

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, August 11, 2025, at 6:30 p.m. in the F.L. O'Neal Administration Building, 310 Stadium Drive, Brownsburg, Indiana.

I. CALL TO ORDER

Ms. Jessica Heffernan, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance included Dr. Matt Freije, Mr. Mike Wells, Dr. Katie Dixon, and Mr. Gordon Hayward. Administrators present were Dr. Kat Jessup, Ms. Kim Lippe, and Mr. Shane Hacker. Mr. Corey Ebert and Chief Scott Dunning were also present.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Ms. Heffernan asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Commendation – State Relay Team – Ms. Murphy

Ms. Murphy recognized the members of the Girls 4x100 State Relay Team for their outstanding performance at the 2025 IHSAA State Finals. The team members honored were Amiah Hamilton, Nife Ogunleye, Angelique Howgate, and Izzy Neal.

Ms. Murphy introduced Coach Waggoner, who shared highlights of the team's achievements. He noted that the team not only won their event but also broke the school record in the 4x100 relay. Additionally, the team placed 4th overall at the state finals – another school record.

B. Brownsburg Education Foundation Report – Dr. Dixon

Dr. Dixon shared the following updates regarding the Brownsburg Education Foundation:

- **Graduate Walk Brick Promotion:** Bricks are currently \$25 off, which is the best price of the school year. This special pricing only through August 17, 2025, at midnight.
- **Ford Drive 4 UR School:** On Wednesday, September 10, 2025, from 1:00 pm to 5:00 pm at Brownsburg East Middle School, you can drive a new Ford vehicle and earn a \$52 donation for BEF. Thanks to Ford and community partners who will match an amount per drive.
- **Homecoming Alumni Tailgate:** On Friday, September 19, 2025, from 5:30 to 7:00 pm at Brownsburg High School outside of Door 12, Meyer Najem

Construction will be presenting a free tailgate for all BHS Alumni. All BHS Alumni and their families are invited to this free tailgate. Network with fellow alumni and reconnect with old friends. Registration is encouraged, see the BEF website for more information.

- **BEF Designer Purse Bingo:** Thursday, October 2, 2025, Adelsperger Orthodontics will be presenting the BEF Designer Purse Bingo. Tickets for this event will be on sale on Saturday, September 6th from 9:00 am until 11:00 am. These tickets will be \$40 each. Tickets after this date will be \$50 each and can be purchased in the BEF office.

C. Operations Update – Mr. Hacker

Mr. Hacker provided several operational updates across the district:

- **Early Morning Stadium Music Incident:** Mr. Hacker began by apologizing for the incident that occurred at the football stadium early Saturday morning around 3:30 am. BPD received several phone calls regarding music playing very loudly. BPD responded and was able to gain access to the press box and mute the music. This issue began when the installers added an online music streamer in the system programming for speaker testing purposes. The music did not play during testing due to our content filter not allowing music streaming. On Friday night, the content filter locked up, the URL for the streaming service was still in the program, and the music began to play. Mr. Hacker shared that this issue has been resolved; however, Mr. Hacker acknowledged the disruption and recognized the impact it had on nearby residents.
- **Transportation Update:** Mr. Hacker reported that the new drop-off and pick-up procedures at BHS have been implemented successfully and are running smoothly. From the first day to now, the flow of traffic has been running very smoothly due to adjusting some traffic patterns.

Questions and Clarifications:

Mr. Hacker shared that we have 456 more students who are electing to ride a bus this year. Dr. Freije asked if Mr. Hacker felt that this was due to the lack of obtaining driver's licenses with teen. Mr. Hacker shared that this could be factoring into that, but also the additional number of students who are enrolled in BCSC.

- **Football Stadium Procedures:**

Mr. Hacker presented a picture of the BHS football stadium to explain updated parking and seating arrangements for home football games. The first home game is on August 22nd. Key updates include:

- Gates will be installed to separate home and visiting fans.
- A separate image was shown to illustrate the new exit flow following games.
- All of these are implemented to keep fans safe with crowd control. Brownsburg is one of the last schools to implement gated sides.

Mr. Hacker stated that this information will be shared with all the athletics departments, including those from visiting teams, to ensure a clear understanding of the new procedures.

Questions and Clarifications:

Dr. Dixon inquired whether the concession stand on the north end of the stadium would be designated for visitors. Mr. Hacker confirmed that it would. Dr. Dixon also asked about restroom availability, and Mr. Hacker shared that restrooms for both men and women are available on either side of the concession stands.

D. Finance Update – Mr. Hacker

Mr. Hacker presented an overview of the ongoing cost reduction efforts within BCSC across multiple funding areas. He shared an Operations Fund Budget, which shows total revenue for the 2026 Projected Operations Fund Revenues at \$22,095,394. Mr. Hacker shared the chart below:

Operations Fund Budget

2026 Projected Operations Fund Revenues			
	Max Levy - Property Taxes	\$ 18,230,264.00	
	Circuit Breaker	\$ 10,919,100.00	
	SEA 1 Home Credit	\$ 701,100.00	
Net Levy		\$ 6,610,064.00	
Local Income Tax		\$ 511,080.00	
Ed to Ops Transfer		\$ 8,000,000.00	
Miscellaneous Revenue		\$ 3,174,250.00	
Capital Project Reimbursement		\$ 3,000,000.00	
Nutrition Services Indirect Cost		\$ 500,000.00	
BOOST Indirect Cost		\$ 300,000.00	
Total Revenue		\$ 22,095,394.00	

- 24-25 SY Operations Fund Expenses
 - \$24,800,000
- Ops Expenses by Category
 - People - \$13,258,942 (55.7%)
 - Utilities - \$3,697,000 (15.5%)
 - Maintenance - \$2,230,528 (9.4%)
 - Transportation - \$1,895,343 (7.9%)
 - Insurance - \$1,524,715 (6.4%)
 - Property/Liability
 - Supplies (non-Transportation) - \$1,000,076 (4.2%)

Mr. Hacker also shared that the following cost reduction efforts have been taken:

- **Education Fund:**
 - 11 certified teaching positions have been redistributed from the 2024–2025 school year.
 - 2 administrator positions have been cut from the 2024–2025 school year (Harris Academy Director and World Language Department Head).
 - There will also be a review of curricular material expenses, which is ongoing, to identify further cost-saving opportunities.
 - Dollars saved in Education Fund allow for increase in transfer from Education to Operations Fund (max 15%).

- **Operations Fund:**

- Contracts are being reviewed and renegotiated, with an estimated savings of \$100,000, including:
 - Brightview
 - Geese Police
 - Chicago Fieldhouse
 - Energy Harness
- Staffing adjustments have resulted in approximately \$80,000 in savings. Consolidate/eliminate two custodial positions.
- Staff reorganization to support the Fieldhouse and Senior Academy openings without requiring new hires.
- A re-evaluation of supply usage and vendor contracts has yielded approximately \$70,000 in additional savings.

- **Debt Service Operations Offset:**

Mr. Hacker outlined areas where capital expenditures are being leveraged to support operational savings, including:

- Exterior and interior LED lighting upgrades
- HVAC system updates and ongoing maintenance
- Roof replacements and maintenance
- Technology/Network purchases and updates
- Bus purchases
- Paving and parking lot maintenance
- Playground updates
- Equipment (Custodial, Maintenance, Furniture)
- Carpet/Flooring replacements

- **BCSC Budget Committee:**

Mr. Hacker shared that the purpose of the BCSC Budget Committee is to involve stakeholders in the process to both understanding school finance and helping plan necessary budget changes due to the impact of recent legislation.

The Committee is made up of BCSC employees from across the district at each school and the operations department.

The goal is to be able to share a common message and vision for BCSC finance updates and help in the decision-making process for ways to find both cost savings and revenue generation.

E. First Reading of 2026 Board Meeting Schedule – Dr. Jessup

Dr. Jessup shared that this is the First Reading of the 2026 Board Meeting Schedule and is just for the Board's information. This will be voted on at a later meeting and follows the same calendar as in the past with meetings on the 2nd Monday of the month for our business meetings and 4th Monday of the month for work sessions.

F. State of the Schools – Ms. Lippe

Ms. Lippe shared the State of the Schools. She shared the following charts that show the current school enrollment for 2025-2026.

School Enrollment



School	2024-2025 (as of 8/4/24)	2025-2026 (as of 8/7/25)
Early Childhood Center	244	250
Brown Elementary	553	554
Cardinal Elementary	638	657
Crossroads Elementary	584	553
Delaware Trail Elementary	515	524
Eagle Elementary	538	531
Lincoln Elementary	541	518
Reagan Elementary	554	499
White Lick Elementary	472	459
Brownsburg East MS	1,201	1265
Brownsburg West MS	1,288	1299
Brownsburg High School	3,250	3,373
Harris Academy	107	91
ALPHA	22	25
Total Enrollment	10,263	10,598

Total enrollment on this page does not match ADM enrollment as it includes all students at ALPHA and BECC who are not included on ADM.

She also shared the following chart showing the new enrollment stats.

New Enrollment Stats

• 988 New Students Enrolled as of 8/7/2025

- 81 – Pre-K
- 504 – KG
- 173 – 1-5
- 110 – 6-8
- 120 – 9-12
 - New Shared Residency – 28
 - New IEPs – 41
 - New 504s – 5
 - New ELL – 81

Grade Enrollment



Grade Level	2024-2025	2025-2026
Kdg	633	628
1 st	684	657
2 nd	756	718
3 rd	758	771
4 th	731	774
5 th	834	747
6 th	819	888
7 th	824	844
8 th	852	852
9 th	855	882
10 th	863	856
11 th	845	832
12 th	786	789

There are 14 students not included in this chart who are considered in grade 13. These are students who fall between and special education students who can remain until age 22.

This shows the average class size in the middle schools and at the high school.

