



**Thursday, August 28, 2025
Hand Carry Agenda Special Meeting**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
SPECIAL MEETING**

A. OPENING OF MEETING

Subject	1. Pledge of Allegiance
Meeting	Aug 28, 2025 - Hand Carry Agenda Special Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

Pledge of Allegiance

Subject	2. Moment of Silence
Meeting	Aug 28, 2025 - Hand Carry Agenda Special Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

Moment of Silence

B. WAIVER OF POLICY

Subject	1. Waiver of Policy # 2342
Meeting	Aug 28, 2025 - Hand Carry Agenda Special Meeting
Category	B. WAIVER OF POLICY
Access	Public
Type	Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the August 28, 2025, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the August 28, 2025, meeting.

C. EMPLOYMENT AGREEMENT

Subject	1. Employment Agreement
Meeting	Aug 28, 2025 - Hand Carry Agenda Special Meeting
Category	C. EMPLOYMENT AGREEMENT
Access	Public
Type	Action

Employment Agreement Arit Ekong

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Arit Ekong, Empire After School Assistant Coordinator, effective 7/1/2025 - 6/30/2026 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject	2. Memorandum of Understanding
Meeting	Aug 28, 2025 - Hand Carry Agenda Special Meeting
Category	C. EMPLOYMENT AGREEMENT
Access	Public
Type	Action

Memorandum of Understanding School Resource Officers

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education of the Hempstead Union Free School District hereby approves the Amendment to the Memorandum of Understanding between the District and the Incorporated Village of Hempstead for School Resource Officer services and authorizes the President of the Board of Education to execute the Amendment.

Subject	3. Memorandum of Agreement
Meeting	Aug 28, 2025 - Hand Carry Agenda Special Meeting
Category	C. EMPLOYMENT AGREEMENT
Access	Public

Type Action

**Memorandum of Agreement
Barbara Gant-Johnson**

RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the Memorandum of Agreement between the Hempstead Schools Administrative Association (hereinafter "HSAA") and the District relating to Barbara Gant-Johnson, Nurse for the 2025-2026 school year.

Subject 4. Project Scientist STEM Curriculum Facilitation Program

Meeting Aug 28, 2025 - Hand Carry Agenda Special Meeting

Category C. EMPLOYMENT AGREEMENT

Access Public

Type Action

Project Scientist STEM Curriculum Facilitation Program

WHEREAS, A.B.G.S. Middle School seeks to implement the **Project Scientist STEM Curriculum Facilitation Program** in partnership with Project Scientist (548 Market St, PMB 83994, San Francisco, California 94104) through a site partner agreement for the **Fall 2025 semester**, ending on or about **December 31, 2025**; and

WHEREAS, the program will provide hands-on, culturally responsive STEM enrichment opportunities aligned with equity practices to support the participation of **60 seventh-grade students** from Title I communities; and

WHEREAS, Project Scientist will provide trained facilitator support, pre-kitted STEM materials, and instructional curriculum at no cost to the district;

BE IT RESOLVED, that the Board of Education approves the Superintendent's recommendation to implement the Project Scientist STEM Curriculum Facilitation Program at A.B.G.S. Middle School during Fall 2025. All pertinent information is on file.

Recommended by: Tiara Adams, Community School Liaison

Purpose: To deliver an engaging and inclusive STEM curriculum that builds student confidence, skills, and interest in STEM education and career pathways through hands-on, interactive learning.

Goals: Students will participate in structured STEM learning experiences and create culminating projects to be showcased at school-wide events and/or academic exhibitions.

Source of Income: All program costs, including educator training, curriculum materials, and student kits, will be covered by **Project Scientist** through a grant. No district funding is required.

Contract pending review and approval by counsel.

