

RUFUS HIBBETT ELEMENTARY SCHOOL
PARENT ENGAGEMENT PLAN FOR 2025-2026
Approved in Title I Annual Parent Meeting Fall 2025

The Florence City Schools Rufus Hibbett Elementary School Parent Engagement Plan includes many effective strategies designed to strengthen parental and family engagement at Hibbett:

- A. All parents of participating students at Rufus Hibbett Elementary School will be invited to a Title I Annual Parent Meeting to discuss the Title I Schoolwide Program. During this meeting, parents will be informed of Hibbett School's school wide participation in Title I, what this participation in Title I means to students & parents, and the Title I parents' right to be involved in their children's school. A survey will be emailed with the parent in the spring, which provides parental input regarding the meeting days/times as well as input regarding meeting topics for future meetings.
- B. Florence City Schools will reserve at least one percent (1%) of their Title I allocation to implement parental engagement activities since the system's overall allocation is greater than \$500,000. Parents of children receiving services will be involved in the decisions regarding how reserved funds will be spent for parental engagement activities. The LEA reservation of funds provides for a Parent and Family Engagement Specialist/Social Worker. Funding also provides educational materials (includes grade appropriate math/reading materials, computers, software and educational games) that are available for parents & students.
- C. Meetings for parents shall be offered at various times to afford parents the opportunity to attend, according to their home and work schedules. Every effort will be made to inform parents through personal letters/flyers (English/Spanish), news media, school websites, Hibbett's Facebook page, the School Cast automated telephone system, emails, parent-teacher meetings and, at times, home visits. Transportation shall be provided as needed. Efforts shall be made to inform all parents.
- D. Every effort will be made to provide Title I information in the language spoken and understood by the family. Every effort will be made to have an interpreter available for parent-teacher meetings, and in any other capacity to help non-English speaking parents understand student achievement expectations, opportunities for meetings, and ways to assist in strengthening their child's progress. Hibbett School uses a translation computerized program, TRANS ACT, as well as several web sites designed to translate Title I parent information.
- E. Parents shall be included to meet on a regular scheduled basis to work with the school in planning, reviewing, and improvement of the parental engagement program and to give input in the development of the total school program plan. Parents will be given every opportunity to give feedback, make suggestions and ask questions. During the Title I Annual Meeting, the Title I School-Parent Compact is updated which outlines how parents, school staff and students will work together in a three-way partnership toward achieving student academic success. These Compacts are signed & retained at the school in the team areas for use by teachers in working with students and their parents/guardians.
- F. RHES shall provide assistance to parents of children served by the school or local educational agency, as appropriate, in understanding such topics as the challenging State

academic standards, State and local academic assessments, the requirements of this part, and how to monitor a child's progress and work with educators to improve the achievement of their children.

- G. RHES shall provide materials and training to help parents work with their children to improve their children's achievement, such as literacy training and using technology (including education about the harms of copyright piracy), as appropriate, to foster parental involvement.
- H. RHES shall educate teachers, specialized instructional support personnel, principals, other school leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school.
- I. RHES shall, to the extent feasible and appropriate, coordinate and integrate parent involvement programs and activities with other Federal, State, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children.
- J. RHES shall ensure that information related to school and parent programs, meetings, and other activities is sent to the parents of participating children in a format and, to the extent practicable, in a language the parents can understand.
- K. RHES shall provide such other reasonable support for parental involvement activities under this section as parents can understand.
- L. The school shall disseminate assessment data in some of the following ways: school-parent meetings, individual parent-teacher conferences, the Power School Parent Home Portal, results mailed home, small group meetings, grade-level meetings, mid-nine-week progress reports, and nine-week report cards.
- M. Every effort shall be made to acquaint parents with the curriculum, classroom standards, expectations to meet standards, homework policy, assessment and proficiency levels that students are expected to achieve through opportunities for Parent-Teacher Conferences, access to teachers and school staff and parent meetings.
- N. The school shall conduct regularly scheduled parent meetings in informal and informative group sessions with time allotted for parent interaction and a question/answer period.
- O. Copies of this plan will be available to all parents on school website. Copies will also be placed in the main office of Rufus Hibbett Elementary School and the Federal Programs Office at the Board of Education, 102 South Court Street, Florence, Alabama 35630.
- P. School-Parent Compacts are available on Hibbett's website. A copy of the school-parent compacts will be kept in each Team's Work Room at Hibbett Intermediate School.

Principal's Signature _____ Date _____