Average Class Size: Middle School

	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
6 th BEMS	29.1	28.6	28.1	27.4	26.4	27.6	25.7	25.6	26.1	26.2
6 th BWMS	26	26.4	27.2	26	27.5	27.3	26.9	27.1	28.3	26.9
7 th BEMS	25	25.1	27.9	26.1	29.4	25.8	22.8	25.6	24.8	27
7 th BWMS	21.8	26.3	24.5	26	26.6	28.8	25.1	26.4	26.6	26.4
8 th BEMS	25.8	25.2	27.4	24.9	27.1	26.9	25.6	23.4	25.8	25.6
8 th BWMS	24.6	22.4	25.25	25.6	25.8	27.6	26.1	26.7	27.4	26.6

Average Class Size: High School

* includes all PLTW courses

Department	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Visual Arts	22	26.6	22.4	26.4	27.3	26	27	25.7
Engineer & Tech*	24.2	23.5	22.5	24.6	26.1	24.5	22.1	25.2
Business	27.2	29.9	24.7	24.8	23.3	26.2	27.3	27.4
English	25.6	25.1	25.4	25.6	25.6	26.1	26.6	27.1
FACS	23	21.6	20.3	25.4	23.3	23.1	24.7	25.3
World Language	Chinese 17.2, French 20.2, German 23.4, Spanish 25.7	Chinese 15.3, French 21.5, German 22.1, Spanish 24.6	French 22.1, German 22.5, Spanish 25.0	French 26.2, German 22.9, Spanish 27.2	French 24.7, German 22.9, Spanish 27.2	French 23.5, German 23.0, Spanish 28.3	French 21.8, German 21, Spanish 25.3	French 22.6, German 24.4, Spanish 25.6
Math	23.7	23.2	23.5	24.6	24.7	26	26.3	26.7
Fine Arts	40.3	40	33.3	34.2	35	37	39.3	39.2
Health/PE	29.3	30.5	28.4	33.7	36	36.5	35.8	37
Science	22.9	22.6	22	22.9	23.1	25	24.8	26
Soc. Stud.	26.1	22.7	26.4	27.6	28.1	27.9	28.6	27.8

Ms. Lippe shared the following positions that were re-distributed for the 2025-2026 school year:

- 5 certified positions at the high school level
- 3 certified positions at the middle school level
- 2 certified positions at the elementary school level
- 1 certified position at ALPHA

Ms. Lippe also shared that there were no additional certified positions added, but positions were redistributed to support student needs and enrollment. 5 of the 11 that were redistributed to support special education and ELL students.

Ms. Lippe also shared the following staffing data for the 2025-2026 school year:

Staffing Data

New certified staff hired for 2025-26:

- ☐ 48.5% have 0 years of experience (43.7% last year)
- ☐ 8.7% have 1 year of experience (7.8% last year)
- ☐ 18.1% have 2-4 years of experience (15.6% last year)
- ☐ 15.9% have 5-9 years of experience (15.6% last year)
- ☐ 8.8% have 10 plus years of experience (17.2% last year)

This year we hired 70 certified staff members.

Ms. Lippe shared that the Emergency Permits Issued by BCSC in 2025-2026 were 20, which is down 4 from the 2024-2025 year, which had 24.

Emergency permits are issued due to a teacher completing a teaching program, a teacher completing a transition to teaching program, a new teacher who is still in the process of completing all teacher assessments or other requirements needed to be fully licensed, or a teacher is adding a content area to their current license.

School districts are required to send letters to families in Title schools if their student has a teacher with an emergency permit.

For any candidate to be eligible to apply for an Emergency Permit through the DOE, the individual must have a bachelor's degree.

Ms. Lippe also shared the slide below regarding employment for BCSC.

Enrollment and Staffing Information

	2008-09	2019-20	2021-22	2023-24	2024-25	2025-26
Student Enrollment (Fall ADM) *(as of 8-8-25)	7,201	9,217	9,557	10,158	10,269	10,428 1.53% increase
Certified/Teaching Staff	469	572.5	585	617	631	631 0% increase
Support Staff	483.5	509	548	607	619	638 3.3% increase
Administrators	49	50	51	55	58	56 3.5% DECREASE
Total Staff	1,001.5	1,131.5	1,184	1,279	1,306	1,325 1.5% increase

*ADM count of students does not include preschool numbers.

G. First Reading of Policies (2600, 4410, 5372, and 6110) – Ms. Lippe

Ms. Lippe presented these four policies as a first read – 2600 Video Surveillance, 4410 Seclusion and Restraint, 5372 Animals in the Classroom, and 6110 Federal Grants. These will be presented at the next board meeting in September for a second reading.

V. COMMENTS FROM PATRONS

There were no comments from Patrons.

VI. CONSENT ITEMS

A. Approval – Minutes

- July 14, 2025, Business Meeting

B. Approval of Claims:

- P/R# 07/03/2025 - \$1,864,590.82
- P/R# 07/18/2025 - \$1,816,709.41
- Claims 07/10/2025 – 08/06/2025 - \$12,216,919.51

C. Superintendent's Report

The Superintendent's Report was presented as follows:

1. Resignations – Certified Staff:

Name	Building	Position	Effective Date
a. Maggie McKinney	Brown	2 nd Grade Teacher	End of the 2024-25 school year
b. Kyle McKinney	WMS	Social Studies Teacher	August 1, 2025
c. Kyle Ayersman	BHS	Social Studies Teacher	August 1, 2025
d. Robin Marsischky	Harris	Medical Assistant Instructor	End of the 2024-25 school year

2. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Deanna Stahlhut	ECC	Instructional Assistant	End of the 2024-25 school year
b. Brandon Trent	Transportation	Bus Driver	End of the 2024-25 school year
c. Emily Wysong	WMS	Special Education Instructional Assistant	End of the 2024-25 school year
d. Jennie Bick	EMS	Special Education Instructional Assistant	End of the 2024-25 school year
e. Saquoia Deloney	Brown	Special Education Instructional Assistant	End of the 2024-25 school year
f. Amy Cary	BHS	Nutrition Services	End of the 2024-25 school year
g. Laura Angelly	BHS	Nutrition Services	End of the 2024-25 school year
h. Tisha Lewis	Transportation	Bus Driver	End of the 2024-25 school year
i. Mercedes Peregrine	Reagan	Treasurer	July 31, 2025
j. Henrietta Ishimwe	Facility Services	Custodian	August 15, 2025
k. Katie Lopez	Brown	Café Manager	August 15, 2025
l. Jessica Taylor	Crossroads	Administrative Assistant	August 22, 2025
m. Xavier Wilder	ALPHA	Special Education Instructional Assistant	End of the 2024-25 school year
n. Alissa Anderson	BHS	Athletics Administrative Assistant	July 28 2025
o. Jazmine Davis	EMS	ELL Instructional Assistant	End of the 2024-25 school year
p. Paul McKenzie	Transportation	Bus Driver	End of the 2024-25 school year
q. Tricia Smith	ECC/BCSC	Health Aide / Drug Testing Coordinator	August 22, 2025
r. Michael Sweet	Transportation	Route Coordinator	September 4, 2025

3. New Employment – Administrative:

Name	Building	Position	Effective Date	Reason for Employment
a. Emily Behnke	CO	Special Education Specialist; 220 day; 2-year contract	July 17, 2025	Replacing Sam Parmerlee due to a job transfer

4. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Rebecca Cox	Crossroads	1 st Grade Teacher	July 28, 2025	Bachelors	Replacing Reagan O’Gara
b. Syndey Thomas	Brown	2 nd Grade Teacher	July 28, 2025	Bachelors	Replacing Maggie McKinney

c. Carolyn McPherson	BHS	Spanish Teacher; Temporary contract	July 28, 2025 thru August 22, 2025	Masters	While Julie Pardue is on medical / maternity leave
d. Lynn Pearson	Lincoln	4/5 High Ability Teacher; Long term substitute	July 28, 2025 thru the end of the 2025-26 school year	Bachelors	Temporary position due to enrollment
e. Weslie-Anne Cochren	Cardinal	2 nd Grade Teacher	July 28, 2025	Bachelors	Replacing Natalie Cossey
f. Paige Fulkerson	WLE	4 th Grade Teacher; Temporary contract	Approximately September 21, 2025 thru the end of the school year	Bachelors	While Haley Alexander is on medical / maternity leave
g. Darby Coles	Cardinal	Kindergarten Teacher; Temporary contract	July 28, 2025 thru end of the school year	Bachelors	While Makayla Grubbs and Emma VanDevender is on medical / maternity leave
h. Kristen Brinkerhoff	Cardinal	Special Education Teacher	July 28, 2025 thru approximately October 10, 2025	Bachelors	While Isabella Barounes on medical leave
i. Mackenzie Meyers	BHS	Social Studies Teacher	July 28, 2025	Bachelors	Replacing Zach Baldwin
j. Michele Kildow	Brown	2 nd Grade Teacher	July 28, 2025	Masters	Replacing Natalie Rice
k. Amy Kish	Delaware Trail	2 nd Grade Teacher	July 28, 2025	Bachelors	Replacing Rena Batson
l. David Berryman	Harris	Cyber Security Instructor; Temporary contract	August 8, 2025 thru approximately September 12, 2025	Bachelors	While Karen Diggs is on medical leave
m. Katrina Leming	WMS	Social Studies Teacher	July 30, 2025 for the 2025-26 school year	Bachelors	Replacing Kyle McKinney
n. Martin Guise	EMS/WMS	ELL Teacher	August 11, 2025	Masters	Replacing Stacie Dalton

o. Jacob Halverson	Harris	Medical Assistant Instructor; Long term substitute	July 29, 2025 thru approximately September 5, 2025	Bachelors	Replacing Robin Marsischky
p. Maura Imel	Crossroads	4 th Grade Teacher; Temporary contract	Approximately September 25, 2025 thru December 19, 2025	Bachelors	While Shelby Uhl is on medical / maternity leave
q. Maura Imel	Lincoln	2/3 High Ability Teacher; Temporary contract	Approximately January 5, 2026 thru the end of the school year	Bachelors	While Julia Hill is on medical / maternity leave

