



St. Martin Parish School Board
CATEGORICAL POSITION INCREMENTS

July 1, 2025 - June 30, 2026

PROFESSIONAL DEVELOPMENT STIPENDS - outside of regular school day

Maximum stipends for participants are: Professionals, \$120 per day and Paraprofessionals, \$60 per day - except when subject to overtime

Stipends for teachers working on School Improvement Plans will be based upon professional development hours \$20 / per hour

	Professional	Paraprofessional
1 hour session	\$ 10.00	\$ 7.30
2 hour session	\$ 20.00	\$ 14.60
3 hour session	\$ 30.00	\$ 21.90
4 hour session	\$ 40.00	\$ 29.20
5 hour session	\$ 50.00	\$ 36.50
6 hour session	\$ 60.00	\$ 43.80

Paraprofessionals are typically subject to overtime provisions, and when applicable, overtime rates supercede these provisions.

Part-time Hourly Rates

Years with School Board	High School / COE or High School Graduate	Technical College or 4 Yr College Student or Graduate
0	\$ 7.25	\$ 7.90
1	\$ 7.25	\$ 7.90
2	\$ 7.95	\$ 8.70
3	\$ 7.95	\$ 9.20
4 or more	\$ 7.95	\$ 9.45

COUNSELOR

Teacher's salary schedule plus \$508. High school counselors will be compensated for 202 working days; junior high for 192 working days (182 + 10 summer days on a time sheet)

SPEECH PATHOLOGIST

Teacher's salary schedule plus \$305.

CURRICULUM COORDINATOR & MASTER TEACHER

Teacher's salary schedule plus \$508.

LITERACY COACHES AND INSTRUCTIONAL COACHES

Compensated for 192 days

HEALTH CENTER MEDICAID SPECIALIST

\$ 812.00

STEPHENSVILLE

\$ 1,015.00