Subject 5. Immunization Administration Agreement

Meeting Aug 28, 2025 - Hand Carry Agenda Special Meeting

Category C. EMPLOYMENT AGREEMENT

Access Public

Type Action

**Immunization Administration Agreement
The Stop & Shop Supermarket Company LLC**

WHEREAS, the Hempstead Union Free School District (“District”) is committed to supporting the health, safety, and well-being of its employees, members, and residents; and

WHEREAS, The Stop & Shop Supermarket Company LLC (“Company”) operates pharmacies that are capable and willing to administer immunizations at the District’s designated site(s) or through vouchers redeemable at certain Company pharmacy locations; and

WHEREAS, the District seeks to enter into an agreement with the Company to provide immunization administration services for employees, members, and residents, both insured and uninsured, in accordance with the terms and conditions outlined in the attached Immunization Administration Agreement, effective August 5, 2025; and

WHEREAS, the Agreement provides that the Company will bill insurance directly for insured participants and that the District may provide vouchers for uninsured participants, with fees set forth in the attached Schedule A; and

WHEREAS, the Agreement will commence on the Effective Date and remain in effect for one (1) year, with automatic annual renewals unless terminated in accordance with the Agreement;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of Interim Superintendent of Schools, Mr. Gary Rush, the Board of Education of the Hempstead Union Free School District hereby approves the approval of Immunization Administration Agreement with The Stop & Shop Supermarket Company LLC And ABGS Community School, Tiara Adams; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Interim Superintendent of Schools to execute said Agreement and any necessary related documents on behalf of the District. Contract pending review and approval by Counsel.

D. PERSONNEL

Subject	1. PROFESSIONAL APPOINTMENTS
Meeting	Aug 28, 2025 - Hand Carry Agenda Special Meeting
Category	D. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following PROFESSIONAL Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Aaron Johnson Eff. 9/2/2025 4 Year Probationary Period, Eff. 9/1/2029 School Building Leader Initial, Eff. 9/1/2022	Assistant Principal ABGS Middle School	Lv. 5, St. 11 - \$161,968.00 PURPOSE: Fill new position.

Nicole Miller
 Eff. 9/29/2025
 4 Year Probationary
 Period, Eff. 9/28/2029
 Student with
 Disabilities(All Grades)
 Professional, Eff.
 12/13/2023

Special Education
 ABGS Middle School

Lv. 5, St. 6 - \$79,938.00
 PURPOSE: Fill vacant position.
 Replacing, B. Robinson, Retired, 6/30/2025.
 Board action: 3/12/2025

Subject 2. RESIGNATION

Meeting Aug 28, 2025 - Hand Carry Agenda Special Meeting
 Category D. PERSONNEL
 Access Public
 Type Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to accept the resignation from the following professional personnel for personal reasons:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Nicole Sapienza Eff. 9/26/2025	ENL Teacher Rhodes Academy	Resignation for personal reasons.

Subject 3. CHANGE BOARD ACTION

Meeting Aug 28, 2025 - Hand Carry Agenda Special Meeting
 Category D. PERSONNEL
 Access Public
 Type Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following Change Board request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Richard Mignoli Eff. 9/22/2025	Special Education Teacher Rhodes Academy	CHANGE effective start date FROM 8/27/2025 TO 9/22/2025 and probationary date FROM 8/26/2029 TO 9/21/2029. (Previously approved 8/20/2025)

Subject 4. RESCIND BOARD ACTION

Meeting Aug 28, 2025 - Hand Carry Agenda Special Meeting

Category	D. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Nicholas Azzariti Eff. 8/27/2025	Special Education Teacher District	Declined position.
Richard Catania Eff. 8/27/2025	Instrumental Music - Ensemble Music High School	Declined Position

Subject	5. TIGER ACADEMY
Meeting	Aug 28, 2025 - Hand Carry Agenda Special Meeting
Category	D. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel to work during the Tiger Academy After School Credit Recovery and Full Year Classes, effective 9/8/2025 through 6/19/2026, Monday - Friday, from 3:15 p.m. - 5:15 p.m. and/or 5:15 p.m. - 7:15 p.m. for the 2025-2026 school year. (Source of Funding - Title I)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephan Strachan	Administrator	\$99.62/hr.
Natalia Reyes	Sub Administrator	\$99.62/hr.
Kristen Kelly	Sub Administrator	\$99.62/hr.
O'Neil Glenn	Sub Administrator	\$99.62/hr.
Sionery Villar	Sub Administrator	\$99.62/hr.
Jennifer Garcia	Sub Administrator	\$99.62/hr.
Carey Gray	Sub Administrator	\$99.62/hr.
Charlene Robinson	Math	\$58.79/hr.
Jean Anglade	Special Ed	\$58.79/hr.
Sony Alexandre	Bilingual Math	\$58.79/hr.
Graciela Palacios	Social Studies -US History	\$58.79/hr.
Andrew Belger	Social Studies - US History	\$58.79/hr.
Donald Jackson	PIG/ECO	\$58.79/hr.
Peter Puleio	Living Environment	\$58.79/hr.
Natasha Lim	Biology	\$58.79/hr.
Andrew Vlassis	Chemistry/Earth Science	\$58.79/hr.