5. New Employment – Support Staff

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Brittany Brackett	Reagan	Learning Lab Instructional Assistant	July 28, 2025	7.5	Replacing Micah Wright
b. Kate Doty	ALPHA	Special Education Instructional Assistant	July 28, 2025	7	Replacing Xavier Wilder
c. Rachel Truelove	Brown	Special Education Instructional Assistant – Applied Skills	July 28, 2025	7	Replacing Saquois Deloney
d. Judd Molloy	BHS	Academic Coach – Team 2027	July 28, 2025	--	Replacing Kiersten White due to a job transfer
e. Tyree Upchurch	BHS	ELL Instructional Assistant	July 30, 2025	7	Replacing Ryan Ritchie due to a job transfer
f. Candace Johnson	EMS	Special Education Instructional Assistant – Inclusion	August 6, 2025	7	Replacing Jennie Bick
g. Stephanie Hostetler	Cardinal	Learning Lab Instructional Assistant	July 28, 2025	7.5	Replacing Darby Coles due to a job transfer
h. Mary Hill	WMS	Special Education Instructional Assistant – Inclusion	August 4, 2025	7	Replacing Anita Moffitt
i. Marsha Dodson	Brown	Special Education Instructional Assistant – Applied Skills	July 31, 2025	7	Replacing Lauren Unser
j. Zachary Thomas	ALPHA	Special Education Instructional Assistant	August 1, 2025	7	Replacing Krist Campbell due to a job transfer
k. Rayanna Browning	BOOST	Site Manager; 12-month position	July 28, 2025	8	Replacing Brenda Boyd due to a job transfer

l. Melodia Howes-Blaze	WMS	Special Education Instructional Assistant – Inclusion	July 29, 2025	7	Open position
m. Jasmine Smith	ECC	Instructional Assistant	July 28, 2025	7	Replacing Mackenzie Guell
n. Amanda Copher	ECC	Instructional Assistant	July 28, 2025	7	Replacing Kavita Singh
o. Jennifer West	EMS	ELL Instructional Assistant	July 28, 2025	7	Replacing Jazmine Davi
p. Kimberly Brown	Eagle	Special Education Instructional Assistant	July 28, 2025	7	Replacing Gailanne Croussore
q. Betsy Prentice	BHS	Athletics Administrative Assistant	August 4, 2025	7.5	Replacing Alissa Anderson
r. Danielle King	Reagan	Learning Lab Instructional Assistant	August 6, 2025	7.5	Replacing Carrie Albrecht due to a job transfer
s. Kaitlyne Johnson	WMS	Special Education Instructional Assistant – Inclusion	July 28, 2025	7	Open position
t. Hetalben Patel	EMS	Special Education 1:1 Student Assistant – Applied Skills	July 29, 2025	7	Replacing Autumn Murray
u. Naomi Andrade	BHS	Special Education Instructional Assistant – Applied Skills	July 28, 2025	7	Replacing Kelsea Hammer-Silnes
v. Reagan DeJongh	EMS	Special Education 1:1 Student Assistant	July 28, 2025	7	Replacing Jasmine Simmons
w. Mason Grant	BCSC	Facilities and Event Manager; 12-month position	July 24, 2025	8	New position
x. Jacob Robinson	Technology	Building Technician	July 29, 2025	8	Replacing Cameron Lambert
y. Cinthia Sanchez Morales	Cardinal	Special Education Instructional Assistant – Bridge	July 28, 2025	7	New position
z. Donna Ridner	Transportation	Bus Aide	July 30, 2025	4.5	Replacing Taryn Howard
aa. John Ratliff	Transportation	Bus Driver	July 30, 2025	Band F	New route
bb. Marc Motuliak	Transportation	Bus Driver	July 30, 2025	Band A1	Replacing Brenda Hubbard
cc. Denis Roy	Transportation	Bus Aide	July 30, 2025	5	Replacing Nicole Stefanski
dd. Kathy Monk	Transportation	Bus Aide	July 30, 2025	4.5	Replacing Donna Spillman
ee. Stephanie Baker	Transportation	Bus Aide	July 30, 2025	2.5	Replacing Hanna Hale
ff. Deborah Kehr	Nutrition Services	Café Team Member	July 25, 2025	4	Replacing Carrol Yoder
gg. Shelby Griffin	Crossroads	Administrative Assistant / Receptionist	August 18, 2025	7.5	Replacing Jessica Taylor

hh. Kacey Shobe	Nutrition Services	Café Team Member	July 25, 2025	6	Replacing Lisa Brubaker
ii. Rhonda Allen	Nutrition Services	Café Team Member	July 25, 2025	6	Replacing Elaine Gould
jj. Arlennys Gomez	Nutrition Services	Café Team Member	July 25, 2025	6	Open position; previously filled by a sub
kk. Martina Coke	Nutrition Services	Café Team Member	July 25, 2025	6	Open position; previously filled by a sub
ll. Velkis Herrera	Nutrition Services	Café Team Member	July 25, 2025	6	Open position due to new café
mm. Pamela King	Nutrition Services	Café Team Member	July 25, 2025	6	Open position due to new café
nn. Remise Mesidor	Nutrition Services	Café Team Member	July 25, 2025	6	Open position due to new café
oo. Sefunmi Oladosu	Nutrition Services	Café Team Member	July 25, 2025	6	Open position due to new café
pp. Francisco Cruz	Nutrition Services	Café Team Member	July 25, 2025	6	Replacing Jen Rathbun
qq. Lyndzi Price	Nutrition Services	Café Team Member	July 25, 2025	6	Open position

6. New Employment – Extra-Curricular:

Name	Building	Position	Effective Date
a. Katie Chase	WLE	Leadership Team	For the 2025-26 school year
b. Rachel Hughes	WLE	Leadership Team	For the 2025-26 school year
c. Karena Maloney	WLE	Leadership Team	For the 2025-26 school year
d. Hannah Parker	WLE	Leadership Team	For the 2025-26 school year
e. Tammy Smith	WLE	Leadership Team	For the 2025-26 school year
f. Jina Jesse	WLE	Leadership Team	For the 2025-26 school year
g. Samantha Kendrick	WLE	Leadership Team	For the 2025-26 school year
h. Alyssa Huffman	WLE	Leadership Team	For the 2025-26 school year
i. Jennifer Wojtkiewicz	WLE	Leadership Team	For the 2025-26 school year
j. Michele Pinkerton	WLE	Leadership Team	For the 2025-26 school year
k. Shelby Mellencamp	WLE	Leadership Team	For the 2025-26 school year
l. Emily Garrard	WLE	Leadership Team	For the 2025-26 school year
m. Cameron Callan	WLE	Club Sponsor (2)	For the 2025-26 school year
n. Hannah Parker	WLE	Club Sponsor	For the 2025-26 school year
o. Emily Garrard	WLE	Club Sponsor	For the 2025-26 school year
p. Annabelle Hock	WLE	Student Council Sponsor	For the 2025-26 school year
q. Olivia Jacobs	WLE	Student Council Sponsor	For the 2025-26 school year
r. Jennifer Pfahler	WLE	Club Sponsor	For the 2025-26 school year
s. Angela Kreitzer	WLE	Club Sponsor	For the 2025-26 school year
t. Jina Jesse	WLE	Club Sponsor (1/2)	For the 2025-26 school year
u. Alyssa Huffman	WLE	Club Sponsor (1/2)	For the 2025-26 school year
v. Carrie Williams	Delaware Trail	Student Council Sponsor	For the 2025-26 school year
w. Leslie Johnson	Delaware Trail	Student Council Sponsor	For the 2025-26 school year
x. Carri Zuzzio	Delaware Trail	Club Sponsor	For the 2025-26 school year

y. Megan Hlade	Delaware Trail`	Club Sponsor	For the 2025-26 school year
z. Ashley Duncan	Delaware Trail	Club Sponsor	For the 2025-26 school year
aa. Mindy Bingaman	Delaware Trail	Club Sponsor	For the 2025-26 school year
bb. Mandi Walters	Delaware Trail	Leadership Team	For the 2025-26 school year
cc. Julie Esterline	Delaware Trail	Leadership Team	For the 2025-26 school year
dd. Kaylyn Harrell	Delaware Trail	Leadership Team	For the 2025-26 school year
ee. Olivia Orlando	Delaware Trail	Leadership Team	For the 2025-26 school year
ff. Kristine Rhein	Delaware Trail	Leadership Team	For the 2025-26 school year
gg. Carrie Williams	Delaware Trail	Leadership Team	For the 2025-26 school year
hh. Leslie Johnson	Delaware Trail	Leadership Team	For the 2025-26 school year
ii. Shannon Dziadosz	Delaware Trail	Leadership Team	For the 2025-26 school year
jj. Lorraine Bonney	Delaware Trail	Leadership Team	For the 2025-26 school year
kk. Alissa Helland	Delaware Trail	Leadership Team	For the 2025-26 school year
ll. Lindsay Terry	Delaware Trail	Leadership Team	For the 2025-26 school year
mm. Liz Nedza	Delaware Trail	Leadership Team	For the 2025-26 school year
nn. Jenna Rose	Brown	Club Sponsor	For the 2025-26 school year
oo. Tenasha Stephens	Brown	Club Sponsor (1/3)	For the 2025-26 school year
pp. Hillary Rogers	Brown	Club Sponsor (1/3)	For the 2025-26 school year
qq. Morgan Williams	Brown	Club Sponsor (1/3)	For the 2025-26 school year
rr. Lisa Gillihan	Brown	Club (Lay) Sponsor (1/2)	For the 2025-26 school year
ss. Jeanette Heidenreich	Brown	Club (Lay) Sponsor (1/2)	For the 2025-26 school year
tt. Allie Meinczinger	Brown	Club Sponsor	For the 2025-26 school year
uu. Mary Kintner	Brown	Club Sponsor	For the 2025-26 school year
vv. Macy McGoun	Brown	Club Sponsor	For the 2025-26 school year
ww. Hillary Rogers	Brown	Student Council (1/2) Sponsor	For the 2025-26 school year
xx. Courtney Vogel	Brown	Student Council (1/2) Sponsor	For the 2025-26 school year
yy. Lyn Nolte	Brown	Club (Lay) Sponsor	For the 2025-26 school year
zz. Krista Mingus	Brown	Club Sponsor	For the 2025-26 school year
aaa. Kathy Browning	Brown	Leadership Team	For the 2025-26 school year
bbb. Kelsey Hill	Brown	Leadership Team	For the 2025-26 school year
ccc. Mia Claretto	Brown	Leadership Team	For the 2025-26 school year
ddd. Emily Maguire	Brown	Leadership Team	For the 2025-26 school year
eee. Mary Kintner	Brown	Leadership Team	For the 2025-26 school year
fff. Rosalie Behrend	Brown	Leadership Team	For the 2025-26 school year
ggg. Hillary Rogers	Brown	Leadership Team	For the 2025-26 school year
hhh. Courtney Vogel	Brown	Leadership Team	For the 2025-26 school year
iii. Dawn Mayer	Brown	Leadership Team	For the 2025-26 school year
jjj. Katherine Lawrence	Brown	Leadership Team	For the 2025-26 school year

