

School District U-46
Elgin, Illinois

January 27, 2025

The video of the January 27, 2025 meeting can be found here:

[January 27, 2025 BOE Meeting](#)

The Meeting of the Board of Education was called to order at 5:02 p.m. at the Educational Services Center, 355 E. Chicago Ave, Elgin, Illinois. The following Board Members answered roll call: Sue Kerr, Samreen Khan, Dawn Martin, Veronica Noland, Chanda Schwartz, and Melissa Owens.

President Owens requested a motion to move into Closed Session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public, or legal counsel for the public body; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; an internal audit, control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of Closed Session Minutes; and individual student matters.

The motion was made at 5:03 p.m. by Ms. Noland, second by Ms. Martin. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, and President Owens. No votes 0. The motion was carried by a vote of 6-0.

Ms. Thommes arrived at 5:03 p.m.

A motion was made at 7:06 p.m. by Ms. Martin, second by Ms. Noland, to move into open session. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

Present for the business session were Board members Sue Kerr, Samreen Khan, Dawn Martin, Veronica Noland, Chanda Schwartz, Kate Thommes, Melissa Owens, Superintendent, Dr. Suzanne Johnson, and Chief Legal Officer, Trisha Olson. Also present was Student Board member Mahitha Ratakonda. The following were also present at the District's central office: Sheila Downs, Amanda Leatherby, Brian Lindholm, Lela Majstorovic, Dr. Leatrice Satterwhite, Steven Tracy, Dr. Ann Williams, Dr. Frank Williams, and Jim Wolf.

President Owens led the recitation of the Pledge of Allegiance.

1. Accent on Achievement - Dr. Johnson

A. National School Counseling Week

In recognition of National School Counseling Week, the U-46 Board of Education presented a Proclamation of Appreciation to Dominique Zewde, U-46 lead counselor, on behalf of all U-46 high school guidance counselors. School District U-46 has 45 school counselors serving more than 17,000 students in five high schools, eight middle schools, and two alternative programs. The role of a school counselor is to support a student's academic, social, and emotional growth and help them establish plans for their future. Counselors meet with students throughout the school year on both an individual and group basis to address social and emotional issues that arise in their lives and help them create academic plans that align with their post-high school goals.

2. Strategic Plan Report - Dr. Johnson (Board Policy 2:20 - Powers and Duties of the Board of Education; Indemnification)

A. Facility Planning Update

Brian Lindholm, Chief of Staff, Dr. Ann Williams, Deputy Superintendent of Operations, and Lela Majstorovic, Deputy Superintendent of Instruction, presented to the Board of Education an update on facility planning. The update included an update on "Mapping Our Futures" sessions and next steps for boundaries, middle school construction projects, establishing District standards for school buildings, and new elementary start and end times for 2025-2026.

3. Comments from the Audience - Ms. Owens

A. Public Comments

Mr. Alvin, via Zoom, inquired about being reinstated.

4. Other Business - Board Member and Superintendent Update, If Necessary

A. Additional Information

President Owens thanked the Board and Dr. Johnson for attending the Board self-evaluation meeting Saturday.

Dr. Johnson also thanked the Board for their time on Saturday and all the work they do for the District.

President Owens thanked those that attended the Unite U-46 meeting at South Elgin High School last Thursday and reminded everyone that the last Unite U-46 is Wednesday night, at Streamwood High School.

B. FOIA Requests – 3

Dr. Johnson stated that there were three Freedom of Information Act requests, which would be available on BoardDocs and the District’s website.

5. Consent Agenda - Dr. Johnson

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting November 18, 2024
- C. Alignment Collaborative for Education (ACE) Renewal
- D. Bid - Operations - Unite U-46 Kenyon Woods Middle School Project
- E. Proposal - Plant Operations - Playground Playset Replacement
- F. Proposal - Information Services - Exagrid Data Backup Solution
- G. Proposal - School Safety - New Middle School Radios and Repeater Purchase
- H. Proposal - Specialized Student Services - Student iPads
- I. Contract Renewal - Assessment, Accountability, and Student Success – AAPPL (Assessment of Performance toward Proficiency in Languages)

Motion by Ms. Noland, second by Ms. Kerr, to approve the Consent Agenda items A-I as presented. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

6. Discussion/Action - Dr. Johnson

A. Itemized Bills – January 27, 2025

Dr. Frank Williams, Assistant Superintendent of Finance, was available to respond to questions from the Board of Education regarding the itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$27,437,855.42.