Anthony Patricola	Special Education	\$58.79/hr.
Stephanie Diaz	ENL/ELA	\$58.79/hr.
Yolanda Sampson-Ousley	ELA	\$58.79/hr.
Tracey Brown	ELA	\$58.79/hr.
Jason Noone	PIG/ECO/Global	\$58.79/hr.
Shaleah Mayo	Teaching Assistant	\$31.60/hr.
Jeimy Chajon	Teaching Assistant	\$31.60/hr.
Regina Edgeworth	Social Worker	\$58.79/hr.
Marsha Hutchinson	Counselor	\$58.79/hr.
Audrey Little	Clerical	Contractual Hourly Rate
Michelle Gregg	Security	Contractual Hourly Rate
Angie Kelly-Bean	Security	Contractual Hourly Rate

Subject **6. CLUB ADVISORS**

Meeting Aug 28, 2025 - Hand Carry Agenda Special Meeting

Category D. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education APPROVES the Interim Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2025-2026 school year. Not to exceed 1 hour per week and will be compensated at the HCTA contractual rates.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Mishka Fox	Future Educators Club ABGS Middle School	\$58.79/hr.
Roseland Pierre	Future Educators Club Barack Obama	\$58.79/hr.
Kristin Spruell	Future Educators Club David Paterson	\$58.79/hr.
Cherese West	Future Educators Club Jackson School	\$58.79/hr.
Adriadna Urena	Future Educators Club Rhodes Academy	\$58.79/hr.
Ashton Bell	Future Educators Club High School	\$58.79/hr.
Laquanna King	Yearbook Club Joseph A. McNeil	\$616.22 (Split Stipend)

Kim Anderson Williams	Yearbook Club Joseph A. McNeil	\$616.22 (Split Stipend)
Keira Stroughn Tuesday & Thursday 3:20pm-5:20pm	Girls on the run David Paterson	\$58.79/hr.
Crystal Miller Tuesday & Thursday 3:20pm-5:20pm	Girls on the run David Paterson	\$58.79/hr.

Subject 7. HOMECOMING CLUB COMMITTEE

Meeting	Aug 28, 2025 - Hand Carry Agenda Special Meeting
Category	D. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel as Homecoming Club Committee advisor for the period of August 27, 2025 - November 1, 2025. (Not to exceed 4 committee meetings and 8 1-hour weekly meetings with students)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>JOSEPH A. MCNEIL</u>		
Electra Nicholson	Homecoming	\$58.79/hr.

Subject 8. BUS/BREAKFAST MONITORS

Meeting	Aug 28, 2025 - Hand Carry Agenda Special Meeting
Category	D. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel as Bus Monitors (7:30 a.m. - 8:15 a.m. and 3:20 p.m. - 4:05 p.m.) and/or Breakfast Monitors (7:30 a.m. to 8:15 a.m.) for the 2025-2026 school year:

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>COMPENSATION</u>
<u>BARACK OBAMA:</u>			
Rosemary Diaz	Teaching Assistant	Breakfast Monitor/Bus Monitor - PM	\$31.60/hr.

Subject	9. SMART SCHOLARS
Meeting	Aug 28, 2025 - Hand Carry Agenda Special Meeting
Category	D. PERSONNEL
Access	Public
Type	Action, Procedural

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the Hempstead High School SMART SCHOLARS positions, effective September 8, 2025 - June 26, 2026. (max of 50 hours, can be completed before or after regular scheduled work hours. Submission of logs and progress notes is required for verification of time). (*Source of Funding: Smart Scholars Cohort 5 and Cohort 6*).

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sionery Villar	Smart Scholar Administrator	\$99.62/hr.
Genevieve Edwards	Smart Scholar Counselor	\$6,150 (Service Assignment II)
Tracey Brown	Smart Scholar Coordinator	\$12,300 (Service Assignment I)
Doreen Marrero	Smart Scholar Typist Clerk	Contractual rate of pay.