kkk.	Jenna Rose	Brown	Leadership Team	For the 2025-26 school year
III.	Macy McGoun	Brown	Leadership Team	For the 2025-26 school year
mmm.	Elizabeth Wright	ECC	Leadership Team	For the 2025-26 school year
nnn.	Alyssabeth Depriest	ECC	Leadership Team	For the 2025-26 school year
ooo.	Rachel Scott	ECC	Leadership Team	For the 2025-26 school year
ppp.	Terri Cupp	ECC	Leadership Team	For the 2025-26 school year
qqq.	Katie Schnepf	ECC	Leadership Team (Lay)	For the 2025-26 school year
rrr.	Zach Kelley	Crossroads	Club Sponsor (2)	For the 2025-26 school year
sss.	Sara Walroth	Crossroads	Club Sponsor	For the 2025-26 school year
ttt.	Jamie Varvel	Crossroads	Club Sponsor	For the 2025-26 school year
uuu.	Shelby Uhl	Crossroads	Student Council Sponsor	For the 2025-26 school year
vvv.	Sara Walroth	Crossroads	Student Council Sponsor	For the 2025-26 school year
www.	Catherine Marr	Crossroads	Club (Lay) Sponsor	For the 2025-26 school year
xxx.	Zach Kelley	Crossroads	Club Sponsor	For the 2025-26 school year
yyy.	Diana Velikan	Crossroads	Club Sponsor	For the 2025-26 school year
zzz.	Sarah Struck	Crossroads	Leadership Team	For the 2025-26 school year
aaaa.	Lindsay Staup	Crossroads	Leadership Team	For the 2025-26 school year
bbbb.	Jaymee Singleton	Crossroads	Leadership Team	For the 2025-26 school year
cccc.	Nicole Johnson	Crossroads	Leadership Team	For the 2025-26 school year
dddd.	Kayleigh Ayres	Crossroads	Leadership Team (1/2)	For the 2025-26 school year
eeee.	Shelby Uhl	Crossroads	Leadership Team (1/2)	For the 2025-26 school year
ffff.	Meggen Lepper	Crossroads	Leadership Team	For the 2025-26 school year
gggg.	Zach Kelley	Crossroads	Leadership Team	For the 2025-26 school year
hhhh.	Meg Carroll	Crossroads	Leadership Team	For the 2025-26 school year
iiii.	Brandi Birkla	Crossroads	Leadership Team	For the 2025-26 school year
jjjj.	Porscha Hillery	Crossroads	Leadership Team	For the 2025-26 school year
kkkk.	Amanda Jones	Crossroads	Leadership Team	For the 2025-26 school year
IIII.	Drew Koning	Reagan	Club Sponsor	For the 2025-26 school year
mmmm.	Taylor Mathews	Reagan	Club Sponsor	For the 2025-26 school year
nnnn.	Jamie Betts	Reagan	Student Council Sponsor	For the 2025-26 school year
oooo.	Chrissy Hickman	Reagan	Student Council Sponsor	For the 2025-26 school year
pppp.	Espie Crowe	Reagan	Student Council (Lay) Sponsor	For the 2025-26 school year
qqqq.	Kaci Nash	Reagan	Club Sponsor	For the 2025-26 school year
rrrr.	Clarissa Black	Reagan	Club (Lay) Sponsor	For the 2025-26 school year
ssss.	Rachel Ollestad	Reagan	Club Sponsor	For the 2025-26 school year
tttt.	Chrissy Hickman	Reagan	Leadership Team	For the 2025-26 school year
uuuu.	Julie Compton	Reagan	Leadership Team	For the 2025-26 school year
vvvv.	Amanda Rogers	Reagan	Leadership Team	For the 2025-26 school year
wwwv.	Meredith Brouyette	Reagan	Leadership Team	For the 2025-26 school year
xxxx.	Liz Chandler	Reagan	Leadership Team	For the 2025-26 school year
yyyy.	Megan Hamilton	Reagan	Leadership Team (1/2)	For the 2025-26 school year
zzzz.	Kristen Gryskovich	Reagan	Leadership Team (1/2)	For the 2025-26 school year
aaaaa.	Kady Falls	Reagan	Leadership Team	For the 2025-26 school year
bbbbb.	Mandy Butner	Reagan	Leadership Team	For the 2025-26 school year
ccccc.	Devan Dant	Reagan	Leadership Team	For the 2025-26 school year
ddddd.	Crystal Benner	Reagan	Leadership Team	For the 2025-26 school year
eeee.	Kaci Nash	Reagan	Leadership Team	For the 2025-26 school year

fffff. Kinzie Gura	Lincoln	Leadership Team	For the 2025-26 school year
ggggg. Jacinta Snyder	Lincoln	Leadership Team	For the 2025-26 school year
hhhhh. Erin Bratcher	Lincoln	Leadership Team	For the 2025-26 school year
iiii. Kimberlin Parson	Lincoln	Leadership Team	For the 2025-26 school year
jjjjj. Alyna Sell	Lincoln	Leadership Team	For the 2025-26 school year
kkkkk. Jessi Wersnman	Lincoln	Leadership Team	For the 2025-26 school year
llll. Alison Burns	Lincoln	Leadership Team	For the 2025-26 school year
mmmmm. Hayley Weeden	Lincoln	Leadership Team	For the 2025-26 school year
nnnnn. Angie Cullin	Lincoln	Leadership Team	For the 2025-26 school year
oooo. Betsy Humphrey	Lincoln	Leadership Team	For the 2025-26 school year
ppppp. Emily Steffen	Lincoln	Leadership Team	For the 2025-26 school year
qqqqq. Alyna Sell	Lincoln	Club Sponsor	For the 2025-26 school year
rrrrr. Elyse Beard	Lincoln	Club Sponsor	For the 2025-26 school year
sssss. Jessi Wernsman	Lincoln	Club Sponsor	For the 2025-26 school year
ttttt. Angie McGuffey	Lincoln	Club (Lay) Sponsor	For the 2025-26 school year
uuuuu. Emily Steffen	Lincoln	Club Sponsor	For the 2025-26 school year
vvvvv. Tyler Staup	Lincoln	Club Sponsor	For the 2025-26 school year
wwwww. Allison Miller	Cardinal	Leadership Team	For the 2025-26 school year
xxxxx. Kelly Sisson	Cardinal	Leadership Team	For the 2025-26 school year
yyyyy. Emma VanDevender	Cardinal	Leadership Team	For the 2025-26 school year
zzzzz. Heather Jones	Cardinal	Leadership Team	For the 2025-26 school year
aaaaa. Tonya Beard	Cardinal	Leadership Team	For the 2025-26 school year
bbbbb. Rylan Peets	Cardinal	Leadership Team	For the 2025-26 school year
ccccc. Autumn Dale	Cardinal	Leadership Team	For the 2025-26 school year
dddddd. Meg Wilson	Cardinal	Leadership Team	For the 2025-26 school year
eeeeee. Allyson Smith	Cardinal	Leadership Team	For the 2025-26 school year
ffffff. Brooke Hilderbrand	Cardinal	Leadership Team	For the 2025-26 school year
gggggg. Krissi Miller	Cardinal	Leadership Team	For the 2025-26 school year
hhhhh. Amanda Probst	Cardinal	Student Council Sponsor	For the 2025-26 school year
iiii. Kaeli Kodrick	Cardinal	Student Council Sponsor	For the 2025-26 school year
jjjjj. Allie Noland	Cardinal	Student Council (Lay) Sponsor	For the 2025-26 school year
kkkkkk. Alexia Golden	Cardinal	Club Sponsor (1/2)	For the 2025-26 school year
lllll. Emily Marsden	Cardinal	Club Sponsor (1/2)	For the 2025-26 school year
mmmmm. Allison Miller	Cardinal	Club Sponsor	For the 2025-26 school year
nnnnn. Autumn Dale	Cardinal	Club Sponsor	For the 2025-26 school year
ooooo. Yvette Mybeck	Eagle	Leadership Team	For the 2025-26 school year
ppppp. Bethany Brown	Eagle	Leadership Team	For the 2025-26 school year
qqqqq. Stacey Szanti	Eagle	Leadership Team	For the 2025-26 school year
rrrrr. Julia Rock	Eagle	Leadership Team	For the 2025-26 school year
sssss. Claire Collins	Eagle	Leadership Team	For the 2025-26 school year
ttttt. Michele Barbee	Eagle	Leadership Team	For the 2025-26 school year
uuuuu. Melissa Allison	Eagle	Leadership Team	For the 2025-26 school year

