

---

**MONROE-GREGG SCHOOL DISTRICT  
MINUTES of the SPECIAL BOARD MEETING  
for the SCHOOL BOARD of TRUSTEES**

DATE: Thursday, July 31, 2025      TIME: 5:30 P.M.  
LOCATION: Administration Office

---

The regular meeting of the Monroe-Gregg Board of School Trustees began with the Pledge of Allegiance.

**CALL TO ORDER**

The meeting was called to order by School Board President, Mr. Ky Kizzee, at 5:30 P.M. in the Administration Office. Board members in attendance included Mr. Kevin Blundell, Mr. Brock Sears, and Mr. Jack Elliott. Board member, Mr. Tom Kennedy, arrived at 5:43 P.M. Superintendent, Mr. Trent Provo; Corporation Treasurer, Mrs. Moriah Crane; and School Board Attorney, Mr. Steve Harris, were present. Mr. Mike Springer, High School Administrator was present. In addition, MGTA representatives, Mrs. Casey Honkomp and Mrs. Julie Dimmack, were also present.

**PUBLIC COMMENTS**

There were no public comments.

**CONSIDERATION OF CERTIFIED PERSONNEL RECOMMENDATIONS**

Mr. Provo mentioned the three resignations and two new hires. In regards to the resignation, Mr. Provo thanked those that have served our students and district. Mr. Elliott made a motion to approve the recommendations. Mr. Sears seconded and the motion carried 4-0.

**CONSIDERATION OF CLASSIFIED PERSONNEL RECOMMENDATIONS**

Mr. Provo mentioned the two resignations and expressed his gratitude for their time spent supporting and servicing our students and district. Mr. Provo mentioned several personnel recommendations that were due to the recent Senate Act Bill I which will significantly impact funding for public education. As a result, Mr. Provo mentioned the following changes: reduction in workforce for custodians, reduction in service days for instructional paraprofessional/paraeducators to instructional days only, and reduction of one service day for bus drivers. An additional status change that will take place will be the elimination of all service credit compensation adjustments to eligible classified employees until further action by the board. Mr. Sears made a motion to approve the recommendations as presented. Mr. Blundell seconded and the motion carried 4-0.

**CONSIDERATION OF ECA PERSONNEL RECOMMENDATIONS**

Mr. Provo mentioned a couple resignations and new hire placement under the ECA/Ancillary recommendations. Mr. Provo thanked those that have supported our students and dedicated their time. Mr. Elliott made a motion to approve the recommendations. Mr. Blundell seconded and the motion carried 4-0.

**CONSIDERATION OF SPECIAL ECA PERSONNEL RECOMMENDATION**

Mr. Blundell made a motion to approve the recommendation. Mr. Elliott seconded and the motion carried 4-0.

**CONSIDERATION OF SUBSTITUTE PERSONNEL RECOMMENDATIONS**

Mr. Sears made a motion to approve the recommendations. Mr. Blundell seconded and the motion carried 4-0.

**CONSIDERATION OF MONROVIA ELEMENTARY SCHOOL HANDBOOK UPDATES**

The Monrovia Elementary School submitted updates for the 2025-2026 Monrovia Elementary School handbook. Mr. Provo stated that there were attendance updates and some other minor changes. Mr. Sears made a motion to approve as presented. Mr. Blundell seconded and the motion carried 4-0.

**CONSIDERATION OF CLASSIFIED STAFF & ADMINISTRATIVE EMPLOYEE HANDBOOK UPDATES**

Mr. Provo submitted updates for the Administrative Employee and Classified Staff handbook which were needed based on the recent classified personnel recommendation changes, administrators contract changes, and FMLA language changes. Mr. Elliott made a motion to approve the handbook updates as presented. Mr. Sears seconded and the motion carried 4-0.

**RESOLUTION FOR SUPPLEMENTAL PAYMENTS**

Mr. Provo explained M-GSD and Michelle Cooper from Lewis & Kappes created a resolution for supplement payments of a \$1000 to be paid out to teacher for the additional duties of cleaning their classrooms due to the recent custodial reduction in workforce. Mr. Provo stated that if this is approved by the board there will be more information released to staff. Mr. Provo mentioned that this was an idea that was suggested by staff in recent meetings on their suggestions on how to reduce costs.

Mr. Blundell stated that this may be extra work; however, at his job he is responsible for cleaning up his area. Mr. Sears inquired about the number of stipends that would be paid out. Mr. Provo stated the number would be approximately 90-95 staff members which would cost \$90,000-95,000 from the education fund. Mr. Sears inquired about which fund the custodians are paid out of. Mr. Provo stated the funds are from the operations fund. Mr. Sears asked what the specific expectations will be as he remembers assisting with basic classroom cleaning items when he was a student. Mr. Sears also wanted to clarify that if this resolution passes: the teachers will clean their classrooms with a \$1000 stipend; or if this resolution does not pass: the teacher will still be expected to clean their classrooms but without a stipend. Mr. Provo agreed with this clarification. In addition, Mr. Provo stated that the cleaning would be more generalized type cleaning; restroom areas would not be a part of their expected cleaning duties. Mr. Kizzee stated that the item that has been brought before the board is a resolution for the supplement payments not the administrative guidelines. There were comments made from public participants; however, the comments were not notated in the minutes as those comments were not made in accordance with board policy 0167.3.

Mr. Blundell made the motion to approve the recommendation as presented and Mr. Sears seconded. During the vote, the motion was rejected and this agenda item was not passed by the board.

**PERMISSION TO RECEIVE A DONATION TO THE ATHLETIC DEPARTMENT FOR VOLLEYBALL PROGRAM**

Mr. Provo asked that the board approve the donation. Mr. Sears made a motion to approve the donation. Mr. Blundell seconded and the motion carried 4-0.

*At 5:43 P.M., Mr. Tom Kennedy arrived for the Board Meeting; he was delayed due to traffic conditions.*

**ADDITIONAL ITEMS FOR DISCUSSION:**

Mr. Provo mentioned the following building start events:

- Monday, August 4<sup>th</sup>
  - 5:00 P.M. 9<sup>th</sup> Grade Parent/Student Orientation (Branch McCracken Gymnasium)
  - 5:00 P.M. MES Back to School Night (Last Name: A-M)
  - 6:00 P.M. MES Back to School Night (Last Name: N-Z)
  - 6:00 P.M. 6<sup>th</sup> Grade Orientation (MS-Door #2)
- Tuesday, August 5<sup>th</sup>
  - 6:00 P.M. 7/8<sup>th</sup> Grade Orientation (MS-Door #2)
- Wednesday, August 6<sup>th</sup>
  - First Day of School
- Thursday, August 7<sup>th</sup>
  - 6:00 P.M. MHS Back to School Night (Branch McCracken Gymnasium)

**FINAL PUBLIC COMMENTS**

In pursuant to Board Policy 0167.3, the following individual made comments:


- Cena Bain – 380 W. Crestview Drive; Mooresville, Indiana
  - Ms. Cena Bain made comments regarding the complete public board docket.

The above members of the public were given two (2) minutes to share their concerns with the Board.

The comments were received; no Board action was taken.

**ADJOURNMENT**

Mr. Elliott made a motion to adjourn the meeting, seconded by Mr. Sears and motion carried 5-0. The Board President, Mr. Kizzee, adjourned the meeting at 5:55 P.M.

  
\_\_\_\_\_  
Mr. Ky Kizzee, Board President

  
\_\_\_\_\_  
Mr. Jack Elliott, Board Secretary