Motion by Ms. Martin, second by Ms. Kerr, to approve the List of Bills in the amount of \$27,437,855.42. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

B. Notice to Remedy - Tenured Teacher B

Motion by Ms. Kerr, second by Ms. Noland, to approve the notice to remedy for tenured teacher B, Juan Jacobo. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

C. Board Policy Updates

Trisha Olson, Chief Legal Officer, presented proposed changes to the following Board policies at the Board Policy Committee Meeting on January 13, 2025. Administration recommended adoption of the proposed changes.

IASB PRESS Issue 117 Updates:

2:105	Ethics and Gift Ban
2:110	Qualifications, Term, and Duties of Board Officers
2:120	Board Member Development
2:140	Communications To and From the Board
4:10	Fiscal and Business Management
4:30	Revenue and Investments
4:40	Incurring Debt
4:60	Purchases and Contracts
4:150	Facility Management and Building Programs
4:160	Environmental Quality of Buildings and Grounds
4:170	Safety
4:190	Target School Violence Prevention Program
5:10	Equal Employment Opportunity, Nondiscrimination, and Minority Recruitment
5:20	Workplace Harassment Prohibited
5:30	Hiring Process and Criteria
5:35	Compliance with the Fair Labor Standards Act
5:90	Abused and Neglected Child Reporting
5:120	Employee Ethics; Code of Professional Conduct; and Conflict of Interest
5:125	Personal Technology and Social Media; Usage and Conduct
5:150	Personnel Records
5:230	Maintaining Student Discipline
6:20	School Year Calendar and Day
6:60	Curriculum Content
6:65	Student Social and Emotional Development
6:270	School Counseling Program
6:340	Student Testing and Assessment Program
7:10	Equal Educational Opportunities
7:100	Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
7:160	Student Appearance
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:200	Suspension Procedures

Additional Policies:

4:140	Waiver of Student Fees
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6:135	Accelerated Placement Program
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8:10	Connection with the Community
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Motion by Ms. Martin, second by Ms. Noland, to amend the agenda to exclude Board Policy 8:10 and have it voted on separately. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

Motion by Ms. Noland, second by Ms. Kerr, to accept the recommendation from administration to adopt the amendments to the Board of Education's policies as outlined on IASB press issue 117 as stated in the record with the exclusion of policy 8:10. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

Motion by Ms. Kerr, second by Ms. Martin, to accept the recommendation of administration to adopt the amendment to the Board of Education's policy 4:140 as suggested by administration.

Ms. Olson reviewed the changes to the policy.

Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

Motion by Ms. Noland, second by Ms. Thommes, to accept the recommendation of administration to adopt the amendment to the Board of Education's policy 6:135 as outlined in IASB Press Issue 117 and as suggested by administration.

Ms. Olson reviewed the changes to the policy.

Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

Motion by Ms. Kerr, second by Ms. Noland, to accept the recommendation of administration to adopt the amendment to the Board of Education's policy 8:10 as outlined in IASB Press Issue 117 and as suggested by administration.

Ms. Olson reviewed the changes to the policy.

Ms. Martin thanked Trisha Olson for answering her questions. She still has concerns about this policy and how it could be interpreted in the future therefore she will be voting no.

Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes: Ms. Martin. The motion was carried by a vote of 6-1.

D. Indemnification Agreement between School District U-46 and the Village of Bartlett

Trisha Olson, Chief Legal Officer, was available to respond to questions from the Board of Education. Administration recommended approval of the Indemnification Agreement between School District U-46 and the Village of Bartlett, and requested authorization for District administration to execute related documents.

Motion by Ms. Noland, second by Ms. Kerr, to approve the Indemnification Agreement between School District U-46 and the Village of Bartlett. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

E. Resolution Authorizing the Renaming of Hawk Hollow Elementary School to Hawk Hollow Middle School

Brian Lindholm, Chief of Staff, was available to respond to questions from the Board of Education. Administration recommended the Board of Education adopt the Resolution Authorizing the Renaming of Hawk Hollow Elementary School to Hawk Hollow Middle School.

Motion by Ms. Schwartz, second by Ms. Noland, to adopt the resolution authorizing the renaming of Hawk Hollow Elementary School to Hawk Hollow Middle School. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

F. Contract - Deputy Superintendent of Instruction - Paris St. Germain Soccer Academy Partnership

Lela Majstorovic, Deputy Superintendent of Instruction, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended approval of the contract with PSG Academy Chicago in the amount of \$72,900.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost will be included in the budget for the 2024-2025 fiscal year.

Motion by Ms. Kerr, second by Ms. Noland, to approve the contract with PSG Academy Chicago in the amount of \$72,900.00 and for District administration to execute related documents.

Ms. Kerr asked what schools this would be at. Ms. Majstorovic responded that it would be at Huff Elementary School, Ellis Middle School, and Elgin High School.