vvvvvv. Kelsey Popenfoose	Eagle	Leadership Team	For the 2025-26 school year
wwwwww. Joy Rose	Eagle	Leadership Team	For the 2025-26 school year
xxxxxx. Donna Lubbe	Eagle	Leadership Team	For the 2025-26 school year
yyyyyy. Tosha Herr	Eagle	Club Sponsor	For the 2025-26 school year
zzzzzz. Chelsea Smith	Eagle	Club Sponsor	For the 2025-26 school year
aaaaaa. Lyndsey Harbaugh	Eagle	Student Council Sponsor	For the 2025-26 school year
bbbbbb. Stacey Konger	Eagle	Student Council (Lay) Sponsor	For the 2025-26 school year
cccccc. Emily Bobel	Eagle	Club Sponsor	For the 2025-26 school year
dddddd. Stacey Szanti	Eagle	Club Sponsor	For the 2025-26 school year
eeeeee. Claire Collins	Eagle	Club Sponsor	For the 2025-26 school year
ffffff. Julia Rock	Eagle	Club Sponsor	For the 2025-26 school year
gggggg. Chad Brinkman	EMS	Band Director	For the 2025-26 school year
hhhhhh. Tracy Runyon	EMS	Band Director	For the 2025-26 school year
iiiiii. Allison Pena	EMS	Choir Director	For the 2025-26 school year
jjjjjj. Matt Heitkamp	EMS	Choir Director	For the 2025-26 school year
kkkkkk. Kevin Maloney	EMS	Academic Super Bowl	For the 2025-26 school year
llllll. Meghan Kalemba	EMS	Academic Super Bowl	For the 2025-26 school year
mmmmmm. Vanessa Kitch	EMS	Club Sponsor	For the 2025-26 school year
nnnnnn. Christy Carrington	EMS	Club Sponsor	For the 2025-26 school year
oooooo. Keaton Diener	EMS	Club Sponsor	For the 2025-26 school year
pppppp. Zach Beckman	EMS	Club Sponsor	For the 2025-26 school year
qqqqqq. Zenda Tyler	EMS	Club (1/2) Sponsor	For the 2025-26 school year
rrrrrr. Grace Mayo	EMS	Club (1/2) Sponsor	For the 2025-26 school year
ssssss. Sarah Graves	EMS	Club Sponsor	For the 2025-26 school year
tttttt. Hannah Haverly	EMS	National Junior Honor Society Sponsor	For the 2025-26 school year
uuuuuu. Christy Carrington	EMS	National Junior Honor Society Sponsor	For the 2025-26 school year
vvvvvv. Anita Malichi	EMS	Club Sponsor	For the 2025-26 school year
wwwwww. Carolyn Noble	EMS	Club Sponsor	For the 2025-26 school year
xxxxxx. Katie Marshall	EMS	Language Arts Department Head	For the 2025-26 school year
yyyyyy. Alisha Konkle	EMS	Math Department Head	For the 2025-26 school year
zzzzzz. Katie Littig	EMS	Science Department Head	For the 2025-26 school year
aaaaaa. Kyla Reineke	EMS	Social Studies Department Head	For the 2025-26 school year
bbbbbb. Will Lesko	EMS	Special Education Department Head	For the 2025-26 school year
cccccc. Allison Pena	EMS	Musical Sponsor	For the 2025-26 school year
dddddd. Kelly Eakle	EMS	Yearbook (1/2) Sponsor	For the 2025-26 school year

eeeeeeee. Katie Marshall	EMS	Yearbook (1/2) Sponsor	For the 2025-26 school year
ffffff. Laura Crawford	EMS	Orchestra	For the 2025-26 school year
gggggggg. Emma Leary	EMS	Student Council Sponsor	For the 2025-26 school year
hhhhhhhh. Alyssa Miller	EMS	Student Council Sponsor	For the 2025-26 school year
iiiiiii. Jennifer Bower	EMS	Student Council Sponsor	For the 2025-26 school year
jjjjjjj. Jessica Gibbs	EMS	Team Leader	For the 2025-26 school year
kkkkkkkk. Diane Cole	EMS	Team Leader	For the 2025-26 school year
lllllll. Shae Davison	EMS	Team Leader	For the 2025-26 school year
mmmmmmm. Shelly Young	EMS	Team Leader	For the 2025-26 school year
nnnnnnnn. Susan Lester	EMS	Team Leader	For the 2025-26 school year
oooooooo. Chris Hamilton	EMS	Team Leader	For the 2025-26 school year
pppppppp. Lindsay Maus	EMS	Team Leader	For the 2025-26 school year
qqqqqqqq. Kelsey Vaughn	EMS	Team Leader	For the 2025-26 school year
rrrrrrrr. Christy Carrington	EMS	Team Leader	For the 2025-26 school year
sssssss. Kyla Reineke	EMS	Team Leader	For the 2025-26 school year
ttttttt. Keri Davis	EMS	Team Leader	For the 2025-26 school year
uuuuuuuu. Alisha Konkle	EMS	Team Leader	For the 2025-26 school year
vvvvvvvv. Roxanne McDaniel	EMS	Team Leader	For the 2025-26 school year
wwwwwww. Teresa Fowler	EMS/WMS	Related Arts Department Head	For the 2025-26 school year
xxxxxxx. Tom Maples	EMS/WMS	Related Arts Department Head	For the 2025-26 school year
yyyyyyyy. Megan Kendall	EMS/WMS	Related Arts Department Head	For the 2025-26 school year
zzzzzzzz. Jasmine Vann	WMS	Band Director	For the 2025-26 school year
aaaaaaaa. Courtney Cummings	WMS	Band Director	For the 2025-26 school year
bbbbbbbbb. Teresa Fowler	WMS	Choir Director	For the 2025-26 school year
cccccccc. Keaton Diener	WMS	Choir Director	For the 2025-26 school year
ddddddddd. Megan Kendall	WMS	Club Sponsor	For the 2025-26 school year
eeeeeeee. Sarah Squire	WMS	Club Sponsor	For the 2025-26 school year
ffffff. Shannon Walmoth	WMS	Class Sponsor (1/3)	For the 2025-26 school year
gggggggg. Blake Steinacker	WMS	Class Sponsor (1/3)	For the 2025-26 school year
hhhhhhhh. Dakota White	WMS	Class Sponsor (1/3)	For the 2025-26 school year
iiiiiii. Coty Wiley	WMS	Club Sponsor (1/2)	For the 2025-26 school year
jjjjjjj. Ramona Price	WMS	Club Sponsor	For the 2025-26 school year
kkkkkkkk. Cassie Brooks	WMS	Club Sponsor	For the 2025-26 school year

IIIIIIII. Shannone Walmoth	WMS	National Junior Honor Society Sponsor	For the 2025-26 school year
mmmmmmmmmm. Meg an Murphy	WMS	Club Sponsor	For the 2025-26 school year
nnnnnnnnnn. Amy Huang	WMS	Club Sponsor	For the 2025-26 school year
oooooooooo. Megan Chester	WMS	Language Arts Department Head	For the 2025-26 school year
pppppppppp. Lauren Raphael	WMS	Math Department Head	For the 2025-26 school year
qqqqqqqqqq. Shannon Armstrong	WMS	Science Department Head	For the 2025-26 school year
rrrrrrrrrr. Greg Swynenburg	WMS	Social Studies Department Head	For the 2025-26 school year
sssssssss. Lyndsey Culp	WMS	Special Education Department Head	For the 2025-26 school year
ttttttttt. Teresa Fowler	WMS	Musical Sponsor	For the 2025-26 school year
uuuuuuuuu. Shannon Armstrong	WMS	Yearbook Sponsor	For the 2025-26 school year
vvvvvvvvv. Heather Iles	WMS	Yearbook Sponsor	For the 2025-26 school year
wwwwwwwww. Katie McDaniel	WMS	Orchestra	For the 2025-26 school year
xxxxxxxxx. Coty Wiley	WMS	Student Council Sponsor	For the 2025-26 school year
yyyyyyyyy. Megan Starnes	WMS	Team Leader	For the 2025-26 school year
zzzzzzzzz. Laura Bragg	WMS	Team Leader	For the 2025-26 school year
aaaaaaaaa. Lori Wood	WMS	Team Leader	For the 2025-26 school year
bbbbbbbbb. Megan Chester	WMS	Team Leader	For the 2025-26 school year
ccccccccc. Rebecca Dowden	WMS	Team Leader	For the 2025-26 school year
ddddddddd. Mitch Hammersley	WMS	Team Leader	For the 2025-26 school year
eeeeeeeeee. Greg Swynenburg	WMS	Team Leader	For the 2025-26 school year
fffffff. Lauren Raphael	WMS	Team Leader	For the 2025-26 school year
ggggggggg. Sarah Lee	WMS	Team Leader	For the 2025-26 school year
hhhhhhhhh. Trisha Beckman	WMS	Team Leader	For the 2025-26 school year
iiiiiii. Dakota White	WMS	Team Leader	For the 2025-26 school year
jjjjjjjjj. Elizabeth Griffin	WMS	Team Leader	For the 2025-26 school year
kkkkkkkkk. Shae Otts	WMS	Team Leader	For the 2025-26 school year
IIIIIIII. Helen Zoss	BHS	Academic Super Bowl – English	For the 2025-26 school year
mmmmmmmmmm. Maria Cabasino	BHS	Academic Super Bowl – Math	For the 2025-26 school year
nnnnnnnnnn. Kevin Dahlstrom	BHS	Academic Super Bowl – Science	For the 2025-26 school year
oooooooooo. Jason Gill	BHS	Academica Super Bowl – Social Studies	For the 2025-26 school year
pppppppppp. Kevin Dahlstrom	BHS	Academic Super Bowl Head Coach	For the 2025-26 school year
qqqqqqqqqq. Matt Elliott	BHS	Aquatics (Lay) Supervisor	For the 2025-26 school year
rrrrrrrrrr. Aylin Vural	BHS	Assistant Band Director – Choreography (Lay)	For the 2025-26 school year

