



SOUTH LANE SCHOOL DISTRICT 45J3

455 Adams Avenue / PO Box 218 / Cottage Grove, OR. 97424
541-942-3381 / Fax 541-942-8886 / hr@slane.k12.or.us

Insurance: Open Enrollment Information

August 15th, 2025 - September 8th, 2025

August 22nd, 2025

Dear New South Lane Staff,

The time for insurance enrollment is here!

OPEN ENROLLMENT IS MANDATORY FOR ALL BENEFIT-ELIGIBLE STAFF MEMBERS, whether you are a new staff member, sticking with the same plan as last year, **or opting out** of insurance coverage.

If you fail to complete open enrollment, you will not have coverage for the 25-26 School Year.

Open enrollment begins Friday, August 15th, 2025 and will run through Monday, September 8th, 2025 at 11:59 pm.

All benefit-eligible employees must log in to their OEGB account and make selections for the new school year.

To log in to your OEGB portal, follow the link below. You can also register for a new account or reset your password on this page. [New Hire Page Resource Guide](#)

<https://myoebb.org/oebb/!pb.main>

[Open Enrollment Guide](#)

If creating an account does not work please fill out this form : [OEGB Application](#) and schedule an appointment with HR.

The following is a list of resources available to you should you need assistance choosing a plan: ● **OEGB Resources** ●

MODA 360 Help Navigator Team: This is enhanced customer service support specifically for OEGB members. If you have questions about MODA, they have answers.

Insurance Costs to Employees Are following on a separate link: Licensed Classified 12 Pay Classified 10 Pay

Call: 866-923-0409 or email: oebbquestions@modahealth.com.

- **KAISER PERMANENTE Pre-enrollment Support:** Speak with a representative and have your questions about Kaiser Permanente answered before you enroll.

Call: 1-877-580-6125

Language interpretation services are available.

- **Your Human Resources team** is available to answer any questions you might have! Please call Heather Harrison at 541-767-3586 or email hr@slane.k12.or.us to set up an appointment.
- **In-Person Benefits Booths:** The Human Resources Team will be hosting benefits booths at Cottage Grove High School with representatives from MODA, OEGB, and KAISER PERMANENTE to answer any questions you may have.

American Fidelity has optional, supplemental coverage for your consideration.

The enrollment period for American Fidelity closes on Tuesday, September 2nd.

Faith Perry, our American Fidelity representative will be available on September 2. Virtual appointments will be made available upon request. Email: faith.perry@americanfidelity.com

Summary of Health Insurance Plans for the 2025-2026 Benefit Year

Starting with the 2025-2026 benefit year South Lane is offering Kaiser Permanente plans 1, 2A, 2B, and 3, **in addition to** our standard MODA plans 2, 3, 4, and 6.

Kaiser is available at the resources above to answer questions about what service to Cottage Grove residents looks like and how transitioning to Kaiser benefits might or might not be best for your specific needs.

Kaiser Plans

Kaiser Permanente works on the premise of coordinated care. Your care team, from doctor to dentist to ophthalmologist work together to give you complete care. Kaiser has partnered with PeaceHealth for many services including doctors, specialists, and hospital care.

KAISER PERMANENTE Plan 1 - \$400 Deductible Plan. \$25 copay for various services. Out-of-network services are not covered.

KAISER PERMANENTE Plan 2A - \$1000 Deductible Plan. \$30 copay for various services. Out-of-network services are not covered.

KAISER PERMANENTE Plan 2B - \$1400 Deductible Plan. \$35 co-pay for many services. Members pay 20% after deductible is met for specialized services ie; inpatient mental health treatment, hospitalization, etc. Out-of-network services are not covered.

KAISER PERMANENTE Plan 3 - \$1800 Deductible Plan. \$0 routine adult, well-child, and women's exams. Members pay 20% for most services after the deductible is met. Out-of-network services are not covered.

Kaiser **Dental** and Kaiser **Vision** are available.

MODA Plans

MODA Plan 2 - \$1,100/\$1,200 Deductible Plan. \$20/25/45 copay for various professional services if you take advantage of the PCP 360 coordinated care option. The deductible for services under the coordinated care plan is \$800 per individual. If you do not wish to participate in the coordinated care, your deductible will be \$900 per individual and you will not have copays but will pay a percentage of the total charge for services after your deductible is met. Benefits for physicians, considered out-of-network, are paid at only 50% and have a \$1600 separate deductible.

MODA Plan 3 - \$1,500/\$1,600 Deductible Plan. \$25/\$30/\$55 copay for various professional services if you take advantage of the PCP 360 coordinated care option. The deductible for services under the coordinated care plan is \$1200 per individual. If you do not wish to participate in the coordinated care, your deductible will be \$1300 per individual and you will not have copays but will pay a percentage of the total charge for services after your deductible is met. Benefits for physicians, considered out-of-network, are paid at only 50% and have a \$2400 separate deductible.

MODA Plan 4 - \$1,900/\$2,000 Deductible. \$30/\$55/\$50 copay for various professional services if you take advantage of the PCP 360 coordinated care option. The deductible for services under the coordinated care plan is \$1600 per individual. If you do not wish to participate in the coordinated care, your deductible will be \$1700 per individual and you will not have copays but will pay a percentage of the total charge for services after your deductible is met. Benefits for physicians, considered out-of-network, are paid at only 50% and have a \$3200 separate deductible.

MODA Plan 6 - \$1900/\$2000 Individual/\$4000 Family Deductible. This plan is the high deductible HSA compatible plan choice. The district will continue to make a \$1250 contribution to employee's HSA as an incentive for this plan. In order to remain in compliance with the IRS guidelines, this plan is not allowed to offer copays for the majority of services. This year the plan does include a lower percentage to pay out of pocket, after deductible, for those who are willing to use the PCP 360 coordinated care option.

South Lane also offers the Quartz **Vision** plan and MODA **Dental** Premier Plan 5 as part of our benefits package.

If you have any questions throughout this process, please feel free to reach out to the Finance Office or Human Resources and we will be happy to support you. We can't wait to see you as we prepare for the start of the new school year!

Your Human Resources Team

hr@slane.k12.or.us

Brian McCasline, Director of Human Resources:

541-767-3585

Department Administrator

Heather Harrison, Human Resource Technician:

541-767-3586

Coordination, Planning, and Administration of a major portion of the Human Resource Management System, Onboarding and Support for Licensed Staff, Frontline Evaluations, etc.

Nicole Preszler, Human Resource Specialist - Classified:

541-767-3578

Data Maintenance, Onboarding and Support for Classified Staff, Absence & Substitute Administration, Safe Schools Training Administration, etc.