E. CIVIL SERVICE

Subject	1. CIVIL SERVICE RESIGNATION
Meeting	Aug 28, 2025 - Hand Carry Agenda Special Meeting
Category	E. CIVIL SERVICE
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to accept the resignation from the following professional personnel for personal reasons:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Michelle Walker Eff. 9/2/2025	Lunch Monitor Jackson Main	Resignation contingent upon appointment as Teacher Aide.

Subject	2. CIVIL SERVICE APPOINTMENTS
Meeting	Aug 28, 2025 - Hand Carry Agenda Special Meeting
Category	E. CIVIL SERVICE
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following Civil Service Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shakee Hartley Eff. 9/2/25	School Lunch Monitor, P/T Rhodes Academy	\$17.80/hr, (Lv. 1A, St. 6) PURPOSE: Fill vacant position, replacing Employee #5745, terminated eff 6/30/25; Bd. action 6/26/25
Stephanie Garvin Eff. 9/4/25	School Lunch Monitor, P/T Rhodes Academy	\$17.80/hr, (Lv. 1A, St. 6) PURPOSE: Fill vacant position, replacing Employee #5721, terminated eff 6/30/25; Bd. action 6/26/25
Gabriella Redfern Eff. 9/2/25	School Lunch Monitor, P/T Jackson School	17.80/hr, (Lv. 1A, St. 6) PURPOSE: Fill vacant position, replacing M. Walker, resigning 9/2/25; Bd action 8/27/25
Lorraine McClendon Eff. 9/2/25	School Lunch Monitor P/T Joseph McNeil	17.80/hr, (Lv. 1A, St. 6) PURPOSE: Fill vacant position, replacing T. Murphy, resigned 8/14/25; Bd action 8/20/25
Daren Faulk Eff. 9/2/25	Teacher Aide	\$27,722-prorated (Lv. 21, St. 1) PURPOSE: To meet the needs of the district
DaiZhanae Debose Eff. 9/2/2025	Teacher Aide	\$27,722-prorated (Lv. 21, St. 1) PURPOSE: To meet the needs of the district
Mercedes McDougal Eff. 9/2/25	Teacher Aide	\$27,722-prorated (Lv. 21, St. 1) PURPOSE: To meet the needs of the district
Michelle Walker Eff. 9/2/25	Teacher Aide	\$27,722-prorated (Lv. 21, St. 1) PURPOSE: To meet the needs of the district
Kristen Basden Eff. 9/2/2025	Teacher Aide	\$27,722-prorated (Lv. 21, St. 1) PURPOSE: To meet the needs of the district
Isaiah Dawson Eff. 9/2/2025	Teacher Aide	\$27,722-prorated (Lv. 21, St. 1) PURPOSE: To meet the needs of the district

Jelicsa Reyes Ortega Eff. 9/2/2025	Teacher Aide	\$27,722-prorated (Lv. 21, St. 1) PURPOSE: To meet the needs of the district
Wintress Demery Eff. 9/2/2025	Teacher Aide	\$27,722-prorated (Lv. 21, St. 1) PURPOSE: To meet the needs of the district
Anan King Eff. 9/2/2025	Teacher Aide	\$27,722-prorated (Lv. 21, St. 1) PURPOSE: To meet the needs of the district
Lisa Tyler Eff. 9/2/2025	Teacher Aide	\$27,722 -prorated (Lv. 21, St. 1) PURPOSE: To meet the needs of the district
Anastasia Copeland Eff. 9/2/2025	Teacher Aide	\$27,722-prorated (Lv. 21, St. 1) PURPOSE: To meet the needs of the district
Tanaya West Eff. 9/2/2025	Teacher Aide	\$27,722-prorated (Lv. 21, St. 1) PURPOSE: To meet the needs of the district
Makayla McKenzie Eff. 9/2/2025	Teacher Aide	\$27,722-prorated (Lv. 21, St. 1) PURPOSE: To meet the needs of the district
Steven Ward Eff. 9/2/2025	Teacher Aide	\$29,186 -prorated (Lv. 21, St. 2) PURPOSE: To meet the needs of the district
Ivanna Lomax Eff. 9/2/25	Teacher Aide	\$29,186 -prorated (Lv. 21, St. 2) PURPOSE: To meet the needs of the district
Natalie Pitter Eff. 9/2/2025	Teacher Aide	\$29,186-prorated (Lv. 21, St. 2) PURPOSE: To meet the needs of the district

F. ADJOURNMENT