ssssssssss. John Marque	BHS	Assistant Band Director	For the 2025-26 school year
tttttttttt. Tracy Runyon	BHS	Assistant Band Director	For the 2025-26 school year
uuuuuuuuuu. Ed Roush	BHS	Band Director	For the 2025-26 school year
vvvvvvvvvv. Chris Kaflik	BHS	Band Director	For the 2025-26 school year
wwwwwwwww. Cha d Brinkman	BHS	Assistant Band Director	For the 2025-26 school year
xxxxxxxxxx. Adam Good	BHS	BCSC TV Studio	For the 2025-26 school year
yyyyyyyyyy. Robby Donoho	BHS	Assistant BCSC TV Studio	For the 2025-26 school year
zzzzzzzzzz. Brett Cupp	BHS	BCSC TV Tech Support (Lay)	For the 2025-26 school year
aaaaaaaaaa. Melissa Stainbrook	BHS	Choir Director	For the 2025-26 school year
bbbbbbbbbb. Chad Strasser	BHS	Choir Director	For the 2025-26 school year
ccccccccc. Rachel McKinney	BHS	Freshman Class Sponsor	For the 2025-26 school year
ddddddddd. Taylor Seager	BHS	Junior Class Sponsor	For the 2025-26 school year
eeeeeeeeee. Dan Duran	BHS	Junior Class Sponsor	For the 2025-26 school year
fffffffffff. Alison McDillon	BHS	Senior Class Sponsor	For the 2025-26 school year
gggggggggg. Jessica Peterson	BHS	Sophomore Class Sponsor	For the 2025-26 school year
hhhhhhhhhh. Judi Adams	BHS	Club Sponsor (1/2)	For the 2025-26 school year
iiiiiii. Veronica Pearl	BHS	Club Sponsor (1/2) (Lay)	For the 2025-26 school year
jjjjjjjjjj. Taylor Budzikowski	BHS	Club Sponsor (1/2)	For the 2025-26 school year
kkkkkkkkkk. Madison Carrabine	BHS	Club Sponsor (1/2)	For the 2025-26 school year
llllllllll. Christy Heldman	BHS	Club Sponsor	For the 2025-26 school year
mmmmmmmmmm. Kevin Dahlstrom	BHS	Club Sponsor	For the 2025-26 school year
nnnnnnnnnn. Mark McCullom	BHS	Club Sponsor	For the 2025-26 school year
oooooooooo. Brian Burr	BHS	Club Sponsor	For the 2025-26 school year
pppppppppp. Bryan Padgett	BHS	Club Sponsor	For the 2025-26 school year
qqqqqqqqqq. Heater Salazar	BHS	Club Sponsor	For the 2025-26 school year
rrrrrrrrrr. Jason Catellier	BHS	Club Sponsor	For the 2025-26 school year
ssssssssss. Tammy Condon	BHS	Club Sponsor	For the 2025-26 school year
tttttttttt. Elizabeth Cala	BHS	Club Sponsor (1/2)	For the 2025-26 school year
uuuuuuuuuu. Jennifer Steed	BHS	Club Sponsor (1/2)	For the 2025-26 school year
vvvvvvvvvv. Dawn Crone	BHS	Club Sponsor	For the 2025-26 school year
wwwwwwwww. Chri s Duncan Flory	BHS	Club Sponsor	For the 2025-26 school year
xxxxxxxxxx. Warren Hultman	BHS	Club Sponsor	For the 2025-26 school year

yyyyyyyyyyyyy. Tone Tracy	BHS	Club Sponsor	For the 2025-26 school year
zzzzzzzzzzz. Kim Lucas	BHS	Lit Seminar Sponsor	For the 2025-26 school year
aaaaaaaaaaaaa. Katie Keith	BHS	National Art Honor Society Sponsor	For the 2025-26 school year
bbbbbbbbbbbbb. Megan Wysong	BHS	National Art Honor Society Sponsor	For the 2025-26 school year
cccccccccccc. Kevin Dahlstrom	BHS	Club Sponsor	For the 2025-26 school year
ddddddddddddd. Dawn Mayer	BHS	Assistant Club Sponsor	For the 2025-26 school year
eeeeeeeeeeee. Ainsley Epperson	BHS	Club Sponsor (1/2)	For the 2025-26 school year
ffffffffffff. Emily Pedigo	BHS	Club Sponsor (1/2)	For the 2025-26 school year
ggggggggggggg. Kate Wisley	BHS	Club Sponsor	For the 2025-26 school year
hhhhhhhhhhhhh. Cassie Paul	BHS	Club Sponsor	For the 2025-26 school year
iiiiiiiiiii. Tara Sabelhaus	BHS	DECA Sponsor	For the 2025-26 school year
jjjjjjjjjjj. Michael Baron	BHS	Assistant DECA Sponsor	For the 2025-26 school year
kkkkkkkkkkkkk. Chad Eaton	BHS	Business Department Head	For the 2025-26 school year
lllllllllll. Angela Fritz	BHS	FACS Department Head	For the 2025-26 school year
mmmmmmmmmmmmmm. Chris Kaflik	BHS	Fine Arts Department Head	For the 2025-26 school year
nnnnnnnnnnnn. Brett Comer	BHS	Guidance Department Head	For the 2025-26 school year
oooooooooooo. Julie Waggoner	BHS	PE/Health Department Head	For the 2025-26 school year
ppppppppppppp. Chris Duncan Flory	BHS	Technical Education Department Head	For the 2025-26 school year
qqqqqqqqqqqq. Jason Catellier	BHS	Visual Art Department Head	For the 2025-26 school year
rrrrrrrrrrr. Heather Salazar	BHS	World Language Department Head	For the 2025-26 school year
sssssssssss. Jamie Keeler	BHS	Club Sponsor	For the 2025-26 school year
ttttttttttt. Jamie Keeler	BHS	Drama Director	For the 2025-26 school year
uuuuuuuuuuuu. Jamie Keeler	BHS	Musical Director	For the 2025-26 school year
vvvvvvvvvvvv. Allison Danbaum	BHS	Assistant Musical Director (Lay)	For the 2025-26 school year
wwwwwwwwwwww. Olivia Ogle	BHS	Assistant Musical Director (Lay)	For the 2025-26 school year
xxxxxxxxxxxxx. Drew Baum	BHS	Musical Technical Support (Lay)	For the 2025-26 school year
yyyyyyyyyyyyy. Elizabeth Mendenhall	BHS	National Honor Society Sponsor	For the 2025-26 school year
zzzzzzzzzzz. Jessica Walter	BHS	Assistant National Honor Society Sponsor	For the 2025-26 school year
aaaaaaaaaaaaa. Helen Zoss	BHS	Newspaper Sponsor	For the 2025-26 school year
bbbbbbbbbbbbb. Glen Hauger	BHS	Orchestra	For the 2025-26 school year
cccccccccccc. Kevin Dahlstrom	BHS	Assistant Quiz Bowl Coach	For the 2025-26 school year
ddddddddddddd. Kirk Jones	BHS	Quiz Bowl Coach	For the 2025-26 school year

eeeeeeeeeeeeee. Jessica Peterson	BHS	Student Council Sponsor	For the 2025-26 school year
fffffffffffff. Rachel McKinney	BHS	Student Council Sponsor	For the 2025-26 school year
ggggggggggggg. Taylor Seager	BHS	Student Council Sponsor	For the 2025-26 school year
hhhhhhhhhhhhh. Allison McDillon	BHS	Student Council Sponsor	For the 2025-26 school year
iiiiiiiiiii. John Hart	BHS	Weight Room (4)	For the 2025-26 school year
jjjjjjjjjjjj. Bryan Neese	BHS	Weight Room (4)	For the 2025-26 school year
kkkkkkkkkkkkk. Casey Popenfoose	BHS	Speed Coach (4)	For the 2025-26 school year
lllllllllll. Piper Nesbit	BHS	Yearbook Sponsor	For the 2025-26 school year
mmmmmmmmmmmm. Emma Malsom	EMS	Cheerleading Coach	For the 2025-26 season
nnnnnnnnnnnn. Shelly Young	EMS	Assistant Cross Country Coach	For the 2025-26 season
oooooooooooo. Jaret Starnes	EMS	Assistant Football Coach	For the 2025-26 season
ppppppppppppp. Jones McNamar	EMS	Assistant Boys Tennis (Lay) Coach	For the 2025-26 season
qqqqqqqqqqqq. Grace Kirscher	EMS	7 th Grade Volleyball Coach	For the 2025-26 season
rrrrrrrrrrrr. Susan Lester	EMS	8 th Grade Volleyball Coach	For the 2025-26 season
ssssssssssss. Nicole Wilson	EMS	8 th Grade Softball Coach	For the 2025-26 season
ttttttttttt. Brent Walter	EMS	Girls Tennis Coach	For the 2025-26 season
uuuuuuuuuuuu. Vanessa Kitch	EMS	Assistant Girls Tennis Coach	For the 2025-26 season
vvvvvvvvvvvv. Veronica Pearl	EMS	Girls Track (Lay) Coach	For the 2025-26 season
wwwwwwwwwwww. Micheal Defoe	EMS	Assistant Track Coach	For the 2025-26 season
xxxxxxxxxxxxx. Susan Lester	EMS	Assistant Track Coach	For the 2025-26 season
yyyyyyyyyyyyy. Andrew Timm	EMS	Assistant Track Coach	For the 2025-26 season
zzzzzzzzzzzz. Kyrin Foster	EMS	7 th Grade Boys Basketball Coach	For the 2025-26 season
aaaaaaaaaaaaa. Tisha Hill	EMS	8 th Grade Girls Basketball (Lay) Coach	For the 2025-26 season
bbbbbbbbbbbbb. Alyssa Miller	EMS	7 th Grade Girls Basketball Coach	For the 2025-26 season
cccccccccccc. Matt Brewer	EMS	Assistant Wrestling (Lay) Coach	For the 2025-26 season
ddddddddddddd. Angela Jones	BHS	Assistant Cheer (Lay) Coach	For the 2025-26 season
eeeeeeeeeeeeee. Bailey Jones	BHS	Assistant Cheer (Lay) Coach	For the 2025-26 season
fffffffffffff. Casey Popenfoose	BHS	Assistant Varsity Football Coach	For the 2025-26 season
ggggggggggggg. David Nichols	BHS	Assistant Varsity Football (Lay) Coach	For the 2025-26 season

