

Belton ISD DMA Professional Learning

SB 1267 requires that the board of trustees of a school district and the governing body of an open-enrollment charter school, to the extent applicable, review the Clearinghouse and adopt a professional development policy that must:

1. be guided by the recommendations for training in the Clearinghouse;
2. note any differences in the policy adopted by the district or school from the recommendations in the Clearinghouse; and
3. include a schedule of all training required for educators or other school personnel at the district or school.

[TEA Clearinghouse](#) for required professional development for district employees.

[DMA Legal adopted 2023](#)

[DMA Local adopted 2023](#)

Belton ISD Professional Development Guide per TEA Clearinghouse:

Professional Learning / Training For All District Employees	Format/Platform	Audience	Frequency
Safety training program- <ul style="list-style-type: none"> ● Standard Response Protocol ● CRASE-active shooter training ● Specific safety per campus/district need 	Face-to-Face/ hybrid	All district employees	Annually
Annual District Training Topics: <ul style="list-style-type: none"> ● Employee Conduct and Welfare ● Sexual Harassment ● Sexual Misconduct ● Bullying ● Child Abuse ● Youth Suicide ● General Health Conditions ● Mr. MERT ● Unassigned Epinephrine ● Stop the Bleed ● Epilepsy Training ● Blood Borne Pathogens ● Food allergy awareness 	Developed by various District departments - housed in SafeSchools	All district employees	Annually
Stop the Bleed Hands-On portion	Health Service Dept.	All district employees	Annually

Prescription Drug and Opioid Abuse: Impact on Students	SafeSchools	All district employees	Annually
Increasing awareness of issues regarding sexual abuse, sex trafficking, and other maltreatment of children	SafeSchools online self-paced	All district employees	Annually
Trauma-Informed: Awareness and implementation of trauma-informed care	In-Person	All district employees	Annually
Title IX		All district employees	Annually
Mental Health	Online and/or In Person	All district employees	Annually
Seclusion, Time Out, Restraint	Developed by Special Programs - Eduphoria	All district employees	Annually
Professional Learning / Training For Specific Employees	Provider/ Platform	Audience	Frequency
Suicide prevention	SafeSchools online self-paced	School counselors, teachers, nurses, administrators, and other staff as well as law enforcement officers and social workers who regularly interact with students.	Annually
Preventing, identifying, responding to, and reporting incidents of bullying	SafeSchools online self-paced	Teachers, school counselors, principals, and all other appropriate personnel.	Annually
Substitute training	SafeSchools online self-paced	Substitutes	Annually

Assisting students with personal care: bathroom needs	SafeSchools online self-paced	Belton Early Childhood Center employees and all other appropriate personnel.	Annually
T-TESS orientation	Campus Training	All Teachers	Annually
Strategies for establishing and maintaining positive relationships among students, including conflict resolution	Guidance Lessons and	Teachers, school counselors, principals, and all other appropriate personnel.	Weekly throughout the year
Administration of an epinephrine auto injector	Face-to-Face/Health Service Dept.	School personnel and volunteers who are trained.	Annually
Seizure Training	Online training provided by Safe Schools	School personnel and volunteers who are authorized and trained.	Full course once and review annually
CPR (Heart saver K-12)	Health Service Dept.	Coaches, athletic trainers, school nurses, Mr. MERT members, UAPs, sponsors for an extracurricular activity, director responsible for school marching band.	Every 2 years
Cybersecurity training	KnowBe4 online self-paced	Employees that use district technology more than 20% of their time.	Annually, Starts in September and is completed within 6 weeks of their start date.
Classroom Environment and Behavior Framework: Sparking Connections: Igniting Learning through Relationship Building	Face-to-Face New Teachers to Belton ISD	New Teachers to Belton ISD	Annually

Safe and Supportive School Program (Behavior Threat Assessment Team)	Face-to-Face/Virtual Provided by approved state trainer - Region 12 or School Safety Center	Any staff member who serves as a member of a BTAT Team (Principal, Assistant Principal(s), SRO(s), Counselor(s), and any additional the campus wants to add)	Refresher annually at Safety Summit New to role-before school starts
National Incident Management System (NIMS)	Self-Paced online through FEMA	Specific trainings for specific roles	One Time

* all new employees hired throughout the year will complete their required training as part of the on-boarding process.