

TUMWATER SCHOOL DISTRICT - NMSC			2025-2026 SALARY SCHEDULE						
NEW MARKET SKILLS CENTER ADMINISTRATORS - BA 05/09/2025			Step 1	Step 2	Step 3	Step 4	Step 5		
	Executive Director of New Market Skills Center		156,520	161,376	166,232	171,089	175,945		
	Director of Student Services at New Market Skills Center		138,520	142,817	147,116	151,413	155,712		
NEW MARKET SKILLS CENTER - BA 05/09/2025			Sub	Step 1	Step 2	Step 3	Step 4 (10 Yrs)		
	Executive Assistant to Director	33.04	38.87	41.31	43.67	46.34			
	New Market Graduation Specialist	26.16	30.78	32.61	34.58	36.66			
	Summer School SPED Learning Assistant	19.99	23.52	25.16	27.41	29.16			
	Health Room Assistant	20.04	24.00	25.66	27.98	29.75			
NEW MARKET SKILLS CENTER - BA 05/09/2025			Sub	Step 1	Step 2	Step 3	Step 4	Step 5	
	Campus Security	26.45	31.11	31.90	32.72	33.55	34.39		
NEW MARKET SKILLS CENTER - BA 05/09/2025			Sub	Step 1 (1-2 Yrs)	Step 2 (3-4 Yrs)	Step 3 (5-9 Yrs)	Step 4 (10-14 Yrs)	Step 5 (15-19 Yrs)	Step 6 (20+ Yrs)
	Administrative Secretary	27.02	31.79	33.77	35.01	36.32	37.61	39.15	
	Registrar	27.02	31.79	33.77	35.01	36.32	37.61	39.15	
	Receptionist	21.81	25.66	27.60	29.67	29.81	30.71	31.63	
NEW MARKET SKILLS CENTER CO-CURRICULAR - 05/09/2025									
	ASB Advisor	2,381							
	NMHS Lead Teacher	18,431							
	NMHS Graduation Coordinator	7,373							
	NMHS Social Emotional Learning Specialist	12,287							
	Certificated Summer School Instructor (Per Session)	5,463							
	Summer School Dean of Students (Per Session)	7,332							
	CTSO Stipend	3,876	6% of BA+0, 5yr cell						