodwill Industries of Tulsa, Inc., Moore Funeral Home, Inc., City of Broken Arrow and Happy Hands Education Center for the Career Connect Program and authorize the Board President, Superintendent or designee to execute the agreement;
- Master Memoranda of Understanding with Ruhrpumpen, Inc., Casa de la Cultura, James Holmaas, Hydraquip, Inc. and Tulsa City-County Health Department for Community Schools and authorize the Board President, Superintendent or designee to execute the agreements;

- Agreement with Oklahoma Department of Aerospace and Aeronautics for the acceptance of a Redbird Jay Velocity flight simulator and authorize the Executive Director of Secondary Education to execute the agreement;
- Agreement with University of Tulsa for the placement of students as student teachers/observers in Union Public Schools' classrooms and authorize the Executive Director of Human Resources to execute the agreement;
- Pre-Employment Transition Services Coordination, Pre-ETS Collaborative Agreement with the Board of Regents of the University of Oklahoma for students with disabilities and authorize the Executive Director of Special Services to sign the agreement;
- Memorandum of Understanding with Impact Tulsa and authorize the Board President, Superintendent or designee to execute the agreement;
- Renewal of Agreement with Getty Images for online access to high-quality clipart, photographic images, and audio/music clips in the amount of \$4,950.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Contract for Services with A New Leaf, Inc. in the amount of \$7,740.00 from general funds and authorize the Executive Director of Special Services, as the Union School District Representative, to execute the agreement;
- Agreement with A New Leaf, Inc. for the Autism Works Program in the amount of \$500.00 from general funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Licensed Training Provider Agreement with the American Red Cross to provide CPR/First Aid certification to various staff, in the total amount of \$2,150.00 from general funds and authorize the Executive Director of Special Services to execute the agreement;
- Interlocal agreement with the City of Broken Arrow to provide crossing guards for the 2025-2026 school year and authorize the Board President, Superintendent or designee to execute the agreement;
- General Staffing Agreement with Tulsa's Green Country Staffing to provide assistance finding staff for hard to fill positions in custodial and food services areas, in the amount of \$5,000 from general funds and authorize the Executive Director of Human Resources to execute the associated agreement and to make payment pursuant to Board authorization;
- Personnel resignations and terminations for the 2022-2023, 2023-2024, 2024-2025 and 2025-2026 school years;

- Employment of certified and/or support staff, employment changes, and other payments for the 2024-2025 and 2025-2026 school years;
- Monetary donations;
- Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction;
- Change Order No. 1 with Alva Roofing Company for the Roof Replacement at Jarman Elementary project, in the amount of \$24,623.75 from previously approved contingency allocation;
- Change Order No. 2 with Magnum Construction for Backstage Renovation at the PAC Project, in the amount of \$2,202.00 from previously approved contingency allocation;
- Change Order No. 2 with Shoemaker Mechanical for the District Wide Fire Suppression System Retrofit project, in the amount of \$6,639.12 from previously approved contingency allocation;
- Change Order No. 1 with Magnum Construction for the High School Storm Water and East Stadium Sewer Line Replacement project, in the amount of \$16,781.00 from bond funds and \$6,950.00 from previously approved contingency allocation;
- Change Order No. 1 with Magnum Construction for the Playground Improvements at Cedar Ridge Elementary project, in the amount of \$7,400.00 from previously approved contingency allocation;
- Change Order No. 4 with Construction Enterprises Inc. for the Redhawks Rise Interior Remodel at Alternative Education project, in the amount of \$5,455.00 from bond funds and \$5,820.00 from previously approved contingency allocation;
- Change Order No. 3, GMP #2 with Nabholz Construction for the 6th/7th Grade Center Renovation Project, in the amount of \$62,423.00 from bond funds;
- Change Order No. 2, GMP #2 with Nabholz Construction for the 6th/7th Grade Center Renovation, in the amount of \$33,097.13 from previously approved contingency allocation;
- Change Order No. 1, GMP #3 with Nabholz Construction for the 6th/7th Grade Center Renovation, in the amount of \$55,000.00 from previously approved contingency allocation;

- Change Order No. 1 with Construction Enterprise, Inc. for the Fascia Replacement at Alternative Education project, in the amount of \$4,030.00 from bond funds and \$6,680.00 from previously approved contingency allocation;
- Change Order No. 3, GMP #1 with Nabholz Construction for the 6th/7th Grade Center Renovation, in the amount of \$14,081.00 from previously approved contingency allocation;
- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22600900 through #22601594 in the amount of \$26,452,308.66 and the release of payroll encumbrances.