Ms. Thommes asked if this had been done before and how were those schools selected. Ms. Majstorovic stated that this is the first time and the schools were selected based on staff that are available for coaching. Dr. Johnson responded that the goal is to monitor the data and possibly move it forward across the District.

Ms. Kerr asked if students from other schools had their own transportation could they participate. Ms. Majstorovic replied that potentially yes, but as of now, all of the advertisement has been geared towards those three schools.

Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

G. Proposal - Specialized Student Services - Request for Alternate Staffing Contract Agencies

Dr. Leatrice Satterwhite, Assistant Superintendent of Equity and Innovation, and Amanda Leatherby, Director of Specialized Student Services, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from AHS Staffing, LLC., Stepping Stones, and RCM Technologies, Inc. d/b/a RCM Health Care Services within the previously approved amount up to and not to exceed \$13,347,643.42, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost will be included in the budget for the 2024-2025 through 2026-2027 fiscal years.

Motion by Ms. Noland, second by Ms. Martin, to approve the proposal from AHS Staffing, LLC., Stepping Stones, and RCM Technologies, Inc. d/b/a RCM Health Care Services within the previously approved amount up to and not to exceed \$13,347,643.42 and for District administration to execute related documents.

Ms. Thommes asked if there are students who are eligible for compensatory services and if that is being kept track of. The team responded that yes there are students owed compensatory services and that the District is keeping track of it. Ms. Thommes also asked if this will be able to cover that. The team responded that this would cover minutes delivered during the school day.

Ms. Kerr confirmed that this is a part of the \$13 million plus approved in October and that this is not any additional money. The team stated that she was correct.

Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

7. Other Business - Dr. Johnson

A. Investment Report for the Second Quarter

Dr. Frank Williams, Assistant Superintendent of Finance, presented the Investment Report for the second quarter and was available to respond to questions from the Board of Education.

B. Legislative Update with the Illinois Association of School Boards

Mike Stevens, Directors of Governmental Affairs with the Illinois Association of School Boards, discussed the legislative update with the Board of Education.

8. Other Business - Financial Audit and Related Reports - Fiscal Year Ended June 30, 2024 (Board Policy 4:80 - Accounting and Audits)

A. School District U-46 Audit

Dr. Ann Williams, Deputy Superintendent of Operations, Dr. Frank Williams, Assistant Superintendent of Finance, and Don Shaw, Lauterbach & Amen, LLP, an independent certified public accounting firm, reviewed the School District U-46 FY2024 Annual Financial Report and were available to respond to questions from the Board of Education. The audit report will be posted on the District's website @ www.u-46.org.

9. Work Session – Resolutions

A. Resolution for the Disposal of Surplus Personal Property

Jim Wolf, Director of Information Services, reviewed the Resolution and was available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the Resolution for the Disposal of Surplus Personal Property.

B. Resolution Authorizing Designation of a Person or Persons to Prepare the Fiscal Year 2026 Tentative Budget

Dr. Ann Williams, Deputy Superintendent of Operations, and Dr. Frank Williams, Assistant Superintendent of Finance, reviewed the Resolution Authorizing Designation of a Person or Persons to Prepare the Fiscal Year 2026 Tentative

Budget. Administration recommended the Board of Education approve the Resolution.

10. Work Session - Bids/Proposals (Board Policy 4:60 - Purchases and Contracts)

A. Proposal - Athletics - Football Helmet and Shoulder Pad Replacement and Conditioning

Dr. Frank Williams, Assistant Superintendent of Finance, and Steven Tracy, Larkin High School Athletic Director, presented the proposal summary and were available to respond to questions from the Board of Education. Administration recommended approval of the proposal from Riddell, in the amount of \$112,018.54, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Education Fund. The cost will be included in the budget for the 2024-2025 fiscal year.


B. Proposal - Plant Operations - Ten-Year Life Safety Surveys and Safety Reference Plans

Sheila Downs, Executive Director of Facilities, presented the proposal summary and was available to respond to questions from the Board of Education. Administration recommended approval of the proposal from DLA Architects, Ltd., in the amount of \$117,205.00, and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost will be included in the budget for the 2024-2025 fiscal year.

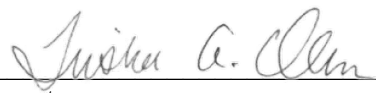
11. Adjournment - Ms. Owens

Motion by Ms. Thommes, second by Ms. Noland, to adjourn the Board meeting of January 27, 2025, at 8:37 p.m. Upon roll call yes votes: Ms. Kerr, Ms. Khan, Ms. Martin, Ms. Noland, Ms. Schwartz, Ms. Thommes, and President Owens. No votes 0. The motion was carried by a vote of 7-0.

Approved this 24th day of March, 2025.



President



Secretary