

Recruitment and Retention Data

August 2025

HR Actions - PAF and Allocations	Month/Period Count (Aug. 1 - 29, 2025)	School Year to Date Count (July 1- June 30, 2026)	Previous SY/Month Period Count (Aug 1 - 29, 2024)
Instructional Personnel Actions	802	820	874
Instructional - New Hires	196	198	255
Instructional - Changes of Assignment (new site)	155	163	170
Instructional - Changes of Assignment (same site)	451	459	449
Instructional Separations	9	17	8

Instructional Allocations			
Instructional allocations - Total Count *	3285**		3305.88
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	34		46
Instructional Vacancy Count (count of vacancies minus LTGT)	17	NA	37

Non-Instructional Personnel Actions	393	507	327
Non-Instructional - New Hires	100	126	132
Non-Instructional - Changes of Assignment (new site)	56	66	36
Non-Instructional - Changes of Assignment (same site)	237	315	159
Non-Instructional Separations	22	42	17

**A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.*

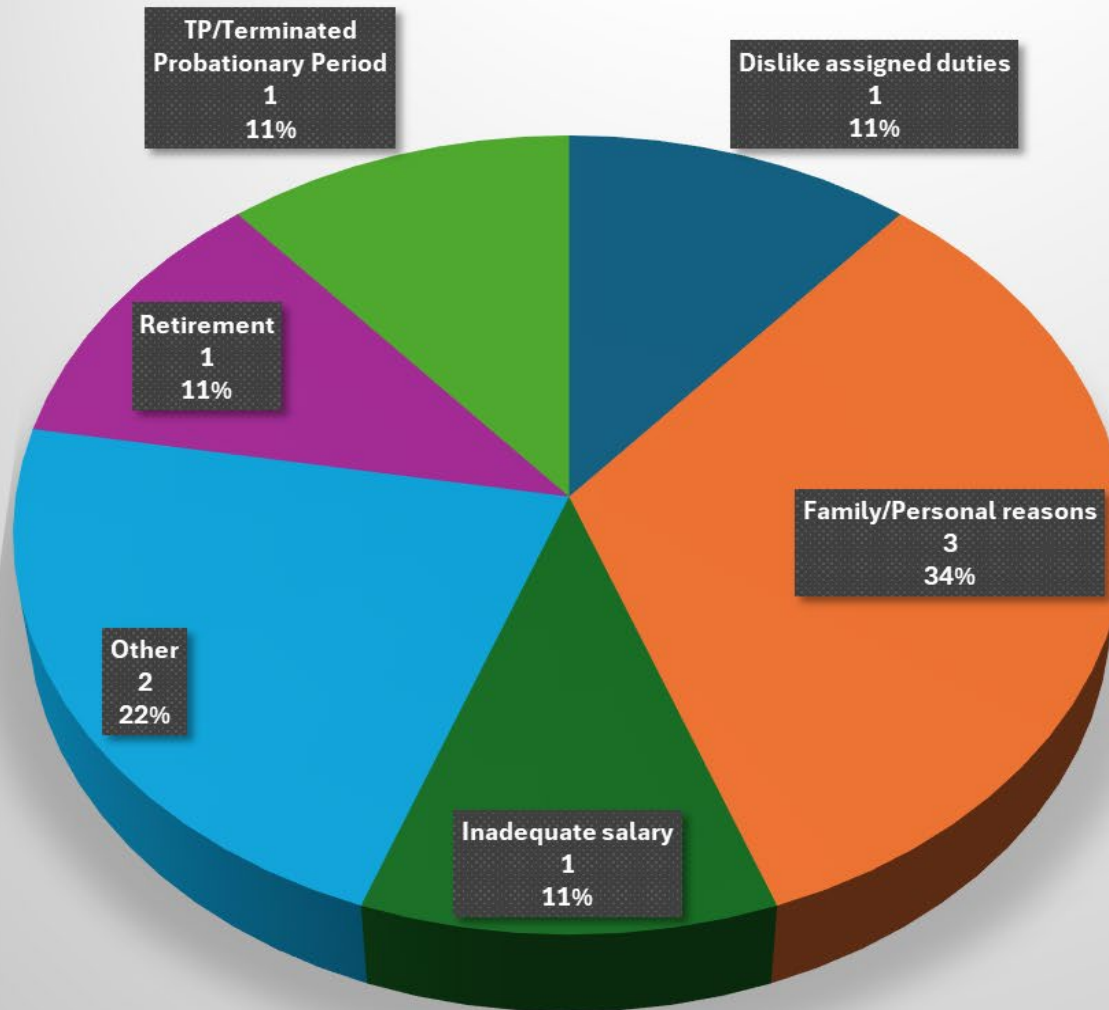
***Adjusted FTE after the 11th day student count*