hhhhhhhhhhhhhhhh. Daria Terrell	BHS	Assistant Varsity Girls Golf Coach	For the 2025-26 season
iiiiiiiiiii. Charlie Hall	BHS	Assistant Varsity Girls Golf (Lay) Coach	For the 2025-26 season
jjjjjjjjjjjjj. Payton Haygood	BHS	Assistant Varsity Boys Tennis (Lay) Coach	For the 2025-26 season
kkkkkkkkkkkkkk. Adam Good	BHS	Video Board Production (3)	For the 2025-26 season
lllllllllll. JB McCallum	BHS	Varsity Baseball Coach	For the 2025-26 season
mmmmmmmmmmmmmm. Zach Foley	BHS	Assistant Varsity Baseball Coach	For the 2025-26 season
nnnnnnnnnnnnnn. Blake Fuller	BHS	Assistant Varsity Baseball (Lay) Coach	For the 2025-26 season
oooooooooooooooo. David Janney	BHS	Assistant Varsity Boys Golf Coach	For the 2025-26 season
pppppppppppppp. Daria Terrell	BHS	Assistant Varsity Boys Golf Coach	For the 2025-26 season
qqqqqqqqqqqqqq. Carlie Korby	BHS	Assistant Varsity Softball (Lay) Coach	For the 2025-26 season
rrrrrrrrrrrrr. Timothy Pogue	BHS	Assistant Varsity Softball (Lay) Coach	For the 2025-26 season
sssssssssssss. Payton Haygood	BHS	Assistant Varsity Girls Tennis (Lay) Coach	For the 2025-26 season
ttttttttttttt. Casey Jones	BHS	Assistant Unified Track (Lay) Coach	For the 2025-26 season
uuuuuuuuuuuuuu. Benjamin Edwards	BHS	Assistant Unified Track (Lay) Coach	For the 2025-26 season
vvvvvvvvvvvvvv. Jacob Mlagan	BHS	Assistant Varsity Boys Basketball (Lay) Coach	For the 2025-26 season
wwwwwwwwwwwwww. Matthew Bradley	BHS	Assistant Varsity Girls Basketball (Lay) Coach	For the 2025-26 season
xxxxxxxxxxxxxxx. Amanda Davidson	BHS	Assistant Varsity Girls Basketball Coach	For the 2025-26 season
yyyyyyyyyyyyyyy. Calli Crawford	BHS	Assistant Varsity Swim (Lay) Coach	For the 2025-26 season
zzzzzzzzzzzzzz. Stephanie Borem	BHS	Assistant Varsity Swim (Lay) Coach	For the 2025-26 season
aaaaaaaaaaaaaaa. Donald Cozad	BHS	Assistant Varsity Swim (Lay) Coach	For the 2025-26 season
bbbbbbbbbbbbbbbb. Michael Young	BHS	Assistant Varsity Swim (Lay) Coach	For the 2025-26 season
ccccccccccccccc. Zach Brown	BHS	Assistant Varsity Wrestling Coach	For the 2025-26 season
ddddddddddddddd. Blake Mulkey	BHS	Assistant Varsity Wrestling (Lay) Coach	For the 2025-26 season
eeeeeeeeeeeeeeee. Donald Cozad	EMS/WMS	Swim (Lay) Coach	For the 2025-26 season
fffffffffffffff. Michael Cupp	WMS	Assistant Football (Lay) Coach	For the 2025-26 season
ggggggggggggggg. Travis Smith	WMS	Girls Golf Coach	For the 2025-26 season
hhhhhhhhhhhhhhh. Andrew Mersman	WMS	Assistant Boys Tennis Coach	For the 2025-26 season
iiiiiiiiiii. Michael Ortman	WMS	7 th Grade Volleyball (Lay) Coach	For the 2025-26 season

jjjjjjjjjjjjjjj. Michael Ortman	WMS	8 th Grade Volleyball (Lay) Coach	For the 2025-26 season
kkkkkkkkkkkkkkkk. Kinzie Guru	WMS	Assistant Volleyball Coach	For the 2025-26 season
lllllllllllllll. Makia Hughes	WMS	8 th Grade Girls Basketball (Lay) Coach	For the 2025-26 season

7. Leave of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Haley Alexander	WLE	4 th Grade Teacher	Medical / Maternity	Approximately September 21, 2025 thru the end of the school year
b. Isabella Barounes	Cardinal	Special Education Teacher	Medical Leave	July 28, 2025 thru approximately October 10, 2025
c. Grace Gebhart	Brown	Special Education Teacher	Medical / Maternity	Approximately October 9, 2025 thru December 19, 2025

8. Change of Status – Certified Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Chris Kaflik	Band Director; 185-day contract	Band Director; 200-day contract plus high need stipend	July 28, 2025	Additional days to cover competitions and events

9. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Ryan Ritchie	BHS ELL Instructional Assistant	BHS Social Studies Teacher	July 28, 2025 for the 2025-26 school year	Replacing Kyle Ayersman
b. Sarah Johnson	Facility Services Custodian	ECC Instructional Assistant	August 4, 2025	
c. Olivia Farina	BOOST Site Manager	BOOST Lead Site Manager	June 30, 2025	Restructure of BOOST staff
d. Stacey Schreijer	BOOST Lead Site Manager	BOOST Office Manager	June 30, 2025	Change in position
e. Brenda Boyd	BOOST Site Manager; 12-month position	BOOST Lead Site Manager; school-year position	June 30, 2025	Restructure of BOOST staff
f. Sophia Naberhaus	BOOST Site Manager	BOOST Site Manager	June 30, 2025	Increase in pay
g. Darrell Jackson	Bus Driver; Band A1	Bus Driver; Band A2	July 30, 2025	Increase hours of route
h. Brenda King	Bus Driver; 180 days	Bus Driver; 162 days	July 30, 2025	Reduction of number of days
i. Doug Sharp	Bus Driver; 180 days	Bus Driver; 165 days	July 30, 2025	Reduction of number of days

j. Mark Barnard	Bus Driver; Band A	Bus Driver; Band A1	July 30, 2025	Increase hours of route
k. Alexis Cutrara	Bus Aide; 2.5 hours /day	Bus Aide; 6 hours/day	July 30, 2025	Increase in hours due to new route
l. Leisa Opperman	Bus Aide; 4 hours/day	Bus Aide; 6 hours/day	July 30, 2025	Increase in hours due to new route
m. Carrie Albrecht	Reagan Learning Lab Instructional Assistant	Reagan Treasurer; 203 days	July 28, 2025	Replacing Mercedes Peregrine
n. Hallie Cusick	WLE Special Education Instructional Assistant	WLE Special Education Instructional Assistant	July 28, 2025 for the 2025-26 school year	Student care responsibilities
o. Mary Harral	Reagan Special Education Instructional Assistant	Reagan Special Education Instructional Assistant	July 28, 2025 for the 2025-26 school year	Student care responsibilities
p. Brittany Meegan	Reagan Special Education Instructional Assistant	WLE Special Education Instructional Assistant	July 28, 2025 for the 2025-26 school year	Student care responsibilities
q. Tricia Smith	ECC Health Aide / BCSC Drug Testing Coordinator	ECC Health Aide / BCSC Drug Testing Coordinator; 183 days	July 25, 2025	Increase days and job responsibilities
r. Allison O'Quinn	Eagle Technology Instructional Assistant	Nutrition Services Team Member; 5 hours/day	July 25, 2025	Requested transfer to open position
s. Jeff Henker	Nutrition Services Team Member; 6 hours/day	Nutrition Services Team Member; 5 hours/day	July 25, 2025	Decrease in hours
t. Olga Reyes	Nutrition Services Team Member; 6 hours/day	Nutrition Services Team Member; 6.5 hours/day	July 25, 2025	Increase in hours
u. Dea Rinker	Nutrition Services Team Member; 6 hours/day	Nutrition Services Team Member; 6.5 hours/day	July 25, 2025	Increase in hours
v. Jenni Licha	Nutrition Services Team Member; 7 hours/day	Nutrition Services Team Member; 7.5 hours/day	July 25, 2025	Increase in hours
w. Sravanthi Bhaskar	Nutrition Services Team Member; 6 hours/day	Nutrition Services Team Member; 7.5 hours/day	July 25, 2025	Increase in hours
x. Elena Pineda	Nutrition Services Team Member; 6 hours/day	Nutrition Services Team Member; 5 hours/day	July 25, 2025	Decrease in hours
y. Jennifer Wilmoth	Nutrition Services Assistant Manager	Nutrition Services Team Member; 7 hours/day	July 25, 2025	Change in position
z. Kacey Shobe	Nutrition Services Team Member; 6 hours/day	Nutrition Services Team Member; 5 hours/day	July 25, 2025	Decrease in hours
aa. Jamie Deer	Nutrition Services Team Member; 7 hours/day	Nutrition Services Team Member; 6.5 hours/day	July 25, 2025	Decrease in hours

bb. Patricia Groppo	Nutrition Services Team Member; 6 hours/day	Nutrition Services Team Member; 6.5 hours/day	July 25, 2025	Increase in hours
cc. Ketty Espina	Nutrition Services Team Member; 6 hours/day	Nutrition Services Team Member; 6.5 hours/day	July 25, 2025	Increase in hours
dd. Sandra Marco	Nutrition Services Team Member; 7 hours/day	Nutrition Services Team Member; 7.5 hours/day	July 25, 2025	Increase in hours
ee. Raquell Goff	Nutrition Services Team Member; 6 hours/day	Nutrition Services Team Member; 7.5 hours/day	July 25, 2025	Increase in hours

9. Integrated Chemistry / Physics (ICP) Middle School Stipends:

It is recommended that the Board approve the following annual stipends for middle school teachers who have received or are working towards ICP licensure.