Dr. McNeil seconded the motion.

Vote: Stacey Roemerman – aye, Steve Nguyen – aye, Chris McNeil – aye, Joey Reyes– aye, Heather McAdams – aye.

All voted aye – motion carried.

USPA REPORT

None

UCTA REPORT

UTCA President Kerri Gunter stated they have been very busy this summer, beginning with negotiations, sending four members to Portland, Oregon to the NEA Representative Assembly and sending four members to Baltimore, Maryland to the NEA Leaders for Just Schools training. The Executive Committee spent time this summer at the OEA Leadership Training. UCTA recently hosted the new hires for lunch and recruited several new members. She stated they are looking forward to another great school year and an opportunity to work with Certified Staff and supportive Administrators.

HEARINGS AND CORRESPONDENCE

None

COMMUNICATIONS

None

COMMENTS FROM THE AUDIENCE REGARDING THE AGENDA

None

BUSINESS AGENDA

BOARD POLICY #5034 STRONG READERS ACT

Ms. Kiger recommended the Board approve the addition of Board Policy #5034 Strong Readers Act. She stated the adoption of a board policy that details the procedures to implement the provisions of the Strong Readers Act is required by law.

Dr. McNeil moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

COLLEGE REMEDIATION RATES

Dr. Moore presented to the Board the Remediation Report from the Oklahoma State Regents for Higher Education.

SECONDARY CAREER & TECHNOLOGY PROGRAMS

Dr. Marla Robinson recommended the Board approve a contract with the Oklahoma Department of Career and Technology Education for secondary career and technology education programs for the 2025-2026 school year, in the amount of \$101,750.00 from the ODCTE allocation.

Ms. Roerman moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

TCC CONCURRENT EDUCATION PROGRAMS

Dr. Marla Robinson recommended the Board approve the Memoranda of Understanding with Tulsa Community College (TCC) for concurrent education programs that TCC offers Union High School students, in the amount of \$194,250.00 from general funds.

Ms. Roerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

APPOINTMENT OF ADJUNCT TEACHER

Mr. Loegering recommended the Board approve Morgan Crane as a Certified Adjunct Teacher for the 2025-2026 school year.

Ms. McAdams moved for approval. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

**BOILER REPLACEMENT
AT HIGH SCHOOL PROJECT**

Dr. Robinson recommended the Board approve the bid for Boiler Replacement at High School Project and award the contract to Advance Boiler Repair & Service, Inc. in the amount of \$683,192.53 from bond funds.

Dr. McNeil moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roemerman – aye, Heather McAdams – aye.

All voted aye – motion carried.

**ADULT MEAL PRICE
REPORT**

Mr. Bushyhead reported to the Board that Union Public School District has not received the adult meal price information from the USDA but it appears there will be an increase. He recommended the Board approve the adult meal price increase if that is what the USDA requires.

Ms. McAdams moved for approval. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye, Steve Nguyen – aye.

All voted aye – motion carried.

NEW BUSINESS

None

**COMMENTS FROM THE
AUDIENCE AND BOARD
MEMBERS**

Superintendent, Dr. Federline stated it is important to note that we have had a marked decrease in the number of open positions in both Certified and Non-Certified. He is very happy with our staffing levels going into the school year. He went on to say, “All the educators, administrators, teachers and directors that you see in front of you tonight have worked extremely hard over the summer to get us in a very good spot to have a very successful 2025-2026 school year. We have our kickoff on Wednesday and are very excited.”

Dr. McNeil thanked everyone for their hard work.

ADJOURNMENT

Ms. McAdams moved to adjourn the meeting. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Stacey Roemerman – aye, Heather McAdams.

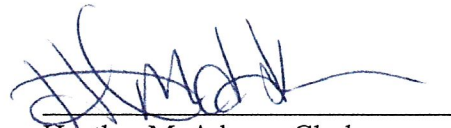
All voted aye – motion carried.

The meeting adjourned at 7:26 p.m.

Michelle Hinkle, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the **August 11, 2025**, regular meeting were approved by a majority vote of the Union Board of Education on **September 8, 2025**.


Heather McAdams, Clerk
Union Board of Education