Allocated Instructional staff = 3285**

Turnover (% separations) = 0.002739726 / 0.27%

Retention Rate = 99.73%

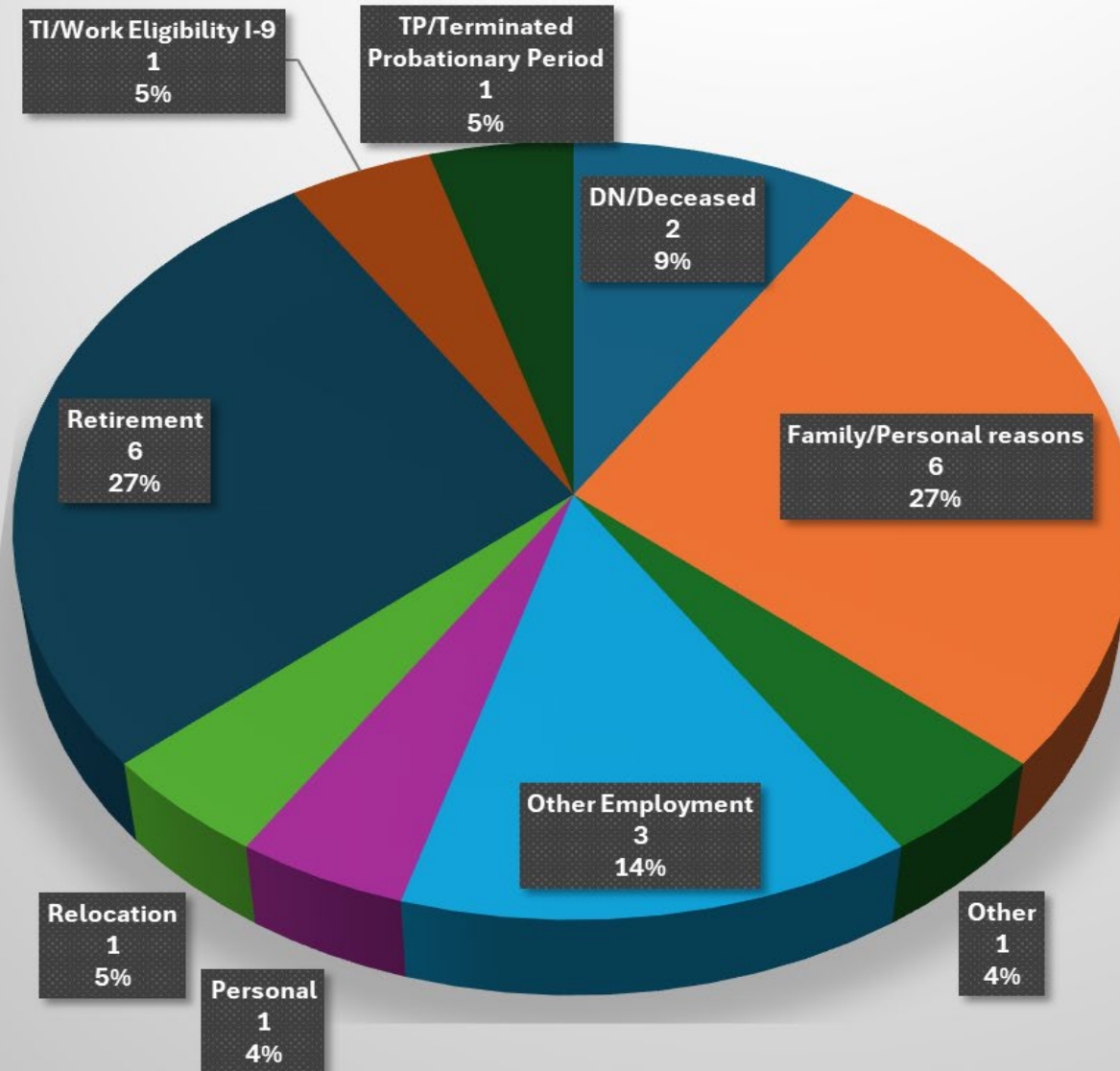
Count of Reason (Separation Form)

Total Instructional Separations from August 1- 29, 2025 = 9

Reason (Separation Form)

- Dislike assigned duties
- Family/Personal reasons
- Inadequate salary
- Other
- Retirement
- TP/Terminated Probationary Period

Count of Reason (Separation Form)

Total Non-Instructional Separations from August 1 -29, 2025 = 22

Reason (Separation Form)

- DN/Deceased
- Family/Personal reasons
- Other
- Other Employment
- Personal
- Relocation
- Retirement
- TI/Work Eligibility I-9
- TP/Terminated Probationary Period