Mandy Tobin
Kelli Wiley
Shannon Armstrong
Tom Duepner
Alyssa Miller
Abby Danner
Katie Littig

FOR YOUR INFORMATION:

10. Transfer – Certified Staff:

Name	Previous Position	New Position	Effective Date
a. Kendyl Mullett	Reagan Kindergarten Teacher	Lincoln Kindergarten Teacher	July 28, 2025

FOR BOARD APPROVAL:

11. Fundraiser Requests

The BHS HOSA and BHS NHS will be selling Mums through Schlegel Greenhouse to raise money to offset the costs for HOSA state conference, event materials, and NHS expenses. This fundraiser will run from August 13, 2025, to August 29, 2025.

D. Approval of Board Policy

The following board policy became effective or repealed following Indiana state legislation as of July 1, 2025:

- 4320 – Student Attendance

Dr. Jessup recommended the approval of Minutes, Claims, Superintendent's Report, and Board policy. Dr. Freije moved to approve the Claims and Superintendent's Report, Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

VII. OLD BUSINESS

A. Third Reading and Recommendation to Approve Staff Handbooks – Ms. Lippe

Ms. Lippe stated that this would be the third and final reading of the Staff Handbooks and recommended that they be approved. This includes staff, support staff, nutritional services, and BCSCPD.

Ms. Lippe recommended the approval of the Staff Handbooks. Mr. Wells moved to approve the Recommendation, and Dr. Freije seconded the recommendation. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

B. Preliminary Determination Hearing for the 2028-2032 BCSC Projects – Mr. Hacker

Ms. Heffernan moved for a motion to close the Regular Business Meeting. Mr. Wells moved to approve the motion, and Mr. Hayward seconded the motion. The Regular Business Meeting was closed at 7:07 pm and the Preliminary Determination Hearing for the 2028-2032 BCSC Projects was opened.

Mr. Hacker shared that according to Indiana Code 61120, before a school corporation enters into any agreement for a project that they intend to use debt to pay for, they must have two preliminary determination hearings. Mr. Hacker shared that we have completed a project hearing back in June, and this will be the first determination hearing, and the second will be in September. He also stated that this information should look familiar, as it was shared in a public hearing in June 2025. Due to the changes in legislation, which is why we are looking at the next five years. Our goal with this is to look at all the potential project approvals that might be coming down the pipeline. These items are ones that we want to get approved in order to avoid a construction referendum. Items on the list are listed by dates (see graphic below), which doesn't mean that we must do each of the items that are on this list. BCSC will still be looking at the tax rates and Senate Bill 1 and how this would relate to the projects.

Future BCSC Projects 2028-2032

2028 Bus	\$ 2,300,000		2030 Bus	\$ 2,300,000		2032 Bus	\$ 2,300,000	
Technology	\$ 2,000,000		Technology	\$ 2,000,000		Technology	\$ 2,000,000	
Paving	\$ 1,000,000		Paving	\$ 1,000,000		Paving	\$ 1,000,000	
Roof	\$ 3,000,000		Roof	\$ 3,000,000		Roof	\$ 3,000,000	
Stuff	\$ 1,000,000		Stuff	\$ 1,000,000		Stuff	\$ 1,000,000	
FFE	\$ 1,000,000		FFE	\$ 1,000,000		FFE	\$ 1,000,000	
HVAC	\$ 2,000,000		Baseball Refurb	\$ 10,000,000		HVAC	\$ 2,000,000	
Ops	\$ 4,000,000		Eagle Refurb	\$ 10,000,000		Ops	\$ 4,000,000	\$ 16,300,000
East Refurb	\$ 60,000,000		HVAC	\$ 2,000,000				
		\$ 76,300,000	Ops	\$ 4,000,000				
					\$ 36,300,000			
2029 Bus	\$ 2,300,000							
Technology	\$ 2,000,000		2031 Bus	\$ 2,300,000				
Paving	\$ 1,000,000		Technology	\$ 2,000,000				
Roof	\$ 3,000,000		Paving	\$ 1,000,000				
Stuff	\$ 1,000,000		Roof	\$ 3,000,000				
FFE	\$ 1,000,000		Stuff	\$ 1,000,000				
WL Playground	\$ 5,000,000		FFE	\$ 1,000,000				
HVAC	\$ 2,000,000		HVAC	\$ 2,000,000				
Ops	\$ 4,000,000		Car Det Refurb	\$ 20,000,000				
WL Refurb	\$ 10,000,000		Ops	\$ 4,000,000				
		\$ 31,300,000			\$ 36,300,000			

Mr. Hacker shared the summary of the proposed project financing. He stated that we are refurbishing, not in addition to that. These projects do not need approval tonight.

Mr. Hacker shared that one of the requirements of a preliminary determination hearing is to talk about the maximum finance terms. Mr. Hacker shared the image below to explain what amount they would be requesting. He did state that this is set up to not take the \$195 million in one year, but rather as a series of bonds. This gives the flexibility in order to do everything that BCSC needs to do.

BROWNSBURG COMMUNITY SCHOOL CORPORATION

Summary of Proposed Project Financing

Maximum Total Borrowing Amount	\$196,500,000
Maximum Repayment Term	20 years per issuance
Maximum Term of Lease	30 years
Maximum Annual Lease Rental	\$35,000,000
Estimated Maximum Project Tax Rate (1)	\$0.7854

(1) Represents estimated tax rate associated with the maximum annual payment. Based on the 2025 certified net assessed value for the School Corporation of \$4,278,215,693 with no change thereafter. Assumes a financial institutions/license excise factor of 4.0%.

Note: Assumes multiple series of bonds are issued to finance the proposed project. Final debt service payments may be materially different based on factors such as timing of issuances, actual assessed value and interest rates received at the time of sale, but annual payments will not exceed the maximum annual lease rental payment above. The School Corporation anticipates working with its financial professionals to manage the debt service levy to support project goals while also considering operational needs.

The Preliminary Determination Public Hearing was closed at 7:14 pm and the Regular Business Meeting was resumed.

XI. NEW BUSINESS

A. Recommendation to Authorize Publication of a Notice to Taxpayers for the 2026 Budget, the School Bus Replacement Plan for Years 2026-2030, and the Capital Projects Plan for Years 2026-2028 – Mr. Hacker

Mr. Hacker shared that this is the next step in the process. Mr. Ebert and Mr. Hacker have both reviewed all of the forms. The next step is to post Form 3, which will be the maximum amount BCSC will be requesting in their budget. These aren't being shared at this time, as this is just requesting approval for the advertisement of those items. At the hearing in September, those items will be shared.

Mr. Hacker recommended the approval of the Recommendation to Authorize Publication of a Notice to Taxpayers for the 2026 Budget, the School Bus Replacement Plan for Years 2026-2030, and the Capital Projects Plan for Years 2026-2028. Dr. Freije moved to approve the Recommendation, and Dr. Dixon seconded the recommendation. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

XIII. SUPERINTENDENT COMMENTS

Dr. Jessup opened by thanking everyone for a great start to the school year, with special appreciation to Chief Dunning and his team for their efforts in ensuring transportation ran smoothly. She also recognized Bret Daghe for his work in preparing the high school and senior academy for the start of school, noting it was rewarding to see the facilities being used as intended by students. Dr. Jessup highlighted the fine arts and athletic students who are already active and busy preparing for their upcoming seasons, which has been exciting to see.

XIV. BOARD MEMBER COMMENTS

Mr. Hayward congratulated the girls' relay team on their state championship and recognized the athletes who set new school records. He welcomed all students back for the new school year and expressed his enthusiasm for the upcoming fall events schedule.

Dr. Dixon thanked Mr. Ebert, Mr. Hacker, and Ms. Lippe for always being willing to answer questions, being forthright, and avoiding any financial surprises. She noted how meaningful it was for seniors to be able to start their year in the senior academy, even though that was not the original plan and was not expected to be completed until later. She acknowledged the significant effort it took to make that happen and mentioned the BEF breakfast morning, where it was impressive to see the large crew working to put the finishing touches on the senior academy even at 6:00 am.

Mr. Wells echoed Dr. Dixon's comments, emphasizing the importance of keeping everyone informed about ongoing efforts. He expressed his appreciation for seeing Dr. Jessup in the pickup and drop-off line on the first day of school.

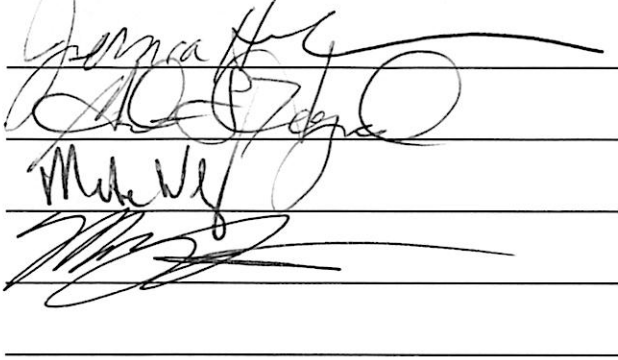
Dr. Freije shared that he now has four children spread across three schools, making this year a bit more challenging, but he echoed the sentiments expressed by others and welcomed everyone back for the new school year.

Ms. Heffernan noted that having students who can drive themselves to school is a game changer. She echoed everyone's thoughts, thanked all involved for their efforts in getting the school year off to a great start, and expressed appreciation for the updates regarding finances.

XV. ADJOURNMENT

Ms. Heffernan called for a motion to adjourn the meeting; Mr. Wells moved for adjournment; Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:19 p.m.

BROWNSBURG COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES



The image shows four handwritten signatures in black ink on a set of five horizontal lines. The signatures are written in a cursive style. The first signature is the longest and most elaborate, followed by a shorter one, then a signature that appears to start with 'Mike', and finally a signature that looks like 'Wells'.